

## University Senate Resolution of No Confidence | May 6, 2024

The University of Kentucky has a long and successful history of shared governance. For decades, faculty, students, and administrative staff have decided broad educational policy together as members of the University Senate. Together, these constituent groups and their allies have advanced the university in research, teaching, service, and patient care, fostering growth and promoting excellence for the Commonwealth. President Capilouto has accomplished much since becoming President in 2011. Unfortunately, recent events surrounding revisions to shared governance at UK have called into question President Capilouto's ability to lead.

Whereas, the Board of Trustees (Board) at the University of Kentucky (UK) tasked [President Capilouto in February 2024](#) with recommending changes to UK's shared governance structures;

Whereas, the President created [unnecessary and harmful division](#) when he amplified false narratives that faculty members on the University Senate do not prioritize student needs or value diverse representation, despite much evidence to the contrary and despite the University Senate's stated openness to membership and procedural improvements;

Whereas, in formulating his recommendations, the President made significant, repeated management errors that have created unnecessary confusion, anxiety, and risk within the UK community;

Whereas, in response to the President's mismanagement, the University Senate urged the President and the Board to pause the process and engage collaboratively with representative constituent groups to ensure a more inclusive, transparent, and confidence-building decision-making process ([Resolutions 1, 2, & 3](#));

Whereas, because the President and Board continue to rush without a pause despite mismanagement, a foundation of trust now does not exist to support the President's planned changes, leaving the elected faculty representatives, in particular, with no confidence in the President or his ability to cultivate strong shared governance at UK;

Be it resolved that the University Senate **expresses no confidence** in the President or his shared governance recommendations, including revisions to the *Governing Regulations*.

Be it further resolved that the University Senate advises the Board to **redo the process** of shared governance reform so that the President can address the University Senate's concerns and restore this body's confidence in the President, his recommendations, and the promise of vibrant shared governance at UK.

Be it finally resolved that the University Senate advises the President to **redevelop his recommendations** using a process characterized by transparency, openness, and genuine authentic collaboration. This process should recognize the benefits and advantages of involving faculty, staff, and students in decision-making and conflict resolution, granting them meaningful agency and authority beyond advisory roles.