

UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES

DeShana Collett, Senate Council Chair



AN EQUAL OPPORTUNITY UNIVERSITY

ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

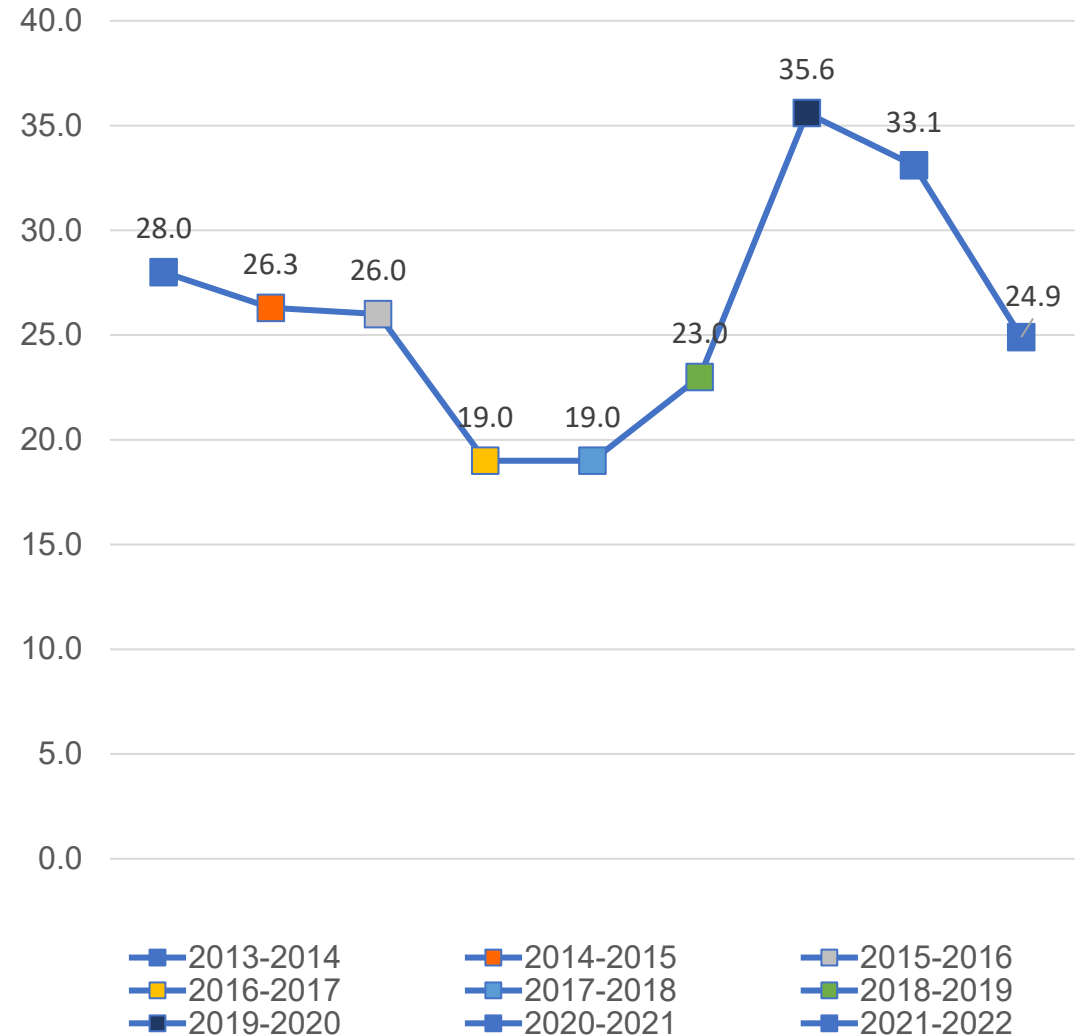
ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

Background

The Senate Council assisted in the annual evaluation of President Capilouto by surveying all full-time faculty from April 11, 2022, to May 27, 2022.

Of the 2,901 faculty members surveyed, 723 responses were received yielding a **24.9%** response rate.

The results are summarized and compared with the results from the 2013-14, 2014-15, 2015-16, 2016-17, 2017-18, 2018-19, 2019-20, 2020-21, and 2021-22 surveys in the slides that follow.



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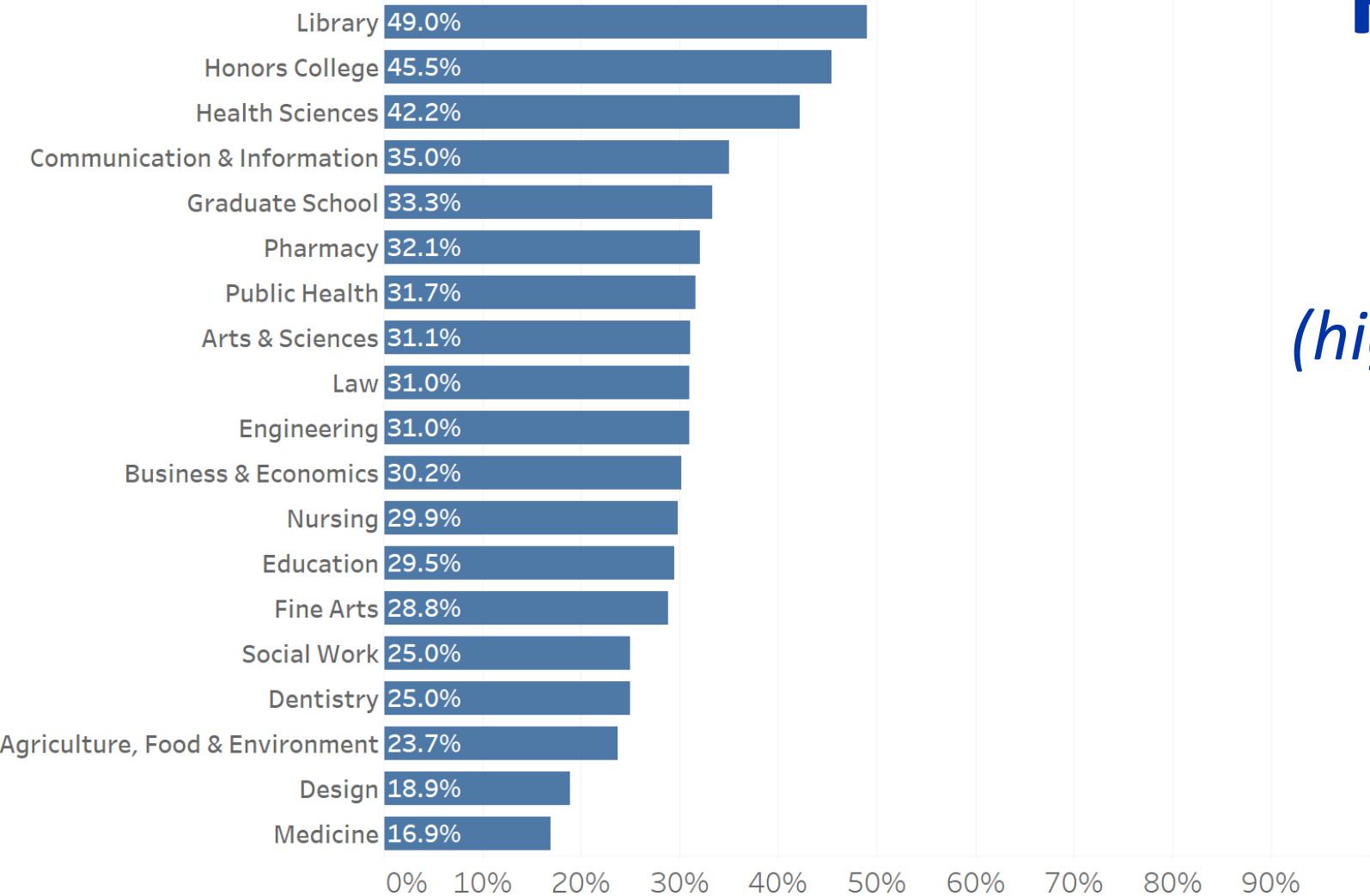
College	Total Faculty Surveyed	Response Rate
Agriculture, Food & Environment	253	23.7%
Arts & Sciences	444	31.1%
Business & Economics	106	30.2%
Communication & Information	80	35.0%
Dentistry	64	25.0%
Design	37	18.9%
Education	105	29.5%
Engineering	158	31.0%
Fine Arts	104	28.8%
Graduate School	18	33.3%
Health Sciences	64	42.2%
Honors College	11	45.5%
Law	29	31.0%
Library	49	49.0%
Medicine	1175	16.9%
Nursing	67	29.9%
Pharmacy	53	32.1%
Public Health	60	31.7%
Social Work	24	25.0%

Response Rate by College

Total Faculty Surveyed	2901
Overall Response Rate	24.9%

ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

2021 - 2022 Response Rate by College
Highest to Lowest



**Response
Rate by
College**
(highest to lowest)

Presidential Evaluation About the Results – Response Scale

Respondents ranked the President on a 5-point Likert scale, with an option to not respond.

- 0 = Choose not to respond
- 1 = Strongly disagree
- 2 = Disagree
- 3 = Neither agree nor disagree
- 4 = Agree
- 5 = Strongly agree

For the following slides, responses can be read by moving from left to right

On the far left are responses of “1” (“Strongly disagree”)

On the far right are responses of “5” (“Strongly agree”)



