

# Health and Safety Task Force and Implementation Committee



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# Members

Robert Mock, Chair, UK Student Affairs

Felito Aldarondo, UKCC

Anthony Beatty, UK AVP Public Safety

James Chambers, BCTC AVP DOS

Lou Drapeau, UK Risk Management

James Frazier, UK Risk Management

Chris Frost, UK Faculty, Law

Todd Gray, BCTC Security & Safety

Tom Harris, UK University Relations

Marc Hill, UK Athletics

Jake Ingram, UK SGA

Julia Jacobs-Phillips-Archivist, DOS

Sally Lambert-Warfield, Asst. to D. Lawless

Diane Lawless, 3rd District Councilwoman

Clay Mason, LFUCG Commissioner

Catherine Masoud, UK HealthCare

Ja'mahl McDaniel, UK NPHC

Joe Monroe, UKPD

Derek Novosad, UK IFC

Denise Simpson, UK OSC

Andrew Smith, UK SER

Gregory Smith, UK Faculty, Psychology

Chelsea St. Clair, UK PC

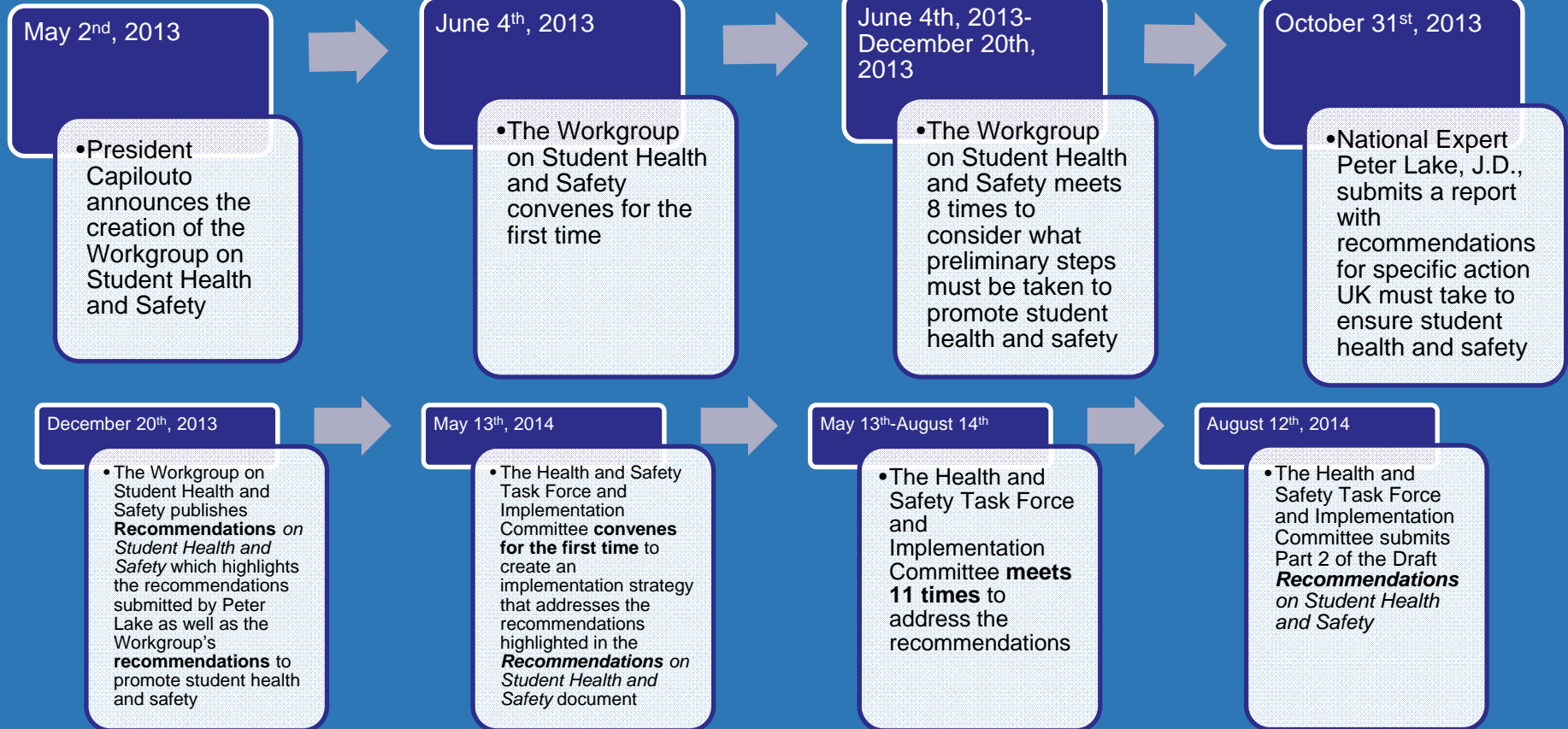
Lee Thomas, Neighborhood Rep.

