

REQUEST FOR NEW COURSE

1. General Information.				
a.	Submitted by the College of: Education	Today's Date:	11/30/09	
b.	Department/Division: Educational Leadership Studies			
c.	Contact person name: Tricia Browne-Ferrigno	Email: tricia.ferrigno@uky.edu	Phone:	257-5504
d.	Requested Effective Date:	<input checked="" type="checkbox"/> Semester following approval	OR	<input type="checkbox"/> Specific Term/Year ¹ : _____
2. Designation and Description of Proposed Course.				
a.	Prefix and Number: ELS 604			
b.	Full Title: Leadership in Professional Learning Communities			
c.	Transcript Title (if full title is more than 40 characters): Leadership in PLCs			
d.	To be Cross-Listed ² with (Prefix and Number): _____			
e.	Courses must be described by <u>at least one</u> of the meeting patterns below. Include number of actual contact hours ³ for each meeting pattern type.			
	____ Lecture	____ Laboratory ¹	____ Recitation	____ Discussion
	____ Clinical	____ Colloquium	____ Practicum	____ Residency
	____ Seminar	____ Studio	3 hrs weekly Other – Please explain:	Hybrid (online, face-to-face)
f.	Identify a grading system:	<input checked="" type="checkbox"/> Letter (A, B, C, etc.)	<input type="checkbox"/> Pass/Fail	
g.	Number of credits:	3		
h.	Is this course repeatable for additional credit?	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>	
	If YES: Maximum number of credit hours:	_____		
	If YES: Will this course allow multiple registrations during the same semester?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	
i.	Course Description for Bulletin:	ELS 604 is an introduction to the study of professional learning communities and collaborative leadership roles intended to bring about significant school changes		

¹ Courses are typically made effective for the semester following approval. No course will be made effective until all approvals are received.

² The chair of the cross-listing department must sign off on the Signature Routing Log.

³ In general, undergraduate courses are developed on the principle that one semester hour of credit represents one hour of classroom meeting per week for a semester, exclusive of any laboratory meeting. Laboratory meeting, generally, represents at least two hours per week for a semester for one credit hour. (from SR 5.2.1)

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that contribute to all students' learning at high levels.

j. Prerequisites, if any: None

k. Will this course also be offered through Distance Learning? YES⁴ NO

l. Supplementary teaching component, if any: Community-Based Experience Service Learning Both

3. Will this course be taught off campus? YES NO

4. Frequency of Course Offering.

a. Course will be offered (check all that apply): Fall Spring Summer

b. Will the course be offered every year? YES NO

If NO, explain: _____

5. Are facilities and personnel necessary for the proposed new course available? YES NO

If NO, explain: _____

6. What enrollment (per section per semester) may reasonably be expected? 15-20

7. Anticipated Student Demand.

a. Will this course serve students primarily within the degree program? YES NO

b. Will it be of interest to a significant number of students outside the degree pgm? YES NO

If YES, explain: ELS 604 may be taken by any graduate student interested in topic.

8. Check the category most applicable to this course:

Traditional – Offered in Corresponding Departments at Universities Elsewhere

Relatively New – Now Being Widely Established

Not Yet Found in Many (or Any) Other Universities

9. Course Relationship to Program(s).

a. Is this course part of a proposed new program? YES NO

If YES, name the proposed new program: _____

b. Will this course be a new requirement⁵ for ANY program? YES NO

If YES⁵, list affected programs: MEd in Educational Leadership Studies

10. Information to be Placed on Syllabus.

a. Is the course 400G or 500? YES NO

If YES, the *differentiation for undergraduate and graduate students must be included* in the information required in **10.b**. You must include: (i) identification of additional assignments by the graduate students; and/or (ii) establishment of different grading criteria in the course for graduate students. (See SR 3.1.4.)

b. The syllabus, including course description, student learning outcomes, and grading policies (and 400G-/500-

⁴ You must *also* submit the Distance Learning Form in order for the proposed course to be considered for DL delivery.

⁵ In order to change a program, a program change form must also be submitted.

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level grading differentiation if applicable, from **10.a** above) are attached.

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Signature Routing Log

General Information:




Course Prefix and Number: **ELS 604**

Proposal Contact Person Name: **Tricia Browne-Ferrigno** Phone: 257-5504 Email: tricia.ferrigno@uky.edu

INSTRUCTIONS:

Identify the groups or individuals reviewing the proposal; note the date of approval; offer a contact person for each entry; and obtain signature of person authorized to report approval.