Annual Senate Council Evaluation of the President

About the Results – Colors

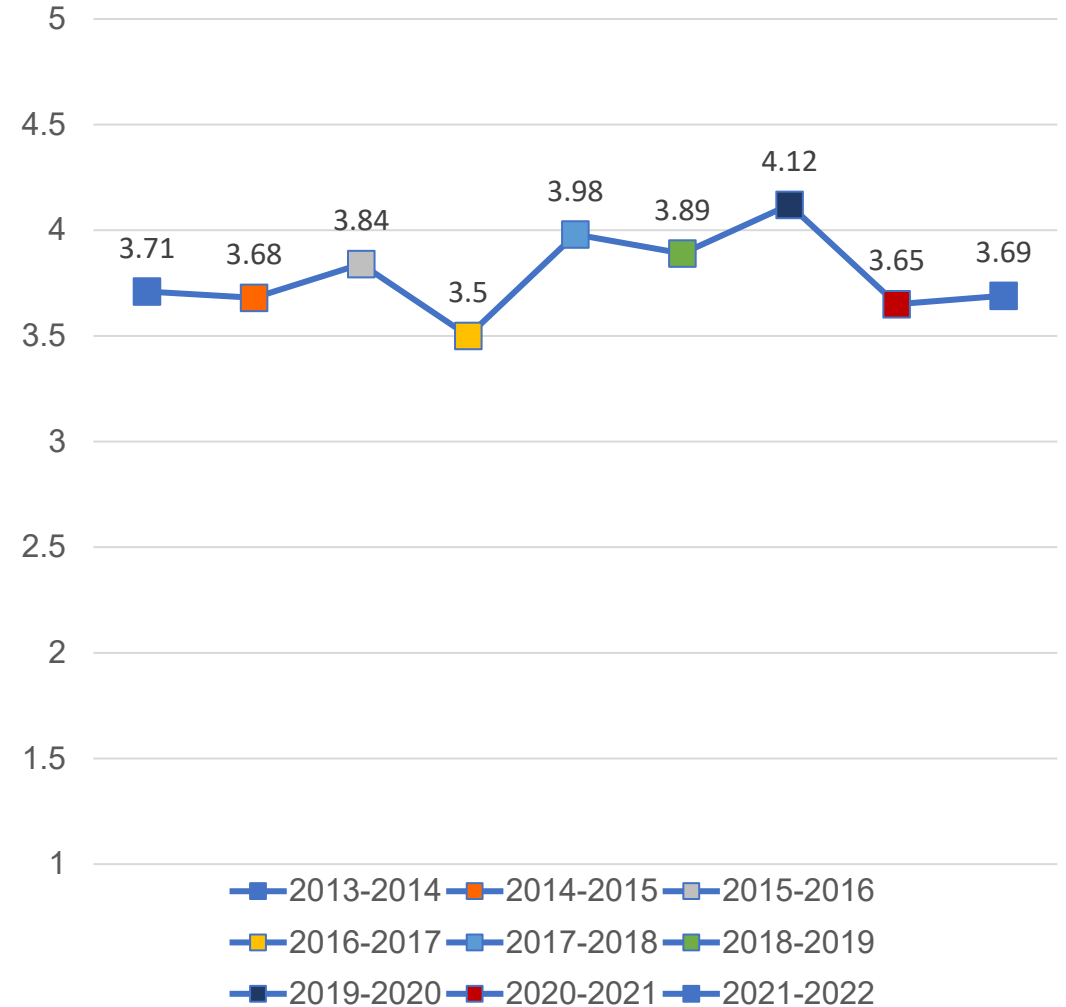
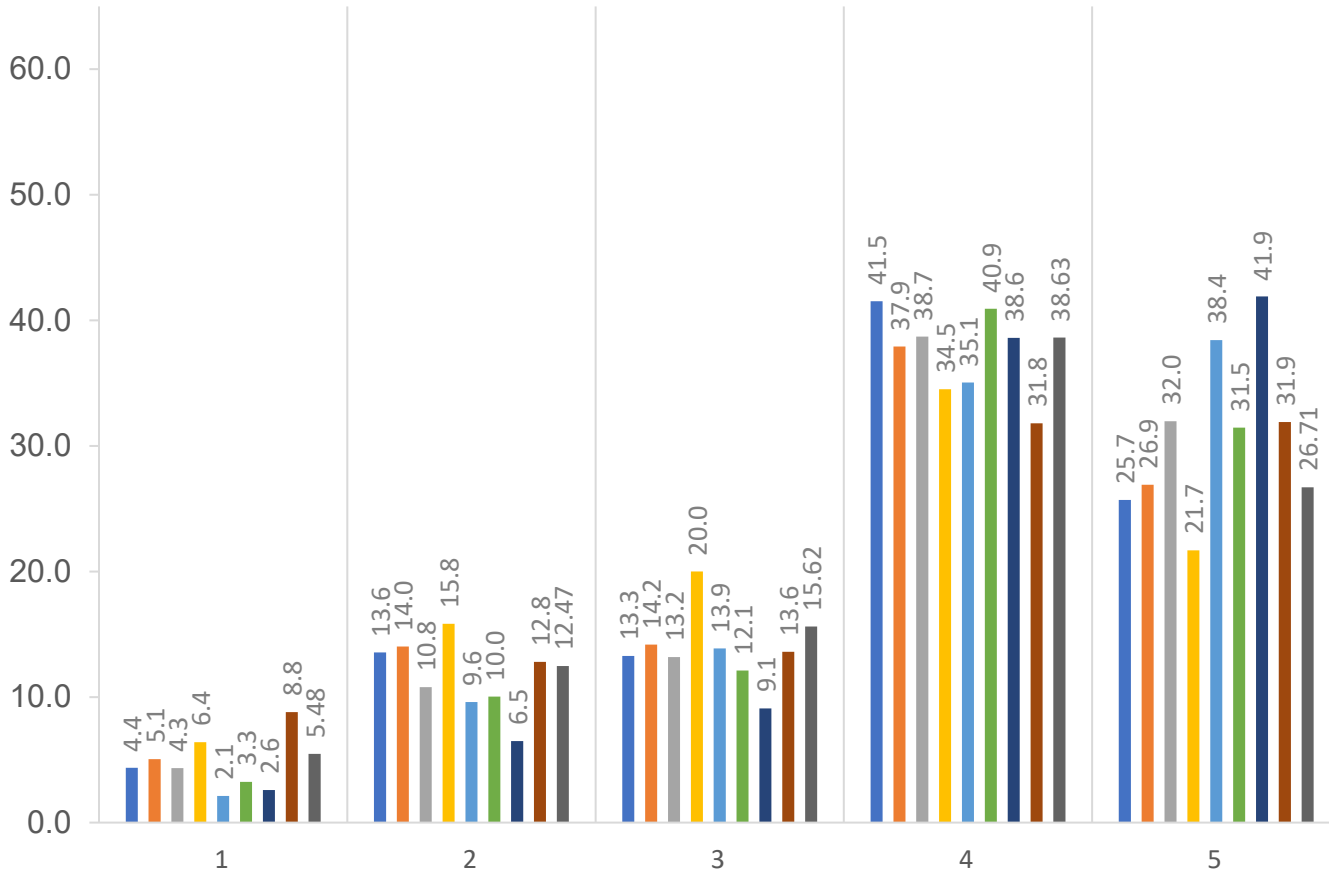
Colors indicate the year of the survey.

■ 2013-2014 ■ 2014-2015 ■ 2015-2016
■ 2016-2017 ■ 2017-2018 ■ 2018-2019
■ 2019-2020 ■ 2020-2021 ■ 2021-2022

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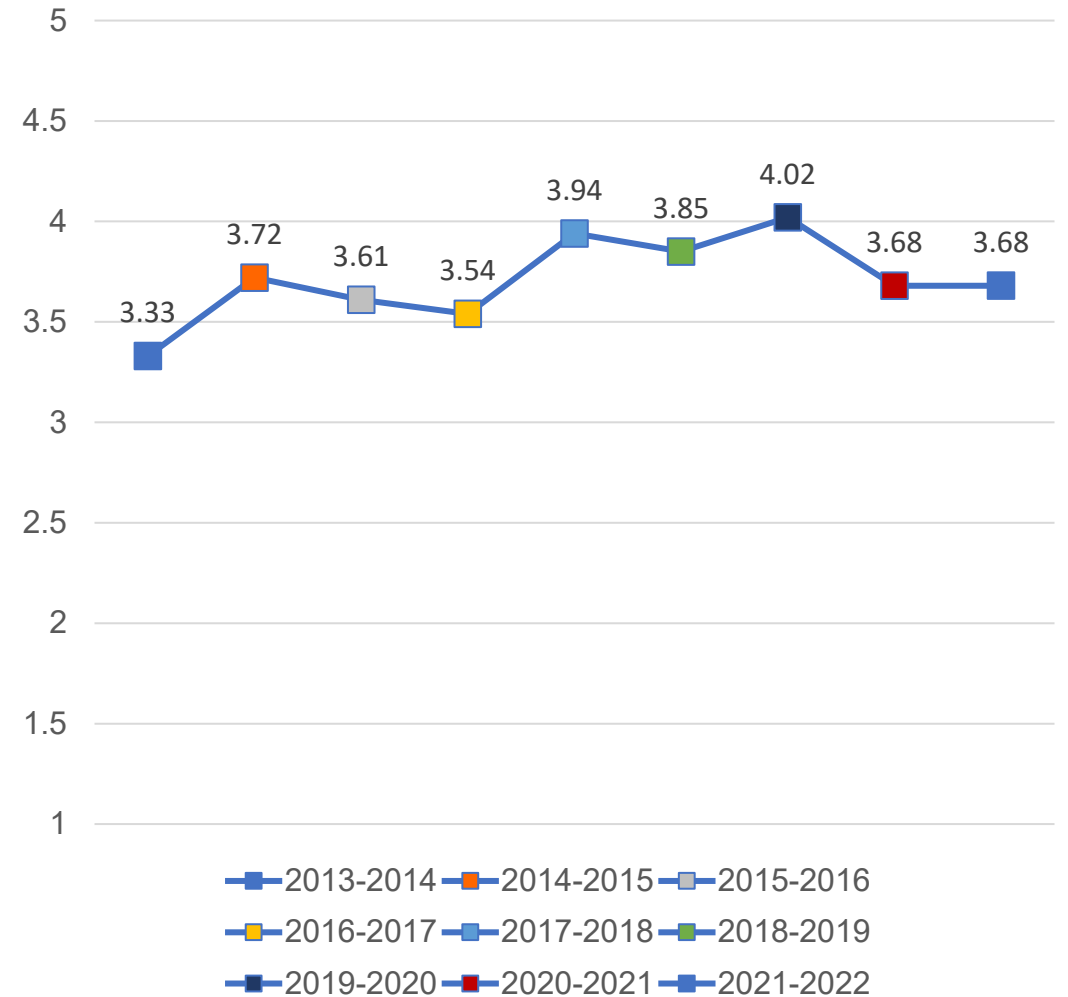
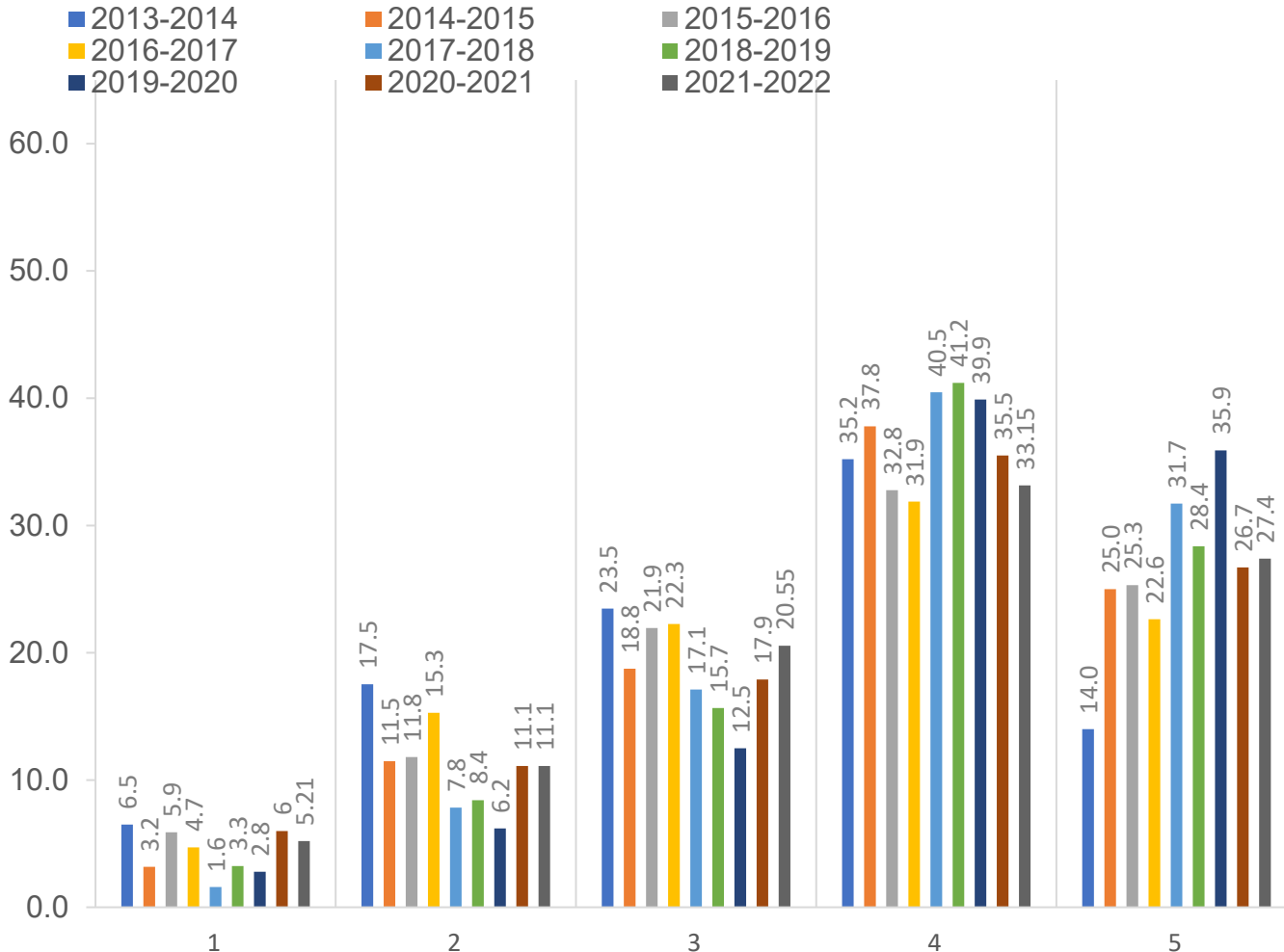
During the 2021-22 Academic Year, the President Has Been Effective in...