Stephanie Tracy-Simmons, UK Athletics



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# Timeline



# Implementation Strategy, August 2014

- Drafted a revised Code of Student Conduct
- Drafted a new alcohol policy
- \*Developed a Public Reporting Link
- All three (3) Conduct Officers are responsible for hearing cases that occur off-campus
- An organizational structure and staffing review is necessary to coincide with addressing off-campus incidents
- Publish an Off-Campus Living Guide (similar to OSU and UMN)
- Expand the Employer Assisted Housing Program (EAHP)



# Implementation Strategy, August 2014, Cont'd

- The proposed Code of Student Conduct outlines the medical amnesty policy
- Clay Mason chairs the Active Enforcement Task Force
- Work with a statistician to review the following data:
  - ER Visits
  - CORE Survey
  - STD and STI reports to University Health
  - Clery Reporting
  - Title IX Reporting
  - Others TBD

# Implementation Strategy, August 2014, Cont'd

- Good Neighbor Sessions are an ongoing educational initiative:
  - UK 101 classes
  - Various LLP Sessions
  - A&S Wired Sessions
  - Parker Scholar Sessions
- Recruit community members to participate in the Town Hall Forums
- Work with Sarah Hermsmeier and Jillian Pyatte from the Center for Community Outreach to explore an ongoing, year-round service effort

# Action Items (47 In Progress)

- Empower the Event Planning Committee to review and approve/deny applications to host events with alcohol
- Collaborate with United Educators to research liability insurance
- Establish a post-game clean up effort (IFC and PH)
- Establish an Off-Campus Housing Excellence Program (similar to OSU and Univ. of Alabama)
- Communicate off-campus concerns via the Parent Association

# Action Items (47 In Progress) Cont'd

- Communicate with Neighborhood Association Presidents
- Collaborate with Lisa Higgins-Hord to organize Town Hall Forums
- Collaborate with local institutions of higher education (Transylvania University, BCTC)
- Collaborate with Public Relations to develop a community identity campaign
- Research MOU between Georgia System and local police to use as a model for UK
- Work with Enrollment Management to continuously have students update their local address



# Title IX and OCR

- Title IX promotes equal opportunity by providing that no person may be subjected to discrimination on the basis of sex
- A campus must respond promptly to sexual harassment, including sexual violence, that creates a hostile environment
- Employees must report sexual harassment or sexual violence to the **Title IX Coordinator (Patty Bender)**

# Title IX and OCR Cont'd

- Campuses are required to notify the complainant of the outcome of a sexual harassment/violence investigation and hearing
- If the respondent was found responsible, the complainant must be notified as to what steps were taken to eliminate the hostile environment
- The Title IX requirement does not violate FERPA

# Alcohol Policy

## The Proposed Alcohol Policy:

- Includes designated spaces (indoor and out) where alcohol can be consumed
- Outlines where alcohol is allowed and where alcohol is prohibited
- Adheres to federal law where appropriate
- The Event Planning Group, chaired by John Herbst, will accept and review applications for student organizations, faculty and staff wanting to host an on-campus event with alcohol

*\*\*\*The workgroup referenced the Learning Collaborative on High Risk Drinking, a publication from the NATL College Health Improvement Program when considering feedback for the new alcohol policy*

# Alcohol Policy Cont'd

**The Proposal for Holistic Wellness and AOD Prevention, presented to the workgroup by Andrew M. Smith, Director of Substance Education and Responsibility:**

- Recommends changing the organizational structure of the Office of Substance Education and Responsibility
- Recommends adding critical staff position

# Code of Student Conduct

## The Proposed Code of Student Conduct:

- Adheres to the framework of the Model Code of Student Conduct (used nationally to design ideal Codes, [Model Code of Student Conduct](#)) compared to Codes from all of our benchmark institutions, including Ohio State University, and addresses our current campus community's needs related to student conduct
- Utilizes a Facilitator model as promoted by Peter Lake and Robert Bickel
- Focuses on social justice
- Is more user friendly, uses plain language and is more easily comprehended
- Moves the conduct process at UK away from being disciplinary and punitive towards a restorative and educative process



# Code of Student Conduct Cont'd

## The Proposed Code of Student Conduct:

- Has more explicit language that speaks to off-campus case management (ex. Scope of the Code)
- Provides clear guidance for the student conduct policies, process, procedures, and outcomes
- Involves students in the process and is more aligned with the make-up of the UAB, see “Student Conduct Hearing Boards”
- Includes guidance for medical amnesty
- Includes more focused policies/language that would address behaviors of concern (e.g. off-campus, alcohol, in the presence of), see “Definitions”, “General Provisions”, and “Prohibited Conduct - D, F, G, K, M, and N” for examples

# Code of Student Conduct Cont'd

## The Proposed Code of Student Conduct:

- Includes Title IX and Clery guidance
- Includes 60 calendar day timeline for managing incidents (notification to final appeal)
- Provides specifically outlined rights for complainants and respondents involved in sexual misconduct cases
- Allows both the respondent and the complainant to have an attorney/advisor present during the hearing as outlined under Title IX

# Code of Student Conduct Cont'd

## The Proposed Code of Student Conduct:

- Provides a medical amnesty clause
- Includes a hearing board, with only staff hearing officers and no students, especially trained to hear **cases involving sexual misconduct**
- The Office of Student Conduct (OSC) Webpage, [www.uky.edu/studentconduct](http://www.uky.edu/studentconduct), includes a page specifically for gender/sexual-based offenses

# Q&A/Feedback



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