## MINUTES OF THE UNIVERSITY SENATE, MARCH 4, 2002

The University Senate met in regular session at 3:00 pm, March 4, 2002 in the Young Library auditorium.

Members who were absent or did not sign in are: Behruz Abadi, Ali Amoli, Leon Assael, Vince Austin*, Ruth Baer, Ernest Bailey*, Robert Baldwin, George Blandford*, Jack Blanton, James Boling, Ben Carr, Craig Chasen, Michael Cibull*, Belva Collins, Patrick DeLuca, Greg Feeney*, Walter Ferrier, Matt Foltz, Daniel Frank, Michelle Freed*, Richard Furst, John Garen, Hans Gesund*, Tejas Ghadiali, James Gibbs*, Robert Gewirtz, Tejas Ghadiali, James Gibbs, Louise Graham, Donna Grigsby*, Howard Grotch, Patrick Herring, Kay Hoffman, James Holsinger, Patricia Howard*, Kyle Jewell, J. David Johnson, Doug Kalika*, Scott Kelley*, Richard King*, Deborah Kwolek*, Thomas Lester, Pat Litzelfelner, Keh-Fei Liu, Josh Long, Mary Marchant*, Loys Mather, Joan Mazur, Patrick McGrath, Molly McGurk, William McKinney*, Ralph Miller, Katherine Montague, Angel Moore, Kathryn Moore, Michael Nietzel, William O’Connor, Ron Pen*, Amanda Perkett, Michaele Pride-Wells*, Brett Ripley, Kenneth Roberts, Tim Robinson, Edgar Sagan, Robert Schwemm, Robert Shay, David Sloan, Scott Smith, Sheldon Steiner*, Tony Stoeppel, Eric Stoner, Lee Todd*, Allen Vestal, Brian Wade*, Retia Walker, Christopher Waller, Zach Webb, Jane Wells*, Shirley Whitescarver*, Carolyn Williams, Eugene Williams, Paul Willis, Emery Wilson, Deborah Witham, Don Witt*, Becky Womack, Laura Zembrodt, Sadia Zoubir-Shaw.

* Excused Absences.

Chairperson Bill Fortune called the meeting to order.
The minutes of the February 11 meeting were circulated and approved
Senate Committee Reports
Rules and Elections: Chair Brad Canon reported that Michael Kennedy had defeated Bill Fortune and Davy Jones for the open faculty seat on the University of Kentucky Board of Trustees.

Academic Facilities: Chair Andy Spears reported on the campus planning forum held on February 20 in the College of Law courtroom.

First year committee: Associate Provost Phil Kraemer reported on the formation of a "First Year Committee," to study the freshman experience and make recommendations for improved involvement and retention.

## Presentation

Genia Toma and David Watt presented the preliminary report of the Futures Committee and responded to questions and comments.

Action item
After the presentation by Drs. Toma and Watt, Jeff Dembo moved that the ten day notice rule be waived for consideration of the following motion:
"The University Senate instructs the Administration to create and maintain an unmoderated bulletin board accessible to all persons for the purpose of continuing the dialogue regarding the future of the University."

Professor Thomas Janoski seconded the motion to waive the ten day notice rule
The motion passed on a voice vote by more than a $2 / 3$ majority.
The substantive motion was then seconded by Professor Ruth Staten.
Enid Waldhart offered a friendly amendment to substitute "students, faculty and staff of the University" for "persons" in the above motion. The amendment was accepted by Jeff Dembo.

Clarie Pomeroy offered a friendly amendment to substitute "request" for "instruct" in the motion. This was not accepted by Jeff Dembo.

The motion with the friendly amendment was discussed and passed on a voice vote.

