



May 17, 2010

College of Nursing
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.TO: Senate Council

FR: Patricia V. Burkhart, PhD, RN
Associate Dean, Undergraduate Studies

RE: Revisions to Learning Outcomes for the Undergraduate Nursing Program

The College of Nursing has been working on assessment with Dr. Marcia Watson, UK Director of Assessment. Based on Dr. Watson's recommendation, undergraduate nursing faculty reviewed and revised the ten terminal learning outcomes for the undergraduate nursing program, collapsing them into five outcomes. There are no substantive changes to the learning outcomes for the program. The wording also makes the terminology more consistent with the *2008 Essentials for Baccalaureate Nursing* recommended by our accrediting body, Commission on Collegiate Nursing Education (CCNE).

The attached table outlines the current and proposed BSN Program Learning Outcomes to be changed in the UK Bulletin <http://www.uky.edu/Registrar/bulletinCurrent/nur.pdf> on p. 236. We are also requesting the title be changed from "Outcome Objectives" to "BSN Program Learning Outcomes."

Please see attached documents:

- Table of current and revised BSN Program Learning Outcomes
- Signature Routing Log – approval from reviewing groups (curriculum committee and undergraduate faculty)
- Undergraduate Program Committee Minutes, April 2, 2010 (vote to approve learning outcomes highlighted)
- Undergraduate Faculty Meeting Minutes, April 2, 2010 (vote to approve learning outcomes highlighted)

Please let me know what the next step is to get these new Outcome Objectives approved at the University level and changed in the Bulletin.

**UNIVERSITY OF KENTUCKY
COLLEGE OF NURSING**

BSN Program Learning Outcomes (Terminal Objectives)

CURRENT: Outcome Objectives	REVISED: BSN Program Learning Outcomes
<ul style="list-style-type: none"> ➤ Exemplifies a personal philosophy of nursing that is consistent with professional standards. ➤ Applies the nursing process as a method of providing professional nursing care to prevent illness; promote, maintain, restore client health; and/or assist clients to a peaceful death. ➤ Practices critical thinking skills to make independent and collaborative decisions. ➤ Incorporates research findings into professional nursing practice. ➤ Provides professional nursing care to clients with actual and potential health problems in diverse settings. ➤ Collaborates in planning, delivering, and evaluating nursing services in a changing society. ➤ Demonstrates responsibility and accountability for professional behavior. ➤ Employs theories of leadership and management in providing professional nursing care. ➤ Demonstrates leadership in addressing professional nursing and health issues. ➤ Provides professional nursing care based on an evaluation of internal and external forces affecting client systems. 	<ul style="list-style-type: none"> ➤ Applies a systematic process, consistent with professional standards and evidence-based practice, to prevent illness and injury; promote, maintain, and restore client health; or support clients toward a peaceful death. ➤ Demonstrates leadership, responsibility and accountability in addressing health care issues. ➤ Demonstrates caring, professionalism, and respect in providing nursing care to diverse populations in a variety of settings. ➤ Demonstrates critical thinking in making independent and collaborative decisions in a complex health care system. ➤ Employs interprofessional communication and collaboration in providing safe, high quality care to improve client health outcomes. <p style="text-align: right;">4/2/10</p>

10/02/09 Approved by Undergraduate Program Committee (UPC); revisions approved 4/2/10
11/6/09 Undergraduate Faculty voted to approve; revisions approved 4/2/10

SIGNATURE ROUTING LOG

General Information:

Proposal Type: Course Program Other
 Proposal Name¹ (course prefix & number, pgm major & degree, etc.): BSN Program
 Proposal Contact Person Name: Patricia Burkhart Phone: 3-8071 Email: pvburk2@email.uky.edu

INSTRUCTIONS:

Identify the groups or individuals reviewing the proposal; note the date of approval; offer a contact person for each entry; and obtain signature of person authorized to report approval.

Internal College Approvals and Course Cross-listing Approvals:

Reviewing Group	Date Approved	Contact Person (name/phone/email)	Signature
Undergraduate program committee	4/2/10	Darlene Welsh / 3-6620 / jdwels00@email.uky.edu	<i>Darlene Welsh</i>
Assoc Dean Undergrad	4/2/10	Patricia Burkhart / 3-8071 / pvburk2@email.uky.edu	<i>Patricia Burkhart</i>
Dean	4/2/10	Jane Kirschling / 3-4857 / janek@email.uky.edu	<i>Jane Kirschling</i>
		/ /	
		/ /	

External-to-College Approvals:

Council	Date Approved	Signature	Approval of Revision ²
Undergraduate Council			
Graduate Council			
Health Care Colleges Council	2/3/11	<i>[Signature]</i>	
Senate Council Approval		University Senate Approval	

Comments:

¹ Proposal name used here must match name entered on corresponding course or program form.

² Councils use this space to indicate approval of revisions made subsequent to that council's approval, if deemed necessary by the revising council.