...Communicating his plans for the future of the University



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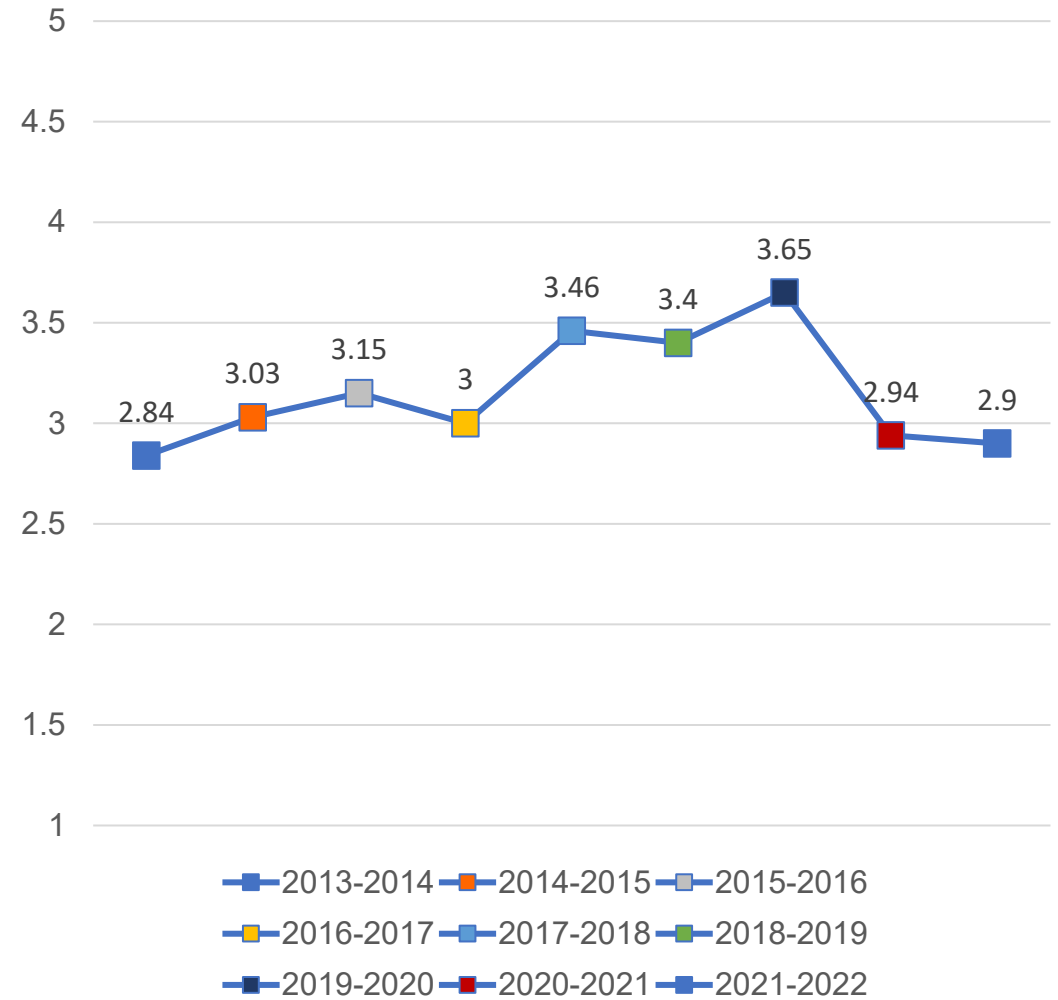
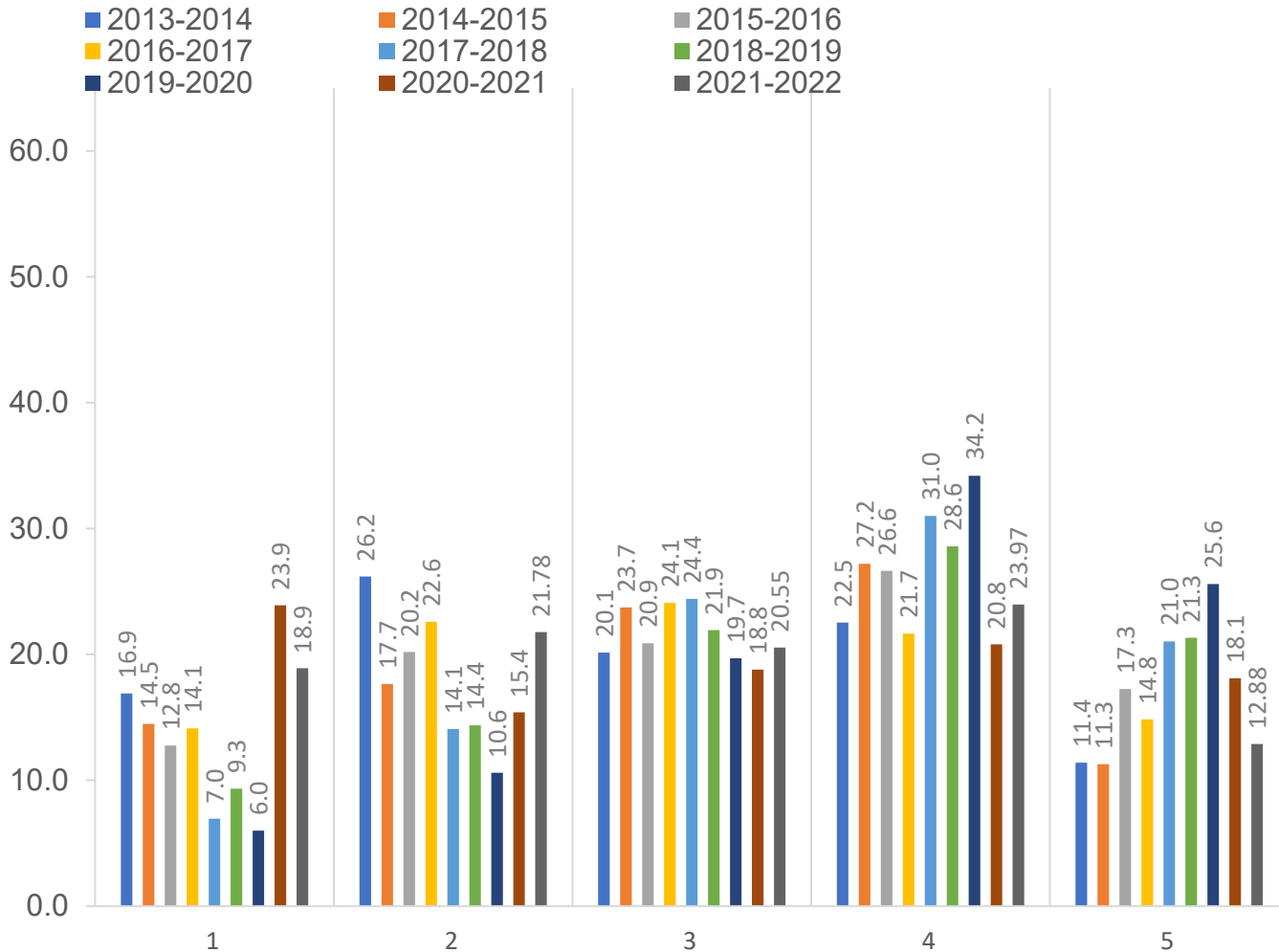
During the 2021-22 Academic Year, the President Has Been Effective in... ...Generating resources to implement the University mission successfully



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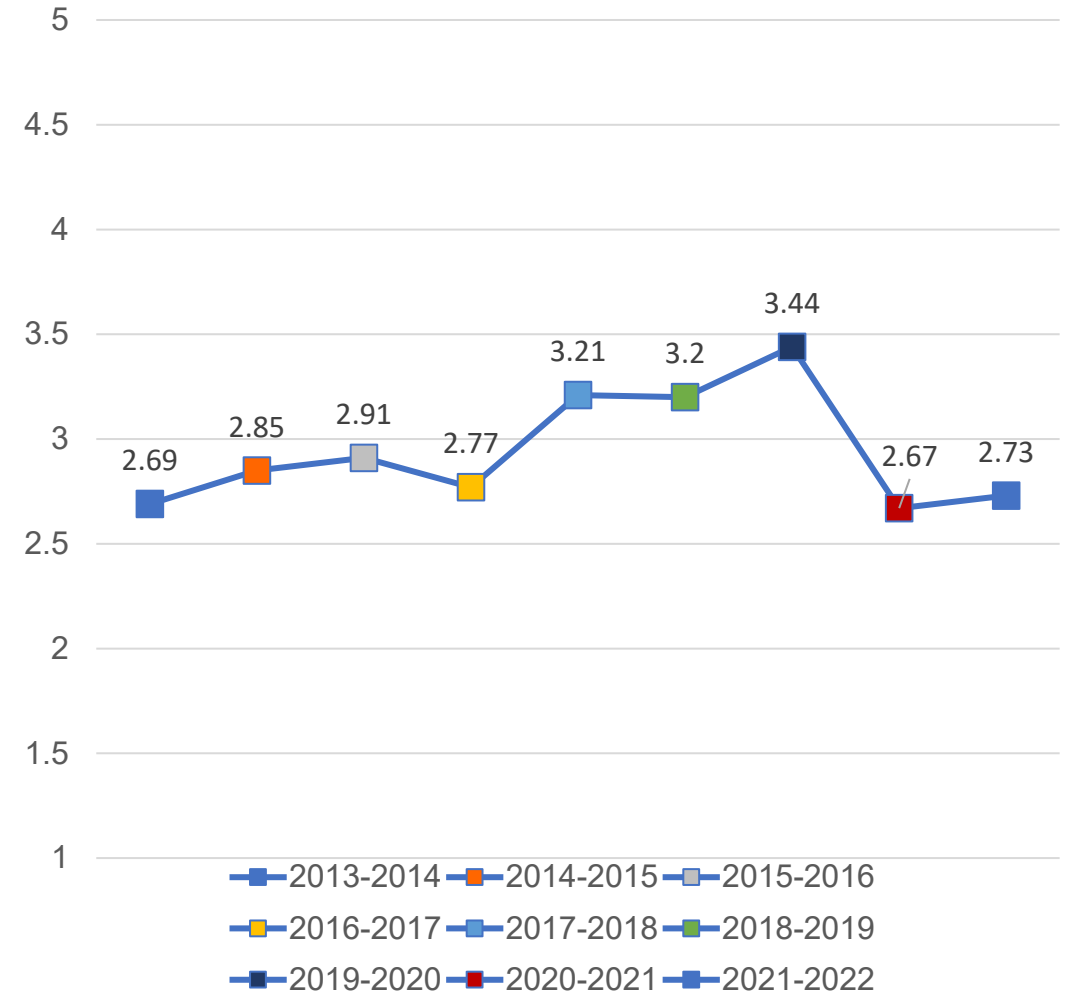
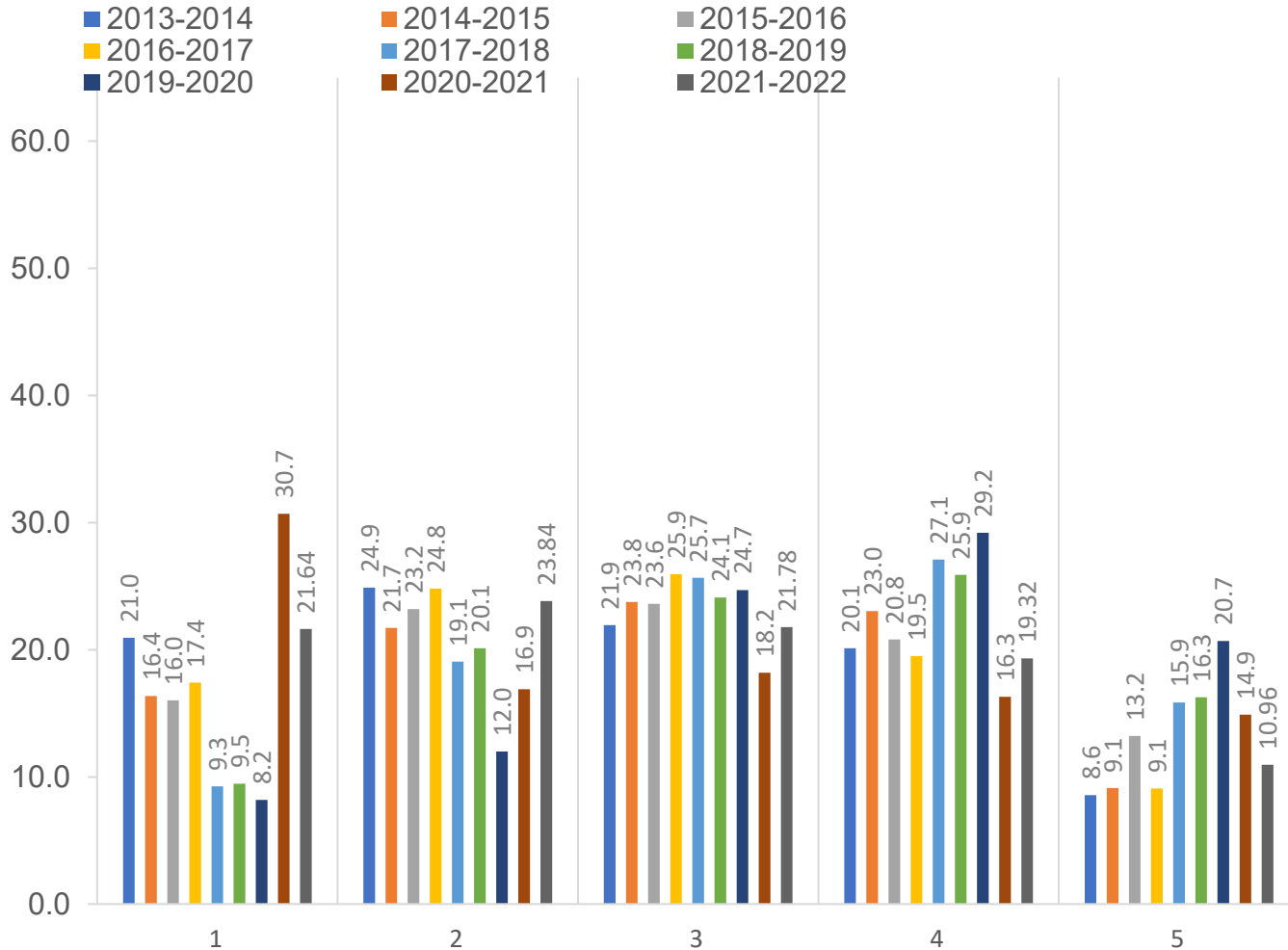
During the 2021-22 Academic Year, the President Has Been Effective in...

