Senate Council
May 11, 2020

The Senate Council met in regular session on Monday, May 11, 2020 via video conference. Below is a record of what transpired. All votes were taken via a show of hands unless indicated otherwise.

Senate Council Chair Jennifer Bird-Pollan called the Senate Council (SC) meeting to order at 3:00 pm. The Chair welcomed those present.

1. Minutes from April 27, 2020 and Announcements
The Chair reported that no edits were received for the set of minutes from April 27, 2020. There being **no objections**, the minutes were **approved** as distributed by **unanimous consent**.

The Chair introduced and congratulated new Student Government Association (SGA) President Courtney Wheeler. She was sworn in at the end of April and is a voting member of SC. Wheeler told SC a bit about herself. The Chair also introduced Taylor Williams and Daniel Kuhnlein, the two new student members who will begin their terms on July 1st. She thanked Richardson and Shaikh for continuing to attend SC meetings until then.

The Chair asked everyone to enter their names in the chat box to take attendance.

The Chair reported that she participated and watched the Board of Trustees meeting the previous week and all Senate items were approved on a consent agenda.

The Chair reported that new Title IX regulations have been issued. She and Executive Director and Title IX Coordinator Martha Alexander co-chair a joint committee exploring responses to the new Title IX regulations. They will be meeting the following week to discuss next steps and the Chair said she would share them with President Capilouto and SC.

The Chair reported receiving several emails inquiring what the Senate has done in response to the administration's decision to cut retirement contributions. She explained that she has replied to notes that Provost Blackwell presented the budget to Senate and the Senate has not made a formal response.

The Chair also reported that Provost Blackwell and President Capilouto have forwarded several emails to her asking why the deadline to change grading to pass/fail was before grades were posted rather than after. She responded with a summary of options that were discussed and examples of what other universities are doing, some being similar to the policy approved by SC.

The Chair welcomed Chair of Senate's Research and Graduate Education Committee (SRGEC) Susan Cantrell (ED) to the floor for an update. Cantrell explained that Vice President for Research Lisa Cassis asked SRGEC to provide feedback on a plan for restarting research on campus. The workgroup is chaired by Associate Dean of Research Linda Dwoskin (Pharm). Cantrell commented on the quick and thorough feedback of SRGEC over the weekend. The feedback was shared with Cassis. The Chair thanked Cantrell for leading the effort

At the end of announcements, Bob Grossman (AS) asked the Chair about who the email inquiries are coming from. The Chair reported that faculty were the ones asking about retirement and students/parents were asking about the pass/fail deadline.

2. Multiple Ombuds

The Chair reported that the proposal for multiple academic ombuds was distributed and welcomed Provost David Blackwell.

Provost Blackwell thanked the Chair for her thoughtful responses and partnership in helping students. He clarified that the research plan reviewed by SRGEC is one of many plans for fall. He noted that UK HealthCare and Research may move more aggressively than core academic operations.

Provost Blackwell expressed his appreciation for the approved second term of current Academic Ombud Kaveh Tagavi. He also expressed his appreciation for Tagavi's admirable work and willingness to serve. Based on the potential challenges that students may have faced in spring 2020 and in the future, the Provost brought the issue to the SC because he wants to ensure that the Academic Ombud's office has the necessary bandwidth to address all inquiries. He added that he was aware of a suggestion for a new, separate ombud for graduate students, although he was not sure if the volume of graduate student interactions with the Ombud would justify an additional Ombud.

The Chair thanked Provost Blackwell. She added that she wrote the proposal to help provide information for discussion purposes. The Chair emphasized that although there is not an immediate surge of requests to the Academic Ombud's Office, it would be better to consider an additional Ombud sooner rather than later.

SC members discussed the proposal. Academic Ombud Kaveh Tagavi (EN) reported on the current capacity of the office. He supported both the idea that the ombud could have 100% effort towards the Ombud Office, or changing to one professional/graduate ombud and one undergraduate ombud. He also explained the possibility of a previous office staff member coming back for additional support if needed.

There was concern about the hiring pause effecting the hiring of additional staff, but Provost Blackwell noted that there was an exemption process that could be followed, if needed.

Joe McGillis (ME), past ombud, commented that during his term as Academic Ombud, the work was seasonal and came in spurts. He advocated using the previous staff member as extra assistance if needed. He also described the process used when a request comes in that is a conflict of interest for the ombud. He added that it would make sense to have discipline-specific ombuds if more are added. There was a lengthy discussion about the possible division of work if another ombud was added. The Chair reminded SC members that the written document was not an official proposal, but rather some possible ideas.

