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2	UNI VERSITY OF KENTUCKY	
3	SENATE MEETING	
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7	MAY 1, 2017	
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11	KATHERINE MCCORMICK, CHAIR	
12	ERNIE BAILEY, VICE-CHAIR	
13	KATE SEGO, PARLIAMENTARIAN	
14	SHEILA BROTHERS, ADMINISTRATIVE COORDINATOR	
15	BRENDA YANKEY, COURT REPORTER	
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1	CHAIR MCCORMICK: Good afternoon. We are	
2	ready to begin the last meeting of the year, the May	
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- 3 meeting. You may notice that it is 3 o'clock rather
- 4 than 2. For many years, recently I guess, we've had
- 5 to start at 2 because we've had so much business and
- 6 we need to catch up and so give thanks to the
- 7 Committee Chairs and Sheila. We've moved rapidly
- 8 enough this year that we didn't have to start at
- 9 2:00. So it's a great way to end the year and I
- 10 hope we can begin it that way as well.
- 11 So, thank you for being here and I will move
- 12 forward. So we're going to follow Roberts Rules of
- 13 order. I'd like for you to be civil, be a good
- 14 citizen, participate and please remember to return
- 15 those clickers, they're expensive. We have on the
- 16 table, in addition to our Parliamentarian and
- 17 Sheila, Brenda Yankey, who is here to be our Court
- 18 Reporter -- our transcriptionist I guess, we are not
- 19 in court. (LAUGHTER) So, anyway, welcome Brenda.
- 20 MS. YANKEY: Thank you.
- 21 CHAIR MCCORMICK: So, we're going to get
- 22 started when the slide appears and the question is
- 23 read, you may vote. And so, are you here today?
- 24 Yes, No, or Oh, My God it's finals. Almost done.
- 25 Most of you are here. Partly because of the close

1 proximity of our April meeting and our May meeting,

- 2 Sheila worked very hard to get the minutes ready for
- 3 you; however, there were a number of people who had
- 4 to approve those and so they were left finally and
- 5 so what you will -- so we were able to send the
- 6 minutes to you prior to that time, but we did not
- 7 get them to you a full six days ahead of time. Page 2

- 8 And so the Senate needs to move to waive Senate
- 9 Rule 1.2.3 to allow the Senate to consider the
- 10 agenda because the entire agenda, including the
- 11 minutes and supporting documentation was not sent
- 12 out six days in advance. So, I'd like to have a
- 13 motion and a second. So, Joe (McGillis) makes a
- 14 motion and Joan Mazur seconds it. So, the
- 15 recommendation is that the Senate waves Senate rule
- 16 1.2.3 to allow consideration of the agenda and us to
- 17 move forward for our meeting here on May 1st 2017,
- 18 and you'll see that motion here again and I'd like
- 19 for you to vote. And you approve of that.
- 20 So there were some minor editorial changes
- 21 received and unless other objections are heard now,
- 22 the minutes from April the 17th will stand approved
- 23 as amended by unanimous consent. All right. So
- 24 some quick announcements, we should have the
- announcement for the new Ombud made within the week.

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- 1 The Provost will have that name, the
- 2 recommendations from that committee. We really
- 3 appreciate the work of Jonathan and his colleagues
- 4 including three students and three faculty and so
- 5 hopefully that will happen soon and that person can
- 6 begin their work shortly.
- 7 The trustee election has been concluded and
- 8 you'll hear more about that during the Chairs
- 9 report. Roger Brown is going to share that
- 10 information with you. And I'd like to thank all the
- 11 departing Senators, so if you are a departing

- 12 Senator would you stand and let us acknowledge that
- 13 you have been here faithfully for all the things we
- 14 need. (APPLAUSE) Thank you.
- So, again we'll make the update on the
- 16 elections now. If you'd like to do that, Roger.
- 17 MR. BROWN: Okay. So, the Senate ruled on
- 18 Elections Committee is charged of overseeing and
- 19 certifying four types of Elections and there are two
- 20 dispersed in the Fall. That's for the Senate
- 21 Council and the Senate Council Chair. We've done
- 22 that. Now we're in the spring and we've got two
- 23 more. We've got the individual College elections to
- 24 identify the new, the newly-elected Faculty
- 25 Senators. Those are underway. We just concluded

- 1 the fourth type of election which is for the Faculty
- 2 Trustee. I think the -- well, the person who was
- 3 elected is Bob Grossman. He was re-elected. I
- 4 think he's not here. He's -- is he in the Board of
- 5 Trustees now? Okay.
- 6 So that's our new Faculty Trustee and a couple
- 7 more notes: There were 837 votes total for faculty
- 8 trustee. That's about 40 percent of the eligible
- 9 voters and here we have a slide that shows the
- 10 ranking of individual colleges based on their voter
- 11 participation with the College of Education being
- 12 the only one to see 80 percent. Nine of that
- 13 eighteen colleges have completed their elections of
- 14 new Senators.
- We are running at about half and we've got
- 16 about half more to go. We will round those out as Page 4

- 17 they conclude here early in the summer session. And
- 18 also a quick note: Next year we'll be adding the
- 19 Honors College as our 19th College. We didn't do
- 20 that this year because they weren't completely
- 21 filled out. Anything else? We are going to -- the
- 22 SREC will meet again before the summer begins to go
- 23 through the election and identify any ways to
- 24 improve it.
- So, if you have any suggestions for that, any

- 1 problems or issues that you haven't already
- 2 identified, and please send that to me or any other
- 3 member of the SREC. And I'd just like to
- 4 acknowledge there's a lot of email that goes on
- 5 behind the scenes so the SREC subcommittee, which
- 6 I'm the chair of. It consists of Joan Mazur, David
- 7 Jones, Joe McGillis and Connie Wood. Thank you to
- 8 them. And a special thanks to Sheila Brothers, who
- 9 without her responsiveness and good ideas, we
- 10 would've had a real problem with the elections. So
- 11 thank you for all that.
- 12 MS. BROTHERS: Thanks, Roger.
- 13 CHAIR MCCORMICK: At this, I want you to do --
- 14 to note that there were a number of challenges in
- 15 that election this year. And so, you know, that
- 16 group of folks did an amazing task in terms of
- 17 trying to think thoughtfully how we might make sure
- 18 that no faculty disenfranchised for issues that are
- 19 not within their control.
- 20 And so they have a beautiful document now and

- 21 I'm sure they will -- it will be presented to you
- 22 in due time. But we owe them lots of thanks for
- 23 their work which they did quickly because once the
- 24 faculty members realized that they were unable to
- 25 vote, then of course every day that passed the

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- 1 voting window was narrowed. So again, thanks to
- 2 Roger for all his work and the committee as well.
- 3 So the faculty evaluation of the President is
- 4 ongoing. Hopefully you have completed that. We do
- 5 have, I think, a reasonable response rate to date,
- 6 but remember it closes on May the 15th and so before
- 7 you leave for the summer if you are a 9-month
- 8 employee, make sure that you have a moment to
- 9 conclude that.
- 10 And so there are some steps following that,
- 11 certainly the statistical analysis. That
- 12 information is presented to the president. It's
- 13 presented to the Senate Council and then presented
- 14 to the Board of Trustees Executive Committee.
- 15 Remember that that part, our part of that evaluation
- 16 is part of a larger effort conducted by the Board of
- 17 Trustees. The Board of Trustees has one employee
- 18 and that's the President. And so they consider
- 19 that, those evaluation data, fairly thoughtfully and
- 20 III send in that information to be posted on the
- 21 website once its presented to the Board of Trustees.
- 22 Greg Heileman is the new Associate Provost
- 23 for Student and Academic Life. He comes to us from
- 24 the University of New Mexico, where he was the Vice
- 25 Provost for Teaching and Learning there -- Page 6

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- 1 and will start August 1. So, we'll welcome him when
- 2 he gets there and certainly invite him to attend.
- 3 The Blue Ribbon Committee has had a great forum last
- 4 week for this year. And they'll have another on May
- 5 4th. Rick, do you have anything you want to share?
- 6 UNIDENTIFIED: No, just the surveys are --
- 7 deadline for survey is today at 11:59 tonight so --
- 8 MCCORMICK: All right.
- 9 UNIDENTIFIED: -- if you want to do that. But
- 10 if you have comments -- like you said, and if people
- 11 want to come on Thursday, we'll have another one.
- 12 CHAIR MCCORMICK: Again, I think reasonable
- 13 turn out for that -- a response for that survey,
- 14 there are issues included in that that are important
- to Senators regarding issues what's a professional
- 16 program? What is its relationship to graduate
- 17 education? As well as work and interdisciplinary
- 18 programs and efforts. And so, again, I would
- 19 encourage you to use your own voice, but also think
- 20 about making sure that your colleagues are also
- 21 responsive to that call. And so that'll occur soon,
- 22 May 4th. Oh, yes, Mark?
- 23 MR. WICKER: Mark Wicker. Yes, will any
- 24 other forums be held, perhaps early next fall? I
- 25 know a number of faculty -- it's very difficult for

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- 1 them to semester.
- 2 MR. MCCORMICK: Yes, I think that there's

- 3 going to be work over the summer. And then in the
- 4 fall, once a report -- a preliminary report is
- 5 drafted, then again, they'll bring that back to
- 6 faculty for their comment. And so --
- 7 MR. WICKER: This is a particular concern
- 8 because I know several members of the Blue Ribbon
- 9 Commission themselves weren't able to attend because
- 10 of,...
- 11 CHAIR MCCORMICK: Okay.
- 12 UNIDENTIFIED: We will be adding more forums
- 13 in the fall once we get some of the initial
- 14 information back. And we're -- we're getting ready
- 15 to beef-up the website for the Blue Ribbon Panel and
- 16 they'll be a portal there so if people want to make
- 17 comments through that -- that website, that'll be
- 18 another access point as well.
- 19 CHAIR MCCORMICK: Thanks, Mark. Well, Dr.
- 20 Bailey, as part of his Vice Chair has been
- 21 responsible for the election or the nomination -- or
- 22 the award of the Outstanding Senator.
- 23 MR. BAILEY: So last-- at the last meeting we
- 24 asked for nominations for an outstanding Senator and
- 25 sent out a list of criteria and we got an

1 outstanding nominee, in fact, who has a grounds well

- 2 of support for this particular nominee. Again, it's
- 3 someone confidential people did share the
- 4 information so we have a nomination and then there
- 5 were lots of affirmations too. So, I'm very pleased
- 6 to announce that our award for the Outstanding
- 7 Senator goes to Roger Brown. (APPLAUSE) Page 8

8 I think they are going to have a photograph 9 taken, but while they are doing that I'll just read 10 part of his nomination: He was nominated for the 11 work he did several years on the Senate Council and 12 then after a seat as a senator. He worked well 13 promoting the interest and insurance of faculty 14 generally and the Senates posture and so on. 15 This was the thing that was most fun, when the 16 Provost was speaking to the Senate about policy on 17 7.7 Graduate programs, as you will remember, Roger, untenured professor, specifically called out the 18 19 provost saying the Senate already has procedures for 20 7.7 programs. So People, he's very thoughtful. 21 (LAUGHTER) So at least someone who is paying 22 attention. (LAUGHTER). 23 CHAIR MCCORMICK: All right. Lee?

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thought I would come here briefly. So, were having 1 2 Trustee meetings this afternoon and tomorrow. 3 afternoon is Investment and Health Care Committee 4 and tomorrow, the rest of the committees plus the 5 main Board Meeting. You can see this is the agenda. 6 It's posted online. You can look at each item if 7 you want. You can click on the links and see what's 8 coming up. What's pertinent here, there's several 9 things, Academic and Student Affairs Committee will be approving two of our programs; The Masters in 10 11 Exercise and Sports Psychology and the Undergraduate

at the Investment Committee Meeting right now but I

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MS. BLONDER:

So, my colleague Bob Grossman is

- 12 Degree in Dance.
- 13 We also will have the Degree Lists coming to
- 14 that committee tomorrow and the main Board and the
- other item that's coming is the Housing of the
- 16 change to the GR that allows lecturers to be housed
- 17 primarily in the Honors College. And that gets two
- 18 readings because it entails a change for a Governing
- 19 Regulation. So, no action will be taken at this
- 20 Board Meeting tomorrow, but it will come back in
- 21 June for an action.
- 22 The other thing that's of interest is that the
- 23 President gives a report to the Board of Trustees
- 24 Meeting, which you can read on -- if you click on
- 25 the link to the main Board Meeting, but he

- 12
- 1 recognizes many -- many people in the community and
- 2 the University community including the faculty
- 3 members that won the Teaching Awards, the faculty
- 4 members that are now going to be Research Professors
- 5 and other accomplishments.
- 6 So you can see that if you're interested.
- 7 There's also all the Personnel actions; promotions,
- 8 renewals, retirements, et-cetera. The only other
- 9 thing I wanted to mention is this afternoon at 1:00
- 10 we attended a press conference where it was
- 11 announced that Kroger is going to donate, I think
- 12 it's 1.8 million dollars a year, to Athletics for
- 13 the next, I think it's 12 years, and the name of
- 14 Commonwealth Stadium is going to be changed to
- 15 Kroger Stadium. This is all detailed in an article
- 16 from the Herald-Leader.

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- 17 The other thing that's happening along with it,
- 18 there's going to be nutrition and wellness programs.
- 19 There's going to be some community programs to
- 20 upgrade some community athletics facilities. So
- 21 it's more than just changing the name of
- 22 Commonwealth Stadium. We haven't gotten all of the
- 23 details yet but this will be voted on tomorrow.
- 24 CHAIR MCCORMICK: As in programs in the
- 25 stores?

