

University Senate Council: Faculty Evaluation of the President

Presented by Lee X. Blonder, PhD
Senate Council Chair

General Survey Information

- Survey population consisted of all full-time faculty.
 - Survey emailed through REDcap, a secure, web-based application developed at Vanderbilt.
- Survey recipients were informed that the results would be shared with President Capilouto and the Board of Trustees, and posted on the University Senate Council website.
- Survey responses were anonymous, but whether or not an individual had responded was tracked by REDcap.
 - Survey tool automatically sent reminders to those who had not responded.

General Survey Info, continued

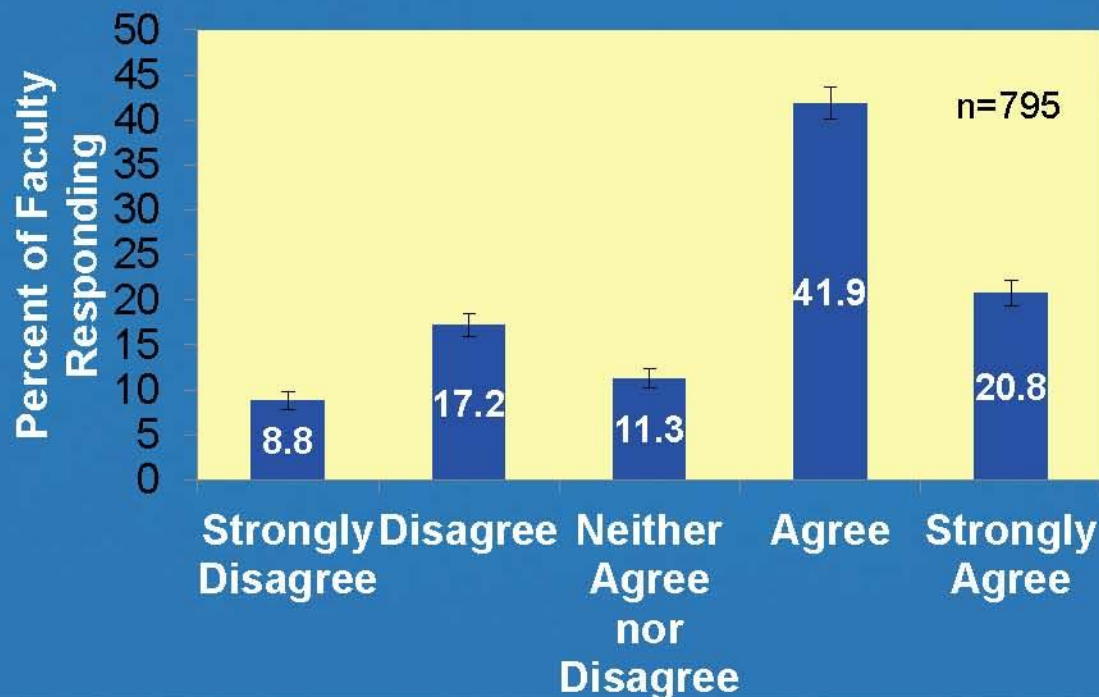
- The survey window was two weeks long, running from April 18 through May 2, 2013.
- 2,530 faculty received the survey.
- There were 807 responses, yielding a response rate of 31.9%.

Survey Design

- Survey contained 16 statements to which a respondent offered an opinion via the options below.
 - Strongly agree
 - Disagree
 - Neither agree nor disagree
 - Agree
 - Strongly agree
 - Choose not to respond
- There were also two questions which allowed free text answers.
 - “What is the President’s most significant achievement?”
 - “What should the President focus on to improve his effectiveness?”

President Survey

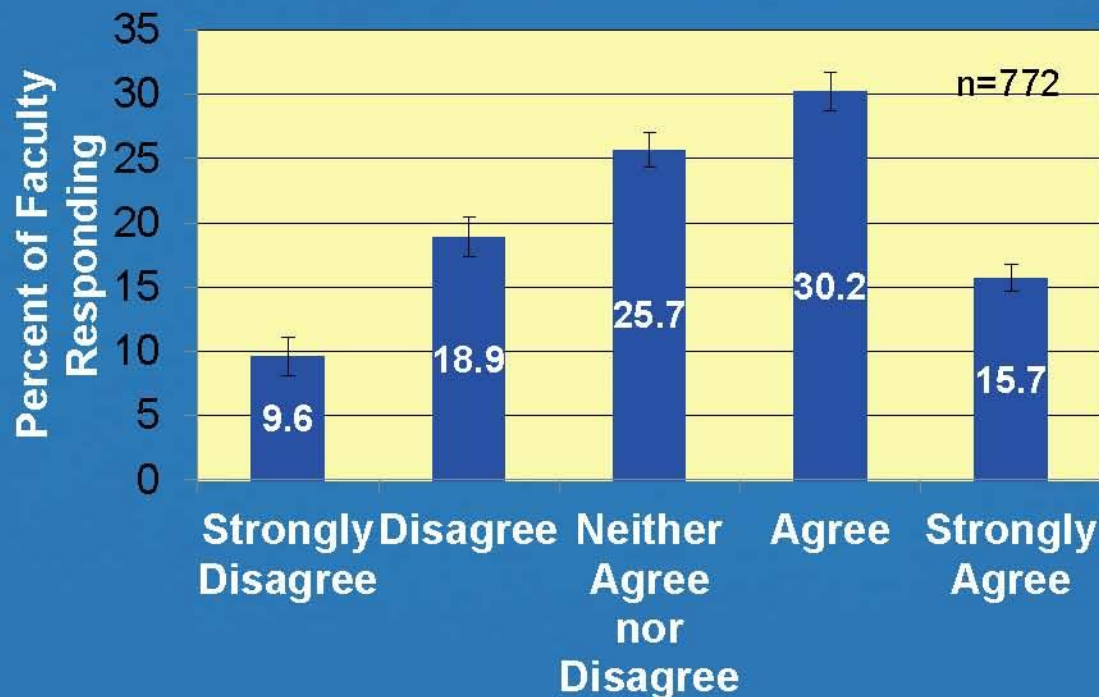
During the 2012-2013 academic year, the President has been effective in:
Communicating his plans for the future of the university