Provost Blackwell explained that he is satisfied knowing there is additional bandwidth from previous ombuds and staff if needed. He is hesitant to increase the DOE of an individual ombud, due in part to existing research- and student-related obligations they may already have.

The Chair thanked everyone for their feedback and said that the Provost planned to digest the information and then SC would hear back from him about next steps.

3. CPE Program Review Update
The Chair thanked Provost David Blackwell for attending to discuss program reviews conducted by the Council on Postsecondary Education (CPE).

Provost Blackwell explained the evolution of CPE's program review process. CPE hired a consulting firm to help CPE conduct a statewide, comprehensive review of programs at universities. UK's administration expressed concerns about the methods the firm suggested. Groups from UK and the University of Louisville have developed an alternate approach that they think better fits the mission of research universities. It has been submitted to CPE but they have not received any feedback. Provost Blackwell also mentioned other CPE-related topics.

There were a few questions and comments from SC members. The Chair thanked Provost Blackwell for his insights.

4. Committee Reports
a. Senate Academic Advising Committee (SAcAC) – Rebecca Freeman, Chair
i. Report on Advisors and Dual Reporting
The Chair welcomed SAcAC Chair Rebecca Freeman (AS) and Associate Provost for Academic and Student Affairs Kirsten Turner.

Freeman thanked everyone for working hard to put together the report during such a busy time. She described the proposal that her committee had been asked to review: move staff related to advising under the Provost's Office/Student and Academic Learning 51% and then keep 49% under their current department. SAcAC reached out to assistant and associate deans and professional advisors for feedback. They found that most people were not in favor of the move.

Freeman outlined some of the key points from the proposal in support of switching to a dual reporting model:
- More uniform professional development.
- More uniform training.
- Better marketing.
- More uniform experience for students.
- Budgetary - money saved through efficiencies.

Freeman also noted the responses of those they reached out to about the dual reporting model:
- No one objected to more uniform professional development.
- Although a certain amount of uniformity is necessary, needs vary from college to college.
- Concern of putting the University's needs ahead of the student.
- Unnecessary burden added to advisors at a bad time.

The Chair thanked Freeman and SAcAC and asked Provost David Blackwell if he wanted to share his perspective.

Provost Blackwell explained more about why the proposal was brought up at this time and how it would be operationally and financially beneficial. Due to the pandemic, more robust online programs may need to be developed. Since not all units have the same capacity, it is an opportunity to bring the network of instructional designers at the University together to help. He also emphasized that no advisor positions would be eliminated, no positions would move to other units, and no money for advising would be moved from one college to another. Dual reporting would primarily be used as a coordination of activity, to better serve students. The model of dual reporting for advisors would be similar to what has already been achieved with dual reporting in Philanthropy.

The Chair thanked Provost Blackwell and opened the floor for questions. Provost Blackwell addressed why July 1st was chosen as the date for the change to begin. He noted that summer is a good time for the transition before the return of students and there is more urgency to advising issues right now. Provost Blackwell thanked everyone for the opportunity to share and hear comments.

Brion (EN) **moved** to accept and endorse the report from SacAC. Collett (HS) **seconded**. The Chair asked if there was any debate. There was discussion about accepting and endorsing the report on behalf of Senate. Brion (EN) **moved** to amend the motion to accept and endorse the report from SAcAC on behalf of the University Senate. Collett (HS) **seconded**. The Chair asked if there was any debate. There was discussion of splitting the motion into two parts, to receive and accept as one part and to endorse on behalf of Senate as another.

Brion (EN) **moved** to amend the **motion** to separate it into two separate motions, one to receive and accept the report from SAcAC and another motion to endorse the report from SAcAC on behalf of Senate. Collett (HS) **seconded**. The Chair asked if anyone was opposed to separating the motion and no one was opposed.

The Chair stated that the motion on the floor was to receive and accept the report from SAcAC. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed.

The Chair stated that the next motion on the floor was to endorse the report from SAcAC on behalf of Senate. The Chair asked if there was any debate and there was some. There was concern about endorsing the report before the full proposal for dual reporting is released. Associate Provost for Academic and Student Affairs Kirsten Turner informed SC that the Workgroup in charge of implementation has not been seated yet.