25 Stores

- 1 MS. BLONDER: I think they're going to be
- 2 programs possibly on campus on nutrition and
- 3 wellness and there's going to be a 5K run, a Simple
- 4 Truth 5K run.
- 5 So there are a lot of activities planned around
- 6 this. And in The Herald-Leader they talked about --
- 7 it's not unprecedented to have a stadium named after
- 8 a company like Papa John's in Louisville and theres,
- 9 I think in Western Kentucky University might have a
- 10 stadium named after it nationally there. It
- 11 happens, so. Yes?
- 12 MR. PORTER: Lee, I --
- MS. BROTHERS: Name please?
- 14 MR. PORTER: Todd Porter, Pharmacy. I'm not
- 15 sure. I'll check on it. And I'll check on it, but
- 16 I think it's the field that's being named Kroger
- 17 Field. It will still be Commonwealth Stadium but
- 18 the Field and the grass is going to be Kroger Field.
- 19 MS. BLONDER: I don't think you're right.
- 20 It's going to have a big sign that says Kroger

- 21 Stadi um.
- 22 (Group conversation)
- 23 MS. WILSON: It's Kroger Field but I don't
- 24 think it's going to be Commonwealth Stadium any
- 25 more.

- 1 MS. BLONDER: Yeah.
- 2 MS. WILSON: It's just going to be called
- 3 Kroger Field versus Commonwealth Stadium.
- 4 MS. BLONDER: And then the -- I might have
- 5 made an error.
- 6 MR. CAUDILL: Is there any update on the
- 7 replacing that Dr. Karpf?
- 8 MS. BLONDER: I don't have an update on that.
- 9 CHAIR MCCORMICK: I don't have one either.
- 10 MR. CAUDILL: Somebody's gotta know what's
- 11 going on. I guess maybe that's an issue.
- 12 MS. BLONDERO: I believe that the Search
- 13 Committee has a website and they hired an outside
- 14 search firm and that's -- I don't know any further
- 15 progress beyond that.
- 16 CHAIR MCCORMICK: I'll check on that.
- 17 MS. MAZUR: What was the question? We didn't
- 18 hear.
- 19 MS. BLONDER: About the EVPHA search progress.
- 20 Any other questions. Thank you.
- 21 CHAIR MCCORMICK: I would say that Sheila and
- 22 Margaret did a great job in getting two of our
- 23 programs to the Board of Trustee. And we appreciate
- 24 the Presidents office accommodating our schedule.
- 25 It happened on April the 19th, whenever we met Page 12

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- 1 last, and we reviewed the CPE schedule and it looked
- 2 as if they weren't going to meet unless -- we
- 3 wouldn't -- they wouldn't be able to vote on it
- 4 unless it went to the May meeting. And so, again we
- 5 were quite late, but we appreciated them on their
- 6 willingness to accommodate, because otherwise those
- 7 two programs would not have started until Fall of
- 8 2018. And so we appreciate the collaboration that we
- 9 experienced in that effort. All right. Morris.
- 10 TRUSTEE GRUBBS: Thanks Catherine. I'm Morris
- 11 Grubbs from the Grad School and I'm here to convey
- 12 the recommendation of two Honorary Degree candidates
- 13 Dr. Brian Jackson is normally here. I'm standing in
- 14 for him today.
- 15 SECRETARY BROTHERS: Sir, you can use the
- 16 clicker there. Just click the right arrow.
- 17 TRUSTEE GRUBBS: First I want to thank the
- 18 UJCHD Committee, particularly the faculty members
- 19 who are the voting members. Dr. Jackson is the
- 20 Chair. Kim Anderson, Patrick McNamara, Terry
- 21 Birdwhistell, Karen Tice, Doreen Maloney and Sarah
- 22 -- and Susan Barron. The Ex Officios are Mike
- 23 Richey, Provost Tracy and Chair Katherine Mccormick
- 24 and then the Trustee is Cammie Grant.
- 25 I thought I would preface the recommendation

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- 1 with -- just by reading the overall principle of
- 2 Honorary Degrees very quickly because I know you

- 3 don't read those very regularly so I thought Id put
- 4 them in your mind. In awarding Honorary Degrees,
- 5 the University pays tribute to those whose life or
- 6 work exemplify a profession, intellectual or
- 7 artistic achi evement.
- 8 It recognizes and appreciates those who have
- 9 made significant contributions to society, the state
- 10 and the University. It highlights the diverse ways
- 11 in which such contributions can be made or sends a
- 12 message that principles, values, and contributions
- 13 are important. Well-chosen honorees affirm and
- 14 dignify the University's own achievements and
- 15 priorities.
- 16 The committee met earlier in April and
- 17 discussed several nominations that were submitted.
- 18 We sent out a call. The Graduate School sent out a
- 19 call campus-wide early in the semester and the
- 20 committee is recommending two nominees to be
- 21 advanced on for December -- conferral at December
- 22 2017 commencement.
- 23 The first one is L. Stanley Pigman and just to
- 24 give you some highlights, he came to UK as a
- 25 first-generation student in the late 1970s and he

1 came here on a scholarship from Eastern Kentucky

- 2 majoring in mining engineering. He subsequently
- 3 excelled as an entrepreneur and formed three
- 4 companies that have been owned and leased coals
- 5 properties.
- 6 He's a member of the UK College of Engineering,
- 7 Hall of distinction, member of the Dean's Advisory Page 14

- 8 Committee over in the College of Engineering, and a
- 9 member of the Cosmic Award of Power Engineering in
- 10 Kentucky. Since 1999, he and his family have funded
- 11 numerous students through Pigman's Scholarships.
- 12 They support, and mentor, he and his wife
- 13 support or mentor students who have demonstrated
- 14 financial need with preference to those from
- 15 Appal achi an coal counties. The scholarships
- 16 currently fund twenty-five or thirty students per
- 17 year. He provides sponsorships and personal
- 18 guidance to the Solar Car Team and other student
- 19 organizations which he believes fosters leadership
- 20 opportunities for students.
- 21 He created two endowed Chairs in the College of
- 22 Engineerings Power and Energy Curriculum. One for
- 23 tenured faculty and one for non-tenured junior
- 24 faculty and he created the U of K College of
- 25 Engineering Leadership Institute providing extensive

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- 1 leadership development to fifteen upperclassman
- 2 annually. Students who participate are called
- 3 Pigman Scholars, Pigman Leadership Scholars.
- 4 These students go to DC with Mr. Pigman and his
- 5 wife annually and they meet with the leaders there
- 6 in DC who are UK alums as well as other leaders
- 7 there in the area and also meet sometimes with
- 8 congressmen. This slide sums up the spirit of the
- 9 nomination from interim Dean Larry Holloway. Mr.
- 10 Pigman's philanthropy and commitment to students is
- 11 a reflection of his own life Journey.

12	SENATE HEARING IN LEXINGTON 05 01 2017.txt He was raised in Eastern Kentucky and under the	
13	circumstances he had important mentors who	
14	encouraged him to attend college. He clearly	
15	understands the importance of mentoring and	
16	scholarships and he emphasizes this to students. He	
17	makes it clear to the students of the philanthropy	
18	of mentoring of others, helped their success so that	
19	they will have the responsibility to give back in	
20	the future and help bring success to the next	
21	generati on.	
22	Stan and Karen Pigman's life extend their	
23	philanthropy too many other causes as well. They	
24	sponsor a scholarship at a mission camp in Eastern	
25 ♀	Kentucky that enables students to obtain a college	
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1	degree and also provide support for any student	
2	pursuing seminary education.	
3	The Pigman's built a food pantry in Appalachia	
4	and fund this operation. And they're helping to	
5	make high school and trade school education	
6	available for disadvantaged young people in	
7	Honduras. So that is the first nominee.	
8	The second is Miss Jewell Deene Ellis who came	
9	to U of K in the late 40s and graduated with a B.S.	
10	in Home Economics in 1951. She pursued her Masters	
11	Degree in Education in 58. She led the development	
12	of National Standards for Family and Consumer	
13	Sciences in Education. She has, she was the	
14	cofounder, member, longtime Chair and Senior	

Advisor, to the Family and Consumer Science of

Education and Coalition and she was instrumental in Page 16

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- 17 the merger of the School of Human and Environmental
- 18 Sciences in UK.
- 19 She, in 2007, was awarded the Centennial
- 20 Laureate by the school of Human Environmental
- 21 Sciences. She earned a Lifetime Achievement Award,
- 22 Fort Harrod, Area UK Ag and HES Alumni Association,
- 23 2005. She earned the Distinguished Service Award
- 24 from the Kentucky Association and Future Farmers of
- 25 America and a Distinguished Service Award from the

- 1 American Association of Family and Consumer Sciences
- 2 in 1995.
- 3 This sums up the nomination and Dr. Ann Vail
- 4 was the lead nominator for Ms. Ellis. Few people
- 5 have had both the broad and in-depth impact on a
- 6 field of study as Jewell Deene Ellis. She's one of
- 7 those rare individuals who leaves her chosen
- 8 profession better for multiple generations into the
- 9 future. Her visionary, quiet, determined leadership
- 10 shaped the Family and Consumer Sciences profession
- 11 in Kentucky and across the nation for more than six
- 12 decades.
- 13 Ms. Ellis influence was greatest in public
- 14 policy development and the establishment of the
- 15 National Standards for Family and Consumer Sciences
- 16 Education. Her efforts have positively impacted
- 17 every Family and Consumer Sciences Program in the
- 18 middle and senior high schools, post-secondary and
- 19 adult education and higher education.
- 20 This thought, I guess, is for moving on to the

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- 21 voting, but before we do that let me say that both
- 22 of these are -- the committee recommended that both
- 23 receive the Honorary Doctor of Humane Letters and
- 24 I've put here on the slide what that signifies. It
- 25 recognizes extraordinary contributions to

- 1 philanthropy, human development, education, and
- 2 societal well-being. So, Katherine I'll turn it
- 3 back over to you.
- 4 CHAIR MCCORMICK: This was the second slide
- 5 regarding Jewell Deene Ellis.
- 6 MR. GRUBBS: Want me to change it back to the
- 7 first?
- 8 CHAIR MCCORMICK: That's all right. So, the
- 9 motion, the first motion from Senate Council is that
- 10 the elected faculty Senators approve L. Stanley
- 11 Pigman as the recipient of an Honorary Doctorate of
- 12 Humane Letters for submission to the President to
- 13 the Board of Trustees. This recommendation comes to
- 14 you from the Senate Council from the Committee of
- 15 Honorary Degrees. Okay. We've endorsed that 65 to
- 16 1.
- 17 Our second motion is that the elected
- 18 faculty Senators approve Jewell Dean Ellis as the
- 19 recipient of an Honorary Doctorate of Human Letters
- 20 -- of Humane Letters, Excuse me, for submission to
- 21 the President to the Board of Trustees. Okay. That
- 22 passes 64 to 2. Thank you, Morris.
- So, remember that only elected faculty
- 24 members may vote on the degree lists. So if you're
- 25 ex officio or here on another capacity, I think you Page 18

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1	wont	be	permitted	tο	vote.	Ls	that	true.	Shei I	a?

- 2 MS. BROTHERS: They'll be permitted to vote
- 3 but I'll show the results of only the elected
- 4 faculty Senators.
- 5 CHAIR MCCORMICK: All right. Thank you. We
- 6 sent you the Degree List for May so our motion from
- 7 the Senate Council is that the elected faculty
- 8 Senators approve U of K May 2017 lists of candidates
- 9 for credentials for submission to the President to
- 10 the Board of Trustees. Here's our motion. Second
- 11 the same. We'll conclude that 66 to none. No
- 12 extensions and no nos. That's great. All right.
- 13 People followed directions. All Right. You ready
- 14 to move on? All right. The elected faculty
- 15 Senators, we ask that you approve U of K's early
- 16 August 2017 list of candidates for credentials for
- 17 submission to the President to the Board of
- 18 Trustees. This is August Degree Lists. You also
- 19 received that last week. Again faculty members vote
- 20 on these lists. A few of you are reluctant to
- 21 approve August for some reason. So we have 62 and
- 22 zero. All right.
- 23 MR. BAILEY: So we've had a proposal for the
- 24 name change for the Department of Forestry to the
- 25 Department of Forestry and Natural Resources. The

- 1 reason for the change was to better reflect the
- 2 activities to the faculty to make them more

- 3 attractive for recruiting faculty and for recruiting
- 4 students.
- 5 The proposal was considered by the Faculty
- 6 Council, by the Chairs, by the Undergraduate
- 7 Curriculum Committee, the Graduate Curriculum
- 8 Committee, the Dean of College of Agriculture and
- 9 Environment and all of them were strongly in support
- 10 of it. There was one aspect of the name change that
- 11 appeared to be controversial and this was a letter
- 12 that had come from the program, an undergraduate
- 13 program of Natural Resources and Environmental
- 14 Sciences and they had previously indicated some
- 15 concerns about whether forestry would be -- changes
- 16 in the program would be encroaching in their
- 17 particular area.
- 18 We didn't see in the file any letter that
- 19 identified a response from them on this particular
- 20 point. The committee basically saw no reason not to
- 21 recommend the name change but asked that someone
- 22 from the program come and address the Senate Council
- 23 if that was taken up. So Dr. Stringer, who is the
- 24 Interim Chair in Forestry came and represented a
- 25 name change proposal. David McNear, who is the --

