## Department of Communication

RESEARCH TITLE SERIES		
Research Assistant Professor	Research Associate Professor	Research Professor
<ul> <li>A. GENERAL REQUIREMENTS</li> <li>1. An earned doctorate in Communication or related field</li> <li>2. Potential to demonstrate independent capability for conducting reliable research supported through contracts, grants, or other designated funds.</li> <li>3. Potential for professional growth in the field of research.</li> </ul>	A. GENERAL REQUIREMENTS Person will continue to meet the requirements for Assistant Professor rank and demonstrate professional growth in the field of research.	A. GENERAL REQUIREMENTS Person will continue to meet general requirements, including professional growth in the field of research.
For reappointment, the person will continue to meet general requirements, including demonstrating professional growth in a field of research.		
B. TEACHING/ADVISING	B. TEACHING/ADVISING	B. TEACHING/ADVISING
Instructional activities are not required.	Instructional activities are not required.	Instructional activities are not required.
C. RESEARCH/CREATIVE PRODUCTIVITY	C. RESEARCH/CREATIVE PRODUCTIVITY	C. RESEARCH/CREATIVE PRODUCTIVITY
Assist with and initiate own program of funded	1. Continuous improvement and contribution in	1. Outstanding achievements in research supported
research.	research as evidenced by presentations,	by grants or contracts.
At least 1 regional or national presentation	publications, grant development, and funding.	2. Outstanding contributions in research as
each year	At least 1 national or international	evidenced by presentations, publications,
<ul> <li>Minimum of 3 publications each year</li> </ul>	presentation each year	consultations, grant development and funding.
	At least 3 publications each year	At least 1 first-authored national or
	2. Mentorship of COM faculty and graduate	international presentation each year
	students in research.	At least 3 publications each year, at least 1 of which should be first-authored
		<ol> <li>Mentorship of COM faculty and graduate students in research.</li> </ol>
D. SERVICE	D. SERVICE	D. SERVICE
<ol> <li>Department, college, or university as indicated in the position description and as elected or appointed.</li> </ol>	<ol> <li>Department, college, or university as indicated in the position description and as elected or appointed.</li> </ol>	<ol> <li>Department, college, or university as indicated in the position description and as elected or appointed.</li> </ol>
2. Public, as indicated in position description.	2. Public, as indicated in position description.	2. Public, as indicated in position description.
3. Profession, membership in appropriate	3. Profession, membership in appropriate	3. Profession, membership in appropriate
professional organizations.	professional organizations.	professional organizations.
E. PROFESSIONAL RECOGNITION	E. PROFESSIONAL RECOGNITION	E. PROFESSIONAL RECOGNITION
State and local reputation in research area.	Regional reputation in research area.	National or international reputation in research
		area.