...Listening to faculty concerns



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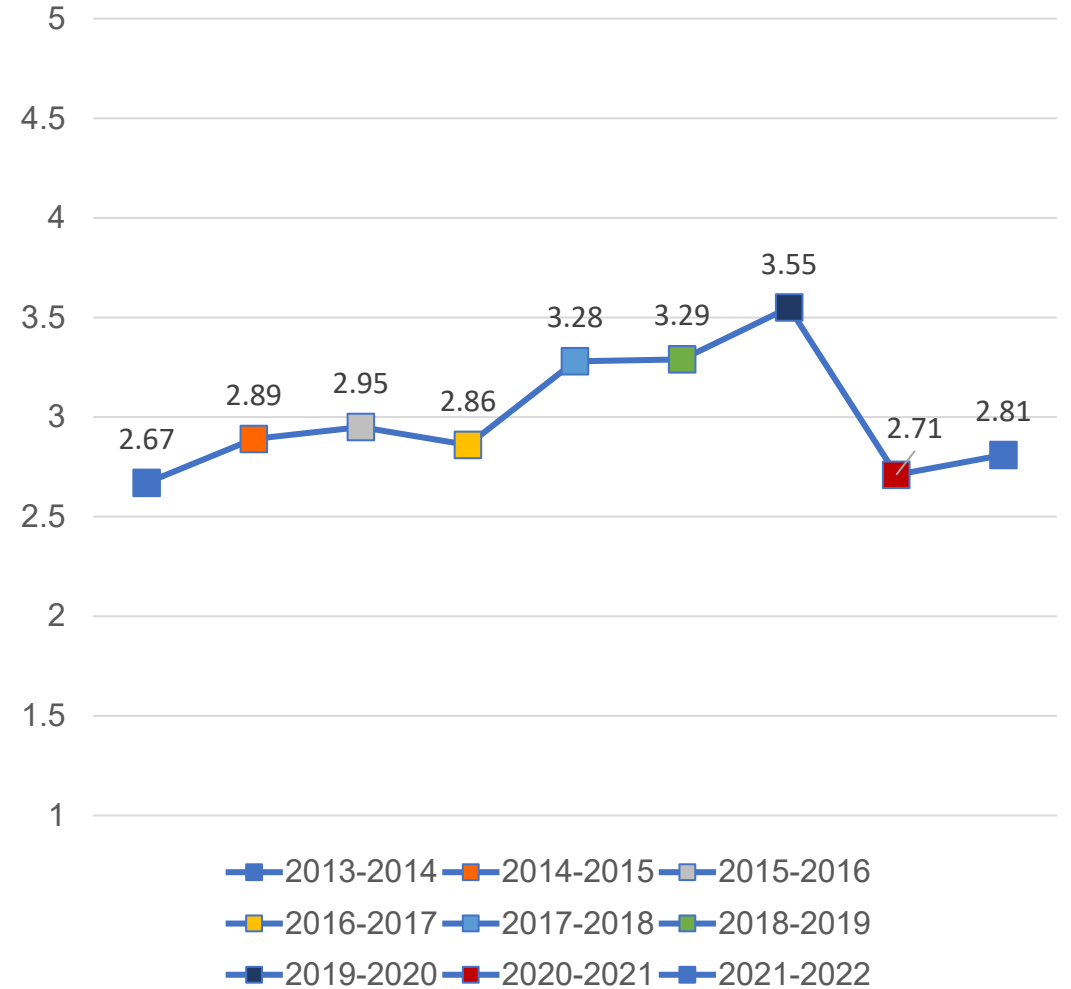
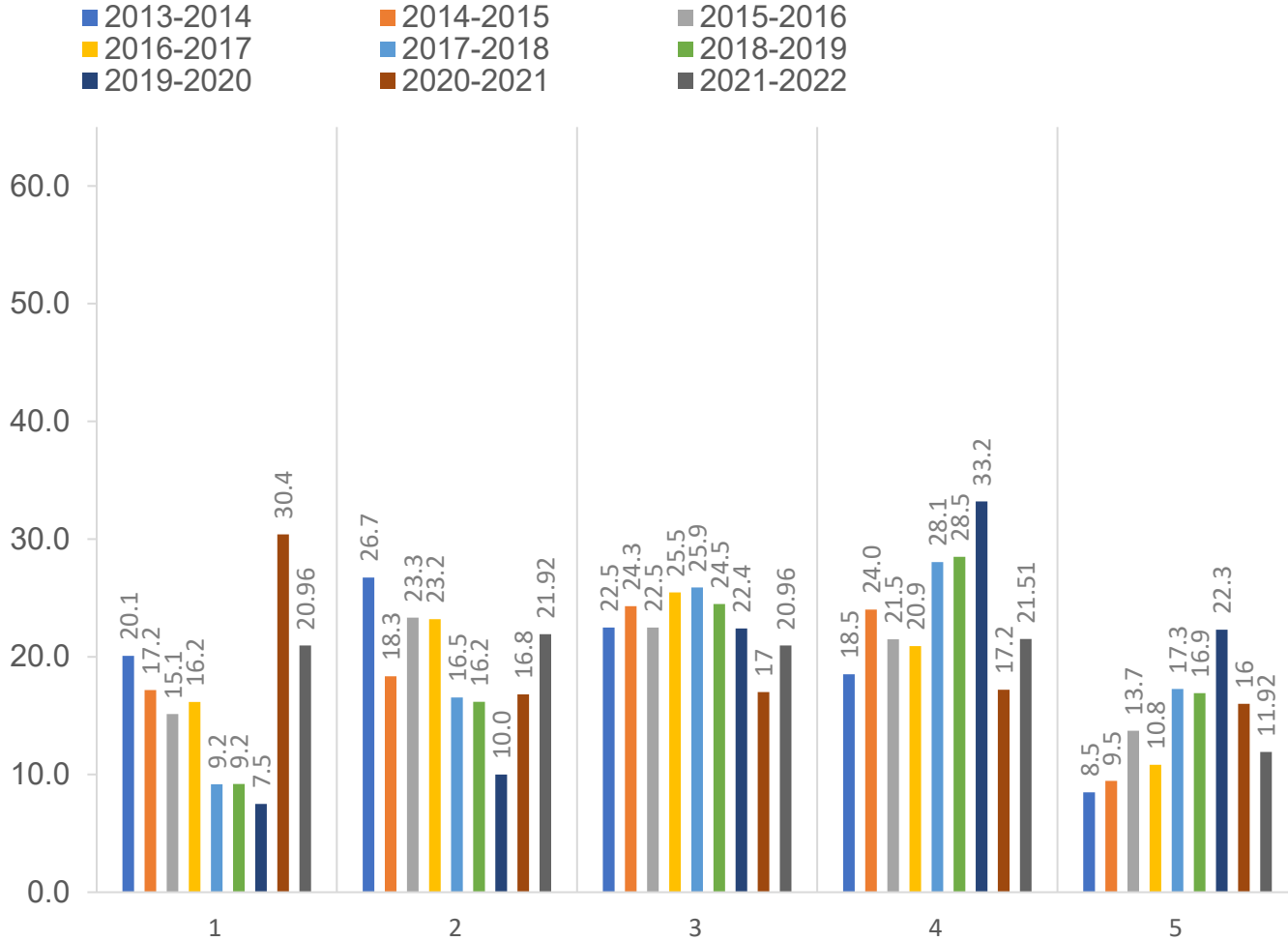
During the 2021-22 Academic Year, the President Has Been Effective in... ...Involving the faculty in decision-making



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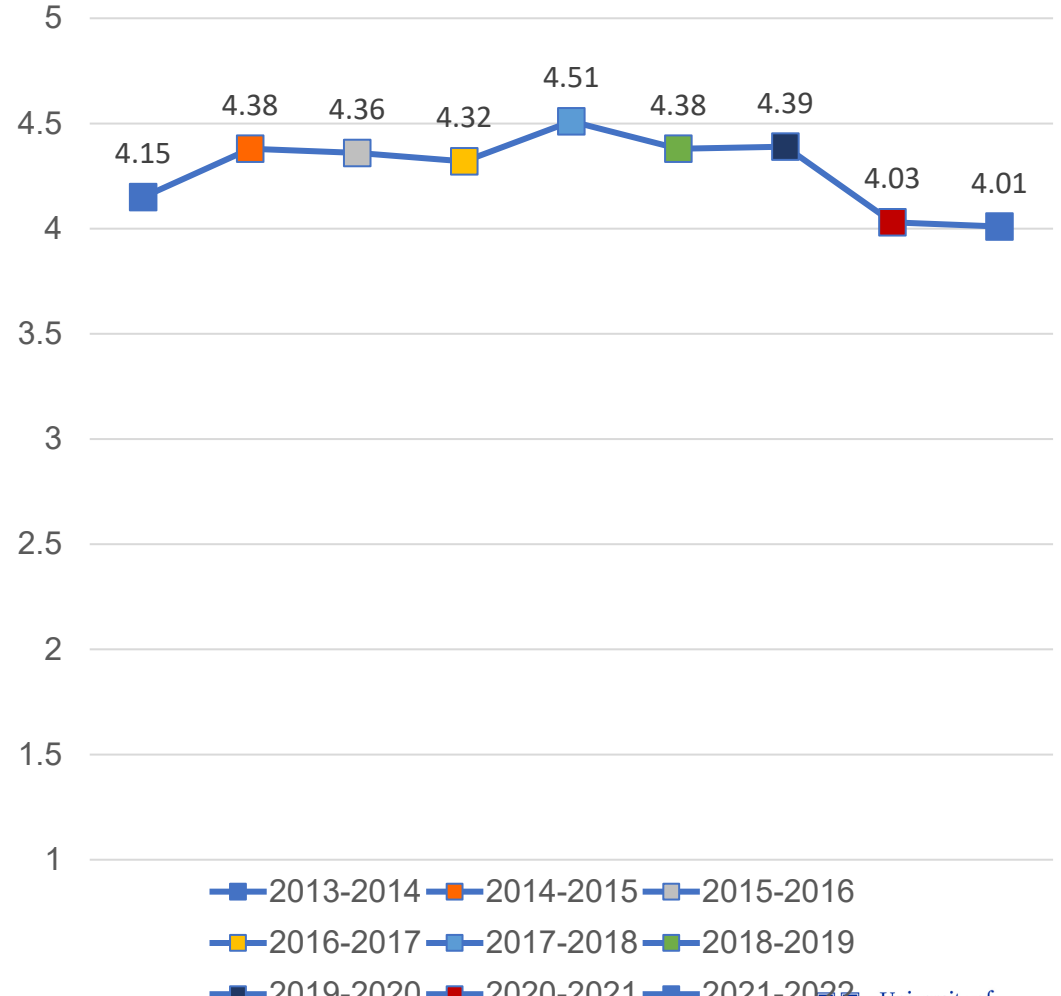
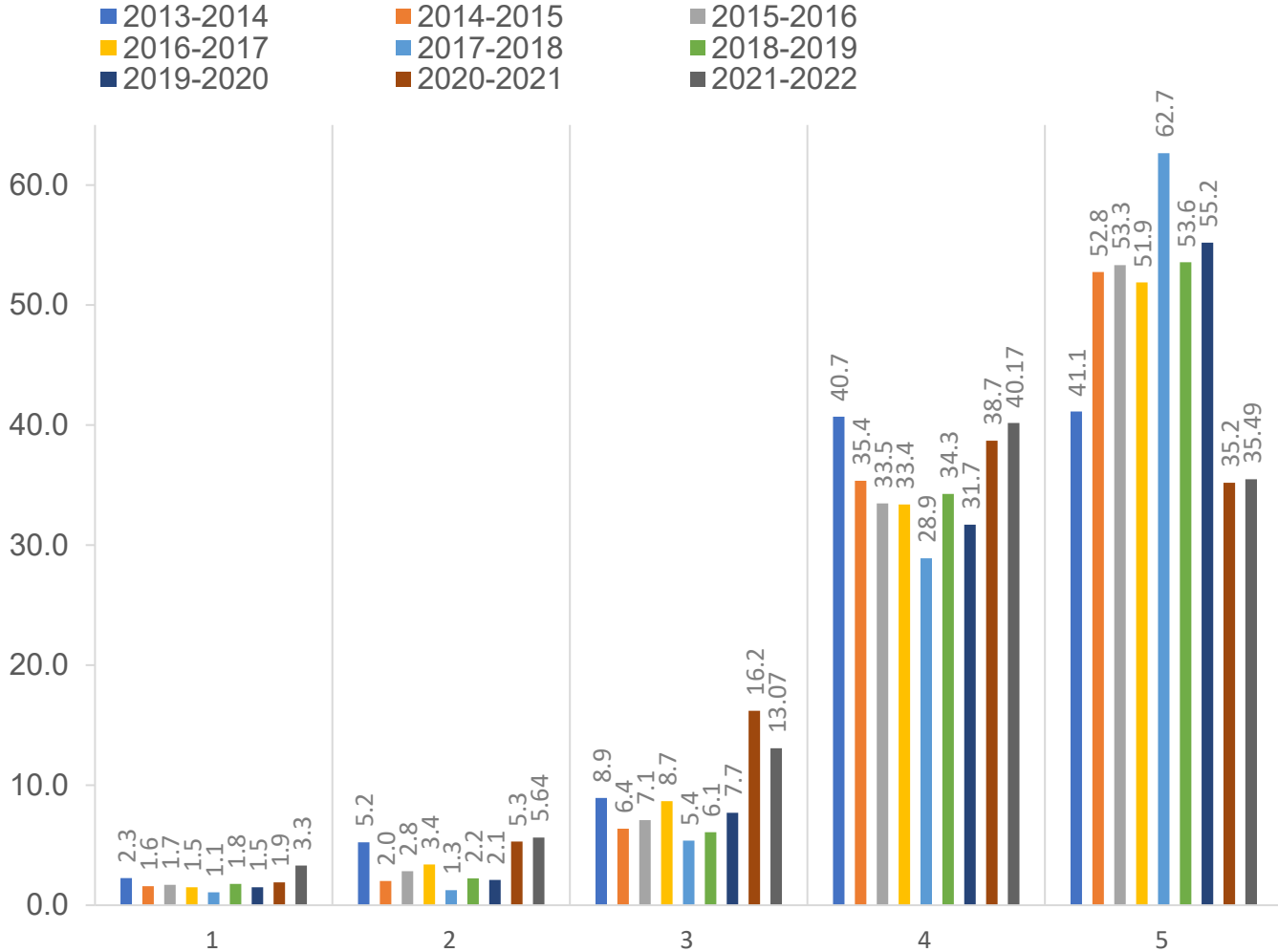
During the 2021-22 Academic Year, the President Has Been Effective in...

