TO: University Senate

FROM: Carolyn A. Williams, R.N., Ph.D., F.A.A.N.

Dorothy Y. Brockopp, R.N., Ph.D.

RE: Application Process for Undergraduates

The faculty of the College of Nursing requests the addition of interviews to the admission process for undergraduate students applying to the professional level of the program. At the September 3, 2004 faculty meeting, there was a unanimous vote of the undergraduate faculty to add the interview to the existing criteria.

In an era of increasing competition for the spaces available, it has become clear that additional assessment is necessary when evaluating applicants for admission. Interviewing students will enable the faculty to better select those applicants who demonstrate the qualities necessary for success in the undergraduate programs of the College of Nursing. In the spring of 2005, a small group of applicants were interviewed as a test of the process. No scores were accumulated and the interviews carried no weight in the final decisions, but the test indicated that there would be enough useful information gained to merit requesting a permanent addition to the process.

Attached is the original Senate Regulation with mark-up indicating the proposed changes.

Summary of final action taken by the Admissions and Academic Standards Committee to this proposal:

The Admission and Academic Standards Committee reviewed the Proposal from College of Nursing. Some minor wording changes (i.e. removal of extraneous "and", etc.) were added by the AAS committee, that will not in any way change the proposal intent; only its semantics.

The committee moved (Ken Calvert) and seconded (Dick Jeffries) this proposal be brought to a vote. It was unanimously approved.

A copy of the revised proposal is being forwarded to the University Faculty Senate for further review.

The approved revisions are as follows:

4.2.2.1 Admission to College of Nursing: [US:4/12/82; US:3/10/86; US:10/14/91; US: 2/13/95; US 4/10/00] The College of Nursing (CON) enrollment will be composed of four-year students, associate degree nursing graduates and diploma nursing school graduates. Admission to the University does not guarantee admission to the College of Nursing. Preference will be given to Kentucky residents.

Applicants must be in a state of good health enabling them to carry out the functions of the professional nurse. Routinely, each student will be required to obtain a rubella and rubeola titers, and have an annual tuberculin test or chest x-ray.

Progression to upper division courses is regulated so that the total number of full time equivalents at the beginning of the junior year does not exceed 120. Admission criteria for four types of students are presented below:

- 1. Criteria for admission to the 4-year BSN program include [US 4/13/98]
- A. Freshman student
 - Students will be admitted as freshman to a pre-nursing curriculum based on the following criteria:
- a. high school grade point average of 2.5 or above on a 4.0 scale

- b. meeting criteria for selective admission to the University of Kentucky as established by Rule 4.2.1.1
- B. Selection for admission to the nursing curriculum will occur at the sophomore level for all students based on the following criteria:
- a. a minimum cumulative grade point average of 2.5;
- b. a grade of "C" or better in all required prenursing courses; and
- c. completion of an approved Medicaid Nurse Aide training program.
- In addition, any or all of the following information may be requested as part of the application:
- d. a writing exercise based on criteria established by the CON;
 - e. two letters of reference from an individual who can assess potential for success (e.g. teacher, employer);
 - f. an interview with members of the Admission and Progression Committee, or their designees.

Replace this with: individuals

- 2. Criteria for admission to the 4-year BSN program for transfer students include: (US: 4/13/98; US 4/10/00)
- a. for transfer students with less than 24 hours of college credit, meeting the criteria for entering freshman and a minimum grade point average of 2.5 on all college work attempted as computed by the Office of Admissions;
- b. for transfer students with more than 24 hours of college credit, maintaining a grade point average of 2.5 on all college work attempted as computed by the Office of Admissions;
- c. grades of "C" or better in all courses required for CON curriculum;

In addition, any or all of the following may be requested as part of the application:

- d. a writing exercise based on criteria established by the CON; and
- e. two letters of reference from an individual who can assess potential for success (e.g., teacher, employer, etc.); and Replace this with:
- f. completion of an approved Medicaid Nurse Aide training program.

individuals

- g. an interview with members of the Admission and Progression Committee or their designees.
- 3. Students will be eligible to apply for readmission the College of Nursing after suspension from the College when they meet criteria as stated in Section 2 a and b of this policy.
- 4. A student who is a registered nurse will be considered for admission to upper division courses in the nursing program based on the following criteria:
- a. The applicant must be a registered nurse licensed to practice in Kentucky;
- b. an Associate Degree in Nursing from a college accredited by one of the six regional academic accrediting associations with a minimum GPA of 2.5 on a scale of 4.0 on all course work attempted as computed by the Office of Admissions.*
- c. a statement of academic and professional goals;
- d a letter of reference from a supervisor;
- e. an interview with members of the Admission and Progression Committee or their designees.