Error bars represent the Standard Error of the observed percentage

President Survey

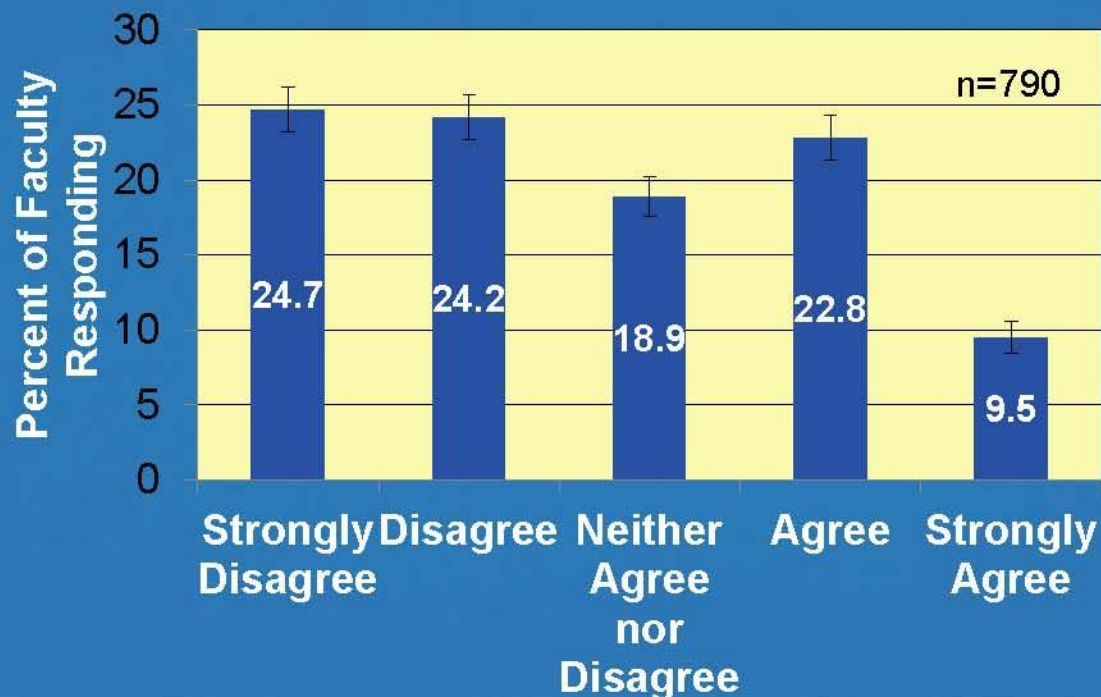
During the 2012-2013 academic year, the President has been effective in:
Generating resources to implement the University mission successfully



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President Survey

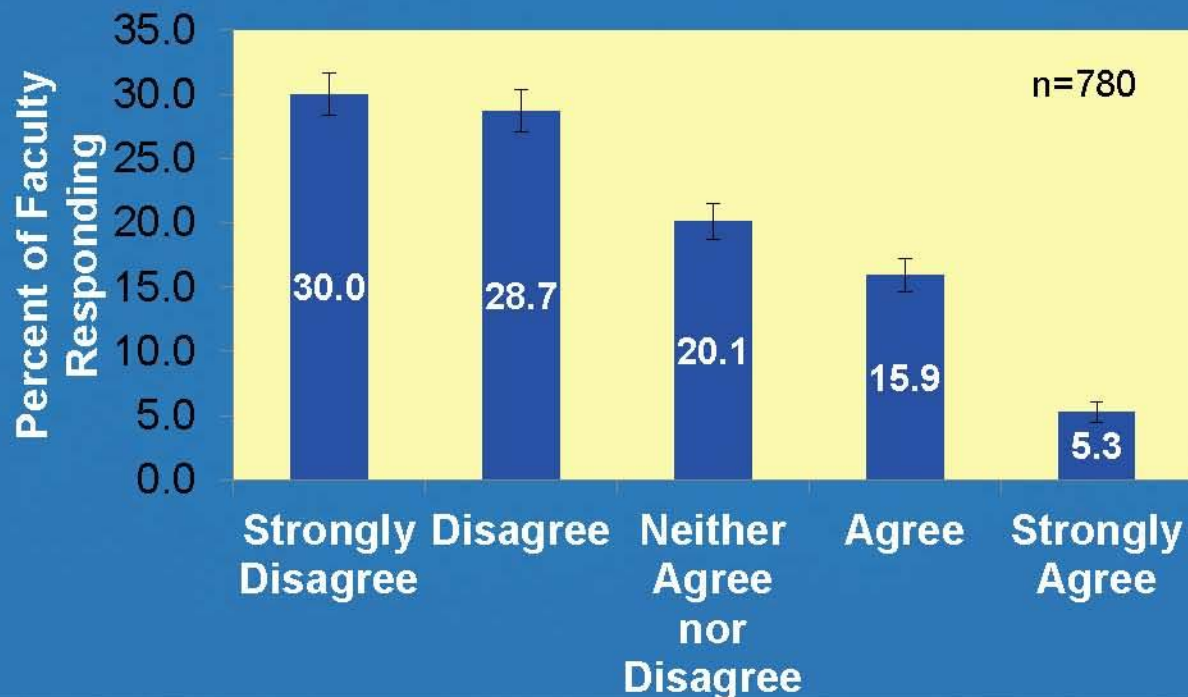
During the 2012-2013 academic year, the President has been effective in:
Listening to faculty concerns