...Engaging the faculty in shared governance



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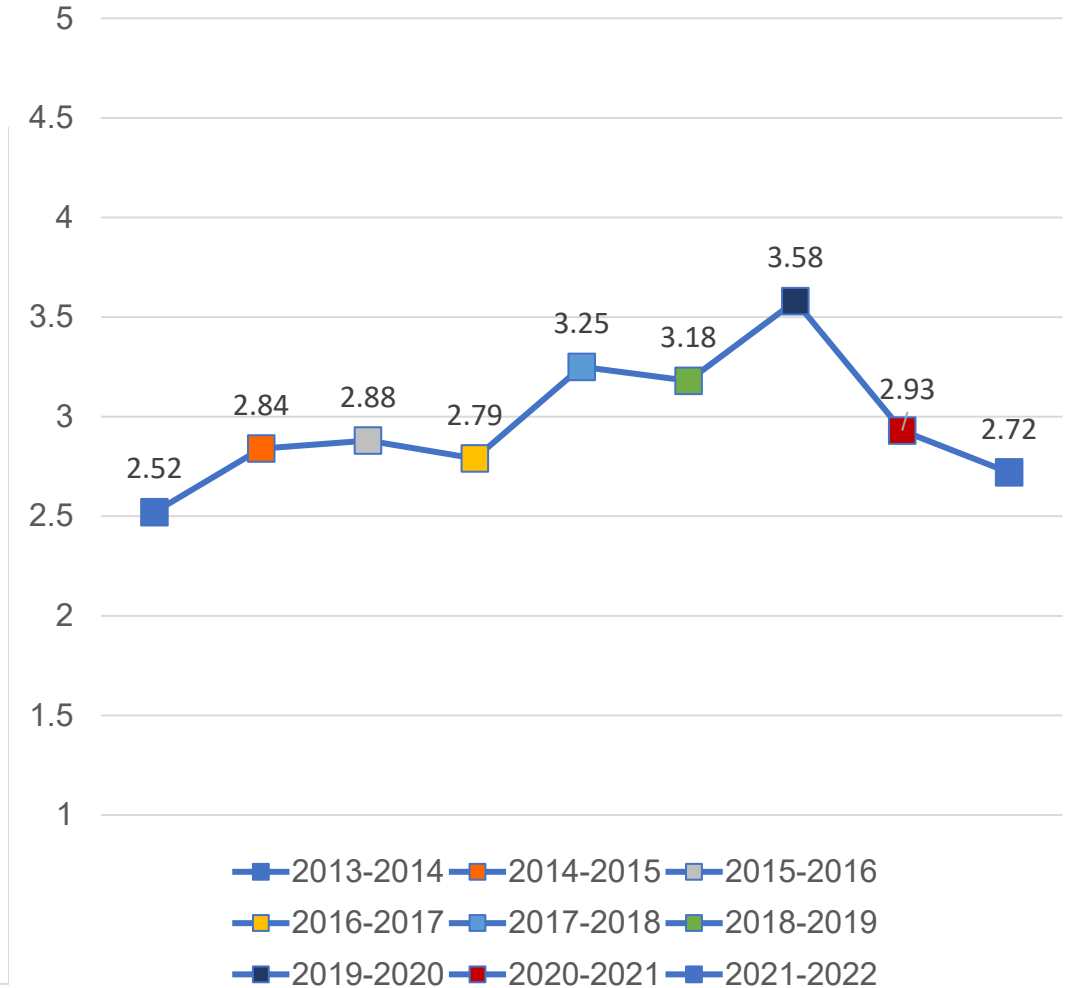
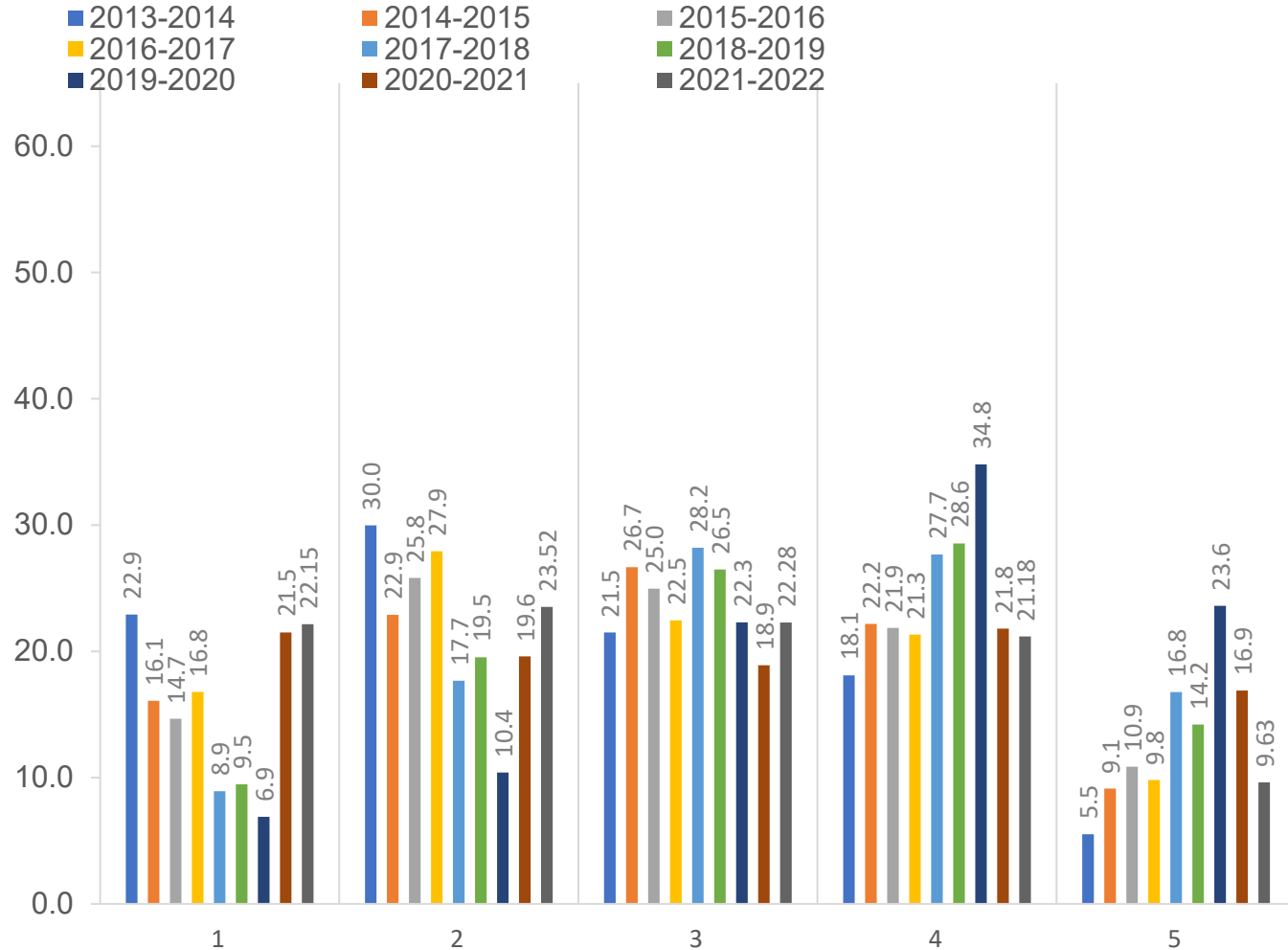
During the 2021-22 Academic Year, the President Has Been Effective in... ...Building campus infrastructure



