

26 January 1999

MEMORANDUM

TO: Members, University Senate

FROM: University Senate Council

RE: AGENDA ITEM: University Senate Meeting, Monday, 8 February 1999,
3:00 p.m. W.T. Young Library Auditorium. Action: Ad Hoc Committee
on Faculty Title Series

Background:

In December 1997 the Senate Council ad hoc Committee on Faculty Titles Series (Co-Chaired by Professors Ann B. Amerson, Pharmacy, and Antoinette Powell, Agriculture) submitted its Final Report for consideration by the University Senate Council. The ad hoc Committee on Faculty Titles Series was charged with "a comprehensive review of the title series system, to identify strengths and weaknesses, and develop recommendations to simplify, clarify, improve the structure, and ultimately invigorate the spirit of the system." The committee began its work by gathering information about series at other institutions and the historical development of the Faculty Titles Series at the University of Kentucky. After reviewing the background information, the committee decided to focus its attention on the Special Title Series, Research Title Series, and the Clinical Titles Series. The Committee was later given responsibility to review the proposed Lecturer Series. To accomplish this, the committee divided into two task forces, Special Title Series and Non-Tenure Track series.

The Senate Council has since then held extensive discussions, including two sessions with the Committee Co-Chairs regarding the recommendations in the report. The Senate Council voted on November 16, 1998, to recommend approval by the full Senate of certain revisions to the current *Administrative Regulations* for the Special Title Series. At its meeting on 14 December, the University Senate acted on those revisions.

Also at its meeting on November 16, 1998, the Senate Council voted to submit five recommendations from the Task Force report to the full Senate for discussion only. The Senate Council agreed to consider the feedback from the discussion in determining which recommendations to forward to the full Senate for action.

Proposal: [Boldface indicates wording added; strikeovers indicate wording to be deleted]

- 1) All faculty in the contractual title series ~~should be provided all of the same rights as faculty in tenure tracks within respective Colleges. These rights include~~ **are eligibility eligible** for all committees except committees deciding tenure decisions for special and regular title series **and shall be eligible** ~~as well as eligibility~~ for voting in all elections and the opportunity to participate in all other decision-making processes within the University.

Rationale: This has to be done or a second class status results because we are not providing all faculty the opportunity to participate in the governance of the University. Times have changed, and a much larger percentage of the faculty are in one of the contractual title series than in the past.

Note: If approved, an appropriate change in the Senate Rules will be drafted and brought before the University Senate.