University of Kentucky
College of Nursing

MINUTES: Undergraduate Faculty Meeting

DATE: Friday, April 2, 2010

PRESENT: Patricia Burkhart (presiding), C. Diebold, J. Forren, C. Gordy, J. Hall, F. Hardin, A. Jacoby, P. Kral, G. Lowry, J. Matthews, M. Miller, A. Quelopana, C. Riker, R. Staten, K. Wagner, L. Walmsley, D. Welsh, J. Davis, P. Teachey

- I. **Approval of Minutes** – The undergraduate faculty approved the minutes from Friday, February 12, 2010 as distributed.
- II. **Announcements** - With approval from faculty P. Burkhart changed the order of the written agenda.
- III. **Committee Reports**
 - A. **Undergraduate Program Committee (UPC)** – D. Welsh, chair, brought two recommendations from UPC to Undergraduate faculty for vote.

Action Item 1: UPC recommends approval of additional changes to the Undergraduate BSN Learning Outcomes (Terminal Objectives) to update wording consistent with BSN Essentials. At the Oct 2 2009 meeting, the faculty voted to shorten the objectives from 10 to 5 learning outcomes for the BSN program. There was no discussion. The recommendation was approved by unanimous vote.

Action Item 2: UPC recommends BIO 208 be required as a pre-requisite for NUR 863, NUR 866, and NUR 869. After some discussion, the recommendation was approved with one faculty voting against the recommendation.

- B. **Undergraduate Student Admissions and Progressions (USAPC)** – C. Riker, chair, presented a slate for election of graduating student award recipients at May 2010 Pinning Ceremony

Action Item : USAPC recommends the attached slate of students be approved as presented in the attached ballot. After some discussion, recommendation was approved by majority vote with one abstention.

- C. **Undergraduate Nursing Activities and Advisory Council (UNAAC)** – P. Kral reported things are going well this semester. UNAAC members will be helping to entertain the visitors from Ecuador this month.
- D. **KY Association of Nursing Students (KANS)** – J. Hall reported that she and student representatives will attend the Nationals Student Nurses Convention in Orlando, Florida, beginning April 6, 2010.
- E. **Faculty Search Committee** – K. Wagner reported that the College of Nursing is continuing to interview faculty applicants, including some international faculty. K. Wagner encouraged faculty to attend the faculty applicants' presentations when possible. If faculty cannot attend the presentation, K. Wagner asked that faculty please review the faculty applicant's CV and give

feedback to the Faculty Search Committee.

- E. Faculty Council** – K. Wagner reported that Faculty Council asked if USAP needed to have a tenured undergraduate faculty member serve on USAPC. Faculty By-Laws say USAP should have an UG tenured faculty on the committee.
1. R. Staten suggested splitting USAP Committee into two separate committees: An Admissions Committee and a Progression Committee. UG Faculty discussed this suggestion.
 2. K. Wagner stated Faculty Council would like to look at other colleges in the university to see how their committee is set up. If a change is made, it would require a change in the by-laws.
 3. C. Riker recommended having a tenured faculty member on USAPC as required by the by-laws.

IV. New Business

- A. NCLEX** – C. Diebold discussed NCLX update for 2010 (see attached). NCLEX for 2010 has increased difficulty level and has added more management of care and alternative questions.

V. Old Business

- A. Faculty Issues** – P. Burkhart led faculty in discussion about several issues this semester. P. Burkhart stated she would like to devote time on the agenda each meeting for this type of discussion.
1. Faculty discussed cases of cheating/plagiarism and how faculty penalize students.
 2. Diversity – C. Riker and R. Staten have developed a grid on diversity and will be sending it out to faculty. Faculty are asked to add to the grid, stating how diversity is taught in their courses. Faculty were asked to submit before semester ends
 3. Faculty discussed issues with students not purchasing textbooks that are required.

VI. Announcements

- A. K. Allen will be applying for full time faculty position beginning Fall 2010.
- B. M. Miller asked faculty to get their scheduling requests for lab rooms in early.
- C. J. Cowley has received the Provost's Award for excellence in teaching.
- D. Undergraduate Faculty Retreat is scheduled for August 19 at P. Burkhart's home.
- E. R. Staten, who is retiring in May, was given a standing ovation for her years of service to the College of Nursing and significant contributions to the undergraduate program during her tenure.
- F. Faculty and students from Ecuador will be visiting the College of Nursing in April as part of the Exchange Program began last year.

- VI. Adjournment** - Next meeting will be September 3 , 2010, 1:00-3:00 pm in 315 conference room.

