

## Minutes Academic Organization and Structure Committee

Day/Date: Monday, January 28, 2003

Time: 5:00

Place: WT Young Library

Present: M. Arthur, E. Bailey, G. Blanford, R. Forge, T. Kelly, J. Rawls, K. Chard (Chair),

Guests: J. Dembo

### Old Business

1. The committee was given a copy of the guidelines with edits for their files. This document will be given to the senate council for approval.
2. The committee agreed to continue to meet on the last Monday of each month at 5:00 in the WT Young Library.

### New Business

1. The committee discussed the proposal for a Center for Research on Violence Against Women. While the committee agreed that this is definitely a worthy venture and voted to support the center, the committee members noted that the proposal did not appear to be widely circulated among the University faculty. The committee noted that missing faculty could be key members in the creation, design, and function of such a center. Thus the committee asked that the proposal be amended before the next senate meeting with a list of currently involved faculty and a list of university faculty that will be invited to participate in the center.
2. The committee reviewed the Medical Center Reorganization Task Force Report. After reviewing several emails (attached) from affected faculty the committee approved the proposal with the following comments:
  - a. The committee noted that there was enough ambiguity in the proposal to make it difficult for the committee to answer some of the questions in the included emails. The committee recommends that the emails be forwarded to the Implementation committee and that the IC address these concerns in their planning.
  - b. The committee recommends that the promotion and tenure of clinical medical center faculty continue to be reviewed by the existing area committee instead of leaving these decisions to the faculty member's Dean as is suggested in the report. The decisions regarding clinical faculty would then be forwarded from the area committee to the Vice-President while area committee decisions on non-clinical faculty would be forwarded to the Provost.
  - c. The committee was concerned that an academic affairs position similar to the one currently held by Phyllis Nash be maintained for the Medical Center. The committee recommended that this person be a liaison in the Provost office or a staff member in the Medical Center. This person should be someone who is aware of the different issues involved in clinical training as well as procedure involved in standard academic training. Hopefully, this person would work to maintain current staff and budgets associated with academic affairs in the Medical Center.
  - d. The committee noted that the medical college is going through an upheaval with the exodus of many faculty as well as the search for a new Dean. This upheaval has a dramatic affect on the other colleges associated with the Medical College. To ease this difficult situation the committee recommended that the implementation committee ensure that the new Dean is not just a businessperson but also a clinician who will work toward the retention of qualified faculty as well as recruitment of new faculty.
3. The committee discussed Professor Tagavi's requested for a routing sheet and agreed that this was definitely a good idea. The committee asked if Dr. Tagavi would be willing to produce a draft copy that the committee could review and edit as necessary.
4. The meeting was adjourned at 6:17.

Respectfully submitted,

Kathleen M. Chard, Ph.D.