

MINUTES OF THE UNIVERSITY SENATE, SEPTEMBER 11, 2000

The University Senate met in regular session at 3.00 p.m., September 11, 2000 in the Auditorium of the W.T. Young Library.

Members absent were: Behruz Abadi*, Mike Allen, Ali Amoli, Leon Assael, Ronaldo Berger*, Suketu Bhavsar, Deborah Blades, George Blandford, Douglas Boyd, Fitzgerald Bramwell, Joseph Burch, Edward Carter, Tasha Craig, George DeBin, Henri DeHahn, Mark DeJesus, Patrick DeLuca*, Jeffrey Dembo, Josh Estep, Jianlin Feng, Daniel Frank, Richard Furst, Holly Gallion, Robert Gewirtz, Lori Gonzalez*, Howard Grotch, Victor Hazard, Kay Hoffman, Chad Jeske, Jason Johnson, James Kerley, Joachim Knuf, Thomas Lester, William Maloney, Jenawik Marcum, Victor Marek, Patrick McGrath, David Mohny, Phyllis Nash*, Nathan Neltner, Michael Nietzel, Cody, Norenberg, William O'Connor, Amanda Perket, Shirley Raines, Daniel Reedy, Kenneth Roberts, Thomas Robinson, Tim Robinson, Brian Roth, Claire Schmelzer, Robert Shay, David Sloan, Kristin Stapleton, Eric Stoner, John Stempel*, Courtney Sullivan, William Thom*, Allan Vestal, Christopher Waller, Carolyn Williams, Eugene Williams, Emery Wilson, Sadia Zoubir-Shaw.

Chairperson Bill Fortune called the meeting to order, and welcomed everyone to the start of a new Senate term. The Chair noted that it was customary for the University President to give a "State of the University" presentation to the Senate at the beginning of each academic year. He then welcomed and introduced President Charles T. Wethington and requested that he address the meeting.

The President thanked the Chair and noted that this would be the last annual meeting of the Senate that he would be attending, and indicated that he would like to speak about the mission and strategic plan of the University as we aspire to become one of the nation's next great universities, and in doing so he wanted to look at the significant events of 1999-2000, and to look forward to 2000-01. In addition he also wanted to discuss a number of issues that the next University President will face when he hands over the reins of the University to him/her on July 1, 2001.

The full text of the President's Remarks is available in the Senate Council Office.

Chairperson Fortune thanked the President and then made his introductory remarks. The Chair took the opportunity to introduce the following persons:

- Gifford Blyton – Parliamentarian
- Cindy Todd – of the Senate Council Office
- Anne Shirley – Recording Secretary of the Senate
- David Durant – Vice Chair and Secretary of the Senate

Members of the Senate Council present at the meeting:

- Mary Molinaro
- Claire Pomeroy
- Brad Canon – Chair of the Rules and Elections Committee

* Absence Explained

- Charles Coulston – Chair of the Academic Programs Committee
- Don Frazier
- Jane Wells – Chair of the Academic Advising Committee
- Enid Waldhart
- Roy Moore – Chair of the Senate Academic Planning and Priorities Committee

The Chair reminded Senators that the Senate Council meets at 3 p.m. every Monday, in the old Board Room in the Administration Building, when the Senate is not in session. He noted that these meetings are public sessions and that everyone is welcome to attend these meetings.

He then introduced the Sergeants at Arms:

- Michelle Sohner
- Joan Bostrom.

The Chair established that a Quorum existed (there were at least 45 persons present).

Chairperson Fortune then indicated that it was going to be a busy fall term for the Senate. There are several pressing issues to be dealt with over the coming months. These include:

- Separate representation for the Lexington Campus and the Medical Center on the Board of Trustees (he noted that this matter would quite likely be presented to the November meeting of the Senate and voted on at the December Senate Meeting. He further noted that this schedule should not affect the elections for representatives to the Board of Trustees).
- Review of the Undergraduate Studies Program
- Post tenure Review Process
- The Bio-Medical/Biological Science Research Building – the Chair gave some background on the controversy surrounding the location of this building. The matter concerns two reports on the issue – the first is the report of a Committee chaired by Vice President Fitzgerald Bramwell (known as the Bramwell Report). This committee had wide faculty representation, and recommended that the building be sited adjacent to existing research facilities and the campus on University Drive. The other report was prepared by a group of consulting architects that President Wethington had asked to review proposals for the building site. The architects recommended the Virginia Avenue site. The Chair said that the two reports were diametrically opposed to each other, and that there were considerable concerns among the faculty on this issue.

