## Senate Council Meeting September 16, 2019 Phased Retirement Survey for Members University Senate

Snippet of Draft Minutes from SC Meeting August 26, 2019

## 9. Phased Retirement Survey for Members of Staff Senate and University Senate

The Chair, at the request of the SC last year, asked President Capilouto about making changes to the Administrative Regulations so that the position of faculty trustee could be filled by someone who is on phased retirement. The President asked for more information about this potential change and wanted to know what the staff thinks about it.

A draft survey was created in order to ask faculty senators and staff senators their opinion about allowing someone on phased retirement to serve as trustee. It was shared with the SC and Jon Gent (Staff Senate chair).

Gent consulted the Executive Committee of the Staff Senate for their opinions regarding staff members on phased retirement serving as trustee. Gent informed the Chair that the Staff Senate Executive Committee does not support allowing a staff member on phased retirement to serve as trustee. There were a few comments suggesting that even if the issue of a trustee on phased retirement would not move forward, the Senate could change its rules to allow less-than-full-time faculty to serve as senators.

There was discussion among the SC about options. Brion **moved** to add the survey option to the next Senate meeting and ask senators to get feedback from their constituents on allowing faculty on phased retirement to serve in the Senate. The survey would then be sent only to senators and they would fill it out according the feedback they have received. Cross **seconded**. Discussion continued.

Grossman **moved** to table the motion until the next meeting, to sort through the questions raised during the discussion. Vincent **seconded**. A **vote** was taken and the motion **passed** with none opposed. The Chair said she would place the issue on the SC agenda for September 16.