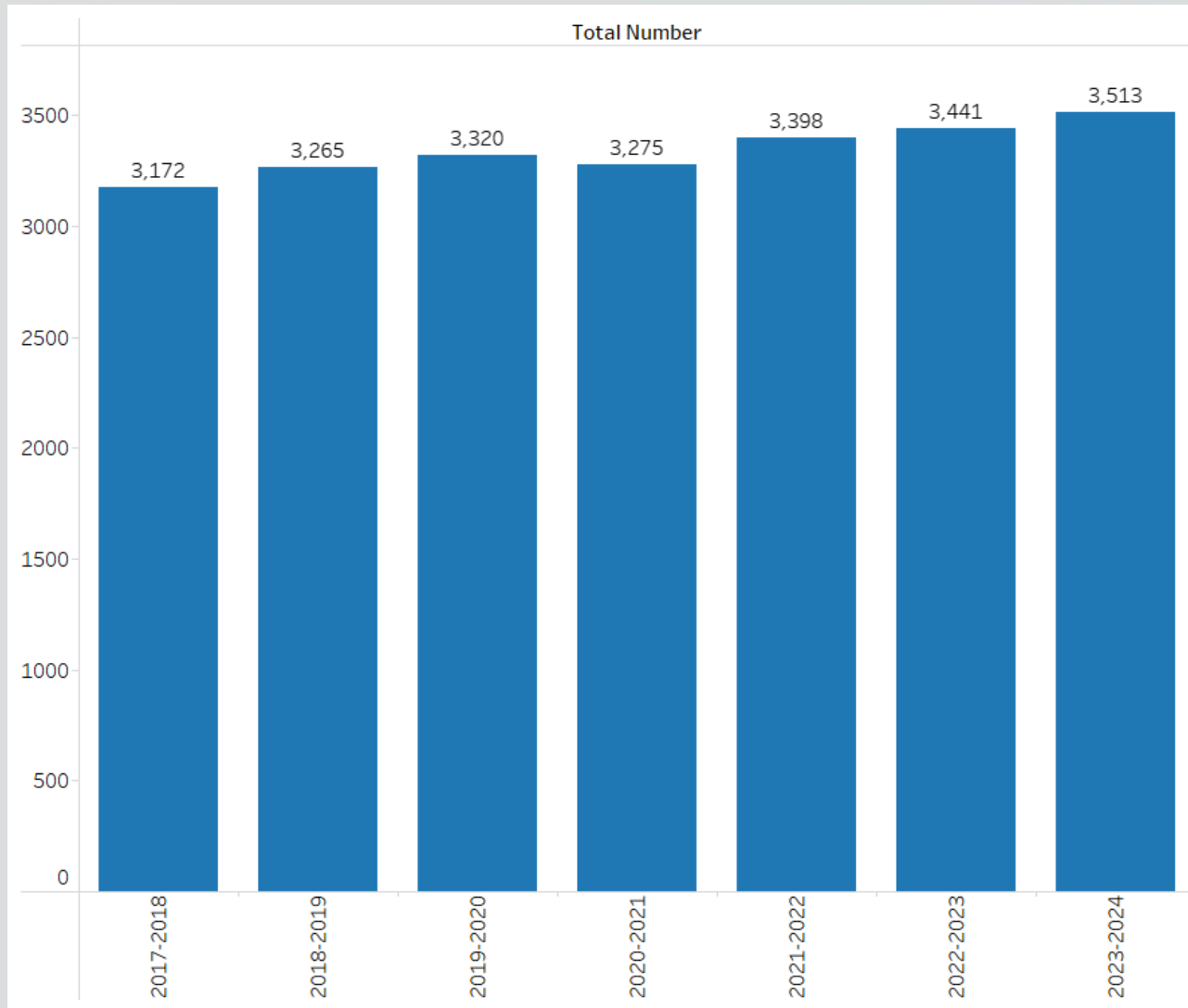# Faculty Appointments & Demographic Data 2023-2024
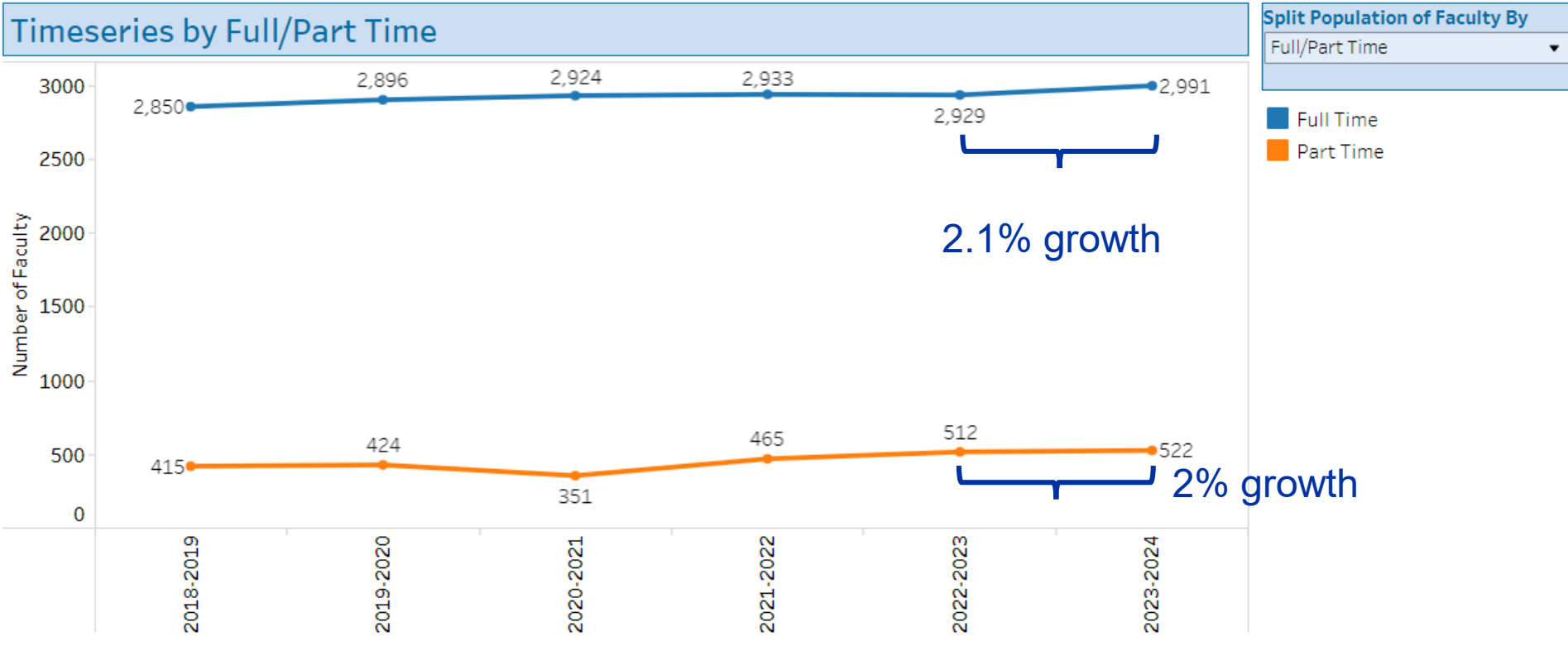
Annual Employee Data Snapshot