Grossman (AS) proposed to amend the **motion** for SC to forward the SAcAC report to administration for their consideration. The Chair asked if there were any objections to the proposed amendment and there were none. A **vote** was taken and the amended motion **passed** with none opposed.

b. Senate Technology Committee – Beth Kraemer, Chair
i. Resources for Management of Research Data
The Chair welcomed Senate Technology Committee Chair Beth Kraemer (LI). Kraemer explained that the Senate Technology Committee is asking the Senate Council to charge the committee with facilitating follow-up conversations among the critical UK units that were involved in the drafting of the University's 2018 research data management policy, and that would have a role in providing services that support compliance with that policy. The Chair asked if there were any questions and there were none.

Grossman (AS) made a **motion** to charge the Senate Technology Committee to facilitate conversations to follow-up on development of the University's research data management policy. Andrade **seconded**. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed.

ii. Data on Teaching from Home
Kraemer explained that the Senate Technology Committee is asking the Senate Council to charge the committee to coordinate with appropriate UK faculty support units in gathering data on how faculty and

students are coping with the new teaching environment.

Charnigo (AS) made a **motion** to charge the Senate Technology Committee to work with appropriate UK units to collect data concerning teaching from home during COVID19. Brion (EN) **seconded**. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed.

5. Degree Recipient(s)
a. Late Addition to December 2019 Degree List (per *Senate Rules 5.4.12.4* ("Late Addition to Degree List"))
i. College of Public Health Student AK-85
The Chair explained that an administrative error caused student AK-85 not to graduate in December 2019. Grossman (AS) made a **motion**, on behalf of the Senate, that the elected faculty members of SC amend the December 2019 degree list by adding the **Master in Public Health** for student AK-85 and recommend through the President to the Board of Trustees that the degree be awarded effective December 2019. Vincent (BE) **seconded**. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed.

The Chair asked that agenda items with guests be moved forward and there were no objections.

6. Accommodating Faculty Teaching Remotely in Fall 2020
The Chair welcomed Associate Dean for Research Rich Schein (AS) to discuss accommodation of faculty who will need to teach remotely during fall 2020. Schein explained that one-third of faculty could be affected this fall by guidelines from the Centers for Disease Control (CDC). He has discussed options with ADA Coordinator Heather Roop in the Office of Institutional Equity and Equal Opportunity and with the Office for Faculty Advancement. His concern was that there could be a clash between ADA compliance and *Senate Rules* if many faculty are given permission to teach remotely, even if their courses do not have official Senate approval for distance learning.

There was some discussion of how accommodations might be made to allow many faculty to teach via alternate delivery methods and the possibility of providing feedback to the workstreams developing plans. Associate Dean for Undergraduate Programs Anna Bosch emphasized the importance of letting students know what classes will be online or in person before they enroll. Associate Provost for Faculty Advancement G.T. Lineberry informed SC that the EOC Workstreams, specifically Course Delivery, will be reaching out to faculty as they begin fleshing out the best ideas. Polling students and faculty was also discussed. Schein emphasized that a short-term policy is the priority.

7. Proposed One-Time Waiver of Interpretation in *Senate Rules 5.4.2.2* ("Conditions of Merit and Circumstance for Degree Honors") for College of Law
Associate Dean for Academic Affairs Doug Michael explained that due to mandating that College of Law students use pass/fail grading for the spring 2020 semester, Law students will not be able to meet the requirements of *SR 5.4.2.2*, regarding the earning of graduation honors. The College of Law is requesting a waiver of the interpretation in *SR 5.4.2.2* that states that the minimum number of credit hours that must be included in the GPA calculation for JD students is 75% of the minimum number of credit hours required for the degree. Specifically, the request was to change the percentage from 75% to 65% .

Grossman (AS) **moved** to waive *SR 5.4.2.2* for Law students affected by pass/fail grading for the spring 2020 semester, on behalf of the Senate. Charnigo (AS) **seconded**. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed.

8. Nominees for 18 Emergency Operations Center (EOC) Workstreams
The Chair reminded SC that a spreadsheet of nominees was sent to them previously with a list of all nominees for the 18 EOC Workstreams. SC has been asked to nominate faculty to each workstream. There was some discussion about possibly sending forward more than one nomination per workstream. There were no objections to the Chair's suggestion that SC member identify first and second choices

Nominees were discussed for the Academic Course Delivery Workstream. Charnigo (AS) **moved** to send forward the two names discussed. Grossman (AS) **seconded**. The Chair asked if there was any debate and there was some about ranking the nominees. A **vote** was taken and the motion **passed** with none opposed and one abstained.

