



Minutes of the University Senate, September 8, 2003

The University Senate met in regular session at 3:00 p.m., September 8, 2003 in the Auditorium of the W.T Young Library.

Members absent were: Kimberly Anderson, Wendy Baldwin, Jeannine Blackwell, Michael Braun, Sheila Brothers, Frank Butler, Laretta Byars, Ben Carr, James Cibulka, Alfred Cohen, Jody Deem, Nirmala Desai, Philip DeSimone, Mary Duke*, David Durant, Joseph Fink III, Mat Gabel, Lorraine Garkovich, Mark Hanson, Steven Hoch*, Kay Hoffman, Tom Janoski, James Kerley, Robert Kovarik, Phil Kraemer, Thomas Lester, Leola McClure, Doug Michael, Sue Nokes*, Peter Perry, Michaele Pride-Wells, Kenneth Roberts, Thomas Robinson, D.B. Rowland, Jason Shaw, Richard Siemer, Scott Smith, Chuck Staben, Devanathan Sudharshan, Patricia Terrell, Allan Vestal, Brian Wade, Retia Walker, Dean white, Carolyn Williams, Eugene Williams, Emery Wilson, Don Witt, Steven Yates*.

*Excused Absences

Chairperson Jeffrey Dembo called the meeting to order at 3:02 p.m.

Announcements:

1. The Chair noted that President Todd's itinerary had changed, so the agenda would change to accommodate him.
2. The Chair discussed the composition and role of the Senate. He mentioned the unfinished elections in some colleges and noted that the faculty are responsible for running those elections. The Chair welcomed the newly-elected Senators, including the student Senators from SGA.
3. The Chair thanked Rachel Watts, President of the Student Government Association, and Sheila Brothers, Chair of the Staff Senate, for working so collaboratively with the University Senate.
4. The Chair introduced Gifford Blyton, Parliamentarian to the Senate. The Chair introduced Ms. Scott and Angel Clark of the Senate Council Office. The Chair welcomed the new court reporter from An/Dor Reporting Service. He introduced the members for the Senate Council, explained the role of the Senate Council, and thanked the student representatives on the Senate Council for their involvement.

Resolution:

5. A memorial resolution was read by Frank Scott in honor of the late Mark Berger. A full copy will be attached to these Minutes and a copy will be sent to his family.

Agenda items:

6. The Chair announced President Todd. The President presented the Strategic Plan to the Senate. The full Strategic Plan can be found at <http://www.uky.edu/Home/2003-06StrategicPlan/plan.html> After his presentation the President responded to questions regarding faculty retention,

internal controls to keep costs down, the future of Lexington Community College, graduation rates, and faculty growth. The President provided the Senate with copies of the Strategic Plan and departed for his next engagement.

7. [Approval of the Minutes](#). The Chair asked for objections to approving the minutes of the May 5, 2003 Senate meeting as written. The minutes were approved without dissent.

8. [Report on Senate Council Actions](#). The Chair reported on the actions taken by the Senate Council during the course of the summer break. The Chair reported on the letter that was sent to the Provost and the President regarding the reorganization of Human Environmental Sciences in which the Senate Council, on behalf of the Senate, recommended Proposal 1 for implementation.

The Chair also discussed the Senate Council's actions in response to Chairman of the Board of Trustees Steve Reed's request for input on the President's evaluation. Chair Dembo met with Steve Reed and representatives from the Staff Senate and Student Government Association to discuss the form the evaluation should take. The Chair solicited evaluations from the faculty and forwarded an executive summary of the responses, with identifying information removed, to Chairman Reed.

The Chair noted the Senate Council's action as the Rules Committee to resolve a dispute between Lexington Community College and the Statistics Department regarding LCC's intent to offer STA 200 in a distance learning format.

The Chair informed the Senate of the Senate Council's response to Provost Nietzel's request for their approval of the interim reorganization of the Department of Health Service Management and the Center for Health Service Management. The Senate Council responded their disapproval of such a reorganization until the proper and established channels for reorganization of a department had been followed.

The Chair added that the Senate Council had recommended names for committees which were formed over the summer. Names were put forth to the Provost both for an interim Promotion and Tenure Advisory committee, until the usual committee could meet in the fall, and for the newly formed LCC Task Force which is chaired by Ben Carr.

The Chair discussed the formation of the Senate's Ad Hoc Committee on Improving Faculty Salaries and called upon the Chair of that committee, Ernest Yanarella, to say a few words. Yanarella reported that he is recruiting representatives for the committee from key constituencies. He will have approximately 8 people on the committee and hopes to convene the first meeting soon. The Chair thanked Yanarella.

The Chair informed the Senate of a letter the Senate Council instructed him to send to the President and the Registrar to remind them of the Senate's statutory responsibility in the approval of the list of potential degree candidates every semester.

Further Announcements:

The Chair noted that another introduction was in order. The Chair introduced Sergeant at Arms Michelle Sohner and thanked her for her assistance. The Chair went on to introduce the newly-elected Senators and thanked them for serving their constituents.

The Chair announced the upcoming Gubernatorial Forum that is being jointly sponsored by the Staff Senate, Student Government Association and the University Senate. The event will be on October 2, 2003. The Chair asked the Senate to provide him with questions to ask the candidates.

The Chair noted that several colleges are up for periodic review. He reminded the Senate that from time to time they will be asked to serve on review committees.

There will be an orientation for new senators on September 22, 2003 from 4pm to 5pm in the W.T. Young Library. And e-mail will be sent from the Chair to the new senators with more information.

9. Faculty Representation on Search Committees The Chair noted that the item was on the floor for discussion only and will be an action item at the next meeting. Once the statement is approved it will be sent to the President and the Provost. The Chair read the statement asked the Senate for comments.

Jones asked for a clearer definition of a Unit. Hardwick wondered how or if an exact number of representatives could be determined from the wording "proportionate to the impact". The Chair replied that it was not an exact science. Noonan and Berger wondered who would make the decision as to whether or not the proportion was correct. The Chair responded that the spirit of shared governance would be a good guide. The Chair stated that this item will be an action item at the next University Senate meeting.

Further Announcements:

The Chair informed the Senate of the proposed Code of Conduct. The Code was available for review on the Senate web site. The Chair asked for input and comments from the Senate, indicating his availability through telephone or e-mail.

The Chair introduced the Senate Committee Chairs for 2003-2004. An updated Senate roster, reflecting the changes and updates to committees, will be available on the Senate web site in the next few weeks.

The Chair asked Kennedy to comment on the Compensation Committee. Kennedy said that the committee was working to evolve a new contract for the President and that the next meeting will be soon. Kennedy added that Board of Trustee meetings are open to the public. The Chair thanked Kennedy for his report.

The Chair asked Jones to discuss the faculty salary issue. Jones stated that he had received a memo from Board of Trustees Chair Steve Reed after the May meeting regarding the state of faculty salaries. Reed expressed his interest in a tangible plan to improve the salary situation. Jones noted that the Senate Council is moving toward that goal by creating the ad hoc committee, chaired by Yanarella, which will try to find solutions to the problem. Jones expressed his appreciation for Reed's involvement in the faculty salary issue. The Chair thanked Jones.

The Chair reminded the Senate of the October 13th meeting date and asked them to be mindful of the attendance rule. The Chair thanked the Senate for their collegial dialogue and challenged them to continue to engage in intelligent conversation about the fate of the University.

The meeting adjourned at 5:01.

Respectfully submitted by
Jeff Dembo
University Senate Chair

Prepared by Rebecca Scott on September 11, 2003.

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