Chairperson Fortune indicated that the two reports would be reviewed by the Senate Council at a special meeting to be held on September 13th at 2 p.m. in the W.T. Young Auditorium. The consulting architects would be present at this meeting to discuss their report with Council members, and the Chair stated that this would be an open meeting and invited Senators to attend. He reminded Senators that the University Senate is

charged with the responsibility to advise the University President on the siting of buildings that impact on academic programs, and he indicated that the tentative plan was to put this matter to a vote at the October 9th meeting of the Senate. He also stated that copies of both the Bramwell Report and the Architects' Report would be available for Senators to review before the September 13th meeting of the Senate Council.

Chairperson Fortune noted that there would be a called meeting of the Senate on September 25th. This meeting would involve orientation for new Senators, and there would also be presentations by:

- The Academic Ombud – Prof. Jeffery Dembo
- Presidential Search Committee – Prof. George Herring
- Senate Committee Chairs would also present brief reports.

The Chair indicated that the meeting would also consider any agenda items carried over from today's meeting.

He also informed Senators that minutes of meetings of the Senate would be made available on the University Senate Web site.

A motion for approval of the Minutes of the Meeting of the University Senate of April 10, 2000 was made by Senator Brad Canon, and seconded by Senator Don Frazier. The minutes were approved by the Senate in a voice vote.

Chairperson Fortune then invited Vice Chair David Durant to present a resolution recognizing the outgoing Chair, Roy Moore. The full text of the resolution proposed by the Vice Chair is available in the Senate Council Office. After presenting the resolution, the Vice Chair asked Senators to acknowledge the accomplishments of Prof. Moore, and further requested that a copy of the resolution be added to the archives of the Senate. The resolution was approved by the Senate in voice vote.

The Chair added his personal thanks to the out-going Chair.

ACTION ITEMS:

ACTION ITEM A – University Senate Meeting, Monday 11 September 2000. Proposal to amend University Senate Rules, Section I–1.2.2.1A Eligibility.

The background and rationale circulated under date of 24 August 2000 is available in the Senate Council Office.

A motion was made by Senator Kaveh Tagavi to amend the proposal in the section relating to “faculty members on phased retirement”. Section I 1.2.2.1A shall now read: “Eligibility: At the time of the election to the Senate, the chief administrative officer of each specified academic unit shall be responsible for submitting a list of eligible faculty to the Secretary of the Senate for certification and determination of the number to be elected. Faculty members on phased retirement are eligible to vote for members of the Senate but are not eligible”

to serve in the Senate. The Secretary shall rely on the list so provided, and in case of any dispute, the Rules Committee shall be responsible for certification of eligibility. Eligibility shall be determined as of the time of the conduction of the election.” The motion was seconded by Senator Hans Gesund.

There being no discussion on the amendment, the motion was put to the vote. The motion was passed in a voice vote.

The Chair then invited discussion on the amended proposal, and after discussion it was put to a vote. The amended proposal passed in a voice vote.

ACTION ITEM B - University Senate Meeting, Monday 11 September 2000. Proposal to amend University Senate Rules – Section IV – Admission and Readmission guidelines for the following programs in Lexington Community College: Computer Information Systems (new), Nursing, Dental Hygiene, and Radiography.

The background and rationale circulated under date of 28 August 2000 is available in the Senate Council Office.

There being no discussion on the proposal, it was put to the vote. The proposal passed in a voice vote.

ACTION ITEM C - University Senate Meeting, Monday 11 September 2000. Proposal to establish a Department of Rehabilitation Sciences, College of Allied Health Professions. If approved, the proposal will be forwarded to the administration for appropriate action.