1 I'm remembering the title -- Director of --

- 2 MR. MCNEAR: U.S.
- 3 MR. BAILEY: Director of Undergraduate Studies
- 4 in the program. So he came and talked and basically
- 5 there didn't appear to be a particular problem. We
- 6 had asked that they generate a letter identifying
- 7 that we kind of have developed a memorandum of Page 20

- 8 understanding about how the programs would go, but
- 9 basically that seemed to resolve that particular
- 10 i ssue.
- 11 So, and the Senate Council can get that point
- 12 recommended that with that letter in hand that they
- 13 would recommend as well that this name change will
- 14 be approved.
- 15 MR. SANDMEYER: Bob Sandmeyer, Arts and
- 16 Sciences. I would like -- I also was concerned
- 17 about this overlap in the names of Forestry,
- 18 changing Forestry and -- and Natural Resources and
- 19 the NRES program and that includes the Environmental
- 20 Studies Program.
- 21 So, I couldn't see from the documentation much
- 22 about the memorandum of understanding how the --
- 23 what that entails and how distinctiveness between
- 24 the program especially in terms of liability of
- 25 recruitment for NRES and Forestry and Environmental
 - 1 -- Forestry and Natural Resources, how that would --
 - 2 how that memorandum would effect that. So, if there
 - 3 was some way to get some indication of that.
 - 4 MR. MCNEAR: David or Jeff, one of you want
 - 5 to address that?
 - 6 MR. STRINGER: Well, is David here?
 - 7 MR. MCNEAR: I'm here. Yeah.
 - 8 MR. STRINGER: Okay. You want to go ahead?
 - 9 It doesn't matter. Go ahead.
- 10 MR. MCNEAR: Great question. And I think it's
- 11 still something -- the Memorandum of Understanding

- 12 is not a living document so we have yet to craft
- 13 what it is that that's going to look like and yeah
- 14 so I mean, Jeff and I have talked a lot about that.
- 15 That's the letter that you all saw with respect
- to basically indicating our willingness to sit down 16
- and discuss the conflicts that will arise due to the 17
- 18 forestry name change and it will require an effort
- 19 on our part and theirs to differentiate the
- 20 programs. Because of that shared name.
- 21 is a back story to this. I don't want to get into
- 22 it, but you know, if you have any more questions I'd
- 23 be happy to answer them.
- 24 MR. STRI NGER: I think there's a -- certainly
- 25 on recruitment into the programs, the nice thing

- 1 about it is our degree is Forestry Degree so the
- 2 department name doesn't really come in, you know, if
- 3 you look at the search tools, the explorative tools,
- 4 the department name doesn't come in until you're
- 5 well down in the narratives.
- 6 So, it's probably not going to be an issue
- 7 there as much as it will be, the students that get
- 8 into the program and making sure they understand
- 9 where their home is and where it isn't.
- 10 Those kinds of things. So, it's going to take work
- 11 from faculty in our department and the NRES Program.
- 12 We have six total individuals that are involved with
- 13 NRES, faculty and staff that teach and advise and
- 14 that kind of thing.
- 15 So, it's a work in progress and we've committed
- 16 to do that work to try and minimize the impact of Page 22

- 17 this to the students. I discussed this issue this
- 18 morning with the Dean. She's fully supportive of
- 19 moving forward with this MOU and getting some of the
- 20 issues worked out.
- 21 MR. MCNEAR: That's a, if I may follow up on
- 22 that, this experience for me, you know, I'm a
- 23 Steering Committee Member and Director of
- 24 Undergraduate Studies for NRES and I have been for
- 25 ten years now and the U.S for the last couple of

- 1 years and its entered this kind of program, it's
- 2 multi-departmental.
- 3 We have faculty teaching from Landscape
- 4 architecture, ag-economics and several other plant
- 5 and soil sciences which my home department and it
- 6 really threw up a red flag in the process by which
- 7 interdisciplinary programs within a college are
- 8 represented or not represented in this case.
- 9 If you look at the timeline on this proposal it
- 10 went up and went through the Chairs, the Dean and
- 11 the Faculty council for votes with never having
- 12 received input from Natural Resources and
- 13 Environmental Sciences.
- 14 So they all voted on it without having received
- 15 input from a program that would potentially have
- 16 been impacted or will be impacted by that name
- 17 change. So, to me that highlights, at least within
- 18 my college and maybe this is a broader problem at
- 19 the University, a lack of process for representation
- 20 of interdisciplinary programs which we all, I think,

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- 21 acknowledge that the undergraduate and certainly at
- 22 the graduate level are extremely important.
- 23 So, you know, I think what happened here in this
- 24 case is an order of operations where the discussion
- 25 should've happened first and then it should have

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- 1 gone forward with the letters of support from
- 2 Natural Resources and Environmental Sciences
- 3 program.
- 4 So, just to put it out there in the record, I
- 5 mean, it was known to the Chair that that NRES
- 6 program would have an issue with that name change.
- 7 If it occurred when they did change their Master of
- 8 Science Program to Masters of Science and Forestry
- 9 and Natural Resources Sciences. So that letter
- 10 existed and that's the letter that accompanied this
- 11 but it didn't get raised to the UCC Undergraduate
- 12 Council Curriculum Committee. That was after the
- 13 Dean voted, after the Faculty Council voted.
- 14 So, I'm, you know, I'm committed to work with
- 15 Jeff to -- I mean, he's coming in after the fact
- 16 which they had a previous Chair who perhaps had a
- 17 different agenda and I think Jeff is sincere in his,
- 18 you know, I think were both sincere in our desire to
- 19 write this Memorandum of Understanding.
- 20 My concern is that interdisciplinary programming
- 21 in my college, and again this could be reflected
- 22 across many colleges in the campus, is that MOU
- 23 holds no weight unless the Dean signs off on it.
- 24 And, Jeff said he met with the Dean this morning but
- 25 the interdisciplinary programs, at least and NRES Page 24

- 1 have never received that assurance from my Dean.
- 2 So, it's just a piece of paper until someone is
- 3 willing to enforce that piece of paper. So, you
- 4 know I have to represent and I have my opinion. I'm
- 5 very, like I said, very willing to work with Jeff
- 6 but like he has to represent his staff and I have to
- 7 represent my Steering Committee folks in saying that
- 8 its a scary place to be because if they're hiring a
- 9 new Chair, that new Chair comes in with a different
- 10 agenda, you know, where does the interdisciplinary
- 11 program sit and do we all have a voice?
- 12 MR. ?(Jeff)??: I think that the development,
- 13 the movement in this direction to develop the MOU
- 14 between our department, whose highly engaged with
- 15 the NRES Program, can potentially act as a model on
- 16 how to get documentation for the other programs that
- 17 support that or are engaged in it, that can then be
- 18 used for a model for other multiple or
- 19 interdisciplinary programs. So that's the hope and
- 20 well from our standpoint, well move in that
- 21 direction.
- MR. BAILEY: And so the problem, these
- 23 interdisciplinary programs aren't attached to
- 24 departments. Our procedure for collecting
- 25 information involves talking to departments, talking

- 1 to Faculty Councils, talking to Deans and so these
- 2 interdisciplinary programs, theres three I believe

- 3 in the College of Agriculture, Food and Environment
- 4 don't have a particular representation then.
- 5 And so that's really the issue is how do they
- 6 get involved. And so the solution, in this case,
- 7 seemed to be some type of a memorandum of
- 8 understanding where the program will be recognized
- 9 by the Chairs as being part of the program and in
- 10 that letter, if you had read that, I think it was a
- 11 statement, I hope that NRES will also develop a
- 12 similar memorandum to be standing with the other
- 13 units that they interact with. So hopefully this
- 14 will resolve the issue for these interdisciplinary
- 15 undergraduate programs. Other questions?
- 16 MR. SANDMEYER: If I could just follow up.
- 17 MR. BAILEY: Yeah.
- 18 MR. SANDMEYER: So, I want to speak on
- 19 (coughing) to the U.S. for the Environmental and
- 20 Sustainability Studies Program also which is another
- 21 interdisciplinary program and I still, I mean, I'm
- 22 not satisfied in regards to the overlap Question and
- 23 I would very much like to have seen the Memorandum
- of understanding written before we had come to the
- vote to approve the name change.

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- 1 So, I just want to put that out there. I have
- 2 great respect for both programs. I know them both
- 3 pretty well and I think the forestry program is an
- 4 excellent program and I raise -- in Arts and Science
- 5 I have great admiration for both of them but I am a
- 6 little wary about approving this name change with I
- 7 hope that things wont overlap too much.

- 8 MR. BAILEY: Well, the one thing I would say
- 9 is that we did look at the programs and the programs
- 10 are really quite different. The syllabus is
- 11 different. The students that they're teaching are
- 12 quite different. So, there isn't an overlap there.
- 13 Yeah, in the back?
- 14 MR. KEARNEY: Yeah, Paul Kearney from the
- 15 College of Medicine. How -- I understand the
- 16 nomenclature thing. I mean, I think a forest is a
- 17 natural resource, but I could be wrong. I am a
- 18 doctor. (LAUGHTER) The question I have is, does it
- 19 affect, when you get down to business, does it
- 20 affect the way we teach the kids? Or does it affect
- 21 allocation of money from one department or another?
- 22 Is it just an argument about the names. This is
- 23 going on in the College of Medicine.
- 24 That's why I bring it up because were going
- 25 away from traditional departments to services and
 - 1 you, and as usual, you have people that are for lack
 - 2 of a better term, pissing on their own bushes to
 - 3 mark their territory and that's a problem because
 - 4 imagine the problem in the College of Medicine where
 - 5 you're arguing about it and it does in that case
 - 6 affect revenues. I don't know whether this affects
 - 7 revenue streams in the way we teach these kids, I
 - 8 don't know.
 - 9 MR. MCNEAR: So I think that a lot of the
- 10 reason why they're peeing on trees is, to use your
- analogy in the beginning, is because of the resource

- 12 base funding model that was going to come down -
- 13 allocation of resources based on contact hours. The
- 14 fact is that when that came down if you're teaching
- an interdisciplinary program, you're getting credit.
- 16 MR. KEARNEY: That's right.
- 17 MR. MCNEAR: So with forestry teaching a
- 18 significant amount in the interdisciplinary program,
- 19 that became an issue to them and I think the ground
- 20 or a land grab was happening and I think it caused
- 21 some animosity among programs and certain
- 22 individuals, but when that went away and that's
- 23 coincided with the Chair being, previous Chair being
- 24 hired by the department and that sort of sets the
- 25 stage for things.

- 1 But when that went away, that I think -- well
- 2 it should have been less of an issue, but it started
- 3 the ball, in my opinion, so I'm not speaking for the
- 4 students, I think it started the ball rolling
- 5 towards identity and who we are and does the
- 6 department match what we do and those sort of things
- 7 and you know it will -- it's not peeing on trees or
- 8 whatever I guess, but it will require like when A&S
- 9 changed their major, they consulted with NRES
- 10 because were the other environmental program and we
- 11 had a conversation and it worked out.
- 12 But we had a conversation first. And we still
- 13 have to define ourselves on how were separate and
- 14 different from that program. This will -- I'm just
- 15 saying that this will create more energy that we
- 16 have to put into as NRES and Forestry likewise to Page 28

- 17 define and say that, you know, NRES does not reside
- 18 in Forestry. It's an interdisciplinary program and
- 19 this, you know, it doesn't go to help.
- 20 It's only animosity that Forestry had against
- 21 the resource pool from interdisciplinary programs.
- 22 It doesn't help their complaints about us being in
- 23 control by changing their name to look a lot more
- 24 similar -- lot similar to NRES. It's a little
- 25 counterintuitive to that idea.

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- 1 But the point is that I think were in a
- 2 situation with the new Chair that we can develop a
- 3 Memorandum of Understanding. We can begin to
- 4 develop this. I prefer and I said this at the Senate
- 5 Council Meeting, that I would have preferred the
- 6 order of operations to be different. In an ideal
- 7 world you come with the MOU, signed off on by the
- 8 Dean, my program has assurance, right? And maybe
- 9 even an idea that they're going to provide some
- 10 effort towards helping us differentiate our program.
- 11 We talked about this as well, Ernie, about, you
- 12 know, on a broader scale and getting the Provost buy
- in to help incentivize departments to buy into an
- 14 interdisciplinary program. There's a larger issue
- 15 here and I feel like we, you know cart before the
- 16 horse a little bit in us trying now to address this
- 17 with this mechanism after the fact. I'm confident
- 18 that it can happen. I would prefer it happened the
- 19 other way, but you know, I think either way it's
- 20 gonna happen.