Internal College Approvals and Course Cross-listing Approvals:

Reviewing Group	Date Approved	Contact Person (name/phone/email)	Signature
EDL	11/10/09	Lars Bjork / 257-2450 / lbjor1@uky.edu	
Courses & Curricula	12/3/09	Jeff Reese 7-4909 jeff.reese@uky.edu	
College of Education	12/8/09	Deborah Slaton 7-9795 dslaton@uky.edu	
		/ /	
		/ /	

External-to-College Approvals:

Council	Date Approved	Signature	Approval of Revision ⁶
Undergraduate Council			
Graduate Council			
Health Care Colleges Council			
Senate Council Approval		University Senate Approval	

Comments:

⁶ Councils use this space to indicate approval of revisions made subsequent to that council's approval, if deemed necessary by the revising council.

ELS 604
Leadership in Professional Learning Communities

University of Kentucky College of Education
Research and Reflection for Learning and Leading

Course Syllabus
XXX Semester, XXX Year

Section XXX
(3 credit hours)

Hybrid Course Delivery
Predominately independent study supplemented with
online activities, fieldwork, and five class sessions
XXX (day) XXX (time) PM
UK Campus Location TBA

Contact Information

Instructor:	Lars G. Björk, PhD
Office:	111C Dickey Hall
E-mail address:	Lbjor1@@uky.edu
Office phone:	(859) 257-2450
Cell phone:	(859) 327-2450 (emergency only)
Home phone:	(859) 266-8534 (no later than 9 PM)
Office hours:	By appointment (preferably made via e-mail)
Virtual office hours:	TBA
Campus address:	Department of Educational Leadership Studies 111 Dickey Hall, College of Education University of Kentucky Lexington, KY 40506-0017
Department phone:	(859) 257-8921
Department fax:	(859) 257-1015
Department Web site:	http://www.uky.edu/Education/edlhead.html

Course Description in UK Bulletin

ELS 604 is an introduction to the study of professional learning communities and collaborative leadership roles intended to bring about significant school changes that contribute to all students' learning at high levels.

Major Course Objectives

The purpose of this course is to expand understanding of leadership as a critical element in professional learning communities (PLCs) that ground the concept of teacher leadership. Students will examine the characteristics, attributes and structures of professional learning communities, discuss effective strategies for creating and embedding PLCs into collaborative cultures examine the roles of teacher leaders in sustaining collaborative cultures and professional learning over time, review effective strategies for bringing about significant school change that contributes to all students learning at high levels and apply PLC concepts in practice. Upon completion of this course, students are expected to

- Understand how the notion of teacher leadership emerged over the past decades in response to educational reform movements,
- Understand the nature of shared leadership in PLCs,
- Understand the characteristics (e.g., attributes and organizational structures) of PLCs,
- Understand strategies that may be used to embed PLCs in school cultures including shared vision and goals, collective inquiry, collaborative teams, and an action orientation for continuous improvement focused on student learning,
- Understand the roles of teacher leaders working in collaborative cultures and how they may help create and sustain learning communities over time,
- Understand effective strategies used by collaborative leaders to ensure that all students learn at high levels with emphasis on coherent alignment of integration of instructional priorities, building capacity, planning, data analysis, resource allocation, monitoring and communicating with stakeholders.

Required Course Textbooks and Readings

Professional reading and reflection are fundamental requirements of this course. The two books listed below are the major sources of course content and required reading. Additional readings related to course content may be assigned throughout the course and will be posted on the ELS 604 Blackboard. Two books are recommended at the bottom of page 4 to assist students with their academic writing. Students are expected to complete all reading assignments each week in order to engage actively in online and class activities. The Bibliography at the end of the syllabus provides students with additional resources to support further study, enrichment and self-development on topics discussed in the course.

Schlechty, P. C. (2009). *Leading for learning: How to transform schools into learning organizations*. San Francisco: Jossey-Bass.

DuFour, R., Eaker, R., & DuFour, R. (2005). *On common ground: The power of professional learning communities*. Bloomington, IN: The Solution Tree.

Integration of Syllabus with UK College of Education Conceptual Framework

This graduate course addresses the four themes within the conceptual framework of the UK College of Education: *research*, *reflection*, *learning*, and *leading*. Throughout the semester students have opportunities to review, analyze, discuss, and apply *research* from diverse perspectives in education, including professional scholarship and practitioner inquiry and reflect on their own practices as P-12 educators as they study, observe, and work in P-12 school and university classrooms. *Reflection* is integrated regularly through oral and written communication to help students hone their analytical and problem-solving skills that comprise critical professional reflection on one's own practice. This course emphasizes the commitment of the UK College of Education to ensure that its graduates continue their professional careers equipped for life-long *learning* as educators actively *leading* colleagues in their schools, districts, and professional organizations. The ultimate goal in addressing these four themes is to produce educational leaders who work together to improve student learning among diverse populations and improve education in Kentucky and beyond.