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President Survey

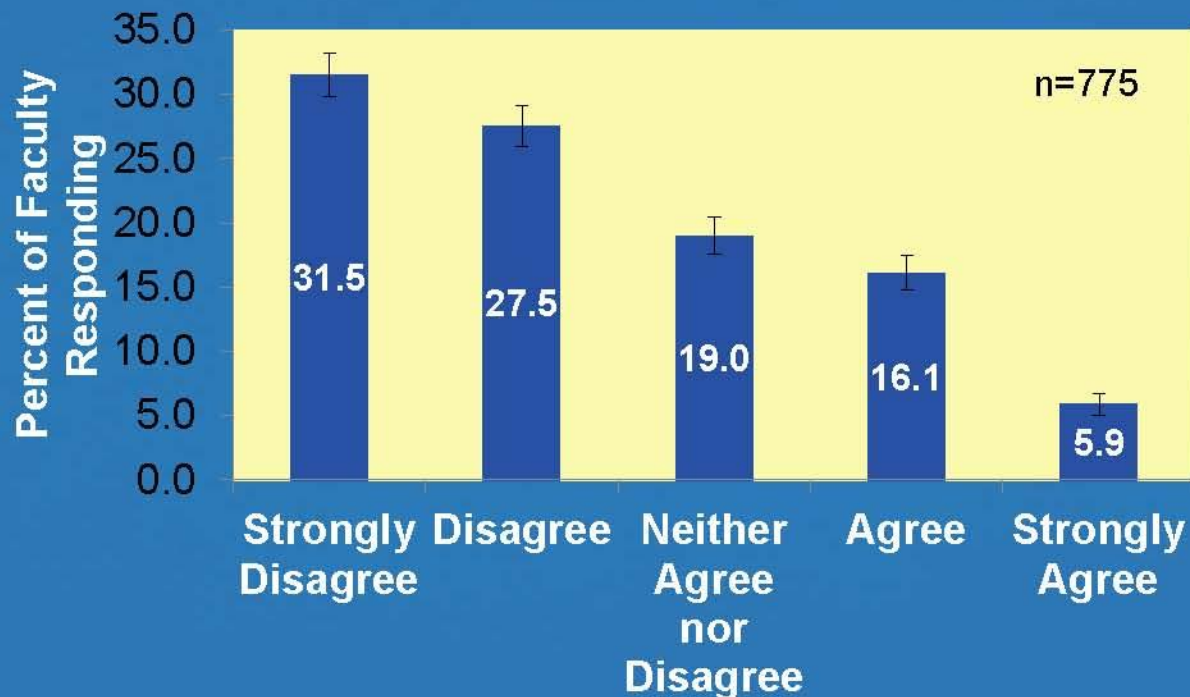
During the 2012-2013 academic year, the President has been effective in:
Involving the faculty in decision making



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President Survey

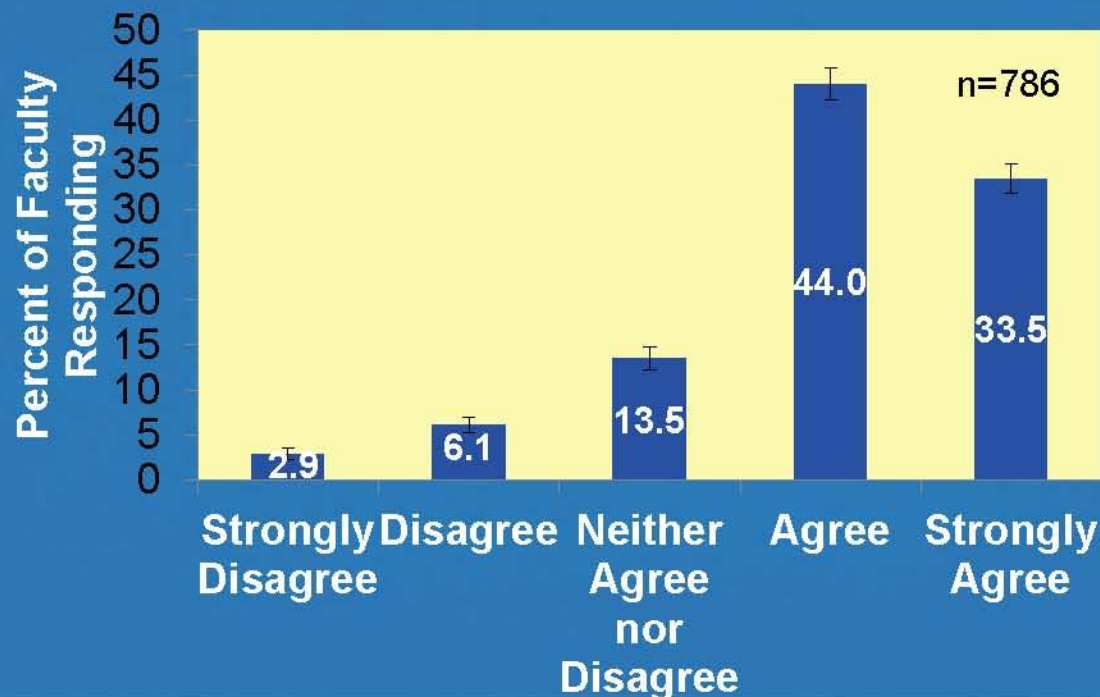
During the 2012-2013 academic year, the President has been effective in:
Engaging the faculty in shared governance