CHAIR MCCORMICK: 21 Di scussi on. Matt. 22 MR. GIANCARLO: Matt Giancarlo, Arts and 23 I guess I'd like to say three things. 24 First, the motion, I think has an error. It should 25 be a letter from the Department of Forestry National 1 Resources, that's probably Natural Resources 2 Program. 3 Second, I am just a Senator but I am Leaning 4 toward voting against this motion because what I've 5 been hearing in various iterations from all interested parties is that they have not resolved 6 7 some of these important issues about over-ma-tig 8 definitions and nomenclature which putting aside 9 questions of resource allocation in education that 10 can create confusion in the faculty and among the 11 students. 12 And third, it sounds like there needs to be an 13 improved workflow for this that can then be 14 reflected in the documentation that we get as 15 Senators because the letter that we received, 16 although its ambiguously referred to as an MOU, it's 17 really a letter towards an MOU and that doesn't 18 weigh very heavily as a dispositive element for 19 rendering (coughing) us as a decision making body 20 that everybody is on the same page. 21 MR. CROSS: Al Cross, Communication and Information. I am the Senate Council member who 22 23 made the motion -- said that in an ideal world I 24 would like to have had the MOU first, but here we 25 are at the end of the academic year to -- Forestry Page 30

SENATE HEARING IN LEXINGTON 05 01 2017. txt

- 1 wants to get this done. They've got grant proposals
- 2 that might be affected by the name, you know, and I
- 3 was impressed by the discussion of two people of
- 4 good faith at our meeting and at this meeting who
- 5 made clear they are going to get this worked out and
- 6 that it, that it needs to be voted on today.
- 7 So I perfectly am comfortable with going on
- 8 ahead with it and trying to set an example on how we
- 9 deal with some of these interdisciplinary program
- 10 issues.

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- 11 MR. BAILEY: Liz.
- MS. DEBSKI: Elizabeth Debski, Neuroscience.
- 13 I'm wondering as far -- I'm having reservations
- 14 myself actually and I'm wondering if we could -- if
- 15 there might be a friendly amendment to that motion
- 16 because I don't like that it's just a submission of
- 17 a joint letter. Not a, you know, so not an approved
- 18 to jot -- it's slang like -- both of the parties or
- 19 anything like that. It's just a submission of a
- 20 letter and at the very least I think we have to have
- 21 that it was endorsed or signed by both parties in
- 22 that.
- 23 MR. BAILEY: We do have that. It is signed by
- 24 both parties.
- 25 MS. DEBSKI: Oh, I see. That's the letter in

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- 1 the -- I'm sorry. So that's not even the MOU. I
- 2 see. So that's one of the -- why I guess the one of

- 3 the problems.
- 4 MR. SPRINGER: The Letter that was submitted
- 5 was signed by both of us.
- 6 MS. DEBSKI: But it's not an MOU.
- 7 MR. BAILEY: Correct. It indicates that an
- 8 MOU -- were going to work towards that and --
- 9 MS. DEBSKI: Yeah. No, I got that. I just
- 10 didn't even under -- I just missed the point that
- 11 this is referring to the letter that's already there
- 12 as opposed to the MOU that is to be worked out. And
- 13 I guess, I don't like that even more because then
- 14 its not even saying the MOU has to be reached or
- 15 signed by either one of those parties in order to go
- 16 ahead with this name change.
- 17 MR. BAILEY: I guess, you know, the -- as Al
- 18 was saying we were impressed with the positive
- 19 interaction between the two. There's -- it didn't
- 20 seem to be much of a question that they could not --
- 21 that they wouldn't reach an agreement and the
- 22 differences weren't huge.
- 23 There's big differences in the academic programs
- 24 and really what NRES needs is an MOU, not just with
- 25 forestry. This is something that transcends that.

- 1 They need to have something with economics, with
- 2 engineering, I don't know all the departments that
- 3 you are involved with, but I mean, this is something
- 4 that needs to be done throughout the programming.
- 5 What is positive in this is that it is moving in
- 6 a new direction. Just having the letter with
- 7 Forestry is not going to solve all of NRES's issues. Page 32

- 8 The issue has to be worked through with all of the
- 9 departments. I just -- I, you know, theres a name
- 10 change and then there are the issues that NRES has.
- 11 MR. MCNEAR: In process we have to establish
- 12 the process.
- 13 MR. STRINGER: I think one issue is if
- 14 Forestry -- if we were talking about a degree or a
- 15 program, you know, and a degree name change to
- 16 Forestry and Natural Resources, that's huge. You
- 17 know, but were not. Our degree, our Undergraduate
- 18 Degree is Forestry. It will stay that way. This is
- 19 a departmental name change that reflects what we do
- 20 as a department and may cause us to function better
- 21 particularly with grant procurement and those kind
- 22 of things.
- 23 MR. MCNEAR: And, I mean, that's been brought
- 24 up several times and I agree that, you know,
- 25 changing the name will make the department more

1 competitive when presented with federal grant

- 2 evidence, but it doesn't mean that it has to be
- 3 Natural Resources. Had we had this conversation
- 4 ahead of time, it could've been something else in
- 5 consultation with other departments or a bit more
- 6 thorough. When I heard that I just wanted to throw
- 7 out there, again there are other monikers to hang on
- 8 that are equally competitive.
- 9 CHAIR MCCORMICK: Any other discussion? Okay.
- 10 so the motion is that contingent upon the submission
- of a joint letter from the Department of Forestry

- 12 and the Natural Resources and Environmental Sciences
- 13 Program outlining a way to resolve their
- 14 differences, the Senate endorses the proposed name
- 15 change, from the Department of Forestry to the
- 16 Department of Forestry and Natural Resources and
- 17 maybe some national as well.
- 18 MR. YOST: I'm still -- I'm opposed on this.
- 19 Scott Yost, Department of Engineering. You have the
- 20 letter so why is the contingent upon submission part
- 21 of this?
- 22 CHAIR MCCORMICK: When the motion was made we
- 23 didn't have the letter. The motion came from the
- 24 Senate Council.
- 25 MR. YOST: So if they can't modify that after
 - 1 a motion, they present at Council since you have the
 - 2 updated information because -- so you have the
 - 3 letter so it looks like to me the name is going to
 - 4 be changed, you're voting on the actual name change,
 - 5 but the letter is in hand.
 - 6 CHAIR MCCORMICK: The letter is in hand.
 - 7 MR. YOST: Okay. And they will not take a
 - 8 friendly amendment that does mention about -- the
 - 9 MOU in place?
- 10 CHAIR MCCORMICK: This is for the motion as it
- 11 stands.
- 12 MS. DEBSKI: Can I just -- I don't understand.
- 13 MS. BROTHERS: I'm sorry, name please?
- 14 MS. DEBSKI: Liz Debski, A&S. I don't
- 15 understand why there is a motion can't be changed.
- 16 We always amend these motions.

41

- 17 CHAIR MCCORMICK: Well, are you requesting to
- 18 amend the motion?
- 19 MS. DEBSKI: I think, I really think, yeah.
- 20 You know the contingent upon submission of something
- 21 that's already in hand is confusing.
- 22 CHAIR MCCORMICK: Okay.
- MS. DEBSKI: And so, so I would strike that as
- 24 was just suggested.
- 25 CHAIR MCCORMICK: All right. So you want to

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- 1 make a new motion? All right. So Parliamentarian,
- 2 tell us what we do here.
- 3 MS. SEAGO: Well, the first thing is that per
- 4 our rules, you know, per our rules and operating
- 5 procedures, if it's -- their suggesting to strike
- 6 that first bit but are the people that proposed the
- 7 motion willing to accept that its a friendly
- 8 amendment?
- 9 CHAIR MCCORMICK: No.
- 10 MS. SEAGO: No. In that case, then it needs
- 11 to move forward as a formal proposal to change the
- 12 motion with a second and then we discuss the change.
- MS. DEBSKI: So I'll put it forth as a formal
- 14 amendment to the first part all the way to the comma
- 15 is stricken because again that's already in hand so
- 16 theres no contingency there and that then becomes a
- 17 senate endorsed proposing a name change.
- 18 MS. SEAGO: And you need to ask for a second?
- 19 CHAIR MCCORMICK: Is there a second?
- 20 MR. YOST: I'll second. Scott Yost.

SENATE HEARING IN LEXINGTON 05 01 2017. txt MS. SEAGO: 21 Okay. Now discussion moves to 22 whether or not the amendment should be accepted or 23 not. 24 CHAIR MCCORMICK: All right. Jenni fer. 25 MS. BIRD-POLLAN: Jennifer Bird-Pollan, Law. I 1 just think if we leave all of the contingency out 2 that we have this letter in place which now has no 3 relationship to the motion. 4 So, I agree that it doesn't make a lot of sense 5 to say contingent upon the submission of a letter anymore, but I think we could say something like 6 7 contingent upon compliance with the plan addressed 8 in the letter or contingent upon an action 9 consistent with the proposal in the letter. 10 Something like that. So were no longer waiting 11 for the submission, I agree, but were hoping for 12 action consistent with the letter. 13 CHAIR MCCORMICK: Joan? 14 MS. MAZUR: Joan Mazur, College of Ed to call 15 on Dr. Bird Pollans point. Maybe we could just say 16 given that there is data submission of a joint 17 letter. Would that work? 18 MS. DEBSKI: Yeah, I'll take that. I just --19 and I would take also what I have said before the 20 signed MOU, is an endorsed MOU, I could go either 21 way but I -- it's confusing as it is now. 22 MS. BIRD-POLLAN: I think that's right. 23 don't know. I think we do want to have the document 24 that this was requested and it was available for us 25 at the meeting today given the deliberations with Page 36

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- 1 said counsel about these many complicated issues.
- 2 CHAIR MCCORMICK: Scott, are you willing to
- 3 second the revision?
- 4 MR. YOST: I will second the revision.
- 5 CHAIR MCCORMICK: All right. Good. All
- 6 right. Further discussion? All right. So now,
- 7 Kate, we vote on the change?
- 8 MS. SEAGO: The change and then vote on the
- 9 motion.
- 10 MS. BROTHERS: Can we do the vote on the
- 11 change via show of hands?
- 12 CHAIR MCCORMICK: Yes, absolutely. So all in
- 13 favor of the change in the motion please indicate by
- 14 a raised hand. All opposed. The motion passes.
- 15 MS. BROTHERS: I'm sorry who were the two
- 16 opposed?
- 17 CHAIR MCCORMICK: Matt and Sean Peffer. Okay.
- 18 Thank you. All right. So now the motion should
- 19 read Given receipt of a joint letter from the
- 20 Department of Forestry and the Natural Resources
- 21 Environmental Science Program outlining a way to
- 22 resolve the differences -- resolve differences.
- 23 The Senate endorses or we propose that the
- 24 Senate endorse the proposed name change of the
- 25 Department of Forestry to the Department of Forestry

1 and Natural Resources. You may vote.

2 MS. SEAGO: I don't think it's working.

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SENATE HEARING IN LEXINGTON 05 01 2017. txt
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           UNI DENTI FI ED:
                           We've got problems here from
 4
     the seat. (LAUGHTER)
 5
           MS. SEAGO: Try again. It was next to vote.
 6
           CHAIR MCCORMICK:
                             All right. Let's try now.
 7
           MS. SEAGO:
                       Yep.
 8
           CHAIR MCCORMICK:
                             Ah, there we go.
 9
           MS. SEAGO:
                        Yay.
10
           CHAIR MCCORMICK:
                             Thank you, Kate. All right.
11
     Motion passes 34 to 28.
                              Okay.
                                     All right.
12
     Margaret.
13
           MS. SCHROEDER: This is a recommendation that
14
     the University Senate approve the establishment of a
15
     new Undergraduate Certificate Sexuality Studies
16
     within the Department of Gender and Women's Studies
17
     in the College of Arts and Sciences. The rationale
     is there is fourteen credit hours of coursework.
18
19
     They expect about ten students a year
20
         The only thing, SATC felt, or saw was that they
21
     felt this was an underestimate of the number of
22
     students that they think this certificate would see.
23
     So, not a bad problem to have actually. Any
24
     questi ons?
25
           CHAIR MCCORMICK:
                            All right.
                                          This comes from
 1
     a Committee. It needs no second and if you will
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- 2 vote. On the motion against Undergraduate
- 3 Certificate in Sexuality Studies. The motion
- 4 passes.
- 5 MS. SCHROEDER: All right. The next one is a
- 6 recommendation that the University Senate approve
- 7 the establishment of a new Undergraduate Certificate Page 38

- 8 in Baroque Trumpet in the School of Music and the
- 9 College of Fine Arts. This is similar to the
- 10 Graduate Certificate that you saw last month except
- 11 for undergraduate students. It is an emerging and
- 12 cutting edge field. It would fill a niche for us
- 13 here at the University of Kentucky and they expect
- 14 two students a year, which SAPC felt was appropriate
- 15 given the faculty and such. Questions?
- 16 MR. YOST: Was your committee at all concerned
- 17 that theres only one professor that is part of this
- 18 program and how did you guys reconcile that?
- 19 MS. SCHROEDER: That has come up before. This
- 20 is not the only program it has come up with before.
- 21 It -- we left it at -- this is the purview of the
- 22 College. We can't recommend hiring or anything like
- 23 that in terms of that and we would assume that if
- 24 Jason, for example, were to leave, that the School
- 25 of Music would fill that position. And if not, then

1 we would expect that upon review of the certificate

- 2 that it would be suspended. Yes?
- 3 MS. DEBSKI: Liz Debski. I wondered if your
- 4 committee is at all concerned sort of this real
- 5 profusion of Undergraduate Certificates. I know
- 6 that it had been an issue of discussion, I don't
- 7 know, two years ago or something like that and now
- 8 we just are just having tons and tons of them. So
- 9 not specific to this one but I'm wondering why the
- 10 current (coughing).
- 11 MS. SCHOR: We haven't talked about it

- 12 specifically in terms of the number. We do notice a
- 14 if you looked at the year-end report you can see the
- 15 numbers. This year, last years numbers were quite
- 16 similar in terms of the -- we seem to be approving a
- 17 lot more certificates or getting a lot more
- 18 certificates rather than Degree Programs et cetera.
- 19 We've noticed that theres not a lot of Minors
- 20 being proposed any more and we feel like
- 21 Undergraduate Programs are recommending
- 22 Undergraduate Certificates to fulfill some of those
- 23 elective requirements et cetera, expanding the field
- 24 rather than just minoring. Though we haven't made
- 25 any kind of ruling or judgment, you know, on

- 1 anything like that.
- 2 CHAIR MCCORMICK: Do you receive any type of
- 3 retention or career --
- 4 MS. SCHOR: Retention, career, and trying to
- 5 get expertise in multiple fields and then also
- 6 certificates seem to be a test bed for trying out
- 7 new ideas and curricula and so we think that's a lot
- 8 of it. And then with Undergraduate Certificates,
- 9 specifically, they're supposed to be
- 10 interdisciplinary. There's not a lot of room for
- 11 interdisciplinary with the requirement of only 3
- 12 credit hours required outside of it.
- 13 But we do see some trans-work in the
- 14 inter-disciplinarities. Yeah.
- MR. YOST Scott Yost, Department of
- 16 Engineering: Maybe I'm wrong but is the Provost Page 40

- 17 Office pushing for more Undergraduate Certificates?
- 18 It seems to me I thought I heard that in the last
- 19 couple months. Are you hearing anything like that?
- 20 MS. SCHROEDER: I haven't heard anything like
- 21 that and he's been in several of our meetings.
- 22 MS. WILSON: I have not and theres nothing
- 23 that --
- MS. BROTHERS: Sorry, your name please.
- 25 MS. WILSON: Lisa Wilson, Provost Office.