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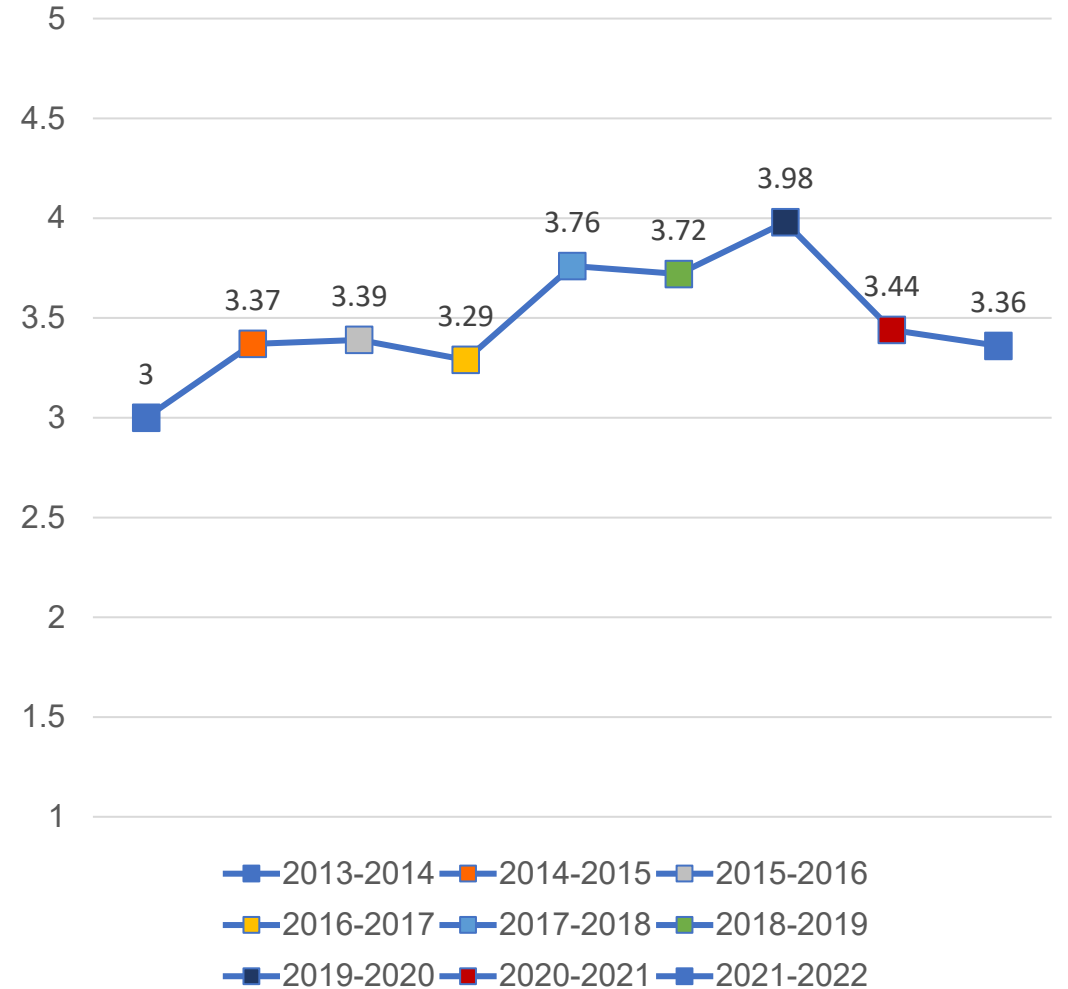
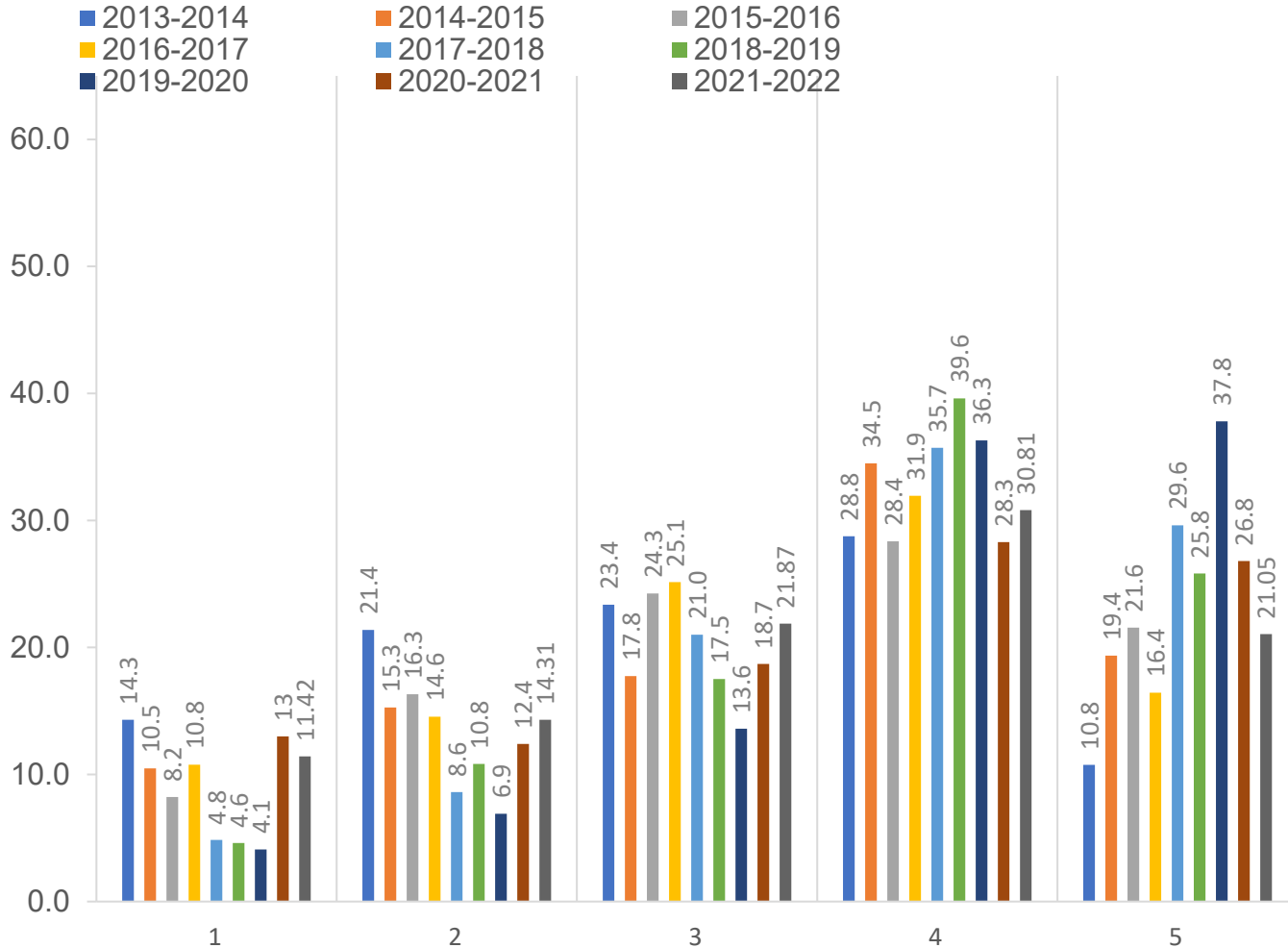
During the 2021-22 Academic Year, the President Has Been Effective in...

...Building faculty morale



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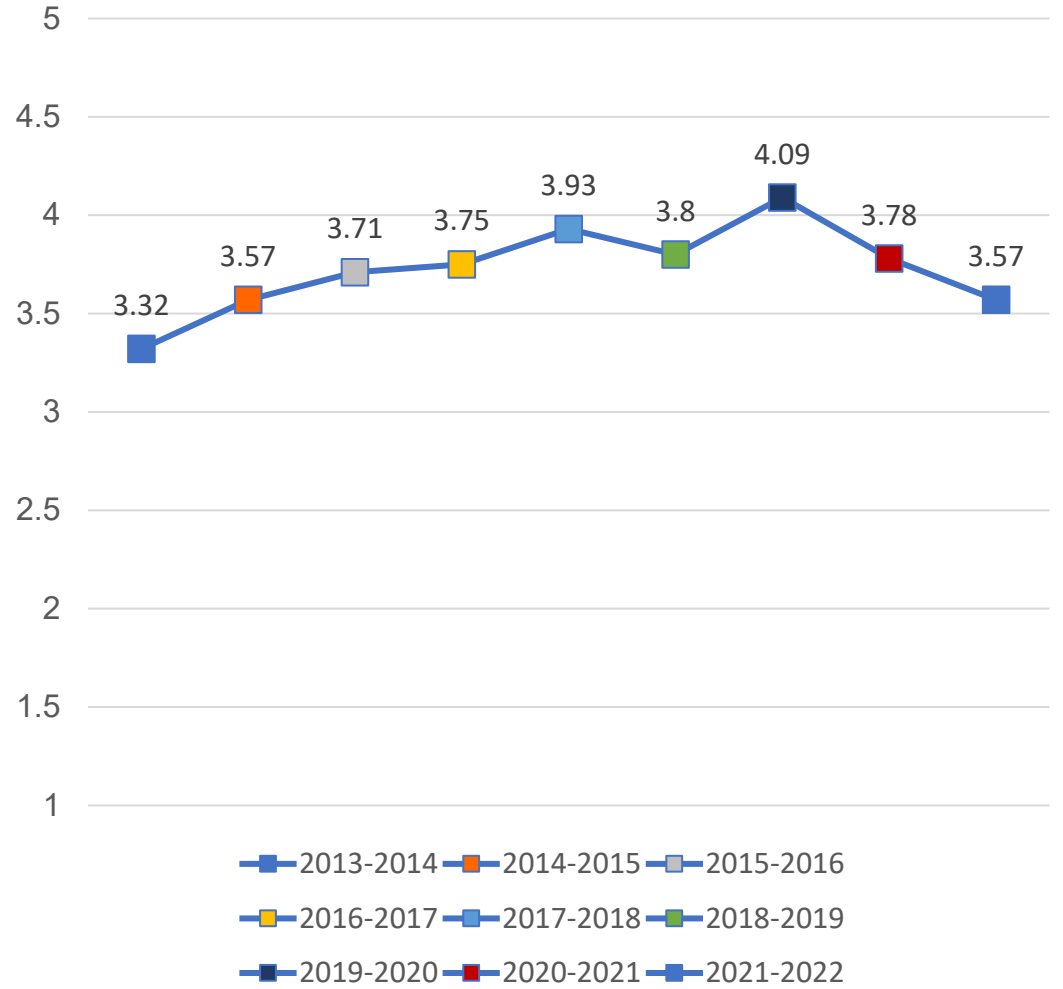
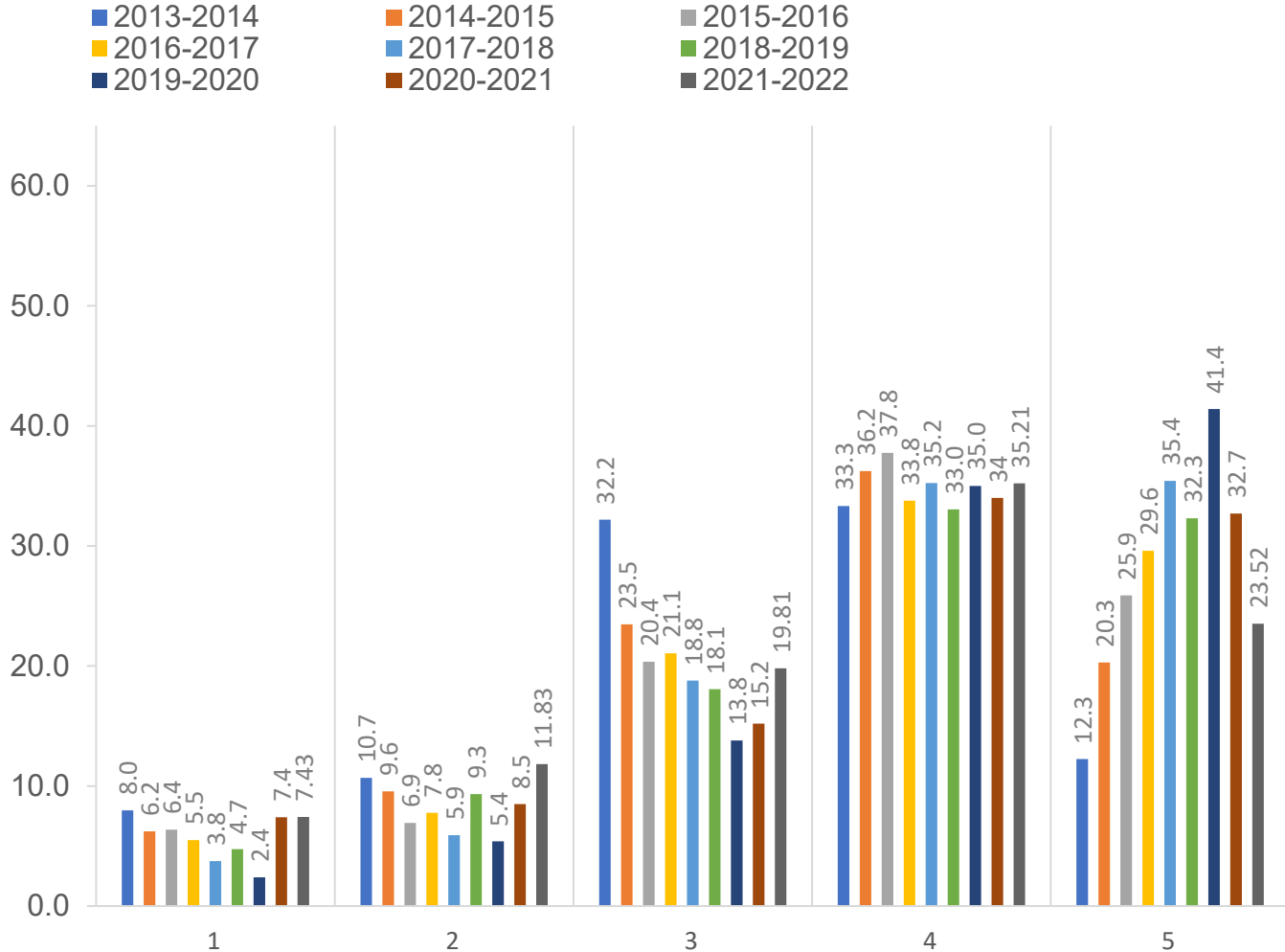
During the 2021-22 Academic Year, the President Has Been Effective in... ...Fostering confidence in the future of UK



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During the 2021-22 Academic Year, the President Has Been Effective in...

