

## Brothers, Sheila

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**From:** Jones, Davy  
**Sent:** Tuesday, August 14, 2018 2:21 PM  
**To:** Bird-Pollan, Jennifer  
**Cc:** Brothers, Sheila  
**Subject:** Re: Recommendations from the SREC for SC/Senate Action

### Item for Senate Council/Senate Action:

#### Recommendation:

The University Senate endorse to the University President the following amendment to AR 3:2.V.F concerning the academic freedoms, rights and responsibilities of phased retirement faculty.

~~“Faculty employees participating in the program shall have the same academic freedoms as other faculty and shall be held to the same professional standards as full-time faculty employees.”~~

“Although less than 1.0 FTE, a faculty employee on a phased retirement appointment shall have the same academic freedoms, rights, and responsibilities as full-time faculty employees in the individual’s title series and at the individual’s academic rank and tenure status.”

#### Background:

In its current form, Administrative Regulation 3:2 does not permit phased retirement faculty to be eligible for election to the University Senate, Graduate Council, Undergraduate Council, Health Care College Council or Faculty Trustee, because AR 3:2 designates phased retirement faculty as “part-time”, whereas only “full-time” faculty are eligible for election to service in the above governance bodies. On March 17, 2014 Senior Assistant Provost Richard Greissman, on behalf of the University Regulations Review Committee, recommended to the Senate Council amending wording to AR 3:2.V.F that would effectuate phased retirement faculty retaining eligibility for election to the above bodies. The Senate Council discussed this situation at its May 2018 retreat, and directed the Senate Rules and Elections Committee to develop a proposal. Because policies controlling the status of phased retirement faculty are prescribed in AR 3.2, and because the SREC interpreted that the intent of the SC would be met by the amending language originally proposed by the Regulations Review Committee, the SREC proposes without further change the wording originally proposed by the Regulations Review Committee.

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