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- 1 He's not been, that I'm aware of, anything
- 2 particularly.
- 3 MR. YOST: Well, good because there's a call
- 4 that calls engineering about proposing a certificate
- 5 program --
- 6 MS. WILSON: It's not from us.
- 7 MR. YOST: Okay.
- 8 CHAIR MCCORMICK: Any other questions?
- 9 MS. DEBSKI: I mean, I'm sorry one more
- 10 general question. Is there any assessment? I mean,
- 11 I know that there's an assessment of Majors. Is
- 12 there any assessment of -- and Minors -- any
- 13 assessment of Certificates?
- 14 MS. SCHROEDER: Yeah, they get reviewed,
- 15 according to the Office of Institutional
- 16 Effectiveness, they get reviewed when programs get
- 17 reviewed by the college. So they're -- when those
- 18 come up -- when the college comes up for a program
- 19 review, those programs would get reviewed at the
- 20 same time and they're reviewed with the same

- 21 criteria as all the other programs are reviewed.
- 22 Good question.
- 23 CHAIR MCCORMICK: Other questions? All
- 24 right. The motion comes from the Committee and
- 25 needs no second. The motion is that the Senate

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- 1 approve the establishment of a new undergraduate
- 2 certificate in Baroque Trumpet in the School of
- 3 Music in the College of Fine Arts. We have 54 in
- 4 favor and 2 opposed and 1 abstain.
- 5 MS. SCHROEDER: Okay. So, SAPC was asked to
- 6 make a recommendation about USPs that have not
- 7 received Senate approval and I want to clarify that
- 8 its not that they were voted down by Senate, they
- 9 just never reached Senate for approval and these
- 10 USPs were operating in the colleges as if they had
- 11 received Senate approval.
- 12 So, we are asked to make recommendation on how
- 13 to handle said programs. During that time we also
- 14 found out about two USP programs who thought they
- 15 had received Graduate School approval and University
- 16 Senate approval but no one could find record of
- 17 those either. So, we went ahead and made a
- 18 recommendation for that as well.
- 19 SAP -- SAPC talked about it, the best way to go
- 20 about it and then I met with Ryan Jackson as well to
- 21 make sure he was okay with it and that Graduate
- 22 Council would be okay with it as well. So, we had
- 23 three recommendations that came out of this.
- 24 The first one was that to contact all the USP's
- 25 not approved by the Senate which are on page 2 and 3 Page 42

- 1 of the documentation that was provided. We were --
- 2 asked them just to submit just the USP form. That
- 3 would be it.
- 4 Since they were approved by the Graduate School
- 5 it was assumed that they had received department and
- 6 college level approval so theres not any kind of
- 7 burden of proof for college level review, minutes,
- 8 et cetera, just the USP paperwork and the
- 9 requirement for that again goes with what's required
- 10 in the Office of Institutional Effectiveness for
- 11 stats reporting, et cetera.
- 12 After August 31st, that was the date that we
- 13 chose because we wanted them to be able to be read
- 14 by the first Senate meeting this fall. They would
- 15 be forwarded together to SAPC. SAPC would take on
- 16 the burden of reviewing all of them together and
- 17 having them, hopefully, approved by Senate Council
- 18 and Senate no later than the end of September.
- 19 For the USPs that colleges think they have but
- 20 there is no records for it at the Graduate School
- 21 level, those colleges would submit the USP paperwork
- 22 along with proof that it had been voted on by the
- 23 college since we didn't have that kind of proof at
- 24 the Graduate Council, they would receive expedited
- 25 review at Graduate Council and then move on the

- 1 traditional process of SAPC incentive from there.
- 2 And just to keep in line, we had suggested an August

- 3 31st deadline as well. So, that was our
- 4 recommendation. Questions? Yes, sir.
- 5 MR. WHITAKER: Well, I guess --
- 6 MS. BROTHERS: Name please.
- 7 MR. WHITAKER: Oh, sorry. Mark Whitaker, A&S.
- 8 So, who in the department would be responsible for
- 9 supplying the paperwork? Would it be the, you know,
- 10 you asked -- would it be the Chair? On the other
- 11 hand -- and are the programs suspended until the
- 12 senate approves them?
- 13 MS. SCHROEDER: No. So, I'll answer, try to
- 14 answer both. Okay, the first one in regards to
- 15 who's required to do the paperwork, that would be up
- 16 to your, you and your department. Whoever wanted to
- 17 do that. We do realize that, you know, faculty go
- 18 off contract on May 15th and don't go back on
- 19 contract until August 15th so there are some
- 20 concerns about whether or not there will be enough
- 21 time to fill out the three page USP form and provide
- 22 a curriculum contract or not so that will just
- 23 depend on how you guys want to handle that in your
- 24 college and in your department.
- 25 And to answer your second question, no, they're

1 not suspended. That was never a discussion at all.

- 2 That wasn't a discussion with Senate Council Office,
- 3 at Senate Council, nor with Ryan Jackson and then
- 4 at the time then Director of Institutional
- 5 Effectiveness, Mia Alexander-Snow, did not feel like
- 6 they should be suspended or anything like that. We
- 7 just need to clean it up, make sure that its on Page 44

- 8 record, that were following our own curricular
- 9 processes and that we have paperwork to back that
- 10 up.
- 11 MR. WHI TAKER: Thank you.
- 12 MS. SCHROEDER: Uh-huh. Any other questions?
- 13 CHAIR MCCORMICK: All right. A motion from
- 14 the Committee needs no second that the Senate
- 15 approve their three recommendations on University
- 16 Schol ar Programs not approved by the Senate. Again
- 17 this is a paperwork, hopefully, endeavor, and this
- 18 is a motion.
- 19 MS. SCHROEDER: Okay. This last one is just a
- 20 brief report from our committee. We are a very
- 21 active committee on campus and there always seems to
- 22 be lots of questions about, you know, what we
- 23 approve, et cetera, and we reviewed twenty-seven
- 24 proposals this year. Two of them, you have not seen
- 25 yet. You'll see in the fall, but we had four

- 1 Undergraduate Certificates, One BA Program, one MS
- 2 Program, seven Graduate Certificates, two PHD
- 3 Programs, three University Scholars Programs, two
- 4 Graduate Certificate suspensions, three Masters
- 5 suspensions, two BS suspensions and two PAD
- 6 del eti ons.
- 7 So, pretty active and busy committee this year.
- 8 Over the last three years, we usually see an average
- 9 of twenty to twenty-one proposals so we did see an
- 10 uptake this year. So we gave three interpretations.
- 11 A couple of those you're still waiting on, you'll

- 12 see this fall. Things that were looking at, as
- 13 described earlier, interdisciplinary programs,
- 14 processes and then definitions for professional
- 15 programs and processes. So, thank you guys always
- 16 for your thoughtful questions and feedback and I'd
- 17 really like to recognize my committee members if you
- 18 all would stand up.
- 19 CHAIR MCCORMICK: You have a number here.
- 20 MS. SCHROEDER: Yeah, I think I do.
- 21 (APPLAUSE)
- 22 MR. GIANCARLO: Big thanks from our
- 23 department. (APPLAUSE)
- 24 CHAIR MCCORMICK: One thing I would remind you
- 25 of before we move further in the agenda and before I

- 1 lose any more of you is the work that we did
- 2 regarding Honorary Degree, that is confidential and
- 3 so please don't share those names with your
- 4 community members, anybody at Kroger or wherever in
- 5 the local bar.
- 6 So, again please remember that that's
- 7 confidential until the President
- 8 has a chance to have this approved at the Board of
- 9 Trustees and that he has the chance to contact the
- 10 recipients. So, thank you for keeping that
- 11 confidential.
- 12 So, we have a final report today. It's from
- 13 Nicholas Kehrwald our Interim Dean of Students who's
- 14 going to talk with you a little bit about some work
- 15 that he's doing. This is two endorsements for
- 16 changes or actually creations of two new ARs.

- 17 Remember that the Senate endorses only. This is an
- 18 Administrative Regulation and so were really --
- 19 we've been very collaborative.
- We really appreciate the opportunity to work
- 21 with these, these folks in making this what we think
- 22 is a better proposal for students, faculty, staff,
- 23 everybody that's concerned. And so, Nicks here. He
- 24 has Marcy Deaton from Legal to answer any questions
- 25 that he cant, and so I appreciate your attention and

- 1 well get started.
- 2 MR. KEHRWALD: So, I don't get to give just a
- 3 short snippet. As Katherine said, these are two new
- 4 Administrative Regulations and it really stems from
- 5 a revision of our Code of Student Conduct which is a
- 6 two year process. It got revised last year, June of
- 7 2016.
- 8 And so, but as you can see I wanted to give a
- 9 brief history of just our Community of Concern. A
- 10 group of people met since 2011. First full-time
- 11 staff member hired in 2013. As you can see we've
- 12 now processed a significant number of behavior
- 13 alerts and so that staff has grown from one to two
- 14 in 2013.
- Now we will have four full-time staff. So, one
- 16 of the Administrative Regs was just to sort of
- 17 codify the existence of the Community of Concern and
- 18 the sort of interdisciplinary team that meets on a
- 19 regular basis to review the behavior alerts that
- 20 come in, particularly those behavior alerts that are

56

- 21 of significant concern.
- 22 And so again, I just want to give you a brief
- 23 idea of those numbers. I think when I put this up
- 24 ten days ago our behavior allert number was at nine
- 25 hundred and sixty eight for this academic year. I

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- 1 would estimate well reach eleven hundred. So it
- 2 will essentially be one hundred percent increase in
- 3 three years time from 2013-14 to this year.
- 4 And the other thing -- one of the
- 5 Administrative Regs is to codify our Community of
- 6 Concern. The other one is spending a lot of time
- 7 focused on our involuntary medical withdrawal. So
- 8 while we have a number of behavior alerts, the other
- 9 key stat there is that we don't do a lot of
- 10 involuntary medical withdrawals. It is the last
- 11 resort in terms of trying to help students deal with
- 12 these issues.
- With that being said it was really necessary to
- 14 create a new policy because the prior policy had
- 15 been pulled out of the Code of Student Conduct. And
- 16 so this was the previous paragraph that was in the
- 17 Student Code.
- 18 Again, when the Code got revised, it was better
- 19 to have it pulled out for a variety of reasons which
- 20 is in the next slide. The biggest of which was that
- 21 there was just no process and so in terms of the
- 22 Department of Justices review, particularly from a
- 23 legal perspective and disability law, the Department
- 24 of Justice reevaluated what it meant to be and have
- 25 a direct threat.

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1	Department of Ed and the Office of Civil Rights
2	has to sort of assess what that means and really
3	come up with a sort of template through their
4	resolution agreements from the University on how to
5	address these kinds of significant mental health
6	concerns.
7	And so we really have taken the guidance of
8	some of their previous decisions with other
9	institutions and then as well as my legal colleagues
10	so the National Association for College and
11	University Attorneys produced a very nice white
12	paper for institutions.
13	A couple of really important things on this
14	slide and its part of the reason of having a
15	separate policy for this issue is one; Universities
16	need to be conducting individualized risk
17	assessments on each one of these cases. So while
18	you might have a policy, it's really hard to sort of
19	have a broad sweeping policy that you're going to
20	apply generally and so conducting individualized
21	assessments are really important. Again, focusing
22	on observing rule of behavior is important
23	particularly when you're talking about dealing with
24	mental health. That's also going to be
25	simultaneously protected under a disability law.