The background and rationale circulated under date of 28 August 2000 is available in the Senate Council Office.

There being no discussion on the proposal, it was put to the vote. The proposal passed in a voice vote.

ACTION ITEM D - University Senate Meeting, Monday 11 September 2000. Proposal to establish a multidisciplinary research center: Center for Sensor Technology. If approved, the proposal will be forwarded to the administration for appropriate action.

The background and rationale circulated under date of 25 August 2000 is available in the Senate Council Office.

A motion was made by Senator Hans Gesund to recommit the proposal to the Senate Committee on Academic Organization and Structure for further review, as there were a number of departments with expertise in this area who should be consulted on the matter. The motion was seconded by Senator Kaveh Tagavi.

During extensive discussion, the Chair recognized Prof. Peter Huettl of the Center for Sensor Technology, who was invited to speak on the rationale for the establishment of the

research center, and to respond to questions from Senators. Chancellor Jim Holsinger of the Medical Center also spoke on the process of recruitment of the staff and the federally approved research center under CCTF1, and indicated that the University administration had made no commitments on the granting of formal University status to the research center in the recruitment process.

The motion to end debate passed on a voice vote.

The motion to recommit the proposal failed in a voice vote.

The Chair then called for a vote on the original proposal. The proposal passed in a voice vote.

ACTION ITEM E - University Senate Meeting, Monday 11 September 2000. Proposal to amend University Senate Rules – Section II 2.1.1 (K) to enable Lexington Community College to offer an eight week session during the fall and spring semesters.

The background and rationale circulated under date of 28 August 2000 is available in the Senate Council Office.

During discussion, a motion was made by Senator Kaveh Tagavi to amend the proposal to state “Courses offered in the eight week session during the fall and spring semesters at the Lexington Community College must be duplicates of courses offered by the 15 week courses and limited to those not offered by the Lexington Campus.” The motion was seconded by Senator Hans Gesund.

After discussion, the question was called. The motion to cut off debate was passed on a voice vote.

The amendment failed in a voice vote.

Further discussion then ensued on the original proposal. The Chair then called the question. The proposal passed in a voice vote.

A motion was then made by Senator Claire Pomeroy to defer the final action item – a proposal to establish a B.S. degree in Chemical Engineering and a B.S. degree in Mechanical Engineering at its Extended Campus site in Paducah, Kentucky – to the next meeting of the Senate. The motion was seconded by Senator Don Frazier. The motion passed in a voice vote.

The meeting was adjourned at 4:45 p.m.

David Durant
Secretary, University Senate

APPENDIX 1

REMARKS BY PRESIDENT CHARLES T. WETHINGTON UNIVERSITY SENATE MEETING SEPTEMBER 11, 2000

Good afternoon. In preparation for this State of the University presentation, I have given much thought to our vision, our mission and our strategic plan. We aspire to enhance the University's stature as one of the nation's great universities; an institution recognized nationally and internationally for excellence in teaching, research and public service. We see the University as a sustaining resource for the intellectual, social, cultural and economic development of the Commonwealth of Kentucky. Moving to "Top 20" status is a day-by-day journey, with each positive step an important part of the journey. Our Office of Public Relations keeps track of our national rankings. We now have 41 programs or areas with national rankings. Each of these rankings reflects the hard work of numerous faculty, staff, students, and administrators. Today I want to talk for a few minutes about the significant events of 1999-2000, and look forward to 2000-2001. I also want to discuss what the next president of the University of Kentucky will find when I pass the torch to her or him on July 1, 2001.

Senate

First, I want to note the accomplishments of this Senate. You approved several new academic programs last year, and gave input on several academic matters. You will hear a full report of the activities from Dr. Roy Moore when he gives his annual report of the Senate Chair. I want to thank Roy for his efforts this past year. And I want to congratulate Bill Fortune. I look forward to working with Bill during this coming year.

Capital Campaign

We continue to be successful in raising private funds in support of the University. I want to thank everyone in the University and our supporters outside the University for their efforts on behalf of the institution. We continue to raise funds and make new friends in this campaign. We are renewing old friendships as we touch base with those who have supported us so faithfully in the past, and they continue to provide not only personal donations but also assistance with others who seek an opportunity to donate to this institution.