The meeting adjourned at $4: 34 \mathrm{pm}$
David Durant
Secretary, University Senate
USMin 3.4.02

## REVISED DRAFT

## A Report from the Task Force on the University of Kentucky Futures: Faculty for the 21st Century

## Members:

Eugenia Toma (Co-Chair), Martin School
David Watt (Co-Chair), Biochemistry
Dibakar Bhattacharyya, Chemical and Materials Engineering
Bob Blouin, College of Pharmacy
Susan Carvalho, Spanish and Italian
Joe Chappell, Agronomy
Terry Childers, Marketing
Jim Cobb, Kentucky Geological Survey
Mary Davis, College of Law
Fred de Beer, Internal Medicine
Hank Dietz, Electrical Engineering
Jeff Ebersole, College of Dentistry

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Bill Fortune, University Senate
Greg Gerhardt, Anatomy and Neurobiology
Lynne Hall, College of Nursing
Nancy Harrington, Communication
Everett McCorvey, School of Music
Richard Milich, Psychology
Wallis Miller, Architecture
Avindra Nath, Neurology
Dana Nelson, English
Brian Rymond, Biological Sciences
John Thelin, Educational Policy Studies and Evaluation

## Charge to the Futures Task Force

- Assess the current status of the University's scholarly and educational strengths as well as its best opportunities for initiatives with a high potential for excellence;
- Recommend 7-10 areas of contemporary scholarship that should be the priorities for investments of new and reallocated resources, particularly the addition of faculty lines:
- Propose specific options for academic restructuring and reorganization that will promote interdisciplinary innovations, strengthen research and degree programs, increase administrative efficiency, and generate additional savings in administrative costs that can be reallocated to academic priorities.


## Process of the Task Force

- Began meeting as a committee on August 8, 2001
- Held initial discussions of process to be followed
- Divided into subcommittees:
-one on assessment of strengths,
-one on academic restructuring
- Reconvened into committee as a whole


## Guiding Principles

1. Serve students better
2. Achieve national prominence
3. Streamline administrative structure
4. Serve multidisciplinary interests
5. Respond better to needs of Commonwealth
6. Invest in areas of current, established strength

## Sources of Data

- Met with each Dean in the University
- Met with Center and Institute Directors
- Held three faculty forums
- Solicited input from faculty via website
- Examined variety of existing data sources
- Office of Sponsored Project Reports
- Variety of Published, External Rankings
- NIH, NSF Reports
- Internal University Reports from the decade of the 90s
- Other universities

Units Potentially Eligible for Funding Within Areas of Investment

1. Cardiovascular Biology:

Department of Medicine
Graduate Center for Nutritional Sciences
Graduate Center for Toxicology
Graduate Center for Biomedical Engineering
Department of Physiology
Division of Pharmaceutical Sciences in the College of Pharmacy
College of Agriculture
School of Public Health
College of Nursing
2. History and Literature of the Americas:

Department of History
Department of English
Department of Spanish Languages and Literature
3. Infectious Diseases:

Department of Microbiology, Immunology and Molecular Genetics
Department of Biochemistry
Division of Infectious Diseases in the Department Medicine
Oral Health Sciences Center in the College of Dentistry
School of Biological Sciences
College of Agriculture
College of Nursing
Sanders Brown Center on Aging
4. Neurosciences

Basic science departments, College of Medicine:
-Anatomy and Neurobiology
-Microbiology, Immunology and Molecular Genetics
-Molecular and Biomedical Pharmacology

- Molecular and Cellular Biochemistry
-Physiology

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Department of Neurology
Division of Neurosurgery in the Department of Surgery
Department of Psychiatry
Department of Ophthalmology
Department of Anesthesiology
Sanders Brown Center on Aging
School of Biological Sciences
Graduate Program in Toxicology
Department of Chemistry
Department of Psychology
Division of Pharmaceutical Sciences in the College of Pharmacy
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5. Pharmaceutical Sciences and Toxicology
Division of Pharmaceutical Sciences in the College of Pharmacy
Graduate Center for Toxicology
School of Biological Sciences
Department of Chemistry
6. Plant Bioengineering
Department of Agronomy
Department of Plant Pathology
Department of Entomology
Department of Horticulture
Department of Animal Sciences
Department of Biosystems and Agricultural Engineering
School of Biological Sciences
7. Public Policy
Martin School of Public Policy and Administration
College of Pharmacy
College of Law
College of Social Work
Department of Behavioral Science
Gatton College of Business and Economics
Department of Educational Policy Studies and Evaluation
Department of Natural Resources
Department of Political Science
Sanders-Brown Center on Aging
College of Nursing
School of Public Health
College of Allied Health Professions
8. Risk-Related Behavioral Sciences