Commitment to Diversity

UK is committed to making diversity central to university policies, decisions, and practices to strengthen diversity within the Commonwealth. Efforts by a broad-based task force appointed by President Todd defined diversity as

embracing difference or promoting increased knowledge regarding race/ethnicity, gender, religion, sexual orientation, disability, veteran affairs, and thought within an inclusive community. This definition of diversity values an inclusive institutional culture, academic programs, and co-curricular activities that prepare students for active, global citizenship. This commitment further allows for an educational process that fosters growth among all members of the academic community by including a wide array of talents, and recognizing the human differences are organizational strengths (University-Wide Comprehensive Diversity Plan Task Force Report, April 2005, p. 6).

Because the desired outcome is excellence in education, UK “does not practice discrimination on the basis of race/ethnicity, gender, religion, sexual orientation, or disability” (p. 6).

The College of Education supports the university-wide definition of diversity and enhances it through an expanded interpretation. This broader conceptualization of diversity includes learning exceptionalities, native languages, socioeconomic status, and life experiences often created by residing in unique geographical regions such as Appalachia. Curricula within the UK College of Education, field experiences, and membership of its faculty and student body reflect a commitment to diversity.

Leading successful P-12 schools and districts requires understanding of and sensitivity to differences among groups of people and individuals based on ethnicity, race, socioeconomic status, gender, exceptionalities, language, religion, sexual orientation, and geographical area. Hence, diversity is a theme woven throughout this graduate course, which focuses on preparing and developing principals and other educational leaders with requisite knowledge, dispositions, and skills to practice effectively the multiple responsibilities of school leadership and change agency.

UK Policies

The adopted UK academic policies apply in this course and are articulated in the *Students Rights and Responsibilities Handbook* and the *UK Graduate Bulletin*. Important policies and regulations applicable to this course include, but are not limited to, those concerning attendance, cheating and plagiarism, course withdrawal, incomplete grades, and acceptable standards of English. As the instructor, I retain absolute discretion concerning acceptance of required assignments after established due dates and reserve the right to lower grades on assignments submitted late.

Absences. The University defines acceptable reasons for absences as (a) serious illness, (b) university-related trips, (c) major religious holidays, and (d) other circumstances that the instructor finds to be “reasonable cause for nonattendance.” Because the class meets only five times, regular attendance is essential. If students must miss a scheduled class meeting, then they must notify me about the reason for the absence **before it occurs**. In the event of **emergency absences** (e.g., personal illness, major accident, death of family member), students should notify me as soon as possible, **preferably through e-mail communication**. Additional assignments may be required for missed class meetings.

Canceled Class. If a class meeting must be canceled due to bad weather or other unforeseen circumstances, I will make every possible effort to contact you in sufficient time to avoid an unnecessary travel.

Changes to Syllabus. I retain the right to modify this syllabus, if necessary, to meet the learning objectives of this course. Changes to this syllabus will be discussed with you and provided in writing as an addendum distributed electronically via e-mail and posted on the course Blackboard.

Go to www.research.uky.edu/gs/bulletin/bullinfo.shtml for more information about UK Policies.

Distance Learning Considerations

This course requires use of information technology: Students are expected to have regular access to a personal computer and the Internet to complete their learning activities. All Web-based activities are to be completed within designated sections of the course Blackboard, which can be accessed through <http://elearning.uky.edu>.

Teaching and Academic Support Services. Contact the UK Teaching and Academic Support Center for assistance via the Web (<http://www.uky.edu/TASC/>) or via telephone (859-257-8272).

Procedures for Resolving Technological Problems. Contact the UK Information Technology Customer Service Center via the Web (<http://uky.edu/UKIT>) or telephone (859-257-1300).

Information on Distance Learning Library Services: The UK Library provides support for distance-learning students via the Web (www.uky.edu/Libraries/DLLS). You may also contact the DL Librarian, Carla Cantagallo, directly via electronic mail (dlservice@email.uky.edu) or telephone (859-257-0500 x 2171 or 800-828-0439).

Document Delivery and Interlibrary Loan Services. Contact the UK Library to request book not at UK via http://www.uky.edu/Libraries/libpage.php?lweb_id=253&llib_id=16.

Students with a Documented Disability. The UK Disability Resource Center (<http://www.uky.edu/StudentAffairs/DisabilityResourceCenter/>) provides support for those needing accommodations. Contact Jacob Karnes, Jr., Associate Dean of Students and Director of the Disability Resource Center, via e-mail (jkarnes@email.uky.edu) or telephone (859-257-2754) if you have a documented disability that requires academic accommodations in this course. The Center will require current disability documentation. When accommodations are approved, the Center will provide me a letter that details the recommended accommodations for you.