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President Survey

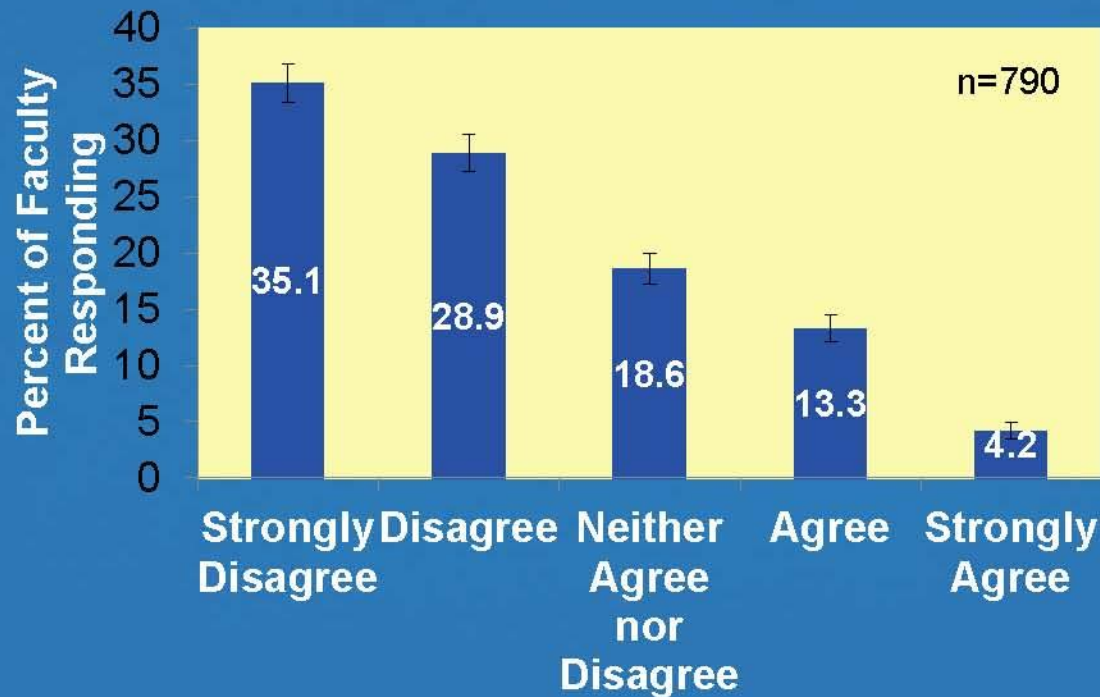
During the 2012-2013 academic year, the President has been effective in:
Building campus infrastructure



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President Survey

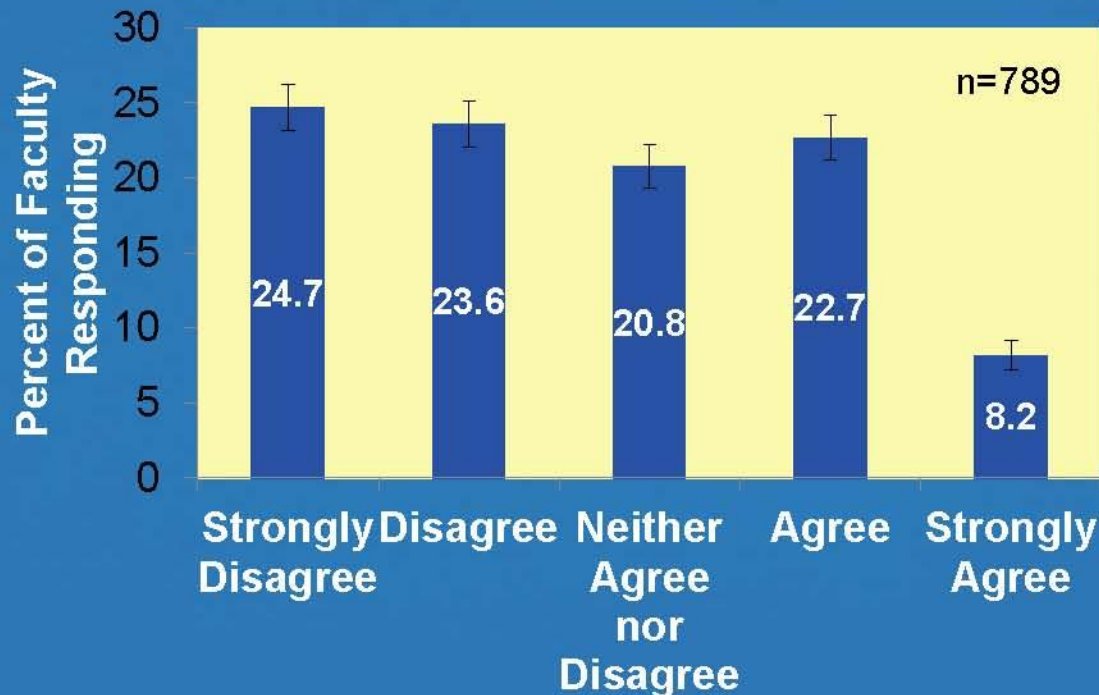
During the 2012-2013 academic year, the President has been effective in:
Building faculty morale