Department of Behavioral Science

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Department of Communication
Dept. of Education and Counseling Psychology
Department of Neurology
Department of Pharmacology
Department of Psychiatry
Department of Psychology
Department of Sociology
Center on Drug and Alcohol Abuse
Center for Prevention Research
College of Nursing
Kentucky Cancer Program
Graduate Center for Nutritional Science
Kentucky Injury Prevention Center in the School of Public Health
UK Health Prevention Research Center (funded by CDC)
9. Vocal Music and Performance

School of Music

## Areas of Scholarly Strength for Future Investment

Cardiovascular Biology
History and Literatures of the Americas
Infectious Diseases
Neurosciences
Pharmaceutical Sciences and Toxicology
Plant Bioengineering
Public Policy
Risk-Related Behavioral Sciences
Vocal Music and Performance

## Recommendation

1. The President should consider an immediate, administrative structural change that creates one central administrative body for the academic units of the entire University.

## Recommendation

2. The President should consider an evaluation of the manner in which resources, both indirect costs and space, are distributed through the Office of the Vice President for Research.

## Recommendation

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3. The President should consider merging the College of Architecture, the Department of Interior Design, and the Department of Landscape Architecture into a new College of Design.

## Recommendation

4. The President should consider eliminating the College of Human Environmental Sciences. The Futures Committee recommends that the Department of Family Studies join the College of Social Work, that the departments of Hospitality Management and Merchandising join the Gatton College of Business, and that the Department of Nutrition and Food Science join either the College of Agriculture or a unit of the Medical Center.

## Recommendation

5. The President should consider realigning departments in the College of Arts and Sciences and select other departments and colleges into three new colleges: a College of Science and Mathematics, a College of Social and Behavioral Sciences, and a College of Arts and Letters. The President should consider combining the departments of Physics and Astronomy, Chemistry, Geology, Statistics, Biological Sciences, and Mathematics to form the College of Science and Mathematics.

The President should consider combining the departments of Psychology, Geography, Political Science, Sociology, and Anthropology (from the College of Arts and Sciences), and the College of Communications (except the School of Journalism). The President should invite the faculty from the Department of Economics in the College of Business, the Department of Behavioral Science from the College of Medicine, the Departments of Rural Sociology and Agricultural Economics from the College of Agriculture, the Martin School, and the Patterson School to join the new College of Social and Behavioral Sciences.

The President should consider combining the Departments of English, History, Philosophy, English, Spanish Languages and Literature, French Languages and Literature, German Languages and Literature, Classical Languages and Literatures, the College of Fine Arts, and the School of Journalism to form the College of Arts and Letters. The multidisciplinary programs and associated budgets currently in Arts and Sciences should be examined further to determine whether these programs more appropriately belong to the College of Social and Behavioral Sciences or to the College of Arts and Letters.

## Recommendation

6. The President should appoint a committee to look carefully at the location of programs now within the College of Allied Health Professions with particular attention to the potential for integrating research and clinical training programs throughout the Medical Center.

## Recommendation

7. The President should appoint a committee of faculty with scholarly credentials and possibly outside consultants to examine the future of the School of Public Health. The committee should identify what, if any, specific, scholarly programs the School of Public Health might enhance and identify the resources necessary to achieve national distinction in such areas.

## Recommendation

8. The President should appoint an academic Committee to revise the Administrative Regulations regarding the reporting relationships of centers and institutes.