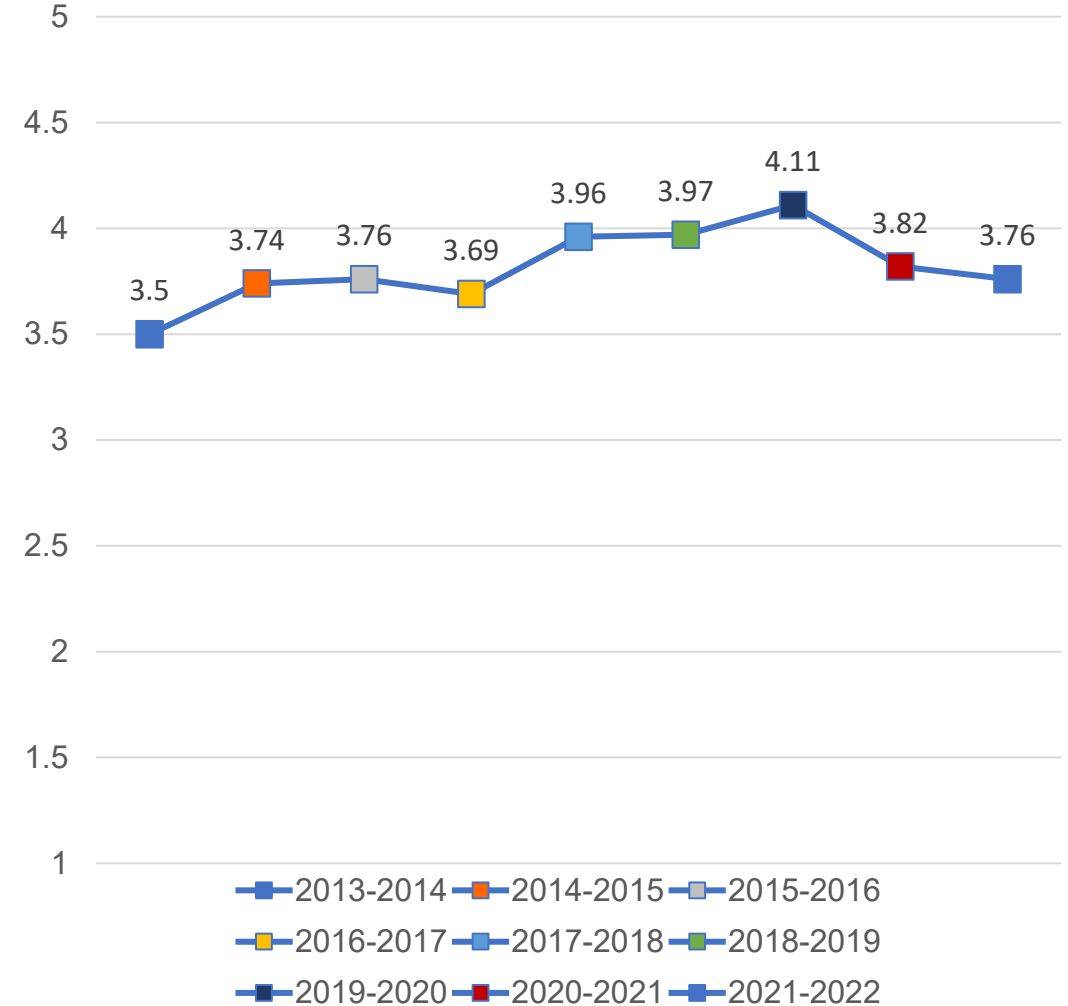
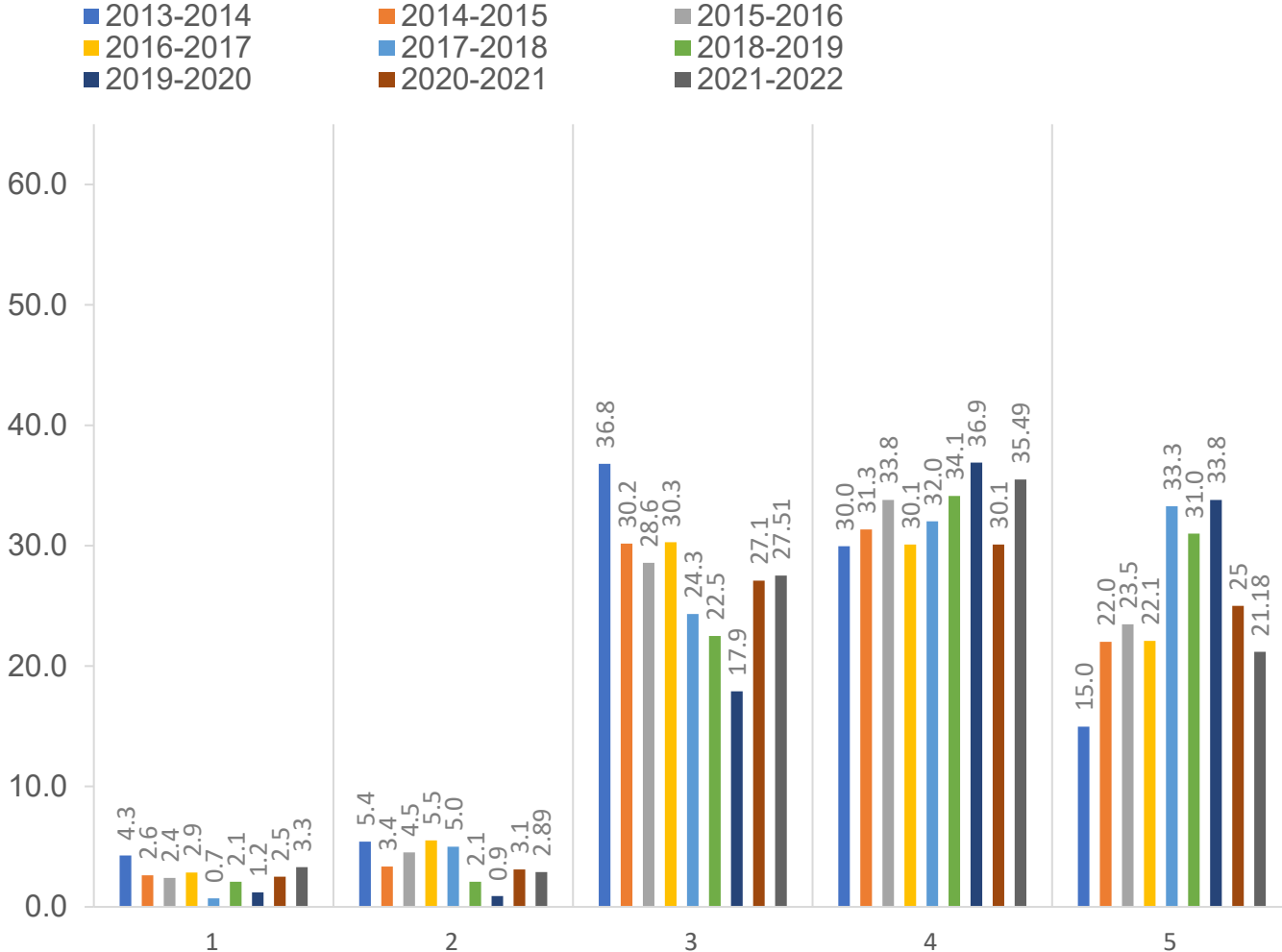
...Fostering a campus environment that is diverse and inclusive



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During the 2021-22 Academic Year, the President Has Been Effective in...

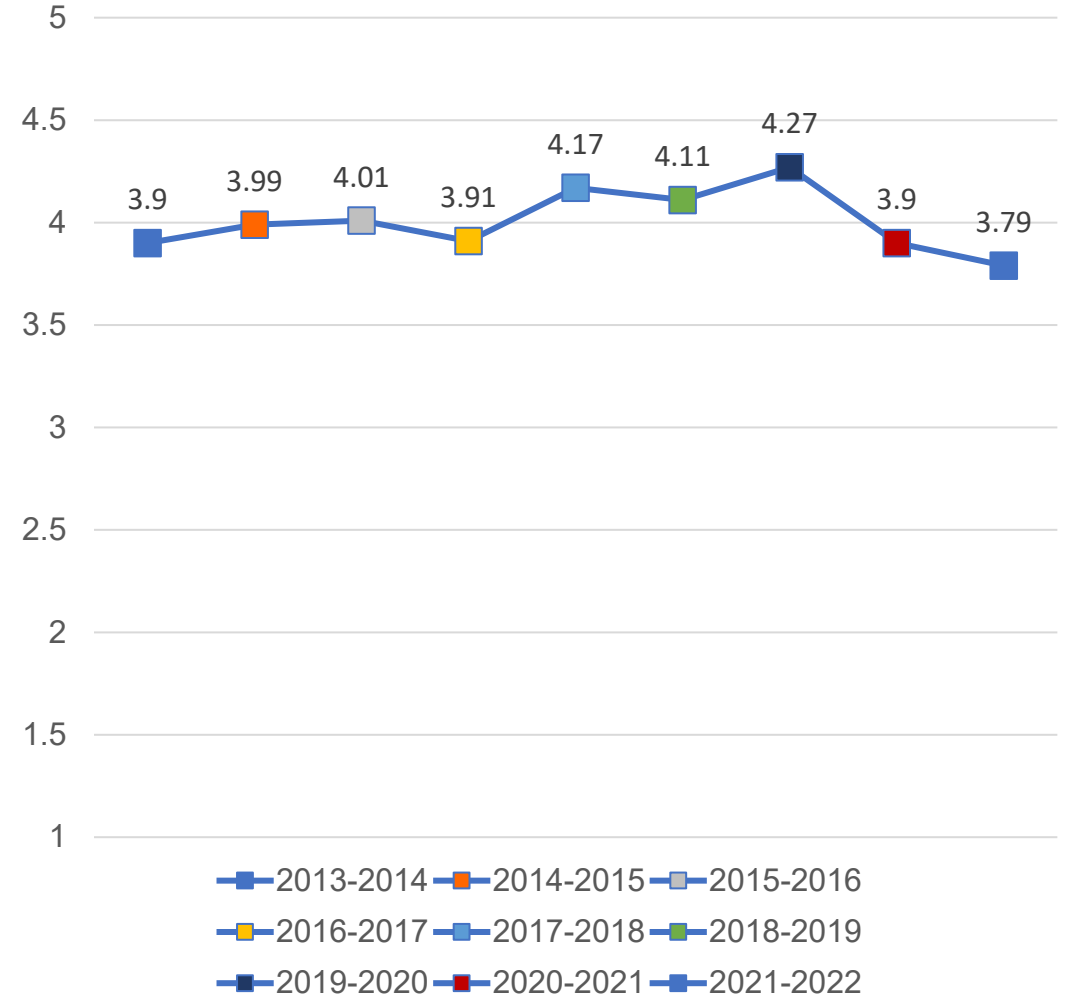
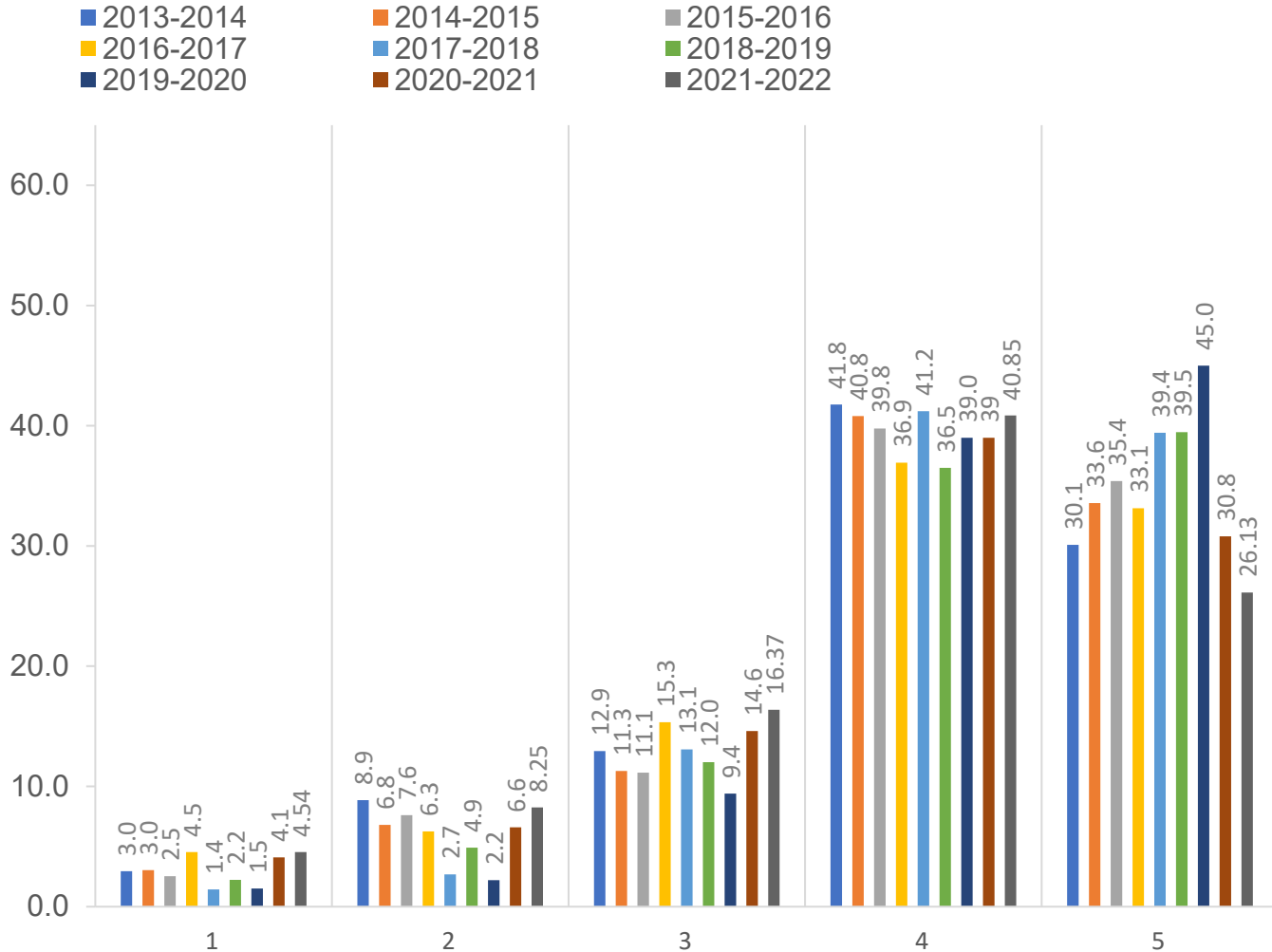
...Maintaining productive relationships with external constituencies



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During the 2021-22 Academic Year, the President Has Been Effective in...