I would like to single out one very special part of this campaign - the William T. Young Library Endowment. As you recall, Mr. Young volunteered to chair this part of this campaign. To date we have \$54.5 million in gifts, pledges and matching funds, with prospects for additional funds. What this means to this institution is that by the end of this Capital Campaign we will have one of the top library endowments in the country. We owe Mr. Young a great deal of gratitude for the extraordinary job he is doing on our behalf.

We have several campaign kickoff events coming up later this week. On Thursday, from 11:00 a.m. until 2:00 p.m. the President's Barbecue for Faculty, Staff and Students will be held in the Botanical Gardens and Student Center Patio. At 8:00 p.m. that evening, at the Singletary Center, we will have a concert featuring the "Ladies of Note". (Nnenna Freelon, Melba Moore, and Lainie Kazan) On Friday, at 11:30 a.m. we will sponsor a Campaign Luncheon on Administration Drive for the Development Council members and invited guests. We will announce our campaign goal at this event. We will announce what we believe to be the largest ever private fundraising effort in the Commonwealth of Kentucky. At 1:30 p.m. the Academic Showcase opens. On Friday evening at Rupp Arena, we will host the Campaign Gala and Fellows Dinner. We will hold the Fellows Dinner earlier in the year than normal to highlight the campaign kickoff. There are other events, including the football game with Indiana on Saturday evening, and other events on Sunday afternoon.

I want to say a special word of thanks to the colleges, departments, centers and institutes that are providing the showcase activities. This is an opportunity to show visitors, from inside and outside the University, what we do and how we serve our Commonwealth. With over 100 exhibits across the Lexington Campus and the Medical Center, we will give every visitor a chance to see our programs, centers, institutes, and other units and activities at their best!

Marketing Campaign

Along with the capital campaign we have been conducting a marketing campaign - a campaign to improve the "Brand" of the University, the image of the institution, in the minds of our students, alumni, parents, and prospective students. We have done market research on our efforts to date, and find that in the markets where our first year's efforts were targeted (Kentucky, Atlanta, Dayton, Washington, Chicago, etc.) we have brand recognition second only to Nike. We are beginning our second phase of this campaign, and you have probably seen some of our new television and print ads.

RCTF 111

As part of this capital campaign, we are well on our way in raising private funds that are eligible for state matching funds in support of research and graduate studies. With the gifts and pledges reported through the Board of Trustees meeting on August 15th, we have officially accepted and requested matching funds for approximately \$25M of the \$66.7M in this second round of RCTF matching funds for endowments. I am pleased with the efforts of the Chancellors, Vice Presidents, Deans, Department Chairs, faculty, students, and the Development staff in continuing to raise significant private dollars in support of research. And I especially want to thank all of those who have made contributions.

And let's not forget that these endowed funds result in tangible benefits. We added 45 endowed chairs and 81 endowed professorships through June of last year. Through the August 15th Board of Trustees meeting, we have increased the number of endowed chairs to 72, and endowed professorships to 130. We will add others at the upcoming board meeting on September 19th. And we have added fellowships, research support dollars, and of course the library endowment I mentioned previously.

Capital Projects

I don't have to tell you and others who walk this campus that we have a lot of capital construction underway. I reported to the Board of Trustees recently that we have \$147M worth of new building construction underway, and that does not include the many renovation projects all over this campus. With the completion of the Aging/Allied Health Building and the Gill Heart Institute at the intersection of Rose and Limestone, we will develop a new look to that entrance to the campus and add much needed instructional and research space. With the completion of the Mechanical Engineering Building, we will have a modern engineering complex in which to educate our future engineers. With the completion of the Plant Science Building, we will consolidate a major research and teaching effort related to agriculture in an excellent facility. With the completion of the Seaton Center Expansion, we will have a state-of-the-art student recreation facility - and let's not forget that our students agreed to a fee increase to fund the debt service for that facility. We are air conditioning the dorms on the North side of campus thus bringing these resident halls closer to what students expect in student housing these days. And there are many other renovation and construction projects - in Hazard, with the Rural Health Program, and in Paducah, with the engineering, graduate and other programs we are offering in that part of the state. This University is growing and preparing for the future.