- Each year, a snapshot of all employee data is taken with an October 31 validity date.

- Between October and December, IRADs works in cooperation with HR, OFA, and college partners to ensure the accuracy and completeness of the snapshot data.

- These data become the official record of the employee/faculty counts, forming the basis for all reporting of those counts.

- In December, the snapshot data become available to UK Tableau users who have been approved for HR data access (This is what you will see in the following slides).

- In April, the data are submitted to the US Department of Education's Integrated Postsecondary Education Data System (IPEDS).

- Following the IPEDS submission, the data are made publicly available on the IRADS website at: https://www.uky.edu/irads/faculty-appointments-demographics

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Total Faculty Headcount (Full- and Part-Time)

Total Number

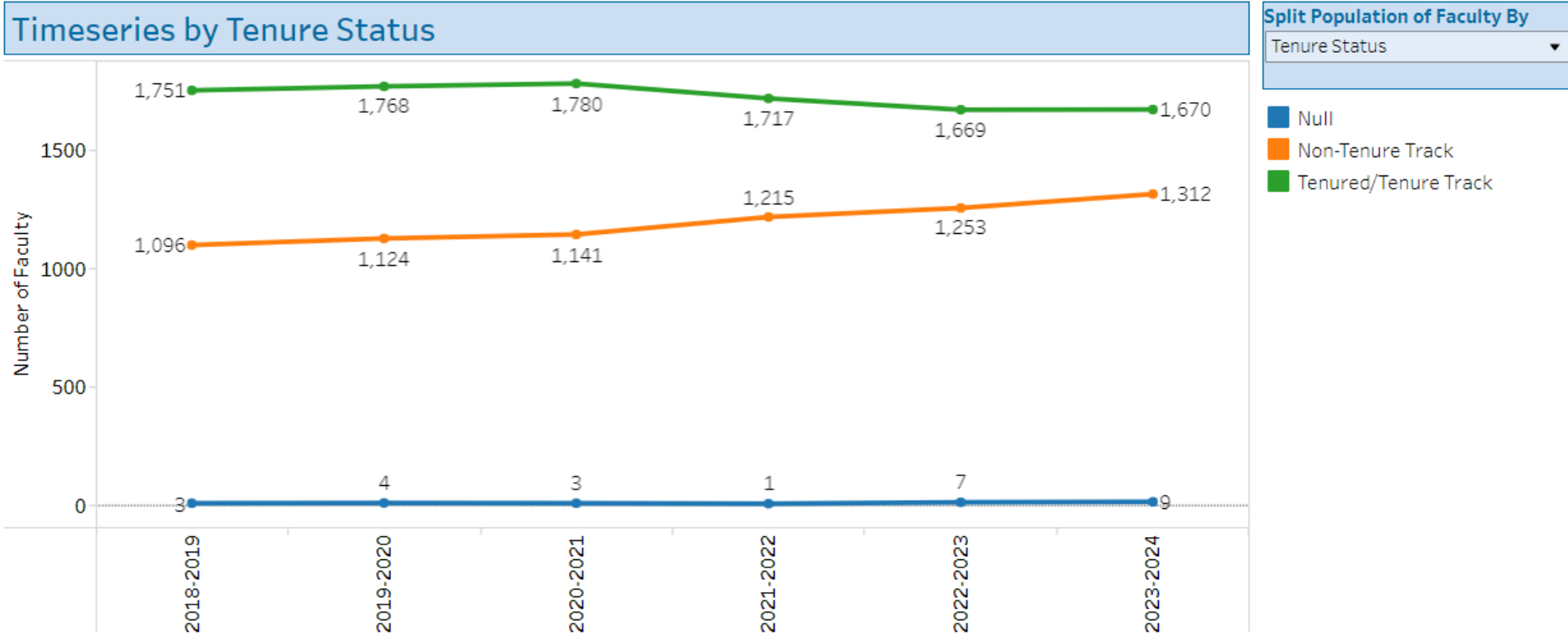| Year	Total
2017-2018	3,172
2018-2019	3,265
2019-2020	3,320
2020-2021	3,275
2021-2022	3,398
2022-2023	3,441
2023-2024	3,513

