



UNIVERSITY OF KENTUCKY

**College of Medicine**

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July 29, 2004

Jay Perman, M.D.  
Dean, College of Medicine  
University of Kentucky  
Lexington, KY  
CAMPUS 0298

Dear Dr. Perman:

At our most recent meeting on July 20, 2004, Faculty Council reviewed 1) the Proposal to Create the Department of Orthopedics, as revised on the July 12, 2004, including appendix materials, and 2) the report of the ad-hoc committee charged to consider the status of the Division of Orthopedics and the creation of a Department of Orthopedics chaired by Dr. Clawson. Our discussions were focused on the academic implications of the Proposal. Our assessment was that the reports provided an accurate description of the academic status of the current Division of Orthopedics as well as a reasonable description of the academic implications associated with the creation of a Department of Orthopedics.

Faculty Council was unanimously supportive of the Proposal. While Faculty Council felt that many of the benefits associated with the creation of a new Department of Orthopedics could be achieved without a formal change in Divisional status, establishing a new Department would promote greater flexibility for programmatic development.

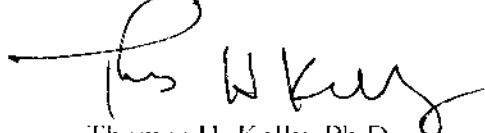
The implication of the Proposal for teaching was discussed. Since faculty in the Division of Orthopedics are only minimally involved in required undergraduate medical education, Faculty Council felt that the separation of the Division from the current Department of Surgery would have minimal impact on ongoing educational efforts. The Curriculum Committee should be informed if the proposal is approved. Faculty Council also hopes that the creation of the Department of Orthopedics will enhance future educational opportunities for our medical students in this area.

Faculty Council did note several concerns. First, it was noted that the separation of the Division of Orthopedics would have an adverse impact on the academic investments of the Department of Surgery in supporting the growth and development of the Division and that this issue should be addressed in an equitable manner if the Proposal is approved. Second, it was noted that the shared academic resources supported by all Divisions within

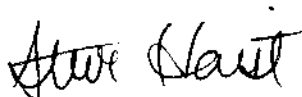
the Department of Surgery could be adversely impacted by this Proposal. If adopted, a plan to monitor the cost and utilization of these resources by both Departments would be needed. Third, given the growth potential of many clinical units within the College of Medicine, Faculty Council recommends that criteria to be evaluated when considering the establishment of a new Department be developed to guide units that might aspire to independent departmental status.

Please let us know if we can provide any additional information or clarification in this matter.

Sincerely,



Thomas H. Kelly, Ph.D.  
Chair, Faculty Council



Steven A. Haist, M.D.  
Chair Elect, Faculty Council