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President Survey

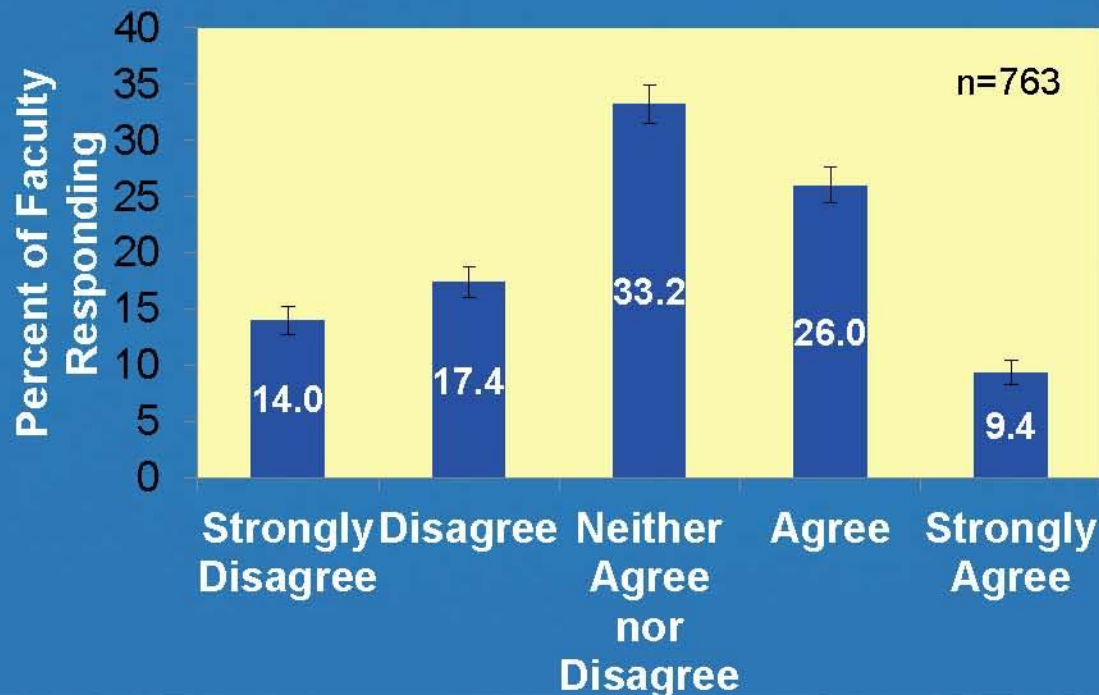
During the 2012-2013 academic year, the President has been effective in:
Fostering confidence in the future of UK



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President Survey

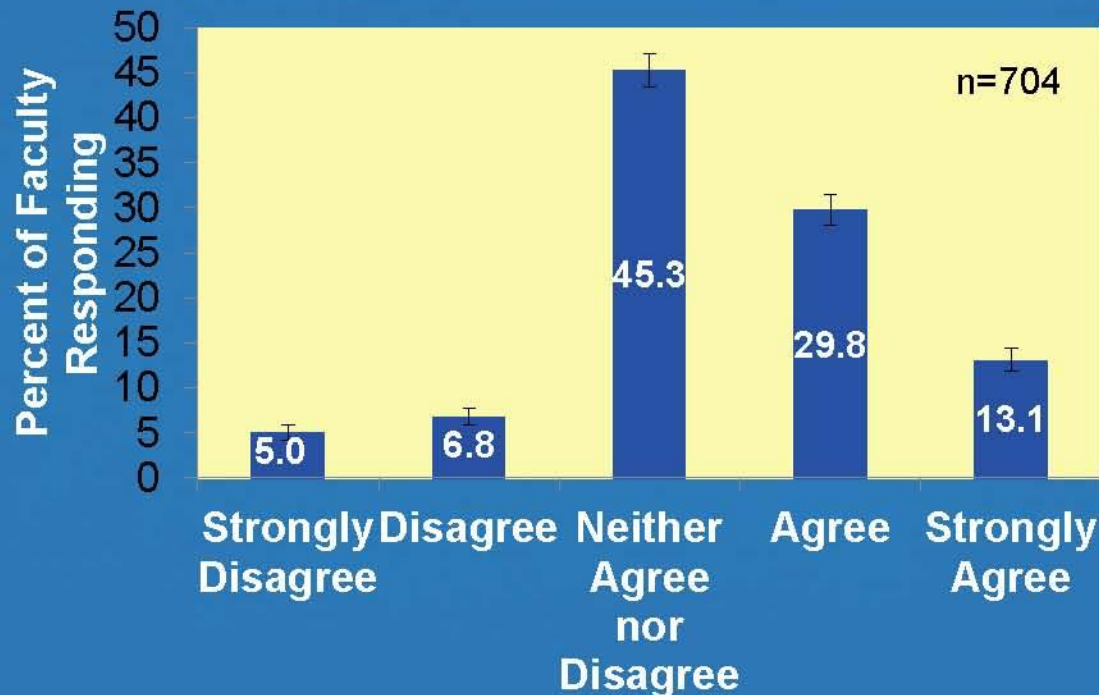
During the 2012-2013 academic year, the President has been effective in:
Fostering a campus environment that is diverse and inclusive



