## **Brothers, Sheila**

From: For communicating day to day operations <SENATORS-STAFFSENATE@LSV.UKY.EDU>

on behalf of Gent, Jonathan <jon.gent@UKY.EDU>

Sent: Tuesday, August 21, 2018 8:52 AM

**To:** SENATORS-STAFFSENATE@LSV.UKY.EDU

Subject: An Update On Policies Regarding Sexual Assault

Good Morning Everyone!

From the Office of the President:



Eli Capilouto

## Campus Community,

In June of this year, we promulgated an amended version of Administrative Regulation 6:2, which provides the policies and processes for defining, investigating, reviewing, and – when appropriate – sanctioning instances of sexual misconduct involving members of our community.

The new Regulation is based on recommendations of a University Senate committee, who conducted an exhaustive review of our policies and the current legal landscape. We also received input from the University Senate body and circulated a draft to the campus community for comment.

We attempted to balance the dual necessities of providing 1) support to and protection for survivors; and 2) due process for the accused. In working toward a balanced approach, for example, we retained the "preponderance of evidence" standard of review while altering the appeals process to reflect current practice in other disciplinary proceedings on our campus. It is an imperfect balance for a difficult set of issues.

Since I promulgated this Regulation, there have been several legal developments and we expect the U.S. Department of Education to soon publish draft regulations. We continue to talk with a variety of interested parties.

I will work with the University Senate on how best to continue to receive input on our current Regulation and consider whether further changes should be made.

Thank you.

Eli Capilouto President

If you are a supervisor, please communicate this information to all of your staff, especially those without computer access.

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