

UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES
EVALUATION OF THE PRESIDENT

Your answers to the following questions will help us evaluate the President. This form should take you 10 - 15 minutes to complete. Your responses are completely confidential. Results will be reported only in summary fashion. Mark 'Don't know' if you do not have sufficient information to rate the President on a given item. Share your written comments in the text boxes at the bottom of each bank of questions.

Strongly disagree
Disagree
Somewhat disagree
Neither agree or disagree
Somewhat agree
Agree
Strongly agree
Don't know

STRATEGY AND PRIORITIES

- | | | | | | | | | |
|--|---|---|---|---|---|---|---|---|
| 1. The President is effectively working with key constituencies (i.e. faculty, staff, students, alumni, donors, policy makers, etc.) to identify the strengths, weakness, opportunities, and threats (SWOT) currently facing UK. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | Ⓚ |
| 2. The President is effectively communicating the strengths, weaknesses, opportunities, and threats (SWOT) UK faces. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | Ⓚ |
| 3. The President is clearly articulating the strategic priorities as reflected in the 2015-2020 Strategic Plan and explaining the rationale underlying them. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | Ⓚ |
| 4. The President's priorities are the right ones for UK today. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | Ⓚ |
| 5. The President's policies and actions strike an appropriate balance between the short-term needs and the long-term interests of the University. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | Ⓚ |

General Comments:

Strongly disagree
Disagree
Somewhat disagree
Neither agree or disagree
Somewhat agree
Agree
Strongly agree
Don't know

LEADERSHIP

- | | | | | | | | | |
|--|---|---|---|---|---|---|---|---|
| 1. The President is creating a learning and working environment that reinforces UK's core values as reflected in the 2015-2020 Strategic Plan and promotes the teaching, research, and service missions of the University. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | Ⓚ |
| 2. The President is effectively leading the organization by executing the initiatives and actions associated with his priorities. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | Ⓚ |
| 3. The President's pace of execution is consistent with the institution's needs and capabilities. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | Ⓚ |
| 4. The President facilitates a culture of ethical behavior and compliance with University policies and procedures and state and federal statutes and regulations. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | Ⓚ |

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Continued

General Comments:

ORGANIZATION AND TEAM

| | <i>Strongly disagree</i> | <i>Disagree</i> | <i>Somewhat disagree</i> | <i>Neither agree or disagree</i> | <i>Somewhat agree</i> | <i>Agree</i> | <i>Strongly agree</i> | <i>DK</i> |
|--|--------------------------|-----------------|--------------------------|----------------------------------|-----------------------|--------------|-----------------------|-----------|
| 1. The President has built an organization (including structure and management systems) that will produce solid strategic and operational performance. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | Ⓚ |
| 2. The President is building and developing the management team needed to drive the University's future success. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | Ⓚ |
| 3. The President has engendered a feeling of inclusion from all constituencies that encourages and invites active individual participation in guidance and governance. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | Ⓚ |

General Comments:

RELATIONSHIPS WITH CONSTITTUENCIES

| | <i>Strongly disagree</i> | <i>Disagree</i> | <i>Somewhat disagree</i> | <i>Neither agree or disagree</i> | <i>Somewhat agree</i> | <i>Agree</i> | <i>Strongly agree</i> | <i>DK</i> |
|--|--------------------------|-----------------|--------------------------|----------------------------------|-----------------------|--------------|-----------------------|-----------|
| 1. The President has established a productive relationship with the Board of Trustees that enables the Board to contribute most effectively to UK's advancement. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | Ⓚ |
| 2. The President has established credibility with constituencies (faculty, staff, current students, prospective students and their families, alumni, donors, policy-makers, etc.) important to the University. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | Ⓚ |

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General Comments:

Strongly disagree
Disagree
Somewhat disagree
Neither agree or disagree
Somewhat agree
Agree
Strongly agree
Don't know

FINANCIAL MANAGEMENT

| | | | | | | | | |
|--|---|---|---|---|---|---|---|---|
| 1. The President is demonstrating careful stewardship of UK's financial resources by identifying and setting in motion needed improvements in financial planning and management systems. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | Ⓚ |
| 2. The President is identifying the financial goals and approaches needed to fund his strategic priorities. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | Ⓚ |
| 3. The President is taking the appropriate steps toward developing a University-wide system for risk management. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | Ⓚ |

General Comments:

Strongly disagree
Disagree
Somewhat disagree
Neither agree or disagree
Somewhat agree
Agree
Strongly agree
Don't know

FUNDRAISING

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 3. The President is committing the necessary time and energy to raise funds for the University. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | Ⓚ |
| 4. The President has the skills to succeed in fund-raising. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | Ⓚ |

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FUTURE CONSIDERATION

- | | | | | | | | | |
|---|---|---|---|---|---|---|---|----|
| 1. The President is positioning the University to make meaningful progress to achieve the objectives of the 2015-2020 Strategic Plan. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | DK |
| 2. The President has a clear vision and deep understanding of the academic, physical, and electronic trajectory of national and global postsecondary education. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | DK |
| 3. The President is demonstrating the multiple skills necessary for leading the University. | ① | ② | ③ | ④ | ⑤ | ⑥ | ⑦ | DK |

4. What advice would you give the President on his leadership of UK?