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President Survey

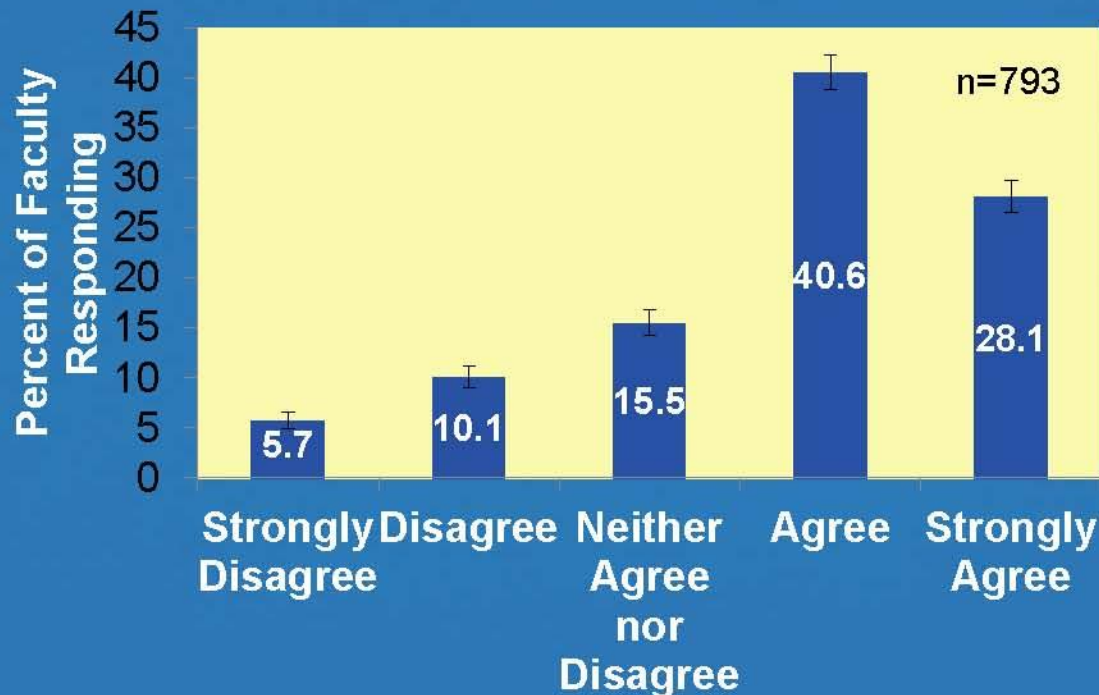
During the 2012-2013 academic year, the President has been effective in:
Maintaining productive relationships with external constituencies



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President Survey

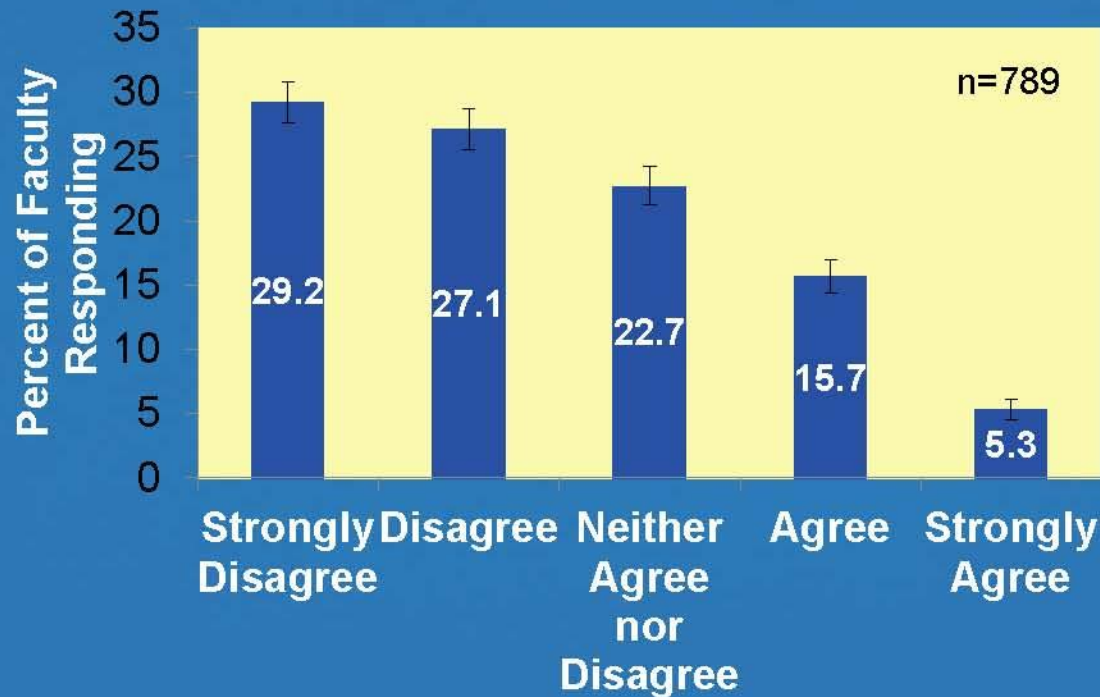
During the 2012-2013 academic year, the President has been effective in:
Supporting undergraduate education