Maximum Timeframe for Responding to Student Communications. Electronic mail addressed to lbjor1@uky.edu is the best method for communicating with me. I shall make every effort to respond to electronic mail messages within 48 hours excluding weekends or holidays or when the automatic reply is an out-of-office message. In case of emergency, please call my office (859-257-2450) or EDL office (859-257-8921).

Collaboration with School Partners

In accordance with requirements from the Kentucky Education Professional Standards Board (EPSB) to include partners, input from the Central Kentucky Educational Cooperative (CKEC), Fayette County Public Schools (FCPS) and the Southern Association of Colleges and Schools (SACS) personnel are involved in the design and delivery of this course.

Standards-based Curriculum

ELS 604 is a required course for the MEd in Educational Leadership Studies designed to meet the requirements established by the Kentucky Educational Professional Standards Board (EPSB). Thus, course content is based on the Interstate School Leaders Licensure Consortium (ISLLC) *Standards for School Leaders* adopted by Kentucky in 1998 and updated in 2008.¹ Although ELS 604 focuses specifically on professional learning communities, the four central, recurring themes within the original standards provide a framework for teacher leadership including:

- A Vision for Success
- A Focus on Teaching and Learning
- An Involvement of all Stakeholders
- Demonstration of Ethical Behavior (Hessel & Holloway, 2002, p. 21)².

This course is also structured to align with these other professional standards:

The advanced-level performance **Kentucky Teacher Standards (KTS)** are integrated into content, assignments, and assessments as noted in Regulation 16 KAR 5:0101 Section 12 and the master's redesign guidelines as adopted by the EPSB in 2007. The complete list of standards and indicators are available at <http://www.kyepsb.net/teacherprep/standards.asp>. ELS 604 addresses the

¹ Council of Chief State School Officers. (2008). *Educational Leadership Policy Standards: ISLLC 2008*.

Washington, DC: Author. Available at <http://www.ccsso.org/publications/details.cfm?PublicationID=365>

² Hessel, K. & Holloway, J. (2002). *A framework for school leaders: Linking the ISLLC Standards to practice*. Princeton, NJ: Educational Testing Service.

following specific Kentucky Teacher Standards: KTS 3 Create/Maintain Learning Climate; KTS 4 Implement/Manage Instruction; KTS 5 Assess/Communicate Learning Progress; KTS 6 Implement Technology; KTS 7 Reflect/Evaluate Teaching and Learning; KTS 8 Collaborate Others; KTS 9 Evaluate Teaching/Implement Professional Development; and KTS 10 Provide Leadership.

The Kentucky Education Professional Standards Board adopted the **Interdisciplinary Early Childhood Education (IECE) *New Teacher Standards for Preparation and Certification: Interdisciplinary Early Childhood Education Birth to Primary*** and now requires use of the 2003 revised version. The IECE standards are closely aligned with KTS and integrated as appropriate into ELS 604 content, assignments, and assessments. A copy of the revised standards is available at <http://www.kyepsb.net/teacherprep/iecestandards.asp>

The International Society for Technology in Education (ISTE) has developed a set of standards and performance indicators for administrators, teachers and students³. Courses in the MEd in Educational Leadership Studies, however, focus specifically those for administrators as a means to inform and guide teachers when collaborating with their peers and principals to assure school-wide student learning. The National Educational Technology Standards for Administrators (NETS-A) are available at http://www.iste.org/Content/NavigationMenu/NETS/ForAdministrators/2009Standards/NETS-A_2009.pdf

Quality of Student Work

Unless specified otherwise, all papers submitted to me must be presented in the writing style and format described in the fifth edition of the *Publication Manual of the American Psychological Association*⁴, specifically those found on pages 296-320. All papers must be word-processed in **Times New Roman 12-point font**. Students are expected to follow rules of usage and principles of composition⁵. When the two resources listed in the footnote below present differing rules, students are to adhere to the academic writing guidelines in the *APA Manual*.

Plagiarism. Where appropriate, references to professional and research literature need to be integrated into the text and cited at the end of all papers. According to UK rules, the minimum consequence for cheating or plagiarism is an “E” in the course. Cheating or plagiarism is basically stealing ideas or intellectual property created by others. Students are cautioned to reference all resources properly: The mere re-phrasing of another author’s work does not excuse the student from the requirement for including proper citations. Cite all your sources accurately and appropriately! Be aware that re-cycling of assignments from other courses can be interpreted as self-plagiarizing and fails to meet the minimal standards of intellectual rigor required in graduate study.