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## Proposed Reporting Structure

Toxicology
Nutritional Sciences
Gerontology
Biomedical Engineering
Martin School
Social and

Patterson School
Social and
Dean of the Graduate School
College of Medicine
Sanders Brown Center on Aging
College of Engineering
Dean of the Graduate School or College of

Behavioral Sciences
Dean of the Graduate School or College of

Behavioral Sciences

## Recommendation

9. The President should consider allowing the Graduate Program for Toxicology to remain independent and report to the Dean of the Graduate School.

## Recommendation

10. The President should consider assigning administrative responsibility and the current recurring funding for the Graduate Center for Nutritional Sciences to the College of Medicine. The Program will remain an independent center.

## Recommendation

11. The President should consider implementing the following recommendations designed to establish the reporting relationships of the Director of the Sanders Brown Center on Aging and clarify the reporting relationship of the Gerontology Program.
[1] The Sanders Brown Center on Aging will be housed under the umbrella of the College of Medicine. The Director of the Center will
report to the Dean. The Dean is charged with maintaining the multidisciplinary nature of the research program in the Center, welcoming participation by faculty from across the University.
[2] The position of the Director of the Gerontology Program will be abolished. The Director of the Program will become Director of Graduate Studies in the Sanders Brown Center on Aging. The Director of Graduate Studies will report directly to the Director of the Sanders Brown Center on Aging.

## Recommendation

12. The President should consider assigning administrative responsibility and the current recurring funding for the Graduate Center for Biomedical Engineering to the College of Engineering. The Program will remain an independent center until such time as the College launches an undergraduate program in biomedical engineering, at which time the Center will become a department.

## Recommendation

13. The President should consider allowing the Patterson School to remain independent and report to the Dean of the Graduate School or become part of a new College of Social and Behavioral Sciences. The President, however, should consider the appointment of a Committee to examine the scholarly leadership that might be provided by others in the University of Kentucky community to direct the future of international studies.

## Recommendation

14. The President should consider allowing the Martin School to remain independent and report to the Dean of the Graduate School or possibly report to a new College of Social and Behavioral Sciences.

## Recommendation

15. The President should consider allowing the following centers to remain independent and report to the Vice President for Research:

- Appalachian Center
- Center for Applied Energy Research
- Center for Computational Sciences
- Center for Ecology, Evolution and Behavior
- Center for Membrane Sciences
- Kentucky Geological Survey
- Tracy Farmer Center for the Environment/ Water Resources Institute


## Recommendation

16. The President should consider reassigning the administrative responsibility and current recurring funding to the following colleges and in some cases, maintaining the current reporting relationships described below:

- Center for Business and Economic Research to the Gatton College of Business and Economics or to a new College of Social, Behavioral, and Economic Science, if such is created
- Center for Drug and Alcohol Research to the College of Social, Behavioral, and Economic Sciences if such is created or, alternatively, to the College of Medicine Center for Minimally Invasive Surgery to the College of Medicine
- Center for Oral Health to the College of Dentistry
- Center for Structural Biology to the College of Medicine
- Consortium for Fossil Fuel Liquefaction Science to the College of Engineering
- Council on Aging to the Sanders Brown Center on Aging in the College of Medicine
- Gluck Equine Research Center to College of Agric.
- Interdisciplinary Human Development Institute to the College of Education
- John Jacob Niles Center for American Music to the College of Fine Arts or a new College of Arts and Letters
- Spectroscopy Center to the College of Medicine
- Prevention Center Kentucky Injury Prevention and Research Center to the School of Public Health
- Kentucky Institute for Education Research - This is an independent, nonprofit unit. We make no recommendation for permanent affiliation with the University recognizing that this unit is seeking recurring funding for its needs.
- Lucille Parker Markey Cancer Center to the College of Medicine
- Magnetic Resonance and Imaging to the School of Public Health
- Sanders Brown Center on Aging to the College of Medicine
- Tobacco and Health Research Institute to the College of Agriculture

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