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Faculty Timeseries by Full-Time/Part-Time Status

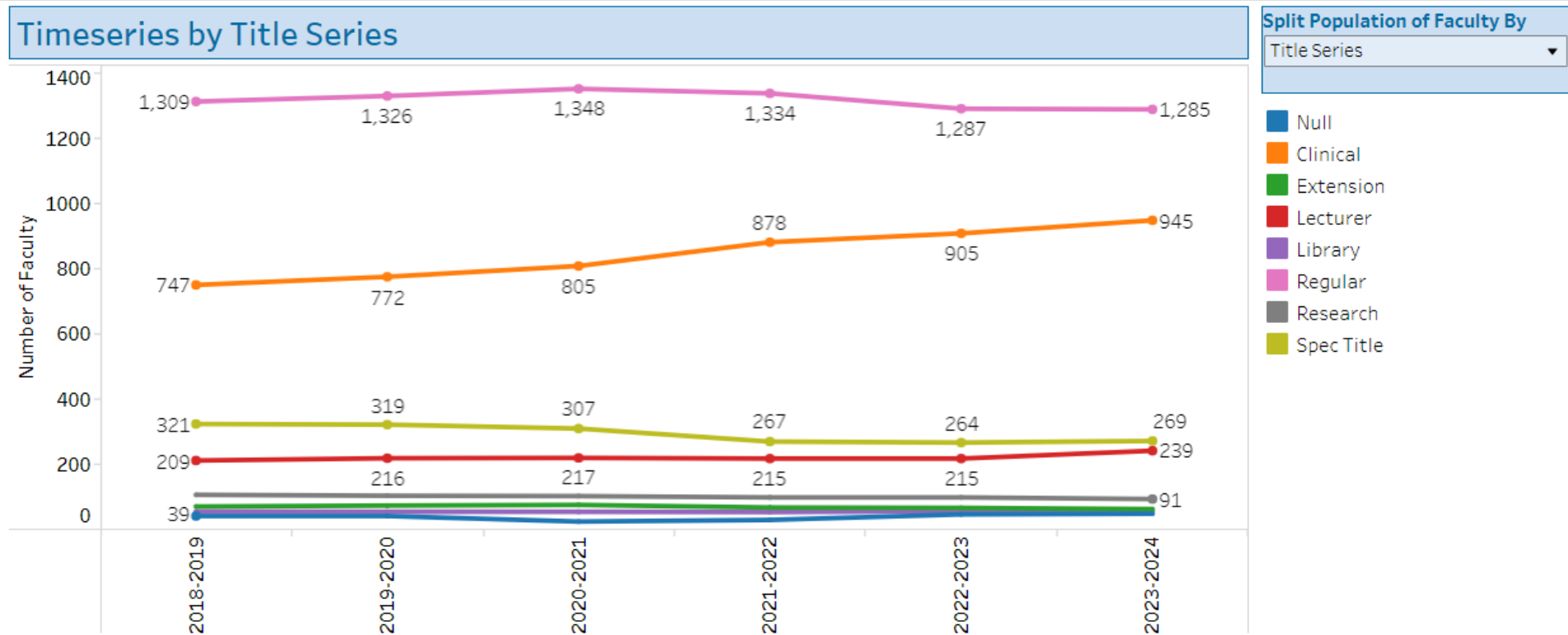# Faculty Timeseries split by Gender (Full-Time Only)
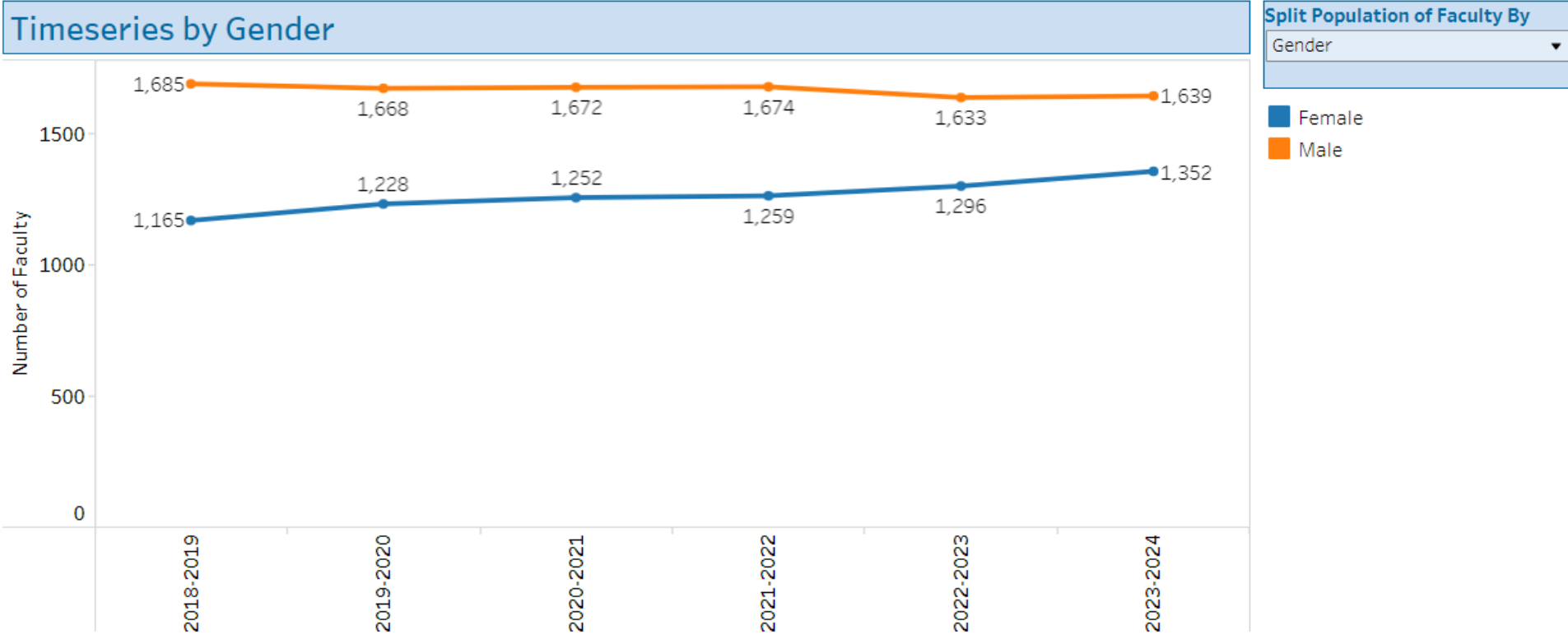
Faculty Timeseries Split by Tenure Status (Full-Time Only)