Late Submittals. Assignment due dates are provided in the course calendar (pp. 9-10). Unless specified differently in the assignment guidelines, each written assignment is to be delivered to me as an attachment to an e-mail message addressed to Lbjor1@uky.edu and

³ <http://www.iste.org/AM/Template.cfm?Section=NETS>

⁴ American Psychological Association. (2010). *Publication manual of the American Psychological Association* (6th ed.). Washington, DC: Author.

⁵ Strunk, W., Jr., & White, E. B. (2000). *The elements of style* (4th ed.). New York: Longman.

sent no later than 10:00 AM on the due date. Late assignments will be accepted only in cases of extreme emergencies, and the decision to accept late work is solely at my discretion.

Incomplete Grade. Incomplete grades for this course are issued reluctantly and sparingly. The UK Graduate School permits students **one calendar year—unless a shorter time frame is determined mutually by the student and instructor**—to remove an “I” grade. If the contracted work is not completed satisfactorily, the “I” grade converts automatically to an “E” (a failing mark). UK and EDL rules require students requesting an “I” grade to complete a contract specifying how and when the “I” will be removed within the calendar year. The contract must be submitted to me before an “I” grade can be issued. Incomplete work and missing assignments will be assigned “E” grades if the student does not submit a completed Incomplete Grade Contract by the course deadline.

Student Responsibilities

Graduate students assume major responsibility for their own learning. As members of a learning group, they are likewise responsible for helping their peers by consulting with them and engaging in collaborative problem solving before seeking assistance from me. A class roster will be posted in the course Blackboard site to encourage and support communication.

Course Requirements and Expectations

Unless specified otherwise, all assignments must be submitted to me electronically as an attachment to an e-mail message or posted on Blackboard **no later than 10:00 AM on the due date**. Guidelines for course assignments will be posted on the course Blackboard.

1. **Individual Reflections.** Students will respond to Discussion Questions posed by the instructor in Blackboard.
2. **Asynchronous Dialogue:** Students will be required to interact with their class peers or reply to Web-based surveys. To receive credit, students must respond by the due dates appearing in the course calendar (pp. 9-10) or published in the assignment guideline posted in Blackboard.
3. **Class Participation.** Students are expected to attend the five class meetings, actively participate in discussions and activities, and complete independent work as presented on the course calendar.
4. **Reflection Papers:** These papers are intended to give you an opportunity to critically examine ideas and concepts related to teacher leadership and professional learning communities. Class and Blackboard (Bb) discussions are intended to facilitate critical thinking about your role as a professional educator and build your capacity to improve your own as well as student learning. Discussion Questions (see 1 above) and asynchronous dialogue with other students in class on Blackboard will enhance critical thinking. The instructor will post a Grading Sheet on Blackboard for each reflection paper assignment to help sharpen the focus of your work. The suggested length of papers is about 3 pages (12 pt. font/1 inch margins).

Grading Scale

Course grades are based on a cumulative point total. The relative weighting for each of these expectations is presented in the matrix below.

Class Assignments/Expectations	Points Possible
1. Individual Reflections (Bb Participation)	20
2. Class Participation	20
3. Reflection Papers (3)	60
Total Points	100

Grades will be assigned according to the following scale: A=90-100 points, B=80-89 points, C=70-79 points, E=<70 points. Course credit: three graduate hours.