58

And again, trying to create a policy for students that's going to be applicable for all

- 3 students. So that was really the goal of creating
- 4 this new policy as opposed to just having a separate
- 5 paragraph in our previous Code of Conduct. Thank
- 6 you. And so, again we've tried to incorporate all
- 7 of those principles within our new Administrative
- 8 Regulations, which I think it's AR40.12, is the
- 9 involuntary medical withdrawal.
- 10 Another major component to this is having
- 11 conditions of return. And so again making sure
- 12 students are ready to come back to the institution,
- 13 that they've addressed any Community of Concerns and
- 14 that we feel comfortable having them back, but I had
- 15 previously touched on this, right? We rarely use
- 16 this.
- 17 The whole idea is to promote other, like less
- 18 restrictive alternatives including working with
- 19 students Restriction Intervention Plans, obviously
- 20 promoting voluntary withdrawal avenues that are
- 21 currently driving Senate rules. Questions? Marcy,
- 22 you have anything to add?
- 23 MR. FIEDLER: Ted Fiedler, Arts and Sciences.
- 24 In the past year and a half, two years, I have seen
- 25 students who are not threatening anyone but who are

59

- 1 clearly failing at all of their courses or getting
- 2 nothing but in-completes. Now frankly I think the
- 3 university is -- ought to be responsible in dealing
- 4 with these situations because were just taking their
- 5 tuition and they're in trouble and were not doing
- 6 anything.
- 7 What are you all doing about situations like Page 50

- 8 that which may not be as serious as these but to the
- 9 individuals in question, you know its a kind of
- 10 behavioral pattern that needs checking. Okay? And
- 11 intervention as far as I'm concerned.
- 12 MR. KEHRWALD: So, yeah, not --
- 13 MR. FIEDLER: It's a different situation, but
- 14 its not unrelated.
- MR. KEHRWALD: Not to the Administrative Regs.
- 16 Some of the things we've really tried to do is, our
- 17 Community of Concern has really tried to work with
- 18 institutional Research and our analytics team to get
- 19 a lot of data on our students to look at if we can
- 20 have any sort of targeted or predictive analytics
- 21 for how we do outreach, but also how we work with
- 22 students.
- The typical thing with students who have
- 24 behavior alerts here is that there really are no
- 25 great predictive analytics. So we cant do specific

- 1 outreach or training for specific departments,
- 2 colleges, faculty, et cetera. Obviously, mental
- 3 health does not discriminate in terms of students
- 4 academic abilities or any other sort of demographic
- 5 right that you might think of.
- 6 I will say that from our perspective the one
- 7 population that's certainly the most at risk is our
- 8 first year students. So about fifty percent of all
- 9 of our behavior alerts have been coming from our
- 10 first year students every year and that's been
- 11 consistent with the last three years.

- 12 You may have seen one of the major initiatives
- 13 out of the Provost Office is how we look at our
- 14 behavior alerts and also pull in our information on
- 15 our academic alerts because we find a lot of
- 16 students who might actually present with both of
- 17 those issues.
- 18 So trying to implement a case management sort
- 19 of approach to how we systematically address
- 20 students who have, or are presenting in multiple
- 21 ways, both of academic alerts and behavior alerts
- 22 who are struggling basically across all levels of
- 23 the institution. So that is something that we will
- 24 definitely be looking at for Fall of 17. Now that
- 25 we've really intersected some of 16 data.
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- 1 MS. DEBSKI: Liz Debski, A&S. I have two
- 2 main questions. I'm wondering what you think is
- 3 driving this incredible increase in the number of
- 4 students with behavioral effects on whether you get
- 5 -- I don't know if you addressed that all before
- 6 they are actually in class.
- 7 Then I'm wondering, as a professor, when you
- 8 have a student who clearly has either and the
- 9 Community of Concern has been contacted and
- 10 everything like that and they're not following any
- 11 of the recommendations, what can you do? I mean,
- 12 they still come to the classroom. What exactly are
- 13 we supposed to do?
- 14 MR. KEHRWALD: I'll attempt to answer both of
- 15 those questions to the best of my ability. I think
- 16 the first question is really complicated. I mean, I Page 52

- 17 think if you look at the enrollment here at the
- 18 University of Kentucky, obviously over the last
- 19 seven years our Freshmen class has grown right
- 20 around from, right I think four thousand to
- 21 consistently right about five thousand plus.
- 22 And so part of, I Think part of the increase in
- 23 numbers that we see is just due from just the sheer
- 24 size perspective, but I think there's been plenty of
- 25 articles written about the current group of students
- 25 articles written about the

- 1 from a mental health perspective, in terms of their
- 2 needs and what someone described as of a lack of
- 3 persistence, a lack of coping, those types of
- 4 things, I wish I had a wand and had the answer to
- 5 how to address all of that.
- 6 But, again I know one of the major focuses
- 7 under the Provost in this description of Academic
- 8 Excellence is to look at our student wellness and
- 9 Look at how we address these things. And so,
- 10 partly, it will be looking at how we think about how
- 11 we do outreaches perhaps proactively to your
- 12 question, address some of this.
- 13 In terms of, you know, I think dealing with
- 14 student issues, there are some boundaries in terms
- 15 of what we can do to effectively assist faculty
- 16 members. I think one of the things that both from
- 17 the Dean of Students Office perspective, both our
- 18 Office of Student Conduct and our Community of
- 19 Concern tried to reiterate the fact that you all
- 20 have a great deal of control over your classroom.

21 So, you know, dealing with students who are 22 disruptive and having them temporarily, you know, 23 removed from that class and those kinds of things 24 too, I think reiterate that point with you all. 25 And again, some students have these issues 1 that are persistent and are a little bit more 2 difficult so again I don't want to say the devils in 3 the details. But it kind of depends on what the 4 student presents with because sometimes it can be 5 really hard. MS. DEBSKI: Well, how many of those nine 6 7 hundred and sixty cases do you think are really, 8 really, I mean not simply lack of coping but really, 9 really mental illness? 10 MR. KEHRWALD: Oh, that's a really hard 11 I would say at least a third of those are probably some sort of long term mental health, that 12 13 they could probably receive resources and sort of 14 ongoing counseling or some sort of services. 15 least a third. Yes. 16 MS. HAPKE: I'm Holly Hapke, I'm from the 17 College of Business. I have had more than a couple 18 different issues with students that I've put through 19 this Community of Concern and it's the draft of the 20 AR -- this is just a suggestion. There's no 21 faculty on this committee and so when were talking 22 about classroom management and behavior, even though 23 someone out of the counseling center may be a 24 faculty member or someone at the University of 25 Health Services may serve as a faculty or the DRC, Page 54

SENATE HEARING IN LEXINGTON 05 01 2017. txt

- 1 $\,$ it appears that the committee is made up of all
- 2 staff.
- 3 CHAIR MCCORMICK: The Academic Ombud is a
- 4 faculty member.
- 5 MS. HAPKE: Correct. But is it an
- 6 administrative role that wouldn't be in the
- 7 classroom? I'm just to the point of --
- 8 CHAIR MCCORMICK: Well, typically our Ombuds
- 9 come from the classroom.
- 10 MS. HAPKE: So that would be the only faculty
- 11 on the behavioral committee?
- 12 MS. DEATON: I think it --
- 13 SECRETARY BROTHERS: Name please. I'm sorry.
- 14 Name please.
- 15 MS. DEATON: Oh, Marcy Deaton, Legal office.
- 16 I think it says like these are the least the minimum
- 17 members of the Community of Concern. We tried to
- 18 leave it as general as we could so that it was open
- 19 to add other people, you know if someone determined
- 20 from Student Affairs it was necessary.
- 21 MR. KEHRWALD: Marcy, yeah, we tried to keep
- 22 it as broad as possible so the only definitive
- 23 outlined person is the Academic Ombud that would be
- 24 listed. Yeah so I was just trying to pull it up.
- 25 CHAIR MCCORMICK: So your recommendation

1 would be that you'd like to see more faculty?

2 MS. HAPKE: Yes, especially when its -- when

- 3 were dealing with classroom issues and of course
- 4 this -- is in AR and theres nothing that talks about
- 5 classroom issues.
- 6 MR. MCGILLIS: Yeah, Joe McGillis, Medicine.
- 7 I'm just going to endorse what she said because can
- 8 we revise this to say that we include some number,
- 9 three or four faculty members across campus, so we
- 10 know at least theres going to be a minimum number of
- 11 classroom teachers that -- like she suggested.
- 12 Can we make a motion to make a suggestion? So,
- 13 I make a motion that we add four positions to this,
- 14 perhaps, that are teaching faculty, or faculty
- 15 members.
- 16 CHAIR MCCORMICK: All right.
- 17 MS. SEAGO: He's put an amendment on the
- 18 floor. You need a second.
- 19 MR. FIEDLER: Ted Fiedler, Arts and Sciences
- 20 and I second it.
- 21 CHAIR MCCORMICK: Been discussed.
- 22 SECRETARY BROTHERS: Excuse me. I want to
- 23 make sure I have the motion right. We move to
- 24 recommend adding four positions of teaching faculty
- 25 to Community of Concern?

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- 1 MR. KEHRWALD: Yes.
- 2 MR. PORTER: Is this an amendment? Todd
- 3 Porter. Open to the next motion or what is this?
- 4 CHAIR MCCORMICK: I'm sorry. So the motion is
- 5 that we endorse the proposed changes to AR4.11. So,
- 6 what we have is an amendment to that motion that we
- 7 add faculty members to the Community of Concern Page 56

- 8 membership. So it would be AR4.11.3.A.2.
- 9 SECRETARY BROTHERS: Yes, Margaret.
- 10 MS. MOHR-SCHROEDER: Margaret Mohr-Schroeder,
- 11 College of Education. My question is actually for
- 12 you Joe. What's your rationale of four?
- 13 CHAIR MCCORMICK: Does that include the
- 14 Ombuds?
- MR. MCGILLIS: It seemed like a reasonable
- 16 number. (LAUGHTER) The Ombud typically spends his
- 17 time as Ombud and it's not a big thing. I'm just
- 18 trying to decide -- let me ask this question.
- 19 What's the actual size of this committee, typically?
- 20 MR. KEHRWALD: Yeah, I would say probably
- 21 roughly right now, I would say ten or -- it would
- 22 depend on the presenting cases. We're going to pull
- 23 in different people on campus depending on what the
- 24 presenting issue is, but I would say probably ten or
- 25 twelve consistently.

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- 1 MR. MCGILLIS: So, if we had four faculty
- 2 members appointed then they wouldn't necessarily all
- 3 be there at the same time for every weekly meeting
- 4 or?
- 5 MR. KEHRWALD: They could be but for instance
- 6 our Community of Concern deals with both student and
- 7 staff issues so we don't typically have an HR
- 8 representative there every week because we don't
- 9 necessarily have staff issues within our Community
- 10 of Concern.
- 11 And then, like I said, sometimes we will have

- 12 a representative from our Office of Institutional
- 13 Equity and Equal Opportunity but I think depending
- 14 on their availability and the types of students that
- 15 are presenting, that representative might not always
- 16 be there either. So, that's why I say it just kind
- 17 of depends.
- 18 MR. MCGILLIS: So that's why, I'm guessing.
- 19 Four seemed like a reasonable guess to start with
- 20 but if it's a committee that they're pulling in
- 21 specific numbers for each instance that they have a
- 22 pool for, we could at least try to make it like one
- 23 or two.
- 24 CHAIR MCCORMICK: And again, so Joe are you
- 25 suggesting this would be the faculty perhaps

- 1 nominated by the Senate Council or perhaps the
- 2 Senate and then those nominees would be sent to the
- 3 Provost and faculty.
- 4 PROVOST TRACY: Are you referring to a pool
- 5 of faculty available or four faculty permanently
- 6 appointed to the committee? There's a difference
- 7 between those two.
- 8 MR. MCGILLIS: So, as you just stated it
- 9 sounds like this Community of Concern is a pool of
- 10 individuals that would be pulled in for various
- 11 cases, is that correct?
- 12 MR. TRACY: I think that what's there is the
- 13 actual people who meet every week.
- 14 MR. KEHRWALD: So there are, there are -- the
- offices and that's why we don't have names, but the
- offices that are always there every week are the Page 58

- 17 University Counseling Center, Health Services,
- 18 Disability Resource Center, Student Conduct, Legal
- 19 Counsel, U of K PD and our Academic Ombud. Those
- 20 seven consistently will be there at every meeting.
- 21 And again, like I said, depending on the types
- 22 of student issues were dealing with, we might, like
- 23 I said, have other representatives there. So,
- 24 think for the Provost question, it's a question to
- 25 have them there for every meeting regardless of the

- 1 types of cases or to have a pool.
- 2 CHAIR MCCORMICK: You know, one way we might
- 3 resolve this is this would go forward to Marcy's
- 4 committee which is the Regulatory --
- 5 MS. DEATON: They've already had it.
- 6 CHAIR MCCORMICK: Oh, they've already -- well
- 7 could we then, could we look at this in total and
- 8 then on your direct -- discret -- or direction, I
- 9 could work with Nick to improve and increase the
- 10 faculty involvement so that it's -- Margaret?
- 11 MS. MOHR-SCHROEDER: So, he's saying that
- 12 those are a minimum. So let's say they can try out
- 13 the case that was, you know, similar to what was
- 14 presented, a violent student in front of class,
- 15 would you normally bring in additional faculty
- 16 members? Is that your normal practice or would you
- 17 just rely on the Academic Ombud person to act,
- 18 represent and act as the faculty member?
- 19 MR. KEHRWALD: Presently thus far we've been
- 20 relying on our Academic Ombud, who like I said was,

- 21 present at every meeting.
- 22 MS. MOHR-SCHROEDER: Okay. And so then you --
- 23 my worry is that if we add in the faculty
- 24 representation which I agree with, I heard you say
- 25 that theres staff issues that you deal with also. I

- 1 don't see a representative for staff on there so are
- 2 we opening a can of worms then? You know if we ask
- 3 for that?
- 4 MR. KEHRWALD: So, like I said, for staff
- 5 issues that would be where we would specifically
- 6 pull in our HR. And so, and our legal counsel, like
- 7 I say is present at every meeting. So I guess I'm
- 8 trying to think -- to answer your question I guess
- 9 I'm trying to understand who else would you want to
- 10 rec -- who else would you want to give -- represents
- 11 for staff and faculty?
- 12 MS. MOHR-SCHROEDER: I'm just asking that if
- 13 were asking that for students, for a faculty member
- 14 to be present, and that's not already in language on
- 15 A. 2 that a staff person have an HR representative
- 16 then like -- I'm trying to think far bigger picture
- 17 representation-wide. Is staff counsel going to look
- 18 at this?
- 19 MR. KEHRWALD: We haven't -- no, we haven't
- 20 met with this.
- 21 MS. DEATON: The legal office is very
- 22 comfortable the way it's been working for many
- 23 years.
- 24 CHAIR MCCORMICK: So can you maybe go back to
- 25 the charge of the committee so that we don't drift Page 60

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- 1 too far from what the interest is? All the way
- 2 back.