Null values occur when faculty appointment information is not available at the time of the annual snapshot.
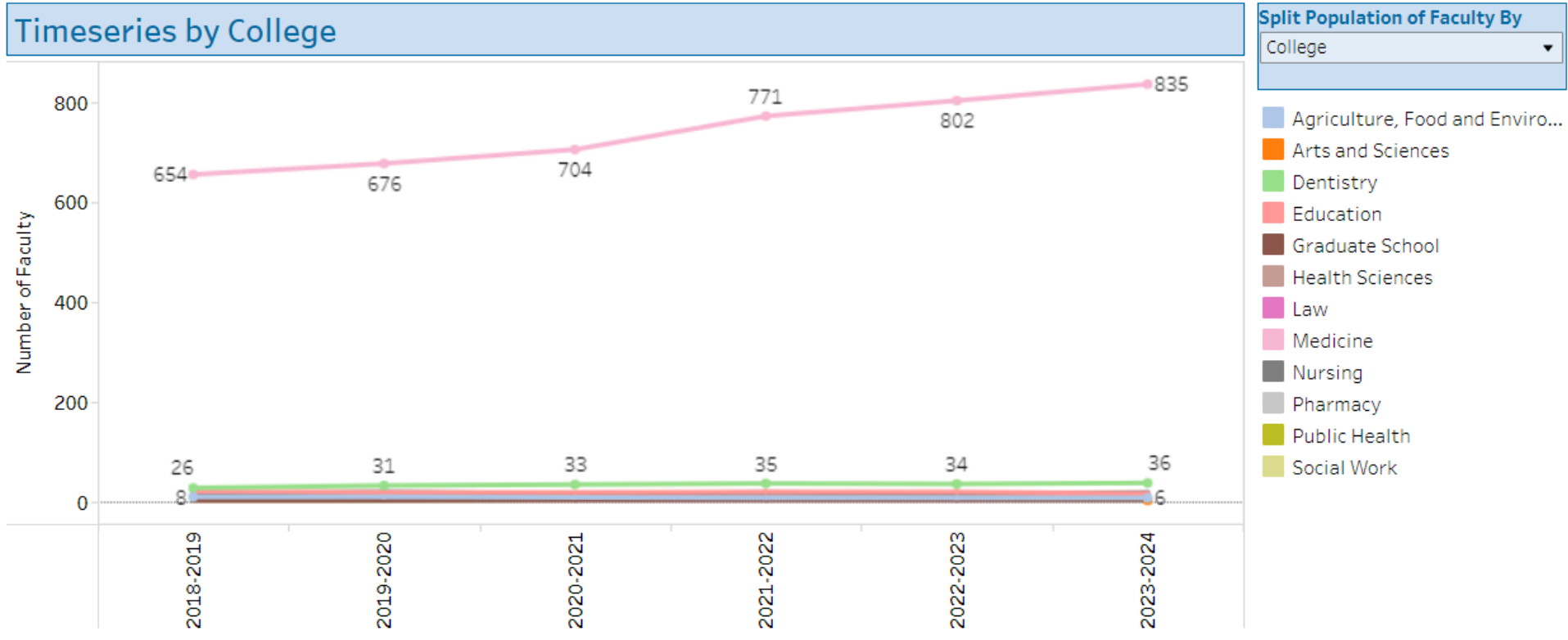
Faculty Timeseries Split by Title Series (Full-Time Only)
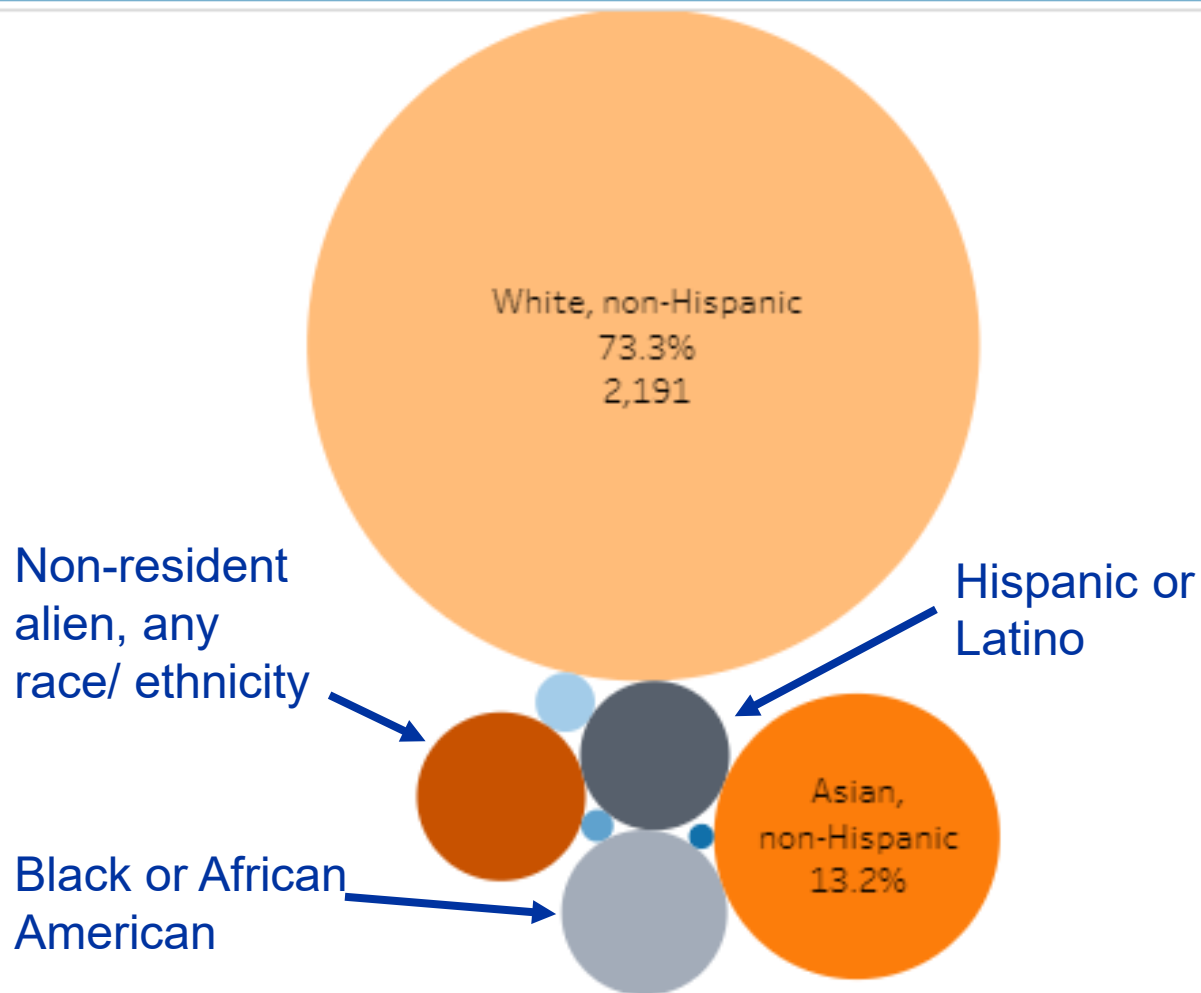