Nominees were discussed for the Business Procedures Workstream. Brion (EN) **moved** to send forward the two names discussed. Grossman (AS) **seconded**. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed.

Nominees were discussed for the Communication Workstream. Grossman (AS) **moved** to send forward the two names discussed. Brion (EN) **seconded**. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed.

Nominees were discussed for the Community Partners Workstream. Grossman (AS) **moved** to send forward the two names discussed. Andrade (ME) **seconded**. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed.

Nominees were discussed for Dining Workstream. There were no objections to the two nominees.

Nominees were discussed for the Events Workstream. Grossman (AS) **moved** to send forward the two names discussed. Collett (HS) **seconded**. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed.

Nominees were discussed for the Facilities Workstream. Brion (EN) **moved** to send forward the two names discussed. Grossman (AS) **seconded**. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed.

Nominees were discussed for the Facilities Workstream. Grossman (AS) **moved** to send forward the two names discussed. Andrade (ME) **seconded**. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed.

Nominees were discussed for the Faculty Affairs Workstream. Charnigo (AS) **moved** to send forward the two names discussed. Blonder (ME) **seconded**. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed and one abstained.

Nominees were discussed for the Housing Workstream. Vincent (BE) **moved** to send forward the two names discussed. Grossman (AS) **seconded**. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed.

Nominees were discussed for the Human Resources Workstream. Vincent (BE) **moved** to send forward the two names discussed. Brion (EN) **seconded**. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed.

Nominees were discussed for the Information Technology Workstream. There were no objections to the two nominees.

Nominees were discussed for the Legal Workstream. Charnigo (AS) **moved** to send forward the two names discussed. Blonder (ME) **seconded**. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed.

Nominees were discussed for the Prospective Students Workstream. Grossman (AS) **moved** to send forward the two names discussed. Collett (HS) **seconded**. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed.

Nominees were discussed for the Research Workstream. Charnigo (AS) **moved** to send forward the three names discussed. Brion (EN) **seconded**. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed.

Nominees were discussed for the Student Success Workstream. Cantrell (ED) **moved** to send forward the two names discussed. Vincent (BE) **seconded**. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed.

Nominees were discussed for the Supply and Storage Workstream. Grossman (AS) **moved** to send forward the two names discussed. Brion (EN) **seconded**. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed.

Nominees were discussed for the Supply and Storage Workstream. Grossman (AS) **moved** to send forward the two names discussed. Collett (HS) **seconded**. The Chair asked if there was any debate and there was none. A **vote** was taken and the motion **passed** with none opposed.

9. SC Retreat and/or Meetings Over Summer
Chair-elect Aaron Cramer ensured SC that he would be working to keep everyone informed over the summer. He pledged to make principled and good decisions that reflect the will of SC. He also asked that SC be flexible with meeting over the summer as needed. Since there is no retreat scheduled for SC this year, they will try to discuss retreat topics during the summer meetings. SC was in favor of meeting during the summer.

The Chair thanked everyone for being committed colleagues.

The meeting was unanimously adjourned at 6:26 pm.

Respectfully submitted by Jennifer Bird-Pollan,
Senate Council Chair

SC members present: Andrade, Bird-Pollan, Blonder, Brion, Cantrell, Charnigo, Collett, Cramer, Grossman, Hall, Richardson, Shaikh, Soult, Vincent, and Wheeler.

Guests present: Emily Bacchus, Fazleena Badurdeen, Susan Barron, Molly Blasing, Misook Chung, Brian Delisle, David Blackwell, Sheila Brothers, Christia Spears-Brown, Roger Brown, John Silva-Castra, Julia Costich, Carol Elam, Rebekah Epps, Hartley Feld, Wally Ferrier, Rebecca Freeman, Chris Frost, Michael Goodin, Beth Guiton, Alison Gustafson, Brain Higgins, Larry Holloway, Steve Isaacs, Davy Jones, Daniel Kahl, Jack Kirn, Beth Kraemer, Amanda Lawrence, Joe McGillis, Melissa Morgan, John Nardolillo, Shannon Oltmann, Chris Pool, Gregg Rentfrow, Margaret Rintamaa, Kim Sayre, Margaret Mohr-Schroeder, Steven Schafrick, Rich Schein, Brett Spear, Melissa Stein, Bill Stoops, Hollie Swanson, Jason Swanson, Tim Taylor, Kirsten Turner, Kelly Vickery, Jami Warren, Annie Davis Weber, and Eric Welch.

Prepared by Stephanie Woolery on June 12, 2020.