Course Calendar

Week	Topic	Reading Assignments	Products Due
1	<i>Educational Reform & the Emergence of Teacher Leadership</i> <ul style="list-style-type: none"> ▪ Structural vs. cultural change ▪ The need for transformation ▪ Defining the Problem ▪ Readiness for teacher leadership roles 	S ⁶ : Chap 1 (pp. 1-22) Katzemeyer &, Moller ⁷ , Chap. 1, (1-21), Lieberman, Saxl & Miles ⁸ , Chap. 24 (403-420),	Class Session #1 Complete and score Teacher Leadership Readiness Assessment (K&M)
2	<i>Systems and Technological Change</i> <ul style="list-style-type: none"> ▪ Schools as complex social systems ▪ The nature of systemic change ▪ Disruptive and sustaining innovations ▪ Critical social systems 	S: Chap 2 (pp. 23-38)	Bb Individual Reflections
3	<i>Bureaucracies vs. Learning organizations</i> <ul style="list-style-type: none"> ▪ Ideal types ▪ Social control (power) ▪ The function of schooling in the USA 	S: Chap 3 (pp. 39-68)	Bb Individual Reflections
4	<i>Bureaucratic Images of Schools: Metaphors</i> <ul style="list-style-type: none"> ▪ Factories, Service delivery, warehouses or prisons 	S: Chap4 (pp.69-112)	Class Session #2
5	<i>New Image of Schools; Professional Learning Communities (PLC's)</i> <ul style="list-style-type: none"> ▪ Learning organization vs. Learning Communities ▪ Knowledge work cultures ▪ Schools as small learning communities ▪ Transformative leadership processes 	S: Chap 5 (pp. 113-140)	Bb Individual Reflections
6	<i>An Overview of Professional Learning Communities (PLCs)</i> <ul style="list-style-type: none"> ▪ Recurring Themes and challenging assumptions-DuFour, Eaker & DuFour ▪ Defining a professional learning community-DuFour et al. 	DuFour, Eaker & DuFour ⁹ (2005) Chapt. 1 & 2 (pp. 1-44)	Bb Due-Reflection Paper #1
7	<i>Successful Professional Learning Communities</i> <ul style="list-style-type: none"> ▪ Standards, assessment and accountability-Reeves ▪ Building a culture of learners-Stiggins 	DED: Chap 3 & 4 (pp. 45-84)	Class Session #3
8	<i>Motivation and Professional Learning</i> <ul style="list-style-type: none"> ▪ Shared beliefs & collaborative work-Saphier ▪ Teachers as lifelong learners-Barth 	DED: Chap 5 & 6 (pp. 85-134)	Bb-Individual Reflections
9	<i>Creating Professional Learning Communities</i> <ul style="list-style-type: none"> ▪ From isolation to collaboration-Schmoker ▪ Teaching, leading, learning and relationships-Sparks 	DED: Chap 7 & 8 (pp. 135-176)	Bb-Individual Reflections
10	<i>Effective Schools: PLC's in Action</i> <ul style="list-style-type: none"> ▪ Effective school Processes that make a difference-Lezotte ▪ Informational behaviors and issues-Eason-Watkins 	DED: Chap 9 & 10 (pp. 177-208)	Class Session #4

⁶Schlechty, P. C. (2009). *Leading for learning: How to transform schools into learning organizations*. San Francisco: Jossey-Bass.

⁷Katzemeyer, K., & Moller, G. (1996). *Awakening the sleeping giant: Leadership development for teachers*. Thousand Oakes, CA: Corwin.

⁸Lieberman, A., Saxl, E., & Miles, M. (2007). Teacher leadership: Ideology and practice. In *The Jossey-Bass reader on educational leadership* (pp. 403-420). San Francisco: Jossey-Bass.

⁹Dufour, R., Eaker, R., & Dufour, R. (2005). *On common ground: The power of professional learning communities*. Bloomington, IN: The Solution Tree.

Week	Topic	Reading Assignments	Products Due
11	<i>Professional Learning Communities in Perspective</i> <ul style="list-style-type: none"> ▪ Broad-based, systemic change and sustainability –Fullan ▪ Knowledge in action ▪ A theory of action- Schlechty 	DED: Chap 11&12 (pp. 209-254)	Bb Due-Reflection Paper #2
12	<i>Professional Learning Communities: A theory of Action</i> <ul style="list-style-type: none"> ▪ A theory of action- Schlechty 	S: Chap 13 (pp. 265-278).	Bb Individual Reflections
13	<i>Professional Learning Communities and Bridging the “Gap</i> <ul style="list-style-type: none"> ▪ Learning for the “few” or the “many” 	DuFour, DuFour, Eaker, & Karhnek ¹⁰ (2004): Chap 1 (pp. 13-28)	Bb Individual Reflections
14	<i>Instructionally Ineffective School Responses</i> <ul style="list-style-type: none"> ▪ Examples of the power of PLC schools to respond- 	DDEK: Chap 2 (pp. 13-28).	Bb Individual Reflections
15	<i>Instructionally Effective School Responses</i> <ul style="list-style-type: none"> ▪ Select one case study (Elementary, Middle and high school) 	DDEK: Selected chapters: Chap 3-HS (pp. 43-66) Chap 5-MS (pp. 79-92) Chap 6-ES (pp. 93-116)	Class Session #5 Due-Reflection Paper #3 Web-based course assessment

¹⁰DuFour, R., DuFour R., Eaker, R., & Karhanek, G. (2004). *Whatever it takes: How professional learning communities respond when kids don't learn*. Bloomington, IN: National Educational Service.

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Distance Learning Form

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Introduction/Definition: For the purposes of the Commission on Colleges Southern Association of Colleges and Schools accreditation review, *distance learning* is defined as a formal educational process in which the majority of the instruction (interaction between students and instructors and among students) in a course occurs when students and instructors are not in the same place. Instruction may be synchronous or asynchronous. A distance learning (DL) course may employ correspondence study, or audio, video, or computer technologies.