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- 3 MR. YOST: While she's looking this up, can I
- 4 just ask another question while she's looking this
- 5 up?
- 6 SECRETARY BROTHERS: What the charge?
- 7 MR. KEHRWALD: 4.11.
- 8 MR. YOST: When you say it is a staff issue,
- 9 you bring in somebody from Human Resources, but I
- 10 don't, I don't see that on the list as far as a
- 11 representation from the Human Resources so there
- 12 seems to be an extra Ad-hoc situation where you
- 13 bring in people that may be needed for the situation
- 14 at hand. But it's not spelled out in this
- 15 composition proposal. And I'm just curious as to
- 16 how you call in people when they're not in this
- 17 composition.
- 18 MR. KEHRWALD: And the reason I use staff is
- 19 one because we don't get a lot. A lot of our
- 20 behavior alerts do come through for staff even
- 21 though its been designed for the entire university
- 22 community. And, like I said, so -- we, while we
- 23 have HR, like I said, that's the easiest example to
- 24 think about of pulling in and I don't know that we
- 25 have -- to your question, I don't know that we have

- 1 a lot of other sort of major Ad-hoc issues that
- 2 arise because the, the offices that are

- 3 included within the Reg are really the core offices
- 4 that will deal, from the student perspective, with
- 5 our behavior alerts.
- 6 CHAIR MCCORMICK: Marcy?
- 7 MS. DEATON: Marcy Deaton, Legal. I am not on
- 8 this. I was when it was initially formed several
- 9 years ago and it was student and then a separate
- 10 committee was formed out of HR and I'm not sure
- 11 faculty -- which was four in four weeks. But there
- 12 would've been two meetings and then they started
- 13 meeting together and now my understanding is that
- 14 that doesn't work so well.
- And they're not really meeting together any more
- 16 and if the Community of Concern for Students, which
- 17 is what this is 99.9 percent attendance should be,
- 18 gets the referrals that involves the staff member or
- 19 faculty member, they generally refer it out, back
- 20 out to HR or back out to Faculty Advancement. They
- 21 do not handle it and impose anything on an employee
- 22 out of this committee. Am I correct, Nick?
- MR. KEHRWALD: Yeah.
- MS. DEATON: That's the way I understand it.
- 25 CHAIR MCCORMICK: If you look at this --

1 MS. DEATON: -- and it actually says that.

- 2 CHAIR MCCORMICK: Is primarily regarding
- 3 students. Margaret?
- 4 MS. MOHR-SCHROEDER: Yeah, I want to second
- 5 what they just said. If you scroll down to the
- 6 bottom of page 1, it actually says now in this AR
- 7 that if a referral regarding the University employee Page 62

- 8 is received, the DOC will forward the referral to
- 9 the appropriate University unit. So, I think there
- 10 answers the question even more that this actually
- 11 would not, at all, entail staff or faculty.
- 12 MS. DEATON: Can I say one more thing?
- 13 CHAIR MCCORMICK: Sure.
- 14 MS. DEATON: Again, from my experience with
- 15 this committee from years ago and now working with
- 16 Nick, its -- the reason we left it as general as it
- 17 is on the committee is, it does not say, you know,
- 18 eight members. It doesn't say exactly who's on it
- 19 like a lot of committees that you may be used to.
- 20 You've got to have so many on your Academic Area
- 21 Committee from this department and that department.
- We don't want it to be that way because these
- 23 student situations can be very different from
- 24 student case to student case. They may need to
- 25 pull in a particular students advisor or someone

- 1 who's one of their professors because of that
- 2 particular students particular behavior. So its
- 3 really, it doesn't do the committee a benefit to
- 4 have it very strictly set about who is on it and how
- 5 many People and from what area.
- 6 CHAIR MCCORMICK: Margaret?
- 7 MS. MOHR-SCHROEDER: I would like to speak in
- 8 favor of Joes motion of the pool of four people that
- 9 they could draw one or how many ever they felt was
- 10 appropri ate.
- 11 CHAIR MCCORMICK: Liz, did you have your hand

- 12 up?
- 13 MS. DEBSKI: Liz Debski, A&S. Yeah, I'd like
- 14 to speak in favor of there being at least some
- 15 faculty representation on the committee. I mean,
- 16 again, having dealt with these situations in the
- 17 classroom, I think there's a very different
- 18 perspective from what I read here from sort of my
- 19 perspective than the professor trying to deal with
- 20 this situation and I just think it would be nice to
- 21 have a little bit more of that in this, but I would
- 22 like to go back to the actual wording of Joes thing
- 23 because what he said was the teaching faculty.
- 24 I don't know if it got transcribed that way but
- 25 teaching faculty, I don't think really describes

- 1 because then you have STS. Is it just STS people?
- 2 Is it just, you know, so I would just like to
- 3 suggest that somebody be a little clearer as to
- 4 who's, you know, who's eligible to serve on the
- 5 committee with regard to sort of it could be sort of
- 6 somebody who's spending, I don't know, at least 25
- 7 percent of their time in the classroom or something
- 8 like that as an ELB or something like that as
- 9 opposed to just making it a teaching faculty.
- 10 CHAIR MCCORMICK: So one of the motivations
- 11 for this work -- Oh yes, Connie?
- 12 MS. WOOD: Is the intent here to restrict it
- 13 toe regular and special title series?
- 14 MS. DEBSKI: Regular, so I would -- so I
- 15 thought of that but then the thing is I wouldn't
- 16 want to exclude lecturers.

- 17 MS. WOOD: Oh, I just thought lecturers are
- 18 for -- no they're not.
- 19 MS. MOHR-SCHROEDER: No, they're not. No
- they're not.
- 21 MS. WOOD: No, they're not. Well, you could
- 22 throw in lecturers,
- 23 (Group conversation)
- 24 CHAIR MCCORMICK: So, Joe? Do you want to say
- 25 it again, the amendment and well get a second?

- 1 MR. MCGILLIS: I guess I should ve written it
- down.
- 3 SECRETARY BROTHERS: The motion was to
- 4 recommend adding four positions of teaching faculty
- 5 to the Community of Concern, but theres no language
- 6 about a pool. So recommend adding four positions.
- 7 MR. FIDELIS: A pool of four.
- 8 CHAIR MCCORMICK: A pool of four.
- 9 SECRETARY BROTHERS: Okay.
- 10 MR. FIDELIS: And the title series they just
- 11 said was 25 percent -- did you commit to that?
- 12 MS. MOHR-SCHROEDER: You don't need the 25
- 13 percent teaching faculty, you can just have regular
- 14 or special titles series; faculty and lecturers.
- MR. FIDELIS: And lecturers.
- MS. MOHR-SCHROEDER: That will do it.
- 17 CHAIR MCCORMICK: Okay. All right. Jennifer?
- MS. BIRD-POLLAN: Well, there are other
- 19 people, I mean, there are special title series in
- 20 faculty in our campus that have significant teaching

- 21 responsibilities so I'm not sure why were dividing
- 22 them.
- 23 MS. DEBSKI: Yeah. Okay. So Roger was just
- 24 saying to maybe just the teaching DOE, a current
- 25 teaching DOE.

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- 1 CHAIR MCCORMICK: And you don't care how much
- 2 of their DOE?
- 3 MS. DEBSKI: No, I don't think.
- 4 CHAIR MCCORMICK: All right. Scott?
- 5 MR. YOST: I'm just curious. When you have
- 6 these six or seven different categories, University
- 7 Counseling Center, could there be more than one
- 8 person from the University Counseling Center? I
- 9 know, is this already a pool set up on these bullets
- 10 or is that, are you talking one person from the
- 11 Counseling Service and one person from -- but they
- 12 can then pull whoever?
- 13 MR. KEHRWALD: So typically we try to keep
- 14 the attendance regular, but again if someone cant
- 15 attend the meeting, they might have a back-up so you
- 16 might have sort of a primary person. You might
- 17 simultaneously train a back-up.
- Some offices, like depending on who you need,
- 19 might just send both representatives just because
- 20 that's a heavy week and they're involved in
- 21 different types of situations. So there's no one
- 22 way to answer that question, but typically you had
- 23 talked about probably at least one primary designee
- 24 and then at least a secondary or alternate designee
- 25 if that person is not going to be available.

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2	clarification because if these could be one person
3	or more than one if we put in there four faculty,
4	then its kind of doing a different way in here than
5	what you have.
6	MR. KEHRWALD: Well, and part of the reason I
7	think Marcy made this earlier point, part of the
8	reason we didn't want to put it in specific numbers
9	or positions is because again that, that can change
10	or vary like I said, based on their availability and
11	or people leave.
12	MS. HAPKE: It's a three-year appointment. It
13	says on number A4
14	SECRETARY BROTHERS: Sorry, name please?
15	MS. HAPKE: Excuse me. Holly Hapke. On number
16	A.4 it says a three year staggering appointment. So
17	you're defining their role.

MR. YOST: I'm just trying to get

- 18 MR. KEHRWALD: Yeah, in this new AR that's
- 19 right, they would have a three year appointment.
- 20 So, I mean, I'd have to go back and think about -- I
- 21 don't know that -- when -- upon drafting whether
- 22 there was any thought given to the number for each
- 23 respective office. I think to answer your
- 24 questi ons.
- 25 CHAIR MCCORMICK: All right. So,...

- 1 MS. VISONA: This might be an amendment too.
- 2 SECRETARY BROTHERS: Name please?

- 3 MS. VISONA: Monica Visona, College of Fine
- 4 Arts. What about just putting another dot. You
- 5 have somebody, if -- many of the representatives in
- 6 following areas and then just put dot that you have
- 7 teaching faculty?
- 8 CHAIR MCCORMICK: I like it.
- 9 MS. VISONA: Or faculty with DOE.
- 10 CHAIR MCCORMICK: Yeah, and then the number
- 11 could be.
- 12 MS. WOOD: Point of order: at this point
- 13 were endorsing an AR that is already being presented
- 14 to us. In our recommendation, what we can do is
- 15 recommend -- we endorse subject to the inclusion of
- 16 bl ah, okay?
- 17 SECRETARY BROTHERS: Yes.
- 18 MS. PORTER: I think that's the more
- 19 appropriate way to do this.
- 20 MS. SEAGO: Circling back, would the dot in
- 21 teaching faculty answer the point about the pool for
- 22 the first amendment?
- 23 MR. MCGILLIS: Well, my concern now, was that
- 24 somebody that just raised was the staggering three
- 25 year appointments and to me that's not quite

1 consistent with what you're saying about people

- 2 being drawn from these various offices.
- 3 The fact that there's a staggered three year
- 4 appointment would suggest to me that there is one
- 5 person from each of these services appointed for a
- 6 three year period. So again, I don't have a problem
- 7 with that but it's not consistent with what you are Page 68

- 8 sayi ng.
- 9 MR. KEHRWALD: I think we would still do that
- 10 but like I said, we would probably -- the danger is,
- 11 like I said, when people are out. You're probably
- 12 also simultaneously training.
- MR. MCGILLIS: Well, say for example the
- 14 University Police Department, you know, would you
- 15 have one member who's appointed for a three year
- 16 term and then have somebody that would come in and
- 17 substitute or, ...
- 18 MR. KEHRWALD: We would have someone who's
- 19 there on a regular basis like we do right now. But,
- 20 occasionally, like two weeks ago we had that person
- 21 sent a representative from that respective area
- 22 MR. MCGILLIS: Okay. What was that suggestion
- 23 agai n?
- 24 SECRETARY BROTHERS: Well, because, I'm sorry
- 25 I forgot your name.

- 1 MS. VISONA: Monica Visona, College of Fine
- 2 Arts.
- 3 MS. SEAGO: Yeah, sorry. She was asking
- 4 about making the suggestion that we just add the dot
- 5 in that teaching faculty be included in more or less
- 6 the details be worked out later and now -- so I was
- 7 asking the question to you, if that's acceptable for
- 8 your amendment or do you want to proceed with
- 9 crafting the language for more, your more specific
- 10 one of a pool of four faculty?
- 11 MR. MCGILLIS: I think I would be more

- 12 comfortable with a specific pool, or specific
- 13 faculty who were appointed to essentially rotate or
- 14 be available.
- 15 MS. SEAGO: Wait a minute. So that would be,
- 16 so then, and Connie's point was well taken is that
- 17 were endorsing this and then recommending --
- MR. MCGILLIS: Recommending.
- 19 SECRETARY BROTHERS: That --
- 20 MR. MCGILLIS: Yeah, essentially what I meant
- 21 in the first place was to do.
- 22 CHAIR MCCORMICK: All right. So were going
- 23 to vote on endorsing this policy with a
- 24 recommendation that he can entertain, I guess,
- 25 determine how this might work in the future.