Null values occur when faculty appointment information is not available at the time of the annual snapshot.

Growth in Clinical TS- College of Medicine

Ethnicity – Full time

Ethnicity

White, non-Hispanic
73.3%
2,191

Non-resident alien, any race/ ethnicity

Hispanic or Latino

Black or African American

Asian, non-Hispanic
13.2%

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Faculty Timeseries Underrepresented Minority Faculty Members (Full-Time Only)

Total Number

| Year	Total Number
2017-2018	212
2018-2019	229
2019-2020	239
2020-2021	246
2021-2022	255
2022-2023	253
2023-2024	282
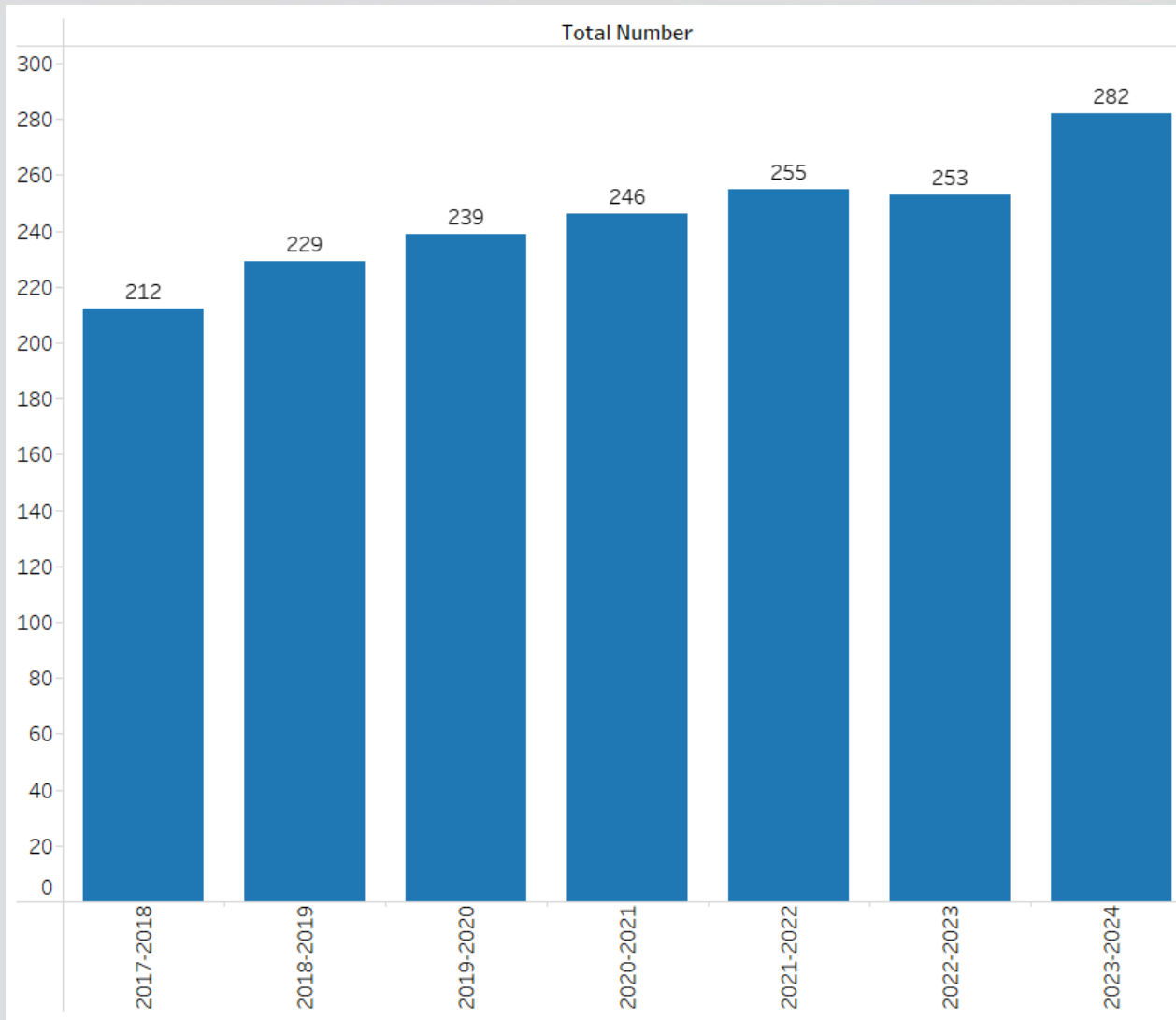
2023-2024 Clinical Title Series Report
as required by AR 2:6