A number of specific requirements are listed for DL courses. **The *department* proposing the change in delivery method is responsible for ensuring that the requirements below are satisfied at the individual course level.** It is the responsibility of the instructor to have read and understood the university-level assurances regarding an equivalent experience for students utilizing DL (available at <http://www.uky.edu/USC/New/forms.htm>).

Course Number and Prefix: **ELS** 604

Date: November 10, 2009

Instructor Email: lbjor1@uky.edu

Instructor Name: Lars G. Bjork

Check the method below that best reflects how the majority of course of the course content will be delivered.

Internet/Web-based

Interactive Video

Hybrid

Curriculum and Instruction

1. How does this course provide for timely and appropriate interaction between students and faculty and among students? Does the course syllabus conform to University Senate Syllabus Guidelines, specifically the Distance Learning Considerations?
- The **ELS** 604-Leadership in Professional Learning Communities (see attached syllabus), conforms to all University of Kentucky Distance Learning Syllabus Guidelines and specifically includes information about virtual office hours, procedures for resolving technical issues, notification and information about self-disclosure and procedures for disability accommodations etc.
- Web-based (Blackboard, Bb) course delivery methods will be used for 66% of individual student engagement and course interactions (i.e.) 10 Bb and 5 Face-to-face seminars. Blackboard assignments described in the syllabus include: (1) Individual Reflections: Students will respond to Discussion Questions posed by the instructor in Blackboard; (2) Asynchronous Dialogue: Students are required to interact with their class peers or conduct a Web-based readiness self-assessment survey; (3) Class Participation: Students are expected to attend the five class meetings, actively participate in discussions and activities, and complete independent work as presented on the course calendar and, (4) Reflection Papers: These papers are intended to give students an opportunity to critically examine concepts related to teacher leadership and professional learning communities. Class and Blackboard (Bb) discussions are intended to facilitate critical thinking about their role as a professional educator and build their capacity to improve her/his own learning. Discussion Questions and asynchronous dialogue with other students in class on Blackboard will enhance critical thinking.

Abbreviations: TASC = Teaching and Academic Support Center DL = distance learning DLP = Distance Learning Programs

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2.	<p>How do you ensure that the experience for a DL student is comparable to that of a classroom-based student's experience? Aspects to explore: textbooks, course goals, assessment of student learning outcomes, etc.</p> <p>The course is designed as a hybrid that combines classroom-based and online (Web-based) learning and teaching formats. The Distance Learning experience for students enrolled in this hybrid course is based on a cohort model and will be comparable to classroom-based instruction. The web-based, Blackboard format aligns with effective adult learning formats and include timely access to the course instructor and peers as well as feedback on reflections and assessment of assignments. The syllabus clearly explicates students' reading assignments including required textbook(s), research-based journal articles and book chapters. All assignments are aligned with stated course objectives (goals). Instructor-student interaction is comparable to classroom instructional methods. Student performance is assessed by the instructor by through participation in and monitoring of asynchronus, on-line interactions, observations of in-class discussions, feedback on Individual Reflections (on-line), evaluation of Reflection Papers (see syllabus).</p>
3.	<p>How is the integrity of student work ensured? Please speak to aspects such as password-protected course portals, proctors for exams at interactive video sites; academic offense policy; etc.</p> <p>This hybrid course (online and classroom-based) course will use University of Kentucky Blackboard system technology protects the integrity of studentwork by employing a password protected course portal. The course will not require the use of examination proctors or other support staff or interactive video. The syllabus describes UK academic policies that apply in this course and are articulated in the "Students Rights and Responsibilities Handbook" and "the UK Graduate Bulletin." Important policies and regulations applicable to this course are explicitly stated in the syllabus including attendance, cheating and plagiarism, course withdrawal, incomplete grades, and acceptable standards of English, absences, cancelled classes, changes in the syllabus, standards for assessing the quality of student work and late submittals. A statement of student responsibilities is included (see syllabus).</p>
4.	<p>Will offering this course via DL result in at least 25% or at least 50%* (based on total credit hours required for completion) of a degree program being offered via any form of DL, as defined above?</p> <p>Yes.</p> <p>If yes, which percentage, and which program(s)?</p> <p><i>100% of the proposed Masters of Education in Educational Leadership Studies curricula will be available via Distance Learning.</i></p> <p><small>*As a general rule, if approval of a course for DL delivery results in 50% or more of a program being delivered through DL, the effective date of the course's DL delivery will be six months from the date of approval.</small></p>
5.	<p>How are students taking the course via DL assured of equivalent access to student services, similar to that of a student taking the class in a traditional classroom setting?</p> <p>All students in this hybrid, DL course have equal access to all student services at the University of Kentucky for which they qualify and those student services are similar to those available to individuals</p>

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taking this class in a tradition (i.e. face -to-face) classroom setting. Access to student services are explicated on the University of Kentucky websites including but not limited to:

(<http://www.uky.edu/TASC/index.php>) and (<http://www.uky.edu/UKIT/>). Students who have special needs or require accomodations of any kind will be advised to register with the UK Disability Resource Center for assistance. The course instructor will work wit students on an individual basis to make appropriate accommodations to participate in the clas and complete work (see syllabus).