82

- 1 MR. MCGILLIS: With additional faculty
- 2 representation.
- 3 CHAIR MCCORMICK: Right. With additional.
- 4 Jenni fer?
- 5 MS. BIRD-POLLAN: Jennifer Bird-Pollan,
- 6 College of Health. If we vote no, now on this, you
- 7 could still vote on endorsing the AR the way it
- 8 stands? The way it was proposed to us because all
- 9 were voting on right now is Joe's amendment?
- 10 MS. SEAGO: Yes.
- 11 CHAIR MCCORMICK: I thought we were endorsing
- 12 the policy.
- MS. SEAGO: Well, we have to vote on the
- 14 acceptance of the amendment before we can vote on
- 15 the policy because the amendment filed -- the
- 16 amendment occurs first and then the policy.

Page 70

- 17 CHAIR MCCORMICK: All right.
- 18 MS. SEAGO: So we were -- I guess we were just
- 19 clarifying where Joes amendment was headed.
- 20 CHAIR MCCORMICK: All right. So the amendment
- 21 is, read it for us, Sheila.
- 22 SECRETARY BROTHERS: The amendment is the
- 23 recommendation to add a pool of four positions of
- 24 faculty from the regular title series, special title
- 25 series or lecture title series, to the Community of

- 1 Concern.
- 2 CHAIR MCCORMICK: All right. All in favor? Oh
- 3 sorry. It was not title series.
- 4 MR. YOST: Did we not do away with the title
- 5 series and make it DOE?
- 6 SECRETARY BROTHERS: Well, I need to hear that
- 7 from the proposer. So. Okay, so what is the
- 8 language now then? A pool of four positions of
- 9 facul ty?
- 10 MR. MCGILLIS: A representative of DOE of
- 11 teaching.
- 12 SECRETARY BROTHERS: Okay. So just to make
- 13 sure. A recommendation to add a pool of four
- 14 positions of faculty with the DOE that includes
- 15 teaching to the Community of Concern.
- 16 CHAIR MCCORMICK: Joe, who was your second?
- 17 SECRETARY BROTHERS: Ted Fiedler.
- 18 CHAIR MCCORMICK: Ted, is that agreeable to
- 19 you?
- 20 MR. FIEDLER: Yes.

SENATE HEARING IN LEXINGTON 05 01 2017. txt CHAIR MCCORMICK: All right. Okay. 21 22 Sheila would you read that again? 23 SECRETARY BROTHERS: A motion to -- an 24 amendment to the motion to include a recommendation 25 to add a pool of four positions of faculty with the 1 DOE that includes teaching to the Community of 2 Concern. CHAIR MCCORMICK: All in favor? 3 4 MR. FIDELIS: Show of hands on that? 5 CHAIR MCCORMICK: Show of hands please. AI I right. All opposed? 6 7 SECRETARY BROTHERS: I'm sorry, opposed 8 are, . . . 9 CHAIR MCCORMICK: Three. 10 SECRETARY BROTHERS: Jenni fer. I'm sorry 11 your name please? 12 Kevi n Donahue. MR. DONAHUE: 13 SECRETARY BROTHERS: I'm sorry? 14 CHAIR MCCORMICK: Okay. Motion passes. 15 Now, were going to vote on the endorsement 16 of AR4.11 which is the establishment of the 17 Community of Concern is (coughing) the proposed 18 changes to Administrative Regulation 4.11 and you 19 had that --20 SECRETARY BROTHERS: With the amendment. 21 CHAIR MCCORMICK: Right. With the amendment, 22 thank you. 23 SECRETARY BROTHERS: As amended. 24 CHAIR MCCORMICK: As amended. All right. 25 Thank you Catherine. All right. So that passes. Page 72

- 1 So, the second part is the Administrative Regulation
- 2 that deals with Involuntary Medical Withdrawal
- 3 Policy. One of the things that Nick shared with you
- 4 is that we don't have a policy so currently we are
- 5 doing this kind of as, as the need arises and so
- 6 there are very few of these. Probably -- do we have
- 7 any this year?
- 8 MR. KEHRWALD: No.
- 9 CHAIR MCCORMICK: We've had four across the
- 10 time.
- 11 MR. KEHRWALD: Six years.
- 12 CHAIR MCCORMICK: In six years. So these are
- 13 very -- don't happen very often but we need a
- 14 policy. So, any other -- any questions regarding
- 15 this? Yes, Connie.
- 16 MS. WOOD: My question has to do with Roman
- 17 Numeral 6.B.1.
- 18 CHAIR MCCORMICK: Okay.
- 19 MS. WOOD: This is the section on appeal for
- 20 when a student that has been required to take an
- 21 involuntary medical withdrawal. The AR seems to
- 22 state that the appeals board in this case theres a
- 23 set of retroactive, a withdrawal appeals committee
- 24 which usually deals with issues that are ex-factors.
- 25 This is -- I assume that this is something that

- 1 can arise during a semester and therefore what is
- 2 the relationship -- I just want to clarify that the

- 3 student also has a right to appeal to the University
- 4 Appeals Board.
- 5 MS. DEATON: Correct. This is not in this.
- 6 Yes, the University Appeals Board is going to hear
- 7 student discipline cases and a student who alleges a
- 8 violation to Rights. So the only time a student in
- 9 this situation could appeal to the UAB would be if
- 10 they were alleging somehow their Rights were
- 11 violated. It wouldn't typically go there because
- 12 this is not considered disciplinary action.
- MS. WOOD: Right. But they still would have
- 14 access to the UAB.
- 15 MS. DEATON: If they alleged that that their
- 16 student Rights had been violated.
- 17 MS. WOOD: Okay.
- 18 MR. KEHRSWARD: Yes.
- 19 MS. DEATON: Which are defined by the
- 20 Governing Reg for what student Rights that would
- 21 included. You know not my Right to wear a U of L
- 22 shirt. It's the Rights in the Regs.
- 23 MS. WOOD: There's the issue of the assignment
- 24 of grades.
- 25 MS. DEATON: Well, any of the -- that's why we

1 left it as general as we did at the time. Davie

- 2 wrote the first part as may be otherwise provided by
- 3 GR11 and then I added on regarding violation of
- 4 student rights, but the main thing -- but anything
- 5 related, they would be having a separate appeal.
- 6 This appeal is only about Involuntary --
- 7 MS. WOOD: Oh, okay.

- 8 MS. DEATON: -- Medical.
- 9 MS. WOOD: All right. I'm sorry. I mean, I
- 10 missed that.
- 11 MS. DEATON: They can appeal separately if
- 12 they think their Rights are violated or anything
- 13 about the grades. This is just the limited issue of
- 14 I don't think I'm a student who this should be
- 15 imposed upon me or I've applied to come back in and
- 16 I have not been allowed back in. So that's what
- 17 this is about.
- 18 MS. WOOD: Okay.
- 19 CHAIR MCCORMICK: And the RWA is willing to do
- 20 this and because we feel that it cant go back to
- 21 this for people since they've already made the
- 22 decision that would be inappropriate and so that
- 23 committee was reasonably familiar with this type of
- 24 stuff. Any other questions? Elizabeth?
- 25 MS. DEBSKI: Liz Debski, A&S. I'm just

1 wondering is it defined anywhere? And so you've

- 2 talked about a professor having control of the
- 3 classroom. Under what kind of circumstances could a
- 4 professor ask to have a student removed from the
- 5 classroom? Is it only with a direct threat?
- 6 MR. KEHRWALD: You know there's a -- we have
- 7 a definition within our Student Code but I know both
- 8 of our Community of Concern has worked with SELF, as
- 9 well as the Academic Ombud to sort of create a
- 10 gui de.
- 11 The parameters are actually much broader than

89

- 12 that and I'll be honest, I can't think of them all
- 13 off the top of our head, but you know, faculty can
- 14 set parameters on the conditions of their classroom
- on a whole list of things, right? Whether it's the
- 16 use of tech -- some form of technology or you know
- 17 even something to the effect of you know heres an
- 18 example eating food in class.
- 19 You know, if those kinds of things are outlined
- 20 in the syllabus and the instructor is quite clear on
- 21 that that's not allowed and is you know not
- 22 permitted it could be considered disruptive to the
- 23 other students. The faculty member is well within
- 24 their rights to have the student removed for those
- 25 kinds of things as well.

- 1 MS. DEBSKI: Well, then I guess I'm wondering
- 2 that doesn't really take care of a mental illness
- 3 kind of issue, but you cant really anticipate as
- 4 using their cell phone and write on the syllabus so
- 5 can you remove the student for issues that you
- 6 haven't put on the syllabus that are not so explicit
- 7 as a direct threat?
- 8 MR. KEHRWALD: Yeah, without going too far in
- 9 the weeds I think you know, again, I'm not trying to
- 10 be evasive, but I think it's really going to depend
- 11 on what that is and how -- it depends on what the
- 12 student is presenting with. That's a hard question
- 13 to sort of answer in general.
- 14 MS. DEBSKI: So you would come to your
- 15 committee to get that answered? Where will the
- 16 professor go?

- 17 MR. KEHRWALD: Yeah. I mean, it's --it would
- 18 get -- you could certainly submit it as a behavior
- 19 alert. One of the things we would commonly do right
- 20 now is review it and we would also review it with
- 21 the Academic Ombud to sort of say what are the
- 22 options here in terms --
- 23 MS. DEBSKI: Yeah, but again, the student
- isn't, you know, complying with any of whats said.
- 25 When should we expect it then again there was a very

- 1 good kind of, I think, outline of what steps the
- 2 student would have to take, you know in order to not
- 3 undergo this medical withdrawal. I'm wondering how
- 4 that transfers down to the classroom, to the
- 5 individual classrooms.
- 6 MR. KEHRWALD: So occasionally we give
- 7 directives to students and if students don't follow
- 8 them then that's -- some of those cases -- those are
- 9 examples of issues that well then forward to our
- 10 Office of Student Conduct to address. It's, doing a
- 11 system of works. A student repeatedly shows an
- 12 inability to comply with certain things then well
- 13 forward to our Office of Student Conduct.
- 14 CHAIR MCCORMICK: Mark?
- 15 MR. LAURSDORF: Question I want to point out.
- 16 SECRETARY BROTHERS: Name please.
- 17 MR. LAURSDORF: Mark LAURSDORF, A&S. Question
- 18 on the point of order given the low count on the
- 19 most recent votes and the continuing trickle of
- 20 exodus, where do we stand on quorum?

21	SENATE HEARING IN LEXINGTON 05 01 2017.txt SECRETARY BROTHERS: Well, I would suggest you
22	take a vote and see if you have forty-six I
23	think. Don't quote me on that.
24	MR. LAURSDORF: Yeah, Id say based on the low
25	count on the last vote.
1	CECRETARY RECEIVEDS. A guarante atomic until
1	SECRETARY BROTHERS: A quorum stands until
2	someone questions it. So the vote on the last one
3	counts but this one will be checked. (LAUGHTER)
4	CHAIR MCCORMICK: Any other discussion?
5	MS. SEAGO: Well, we need to assess whether
6	there are forty-six voting people present.
7	CHAIR MCCORMICK: All right. So I guess we'll
8	do that by
9	SECRETARY BROTHERS: Forty I'm sorry,
10	forty-five is a quorum. So I think you can take a
11	vote and if you don't have a quorum then you'll
12	know.
13	CHAIR MCCORMICK: All right. This is the
14	proposed changes to Administration Regulation 4.12.
15	SECRETARY BROTHERS: Are you ready?
16	CHAIR MCCORMICK: Yeah.
17	SECRETARY BROTHERS: Catherine do you want to
18	vote?
19	MS. SEAGO: Oh yes, I can vote. (LAUGHTER)
20	SECRETARY BROTHERS: Motion fails for lack of
21	a quorum.
22	CHAIR MCCORMICK: Motion fails.
23	MS. SEAGO: Because he called for the
24	question, he called for quorum and that is not
25	present in the room any more.
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           CHAIR MCCORMICK: This is an opportunity to
2
     raise any issues that were not part of the agenda.
3
           UNIDENTIFIED: Can we adjourn?
 4
           CHAIR MCCORMICK: Well, this is the
5
    opportunity to vote for adjournment. The motion to
     adjourn. All in favor. Thanks
6
7
     (WHEREUPON, the University Of Kentucky Senate
8
     Hearing concludes at 5:00 p.m.)
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STATE OF KENTUCKY

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Page 79

3	SENATE HEARING IN LEXINGTON 05 01 2017. txt COUNTY OF OLDHAM)
4	COUNTY OF OLDITAM)
5	I, BRENDA YANKEY, the undersigned Court Reporter and
6	Notary Public in and for the State of Kentucky At
7	Large, certify that the facts stated in the caption
8	hereto are true, that at the time and place stated
9	in said caption, that said proceedings were taken
10	down in stenotype by me and later reduced to type
11	writing, and the foregoing is a true record of the
12	proceedings given by said parties hereto and that I
13	have no interest in the outcome of the captioned
14	matter.
15	My commission expires: January 31, 2020.
16	IN TESTIMONY WHEREOF, I hereunto set my hand and
17	seal of office on this day May 26, 2017.
18	Crestwood, Oldham County, Kentucky.
19	
20	
21	
22	BRENDA YANKEY, NOTARY PUBLIC STATE AT LARGE, KENTUCKY
23	NOTARY ID #546481
24	
25	