Note: Because of the language in AR 2:6 stating that the report should include all "*faculty employees on appointment in the Clinical Title Series for each college*", in this report we have included the 104 Clinical TS faculty members who because they are UK Healthcare or VA employees are *not* reported to IPEDs. All of these faculty members have academic homes in the College of Medicine.

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Clinical Title Series – Full time

Rank
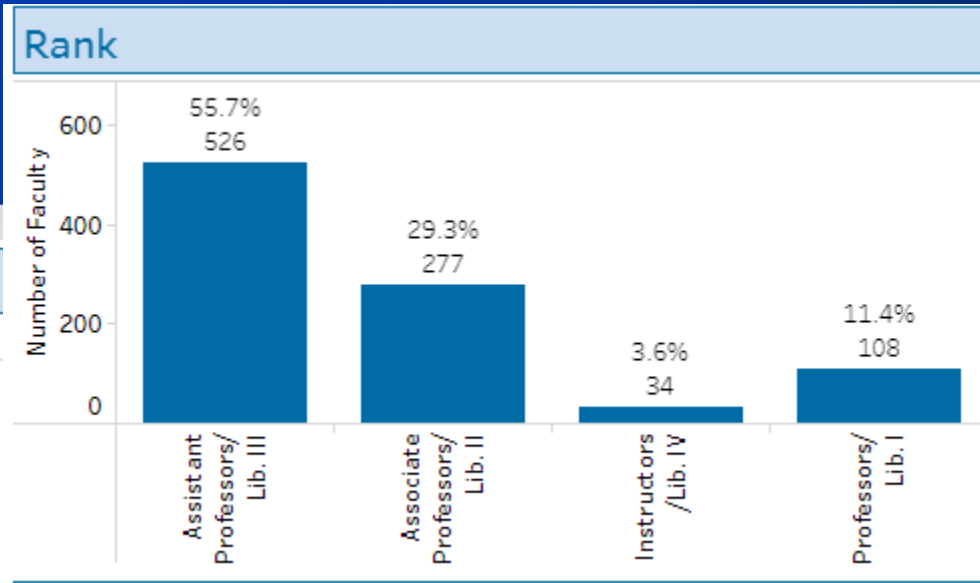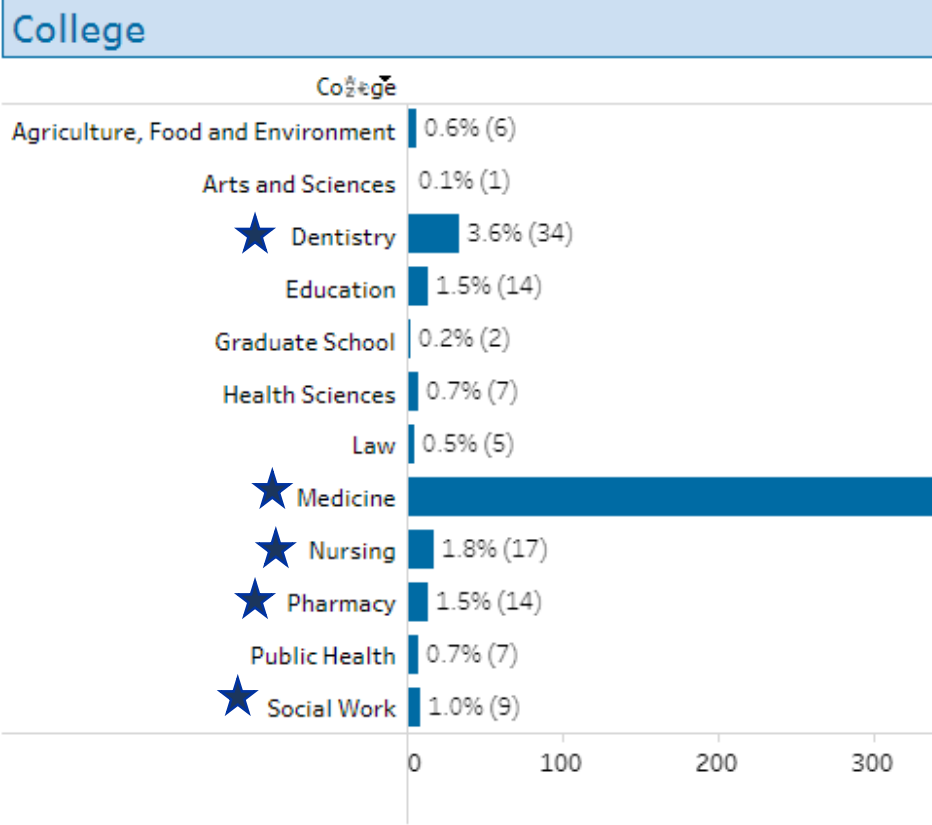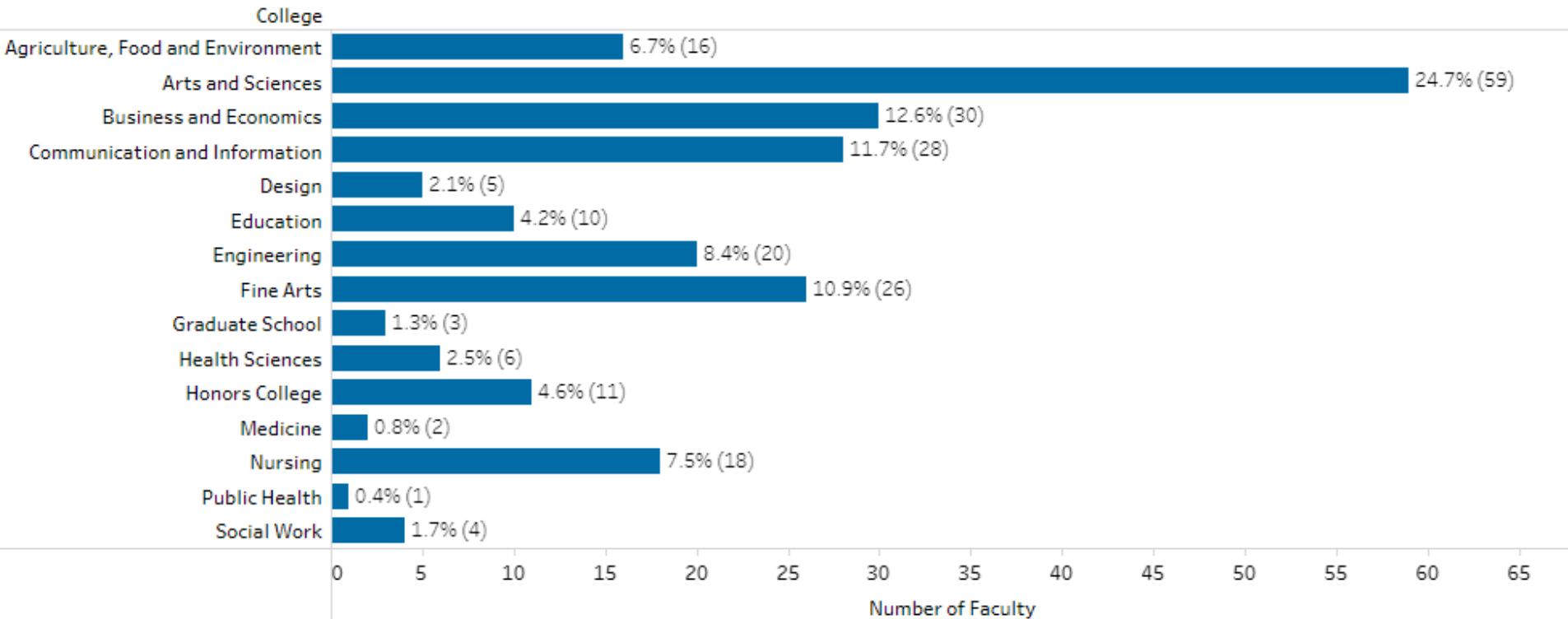
College

Total: 945
*5 colleges have approvals for ratio > 25%, all are within their approved limit

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Lecturer Title Series – Full Time

College

| College	Number of Faculty
Agriculture, Food and Environment	6.7% (16)
Arts and Sciences	24.7% (59)
Business and Economics	12.6% (30)
Communication and Information	11.7% (28)
Design	2.1% (5)
Education	4.2% (10)
Engineering	8.4% (20)
Fine Arts	10.9% (26)
Graduate School	1.3% (3)
Health Sciences	2.5% (6)
Honors College	4.6% (11)
Medicine	0.8% (2)
Nursing	7.5% (18)
Public Health	0.4% (1)
Social Work	1.7% (4)

Total = 239

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2023-2024 Report on Career Progression and Retention of Tenured and Tenure Eligible Faculty

- **The following report includes information about promotion, tenure achievement, and retention of tenured and tenure-eligible faculty university wide.**