2000 General Assembly

While we did not accomplish everything we attempted in the 2000 General Assembly, we were successful on several efforts. The final budget increase for 2000-2001 was 2.7% instead of the recommended 2.4%, and for 2001-2002 the increase will be 3.7% rather than 2.4 %, a much better budget increase for the University. We also had several key capital projects approved, including the Biomedical Sciences Research Building. With this research facility, we should be able to move our biomedical-related research program ahead significantly. This facility will provide much-needed research space, and will be the first of what I hope will be other major research facilities on the campus.

2000-2001 Budget

As we move into this 2000-2001 budget year, I wanted to mention a few of the items we were able to fund with the 2.7% increase in state appropriation. As you know, the state

appropriation comprises about 26% of our annual budget. We are responsible for raising the other 74% of our \$1.2 billion operating budget.

In the 2000-2001 budget, we were able to award 3.0% average salary increases, an 11.3% increase in University credit for health insurance costs, 2.4% in current expense increase, and an 8.5% increase in the library book budget. We were also able to increase all general fund scholarships to cover the increases in tuition and fees.

Research Awards

Our research enterprise continues to be one of which we can be proud. During 1999-2000 we moved up considerably in the total amount of awards for research contracts, grants and gifts. We reached a total of \$166 million - a 25.6 % increase over the previous year. Nearly 60% of the extramural funding -- \$92 million - came from federal agencies.

In a related area, UK currently holds 67 license agreements with various companies. Twelve (12) were issued during 1999-2000. Eight of these licenses were issued to Kentucky businesses. Total income from these license agreements was \$2.8 million for the year.

New Deans

We have filled some key positions this past year. We hired Ken Roberts as Dean of the College of Pharmacy and Alan Vestal as Dean of the College of Law. Dr. Richard Furst agreed to remain as Dean of the Gatton College of Business and Economics.

Self-Study Process

The institutional Self-Study process is moving forward under new leadership. As many of you know, Ms. Jan Schach, who was the Director of the Self-Study, accepted a deanship at Clemson University, and Dr. John Piccoro has agreed to serve as the new director. I am very pleased that John has agreed to lead this effort. At some time during this academic year I recommend that you invite Dr. Piccoro and members of the steering committee to update you on their progress.

Joint Review Committee - University Hospital

The University Hospital has just concluded a visit by the Joint Commission on the Accreditation of Health Care Organizations. The preliminary score resulting from the visit was 93 with two "type one" recommendations, one of which we expect to appeal and raise the score to 95. The site visitors indicated that the average score given is in the low to mid 80's, so we are very pleased with the results of this visit.

School of Public Health

I wanted to update you on the School of Public Health in the Medical Center. As you will recall, the Board of Trustees approved the creation of the Kentucky School of Public Health in October of 1998. Both UK and UofL are involved in this School of Public Health. With its creation, the Chandler Medical Center becomes one of only 11 academic health centers with all six programs - medicine, dentistry, nursing, allied health, pharmacy, and public health. The new public health initiative is an important part of the Medical Center's strategy of becoming a "Top 20" academic health center. We expect a doctorate in public health degree program to be on the CPE agenda for final approval at the September meeting.

FUTURE

Now let's focus on the future. What lies ahead for the University of Kentucky?

Capital Projects

We need to complete the capital projects I mentioned earlier. We need the research space that will be available in the Biomedical Research Facility. We need the classrooms, labs and research space in the Mechanical Engineering Building, COnter on Aging and Allied Health facility, and the Plant Science facility. We need the recreation space in the Seaton Center Addition. We need the outreach space in the Rural Health Facility and the Paducah Building.

,Capital Campaign

We must maintain our momentum in the capital campaign. We must match the Research Challenge Trust Fund dollars allocated by the 2000 General Assembly. We must increase our total endowment, and our annual giving amount to match the level of institution to which we aspire. I encourage all of you to continue in your efforts to assist in this effort.