Respectfully submitted
Peg Teachey, Recorder

Undergraduate Program Curriculum Committee
Meeting Minutes
April 2, 2010; 9-10:30 AM

Present: Darlene Welsh (Chair), Patricia Burkhart (ex officio), Joanne Davis, Kathy Wagner, Claudia Diebold, Carrie Gordy, Lee Anne Walmsley, Topsy Staten, Gina Lowry, Demetrius Abshire, Mary Jayne Miller
Guests: Beverly Hilton, Kristen Ashford

1. Call to order by D. Welsh, committee Chair
2. March minutes approved
3. Announcements
 - **B. Hilton- Medical Center Library**
 - A. On the Medical Center Library's web page < <http://www.uky.edu/Libraries/MCL> > is an image of a handheld (mobile) device with the tag "Mobile Resources". By clicking on this link, you will have access to FREE web resources/applications that can be downloaded to various mobile devices such as iPhone/iPod Touch; Palm OS; Windows Mobile; Blackberry and Android. Keep checking this web site as new mobile resources/applications are added. Please see Bev if you have questions about this site.
 - B. Cochrane Library home page has changed its format – a new look! Take a look! Much easier to navigate & they have even added podcasts that are very audibly clear. Go to Medical Center Library web page > Selected Databases > Cochrane Library
 - C. Mosby's Nursing Consult and Skills – Bev has spoken with Ellen Ratcliffe (from UK HealthCare). She encourages anyone interested in this Mosby's database to access it. Should be able to be accessed from the Hospital and within various locations in the Medical Center. This site contains documents from the JoAnna Briggs Institute on Evidence Based Nursing. There is no proxy access from home but can be accessed on CareWeb at < <http://www.hosp.uky.edu/careweb> >
 - D. B. Hilton shared with the group she is in the perfect position to be imbedded in the nursing program and is available for teaching classes and other faculty, staff, student consultations.
 - **Announcements P. Burkhart**
 - A. The 6th floor design is moving forward and will accommodate 100 students with computer access. The renovation for a student lounge area to be located on the 3rd floor balcony area is also moving forward.
 - B. Undergraduate faculty will retain their advisor roles with students.

- C. Congratulations to Jennifer Cowley who received the 2010 Provost's Award for Outstanding Teaching as a Lecturer.
 - D. D. Welsh and D. Abshire, along with other authors, have a manuscript "in press" that describes the intervention for the Na-HF study.
 - E. Demetrius Abshire has been accepted for the 2010 NIH Summer Genetics Institute.
 - F. Burkhart asked Claudia Diebold to share the NCLEX- RN 2010 Update's (see attachment).
4. Old business
- D. Welsh revisited a request from Dean Kirschling and the faculty council to discuss faculty availability during off hours. UPC committee members made the following recommendation- undergraduate course faculty should create their own guidelines for faculty/student communication and faculty accessibility and those guidelines should be described by the Course Coordinator in each course syllabus.
5. New business
- A. BSN terminal learning objectives - update**
 - K. Wagner recommended incorporating terminal objective language that matches the "Essentials" by replacing the phrase "the nursing process" with "a systematic process" and adding the concepts of patient safety, evidence based practice, and quality improvement to the objectives. A handout was distributed (see attachment dated 11/06/10) that reflects the changes made. A motion was made to accept K. Wagner's recommendations, discussion followed, and the motion passed.
 - B. HESI use in the classroom – updates**
 - D. Welsh requested that faculty update the grid that describes HESI testing policies for each course during the UPC meeting. D. Welsh will give the information to P. Teachey.
 - C. Class rules (academic integrity and civility task force issue)**
 - D. Welsh shared an email (see attachment) which outlines "Classroom Rules" found in KHP 509. After discussion, the suggestion was made to seek input from the "civility task force" to look at the email and the college's current code of conduct and give input if changes need to be made. In addition, faculty discussed the acoustics problem in room 115 and student seating arrangements which can cause problems for students struggling to hear the lecturer.
 - D. USAPC – discussion from faculty council**
 - The purposes of the Undergraduate Student Admission and Progression Committee (USAPC) were discussed. The question was posed: "Do admission and progression functions of the committee need to be separated?" K. Wagner volunteered to examine the admission and progression practices of other colleges and report back to the group.
 - E. Ecuador visitors**
 - K. Ashford reported that she and Sherry Warden are overseeing the plan and events schedule for faculty and student visitors from Ecuador. Appreciation was expressed by

UPC members for the commitment they have made to assure both an educational and fun experience for the visitors and a few minor suggestions were made.

F. Other business - UPC members

- M. Miller asked faculty to submit room requests for fall 2010 courses before summer break.
- Students cannot take any General Education courses because of the blocked time needed for the Psychiatric/Mental Health and Community / Public Health course requirements. D. Welsh will email G. Mudd for input regarding the Community / Public Health Course.
- In future semesters our students will encounter a conflict with taking BIO 208 - Microbiology with required nursing courses. A motion was made to require Microbiology as a prerequisite to entering the sophomore nursing courses. The motion was approved and D. Welsh will present the recommendation to the UGF.

Minutes were recorded and submitted by,

Mary Jayne Miller