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Retention of Tenure Eligible Faculty hired in FY 2004-2019 University Totals
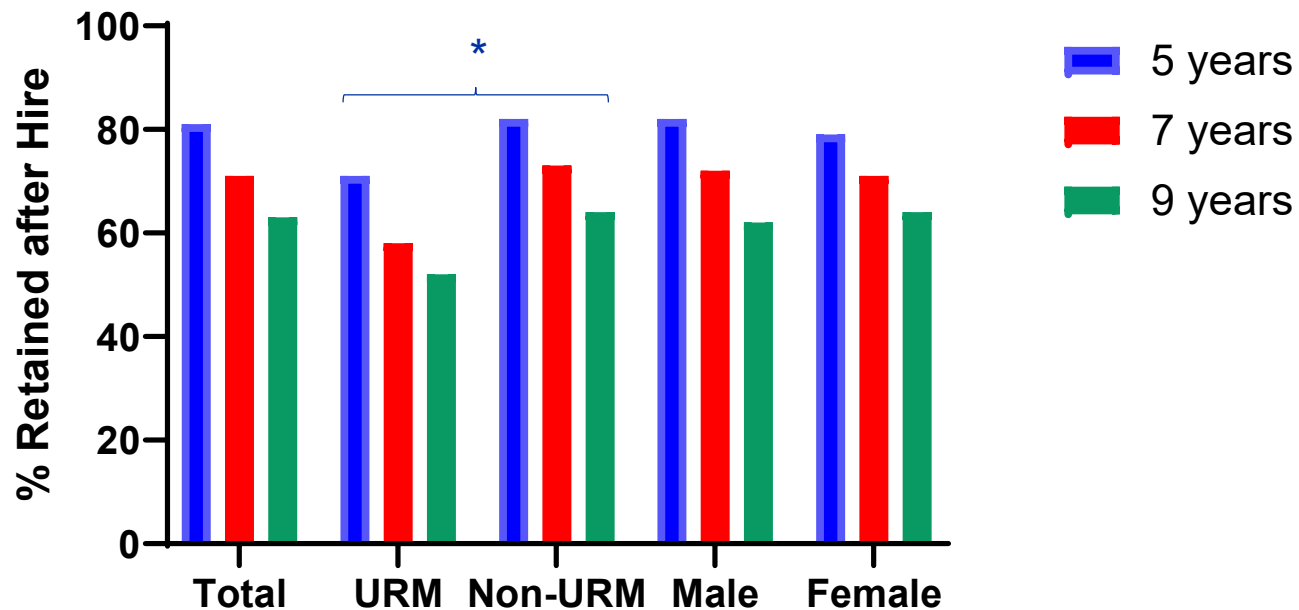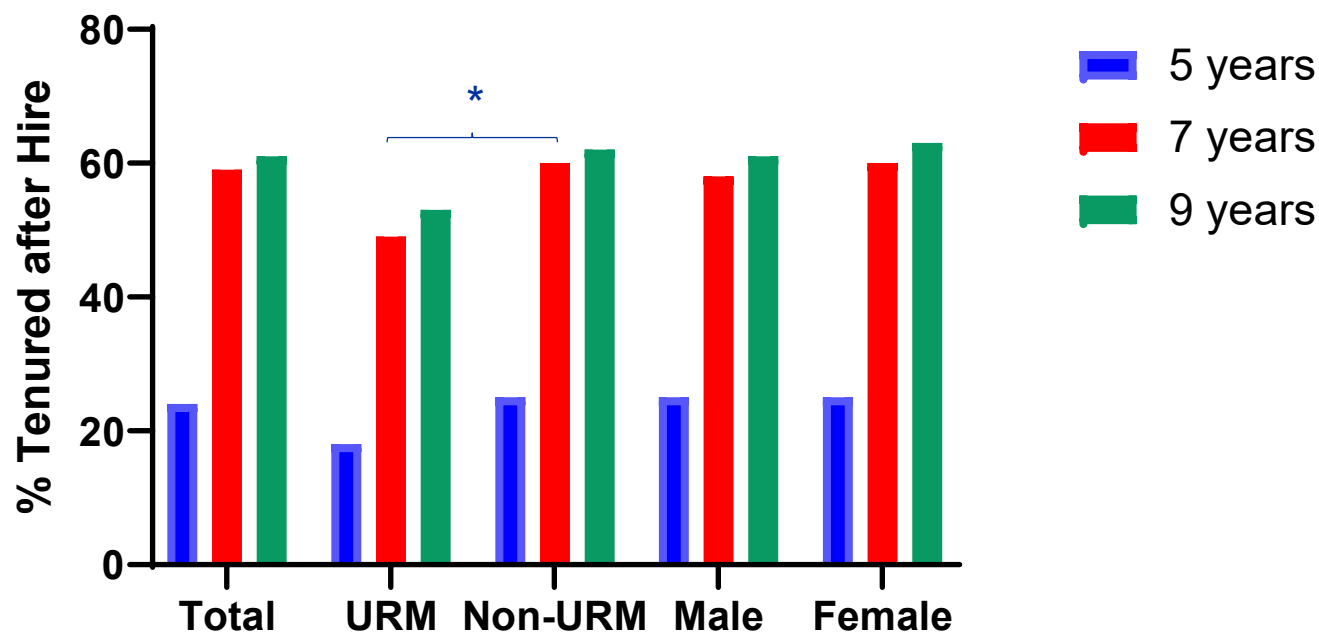

There are significant differences between URM and non-URM faculty retention at 5, 7 and 9 years

Tenure Success of Tenure Eligible Faculty hired in FY 2004-2019 University Totals

There is a significant difference between URM and non-URM tenure rate at 7 years

FY24 Promotions

TITLE SERIES	PROMOTED TO ASSOCIATE PROFESSOR	Male	Female	PROMOTED TO FULL PROFESSOR	Male	Female
REGULAR	41	21	20	37	18	19
SPECIAL	14	4	10	5	4	1
CLINICAL	30	17	13	32	15	17
EXTENSION	2	2		1		1
RESEARCH	6	2	4			
LIBRARIAN	2	0	2			
TENURE (ONLY)	3	1	2			
SR LECTURERS	20	11	9			
TOTAL	*118*	*58*	*60*	*75*	*37*	*38*

Unsuccessful Dossiers: 2   Total Dossiers Reviewed = 195

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Questions?

Additional questions may be sent to
facultyadv@uky.edu.

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