Research

I encourage all of you to continue your efforts to secure extramural funding for your research programs. If we increase our funding for 2000-2001 by 20 % (last year we increased by 25 %) we will reach the \$200 million extramural funding level.

Representation on the Board of Trustees

I also want to encourage you, the members of the Senate, to address an important issue related to faculty representation on the Board of Trustees. The University Senate not only represents and takes action on behalf of the faculty, but also serves in the role of advocacy on faculty issues. I want to challenge you to address the issue of Medical Center representation on the Board of Trustees and on future presidential search committees. As it stands now, both faculty members serving on the Board are from the Lexington Campus. With the number of faculty members in the Medical Center, and the size of that sector of the University, it only seems fair that one of the faculty members on the board should be from that sector. Bill Fortune has indicated that he will bring the issue of Medical Center representation before this body during this fall semester. I look forward to hearing from you on this matter.

Joint Committee

Related to that issue is the faculty representation on the joint committee that advises the Board of Trustees on the appointment of the President of the University. Currently the Governing Regulation indicates that three faculty members in the University System are selected by a procedure determined by the University Senate. I encourage you to revise your own rules on this selection process to ensure that both academic sectors, the Lexington Campus and the Medical Center, are represented on this important joint committee.

Undergraduate Education

One other initiative I hope you will undertake this year is the need for improvement and simplification of the University Studies Program. The report from the President's Initiative on Undergraduate Education, the committee chaired by Phil Kraemer, listed this review and revision as a foundational recommendation. Ten (10) items were listed as foundational - items that needed to happen before we launched any effort to make major improvements in undergraduate education at this institution. The University Studies Program is clearly one program that deserves to be updated, simplified and implemented. Many of the other improvements we hope to make in undergraduate education will not have an impact if we don't modernize this required program. Every undergraduate student at the University must complete this program, and each student deserves the best general studies program that our best minds can devise. Again, I encourage you to work with Dean Kraemer and Chancellor Zinser on this issue in the coming year.

Search Process- Next President

An important process that is being conducted concurrently is the search process for the next president of this university. I hope you are following that process closely, and

involving yourself at appropriate times. I know that several forums have been held for input both on campus, in Lexington, and across the Commonwealth. The selection of this individual is vitally important to achieving the vision and accomplishing the mission of the University of Kentucky. I am encouraged that the Board of Trustees is addressing the serious issue of minority representation on the Committee. To paraphrase Lyman Johnson, we must not let the wagon roll back down the hill.

The New President

What will the new President find when s/he arrives July 1, 2001? The next President of the University of Kentucky will find a vibrant faculty, dedicated staff, scholarly students, growing physical plant, an improving image for the institution, and certainly one of the best, and most demanding, jobs in the Commonwealth of Kentucky.

She or he will find:

A University guided by a vision, mission and strategic plan.

An institution involved in every county in Kentucky, in other states, and around the world.

A University involved in approximately \$200 million in grants in contracts.

A University well on its way toward its goal of raising several hundred million in private support, with a rapidly increasing endowment.

A Research 1 Institution with a world-class library, and one of the top library endowments in the nation.

A land grant institution that continues the traditional transfer of knowledge from research lab to farm, while also transferring technology from research lab to new businesses in the private sector.

A University with one of the top academic health centers in the nation, including one of the top hospitals in the nation.

An institution involved in local and statewide economic development efforts.

An institution involved in environmental research, ensuring that development is supportive of the environment.

An institution with a world-class athletics program that puts students first.

A University that believes in and supports teaching, research and service.

The new President will find a first-rate university, one that is truly destined for greatness. In many areas we are already a "Top 20" institution. In other areas we have room for improvement. I hope you will join with me during this coming year and with the new president beginning July 1, 2001, and help move this university to the next level of greatness.

Concerns

Do I have concerns about the future of the University? Of course I do. My principal concerns have been expressed to you before. To paraphrase Gordon Davies when he was leaving Virginia, a great university cannot be built without protection from political interference and without adequate funding. I ask you to remember those two key ingredients and do everything you can to ensure that this university has the autonomy to develop without political interference and never hesitate to advocate for increased financial support for this institution.