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President Survey

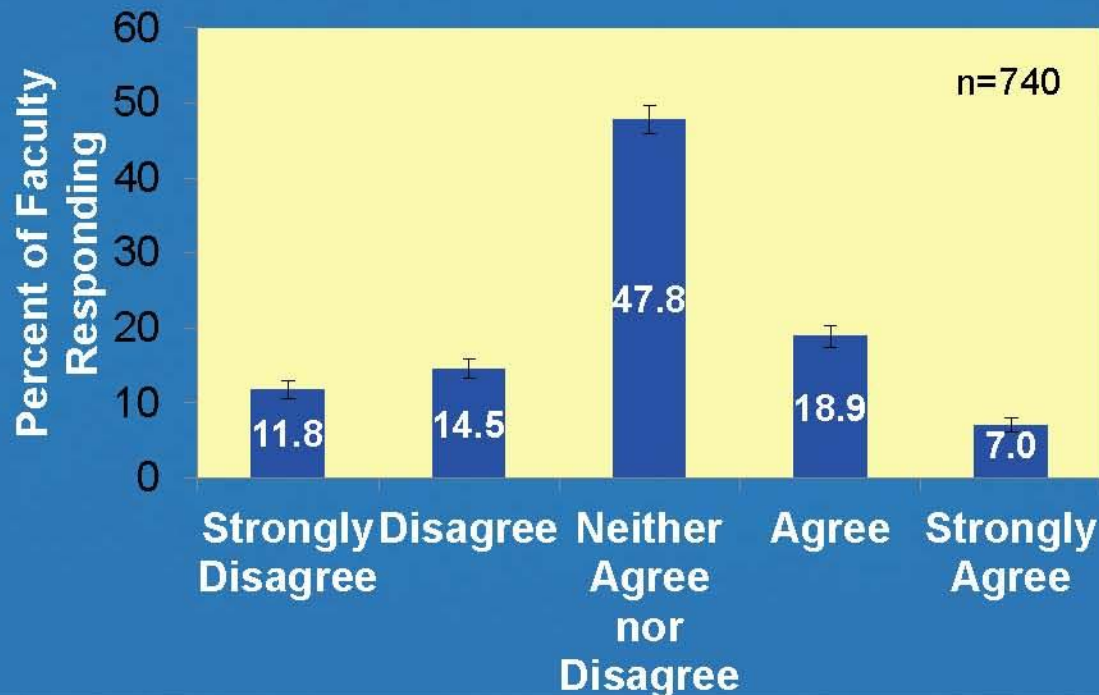
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President Survey

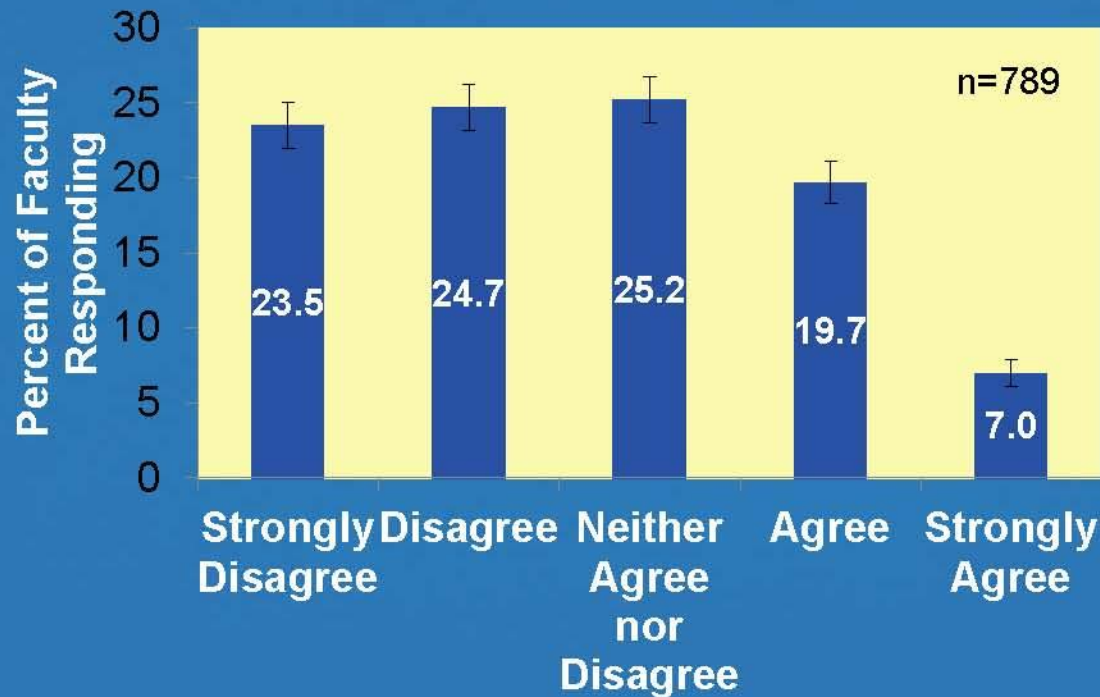
During the 2012-2013 academic year, the President has been effective in:
Supporting professional education