*The registered nurse who is a graduate of a diploma program will be considered for admission after earning a minimum of 60 college credits which include:

English 6 semester credits
Natural Sciences 6 semester credits
Social Sciences 6 semester credits
Humanities 6 semester credits
Nursing° 28 semester credits

°Nursing credits may be earned from regionally accredited colleges by taking the courses or by taking the ACT-PEP tests. It is strongly recommended that applicants contact the Office of Student Services in the College of Nursing regarding the approved nursing ACT-PEP credits. All nursing courses taken in associate degree or diploma programs are considered lower division courses and are not equivalent to upper division courses in this program. The applicant must have at least a GPA of 2.5 on a scale of 4.0 on all college course work attempted as computed by the Office of Admissions, and must have satisfactorily completed the ACT-PEP tests which establish the nursing credits.

The application deadline for admission to the Nursing program for all categories of student is May 1st. [SC: 4/24/95; US 4/10/00]

Change in adm Sen Regs 9/23/5

jd

UNIVERSITY SENATE REVIEW AND CONSULTATION SUMMARY SHEET

Proposal Title: College of Nursing – Admission Criteria

Name/email/phone for proposal contact: Dorothy Brockopp — <u>Dorothy.brockopp@uky.edu</u> 3-5815

Instruction: To facilitate the processing of this proposal please identify the groups or individuals reviewing the proposal, identify a contact person for each entry, provide the consequences of the review (specifically, approval, rejection, no decision and vote outcome, if any) and please attach a copy of any report or memorandum developed with comments on this proposal.

Reviewed by: (Chairs, Directors, Faculty Groups, Faculty Councils, Committees, etc)	Contact person Name (phone/email)	Consequences of Review:	Date of Proposal Review	Review Summary Attached? (yes or no)
Undergraduate Nursing Faculty	Dorothy Brockopp@uky.edu	Unanimous approval	9/4/05	yes
Admissions and Academic Standards Committee	Nancy Clauter oboenan@uky.edu	Unanimous approval	10/18/05	yes

From: Smith, M S

Sent: Monday, December 12, 2005 9:36 AM

To: Brothers, Sheila C

Cc: Greissman, Richard; Yanarella, Ernest J

Subject: RE: College of Nursing Selective Admissions Proposal

Follow Up Flag: Follow up

Flag Status: Red

We have reviewed the proposed change in admissions policy for the College of Nursing in the Provost Office. This change should have no discernable effect on enrollment or tuition revenue generation in the College of Nursing or in other programs. Interviews are likely to be one useful tool in predicting student success and the policy makes sense academically. It is supported by the Provost.

From: Brothers, Sheila C

Sent: Wednesday, December 07, 2005 12:18 PM

To: Smith, MS

Cc: Greissman, Richard; Yanarella, Ernest J

Subject: College of Nursing Selective Admissions Proposal

Provost Smith,

Attached is a proposal from the College of Nursing regarding a new selective admissions process. As a result of actions taken by the Senate Council on November 7*, any request for selective admissions must be accompanied by a letter stating your Office's opinion on the proposal.

Any type of direct communication from your Office (hard copy letter, email, etc.) would be sufficient. Upon receipt of the opinion, I will inform the contact person in the college and place this item on a future Senate Council agenda.

Please let me know if I can offer you any additional information about this proposal, or if you believe this type of communication should be addressed to another individual.

Regards, Sheila

*"A vote was taken on the motion reading, "parallel to the requirement in the Senate Rules that requires a letter of financial feasibility for new programs we solicit a letter from the Provost's Office to state the Provost Office's opinion on proposals that affect enrollment, including diversity, whether at certain colleges or in the University as a whole." The motion unanimously passed."

Sheila Brothers Senate Council Office Coordinator 203E Main Building, -0032 (859) 257-5872 sheila.brothers@uky.edu http://www.uky.edu/USC/New