Thank you ladies and gentlemen, for this opportunity to speak to you today and on similar days in the last decade. I wish for you a successful academic year. I pledge to you my support in helping this university achieve its potential, and to be America's Next Great University.

APPENDIX 2

RESOLUTION IN HONOR OF ROY MOORE

I'm pleased to carry on a tradition of our University Senate, by presenting a resolution reminding all of us of the work of the outgoing Chair of the Senate and to offer him our appreciation.

Professor Roy Moore doubly deserves our recognition, as the first person to hold that office for two successive terms.

I want to describe some of Roy's major accomplishments during those two years. But the truth is that the real work of the chair lies in the enormous labors involved behind the scenes. It's the strength of faculty governance that it runs by persuasion and reasoned argument, not obedience to a chain of command. And so the chair can't offer edicts, but must keep up a Herculean round of contacts--with an administration that sometimes wants to forget that the faculty must share in the governance of any truly major university; with officials in state and local government who don't always understand the necessities of a research university; with students wonderfully intent on their own agendas and, most of all, with faculty who are usually about as amenable to consensus as a herd of porcupines. The chair's position is defined as a half time job, but it's a half time that takes more labor than most of us spend in a job and a half.

Roy was relentless in coordinating rather than imposing decisions. Of the several chair's I've worked with, he was unique in his avoidance of the easy road. Most of us give in--get worn down to the point where we make the quick decision by ourselves because it's so much work to consult with all the people who should have a hand in the matter. Roy persisted. His is the leadership of someone who will have given everyone their say, coupled with tireless work to bring the points that have been reached by consensus to fruition.

Through that style, he managed to effect important changes--more than I can tell or you have patience to hear--so in what follows, I'm only hitting a few high spots.

One of the most surprising coups of his tenure was his success in getting free basic health insurance for graduate students. That was one of those issues that seems almost impossible, in that it forces the institution to spend real money, and lots of it, to back up an ethical principle. Here Roy's strengths really came to the fore, as he brought together the very concerned graduate students with an administration that had been resistant to the idea for a good long time. You don't get such an important change without months of negotiation, in public and private; Roy's tireless labors bolstered by the impressive advocacy of the students on the council allowed us to prevail.

Roy succeeded in the less controversial, but equally important actions that resulted in a new School of Public Health, in new centers in Nutritional Science, Spinal Cord and Brain Injury Research, and Oral Health Research.

During his administration, and thanks largely to his work, we joined the National Student Exchange; we worked through the complexities of joining the Lexington Community College to the UK Senate and its Rules; and we revised the Law, Pharmacy, and Medicine Honor Codes.

To his great credit, Roy did not preside over any consideration of the plus and minus grading scales. He did, on the other hand, help us enact a provision by which students must declare a major before completing 60 hours of course work. In his terms, we set up a new policy regarding student participation in academic affairs, by which a student advisory committee will be established in every college. And he signaled our growing concern with retention as he helped establish a new senate standing committee on academic advising.

One of the most complex and time consuming matters which we handled in Roy's watch was the new tenured faculty review and development policy, which has been approved by the senate and is now winding its way through the labyrinthine stomach of the university's administration.

I think one of the most long lasting and important tasks Roy managed with his typical finesse was the establishment of and shepherding through the senate the report of the Future's Committee. As you may know, the university climate made establishing such a committee risky business; it's to Roy's credit that we came up in a wonderfully timely manner with a report that should help frame the decisions that will lead to our next president. And he's also helped shape that search when we gave the UK staff a larger voice in the university, as we succeeded in adding a staff member to the Presidential Search Committee.

Roy was a great choice to prove that a two-term chair can give strong leadership to the senate. We owe him a huge debt.

Please join me in a gesture of appreciation for the sincere and effective work of Roy Moore as our leader of the Senate for the past two years.

Mr. Chair, I request that this resolution be presented to Professor Moore and that a copy be entered into the archives of the Senate.