Library and Learning Resources

- | | |
|----|--|
| 6. | How do course requirements ensure that students make appropriate use of learning resources?
In addition to purchasing required textbooks, selected readings will be available through the University of Kentucky Libraries online reserve system or posted on the course Blackboard Website. Additionally, any materials that may pose problems for students with limited bandwidth access to online resources (e.g. digital video classroom episodes for analysis) will be available via CD or DVD that can be mailed in that format to course participants upon request. |
| 7. | Please explain specifically how access is provided to laboratories, facilities, and equipment appropriate to the course or program.
Access is provided via students' personal computer proxy access to online library resources (see syllabus). |

Student Services

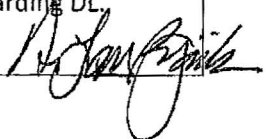
- | | |
|----|---|
| 8. | How are students informed of procedures for resolving technical complaints? Does the syllabus list the entities available to offer technical help with the delivery and/or receipt of the course, such as the Teaching and Academic Support Center (http://www.uky.edu/TASC/index.php) and the Information Technology Customer Service Center (http://www.uky.edu/UKIT/)?

Students are informed of the availability of University of Kentucky services in the syllabus (TASC, Blackboard (Bb) help desk, UK IT Customer Service Center as described in the syllabus. Bb instructors have received required training in the use of the Course management System, UK Libraries online resources (and EZ Proxy tools) and will assist students as needed. As a hybrid course offering, the classroom instruction will also include |
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	<p>overviews and demonstrations (and instruction as needed) in the use of all online course tools, resources and componets. In sum, all students in this course have equal access to all student services at the University of Kentucky for which they qualify. Access to student services are explicated on the University of Kentucky websites including but not limited to: (http://www.uky.edu.TASC/index.php) and (http://www.uky.edu/UKIT/) (see syllabus).</p>
9.	<p>Will the course be delivered via services available through the Teaching and Academic Support Center?</p> <p>Yes <input checked="" type="checkbox"/></p> <p>No <input type="checkbox"/></p> <p>If no, explain how students enrolled in DL courses are able to use the technology employed, as well as how students will be provided with assistance in using said technology.</p>
10.	<p>Does the syllabus contain all the required components, below? <input checked="" type="checkbox"/> Yes</p> <p style="margin-left: 20px;">Instructor's <i>virtual</i> office hours, if any.</p> <p style="margin-left: 20px;">The technological requirements for the course.</p> <p style="margin-left: 20px;">Contact information for TASC (http://www.uky.edu/TASC/; 859-257-8272) and Information Technology Customer Service Center (http://www.uky.edu/UKIT/; 859-257-1300).</p> <p style="margin-left: 20px;">Procedure for resolving technical complaints.</p> <p style="margin-left: 20px;">Preferred method for reaching instructor, e.g. email, phone, text message.</p> <p style="margin-left: 20px;">Maximum timeframe for responding to student communications.</p> <p style="margin-left: 20px;">Language pertaining academic accommodations:</p> <ul style="list-style-type: none"> o "If you have a documented disability that requires academic accommodations in this course, please make your request to the University Disability Resource Center. The Center will require current disability documentation. When accommodations are approved, the Center will provide me with a Letter of Accommodation which details the recommended accommodations. Contact the Disability Resource Center, Jake Karnes, Director at 859-257-2754 or jkarnes@email.uky.edu." <p style="margin-left: 20px;">Information on Distance Learning Library Services (http://www.uky.edu/Libraries/DLLS)</p> <ul style="list-style-type: none"> o Carla Cantagallo, DL Librarian o Local phone number: 859 257-0500, ext. 2171; long-distance phone number: (800) 828-0439 (option #6) o Email: dllservice@email.uky.edu o DL Interlibrary Loan Service: http://www.uky.edu/Libraries/libpage.php?lweb_id=253&lilib_id=16
11.	<p>I, the instructor of record, have read and understood all of the university-level statements regarding DL.</p> <p>Instructor Name: Dr. Lars G. Bjork</p> <p style="text-align: right;">Instructor Signature: </p>

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