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President Survey

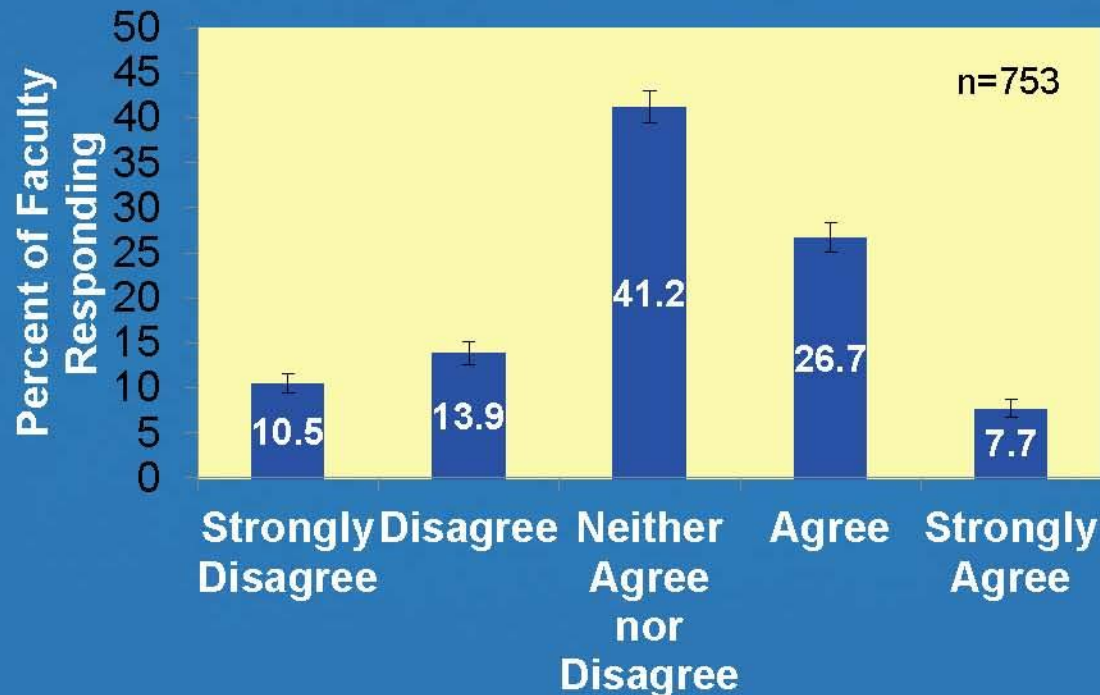
During the 2012-2013 academic year, the President has been effective in:
Supporting the research mission



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President Survey

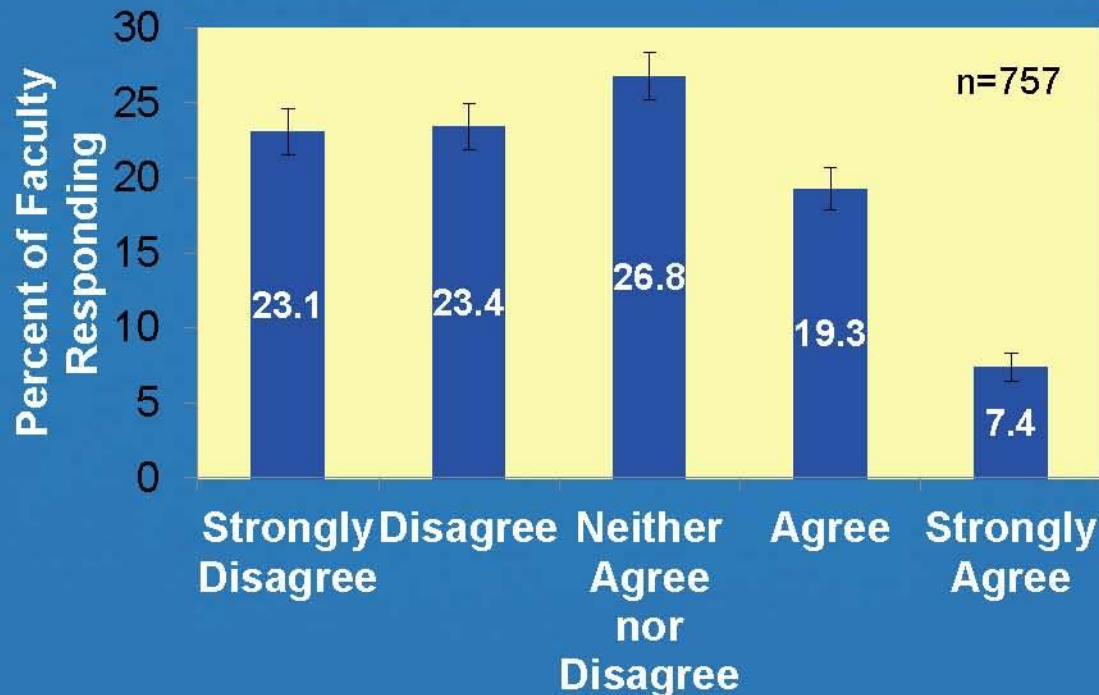
During the 2012-2013 academic year, the President has been effective in:
Supporting the service mission



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President Survey

During the 2012-2013 academic year, the President has been effective in:
Restructuring the administration to be cost effective



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President Survey

What is the President's most significant achievement?

General Category	Percent of All Responders
Improving Infrastructure/Buildings	34.1
Working with KY Legislature	10.0
Leadership/ Communication, Transparency, Diversity, and Decision Making	9.0
Focus on Undergraduate Education	6.8
Increasing Contributions from UK Athletics	4.2
Miscellaneous	3.2

President Survey

What should the President focus on to improve his effectiveness?

General Category	Percent of All Responders
Shared Governance	15.9
Multiple Missions of UK	14.6
Support Research	14.4
Improving Communication	13.4
Graduate Education	13.0
Campus Morale	12.5
Staff/Faculty Support	9.3
Listening to Concerns	9.0
Streamline Administration	8.8
Operating Budget	6.3
Diversity	2.7
Fund Raising	2.1
IT	1.5

Questions?