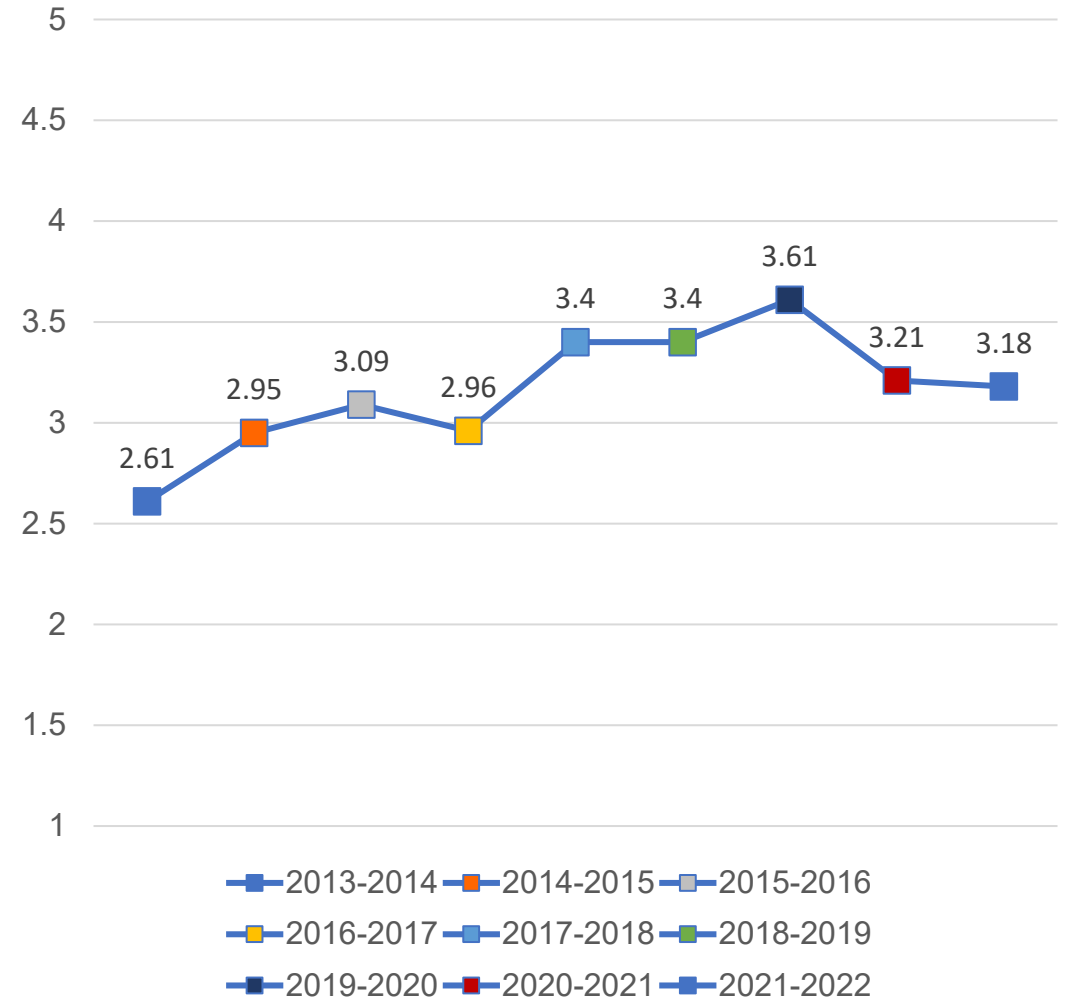
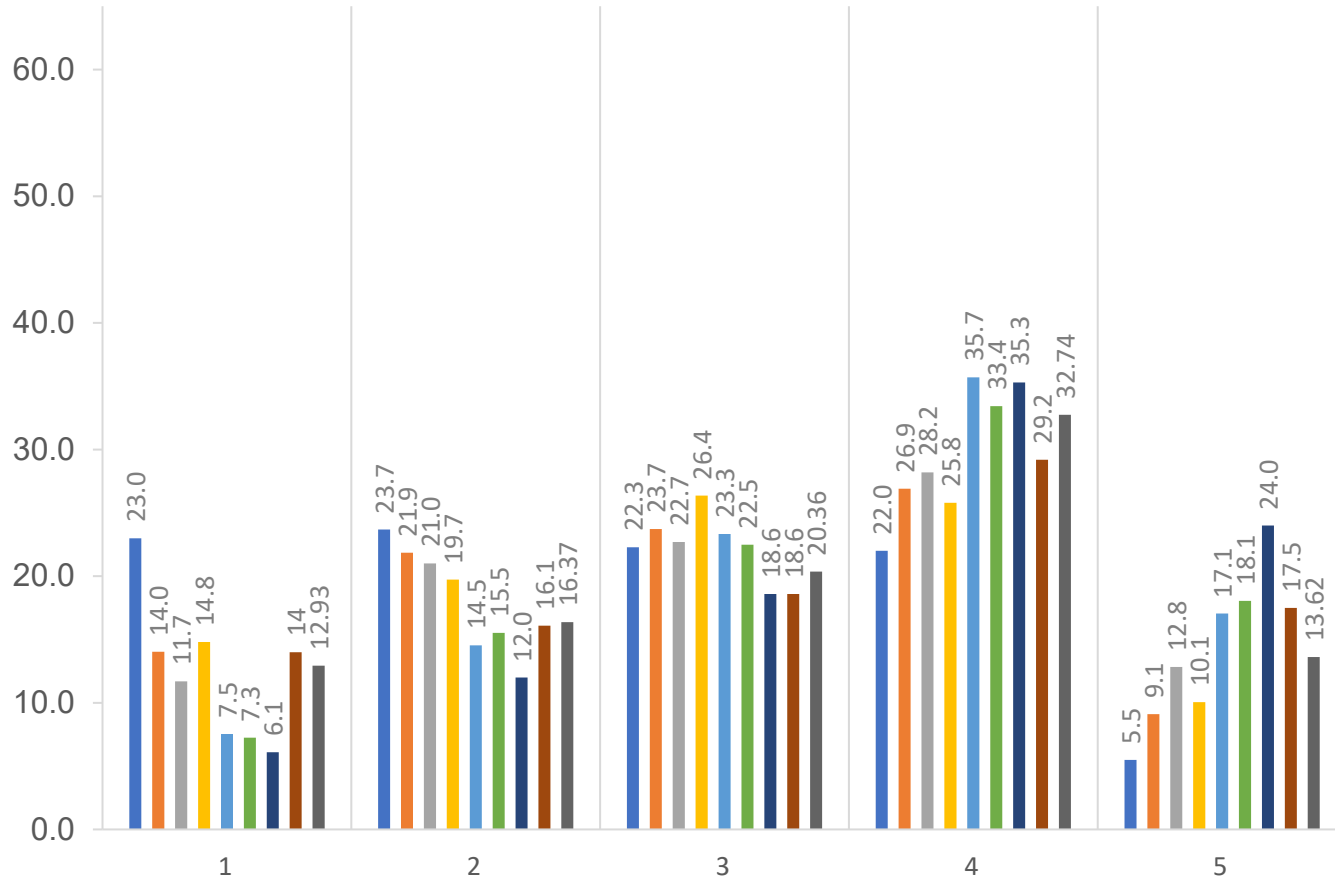
...Supporting undergraduate education



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During the 2021-22 Academic Year, the President Has Been Effective in...

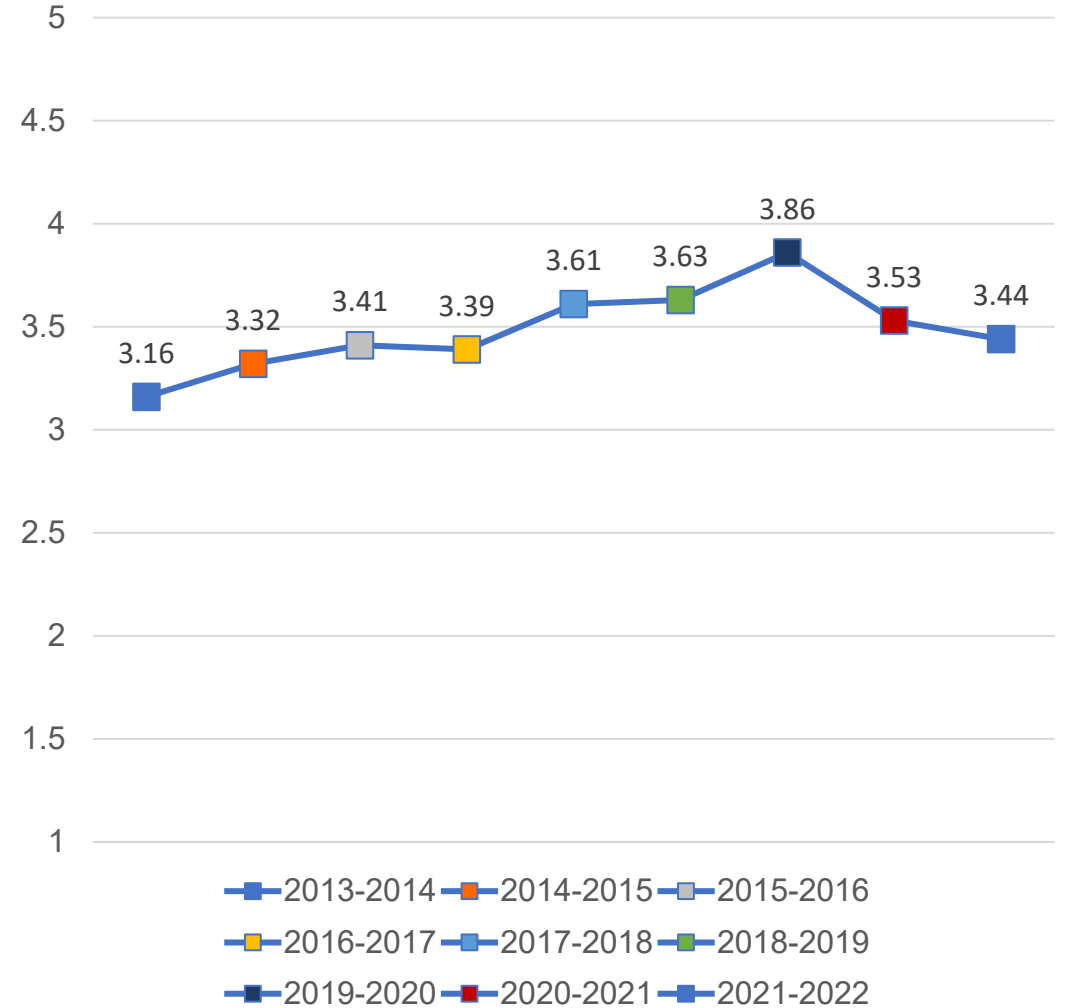
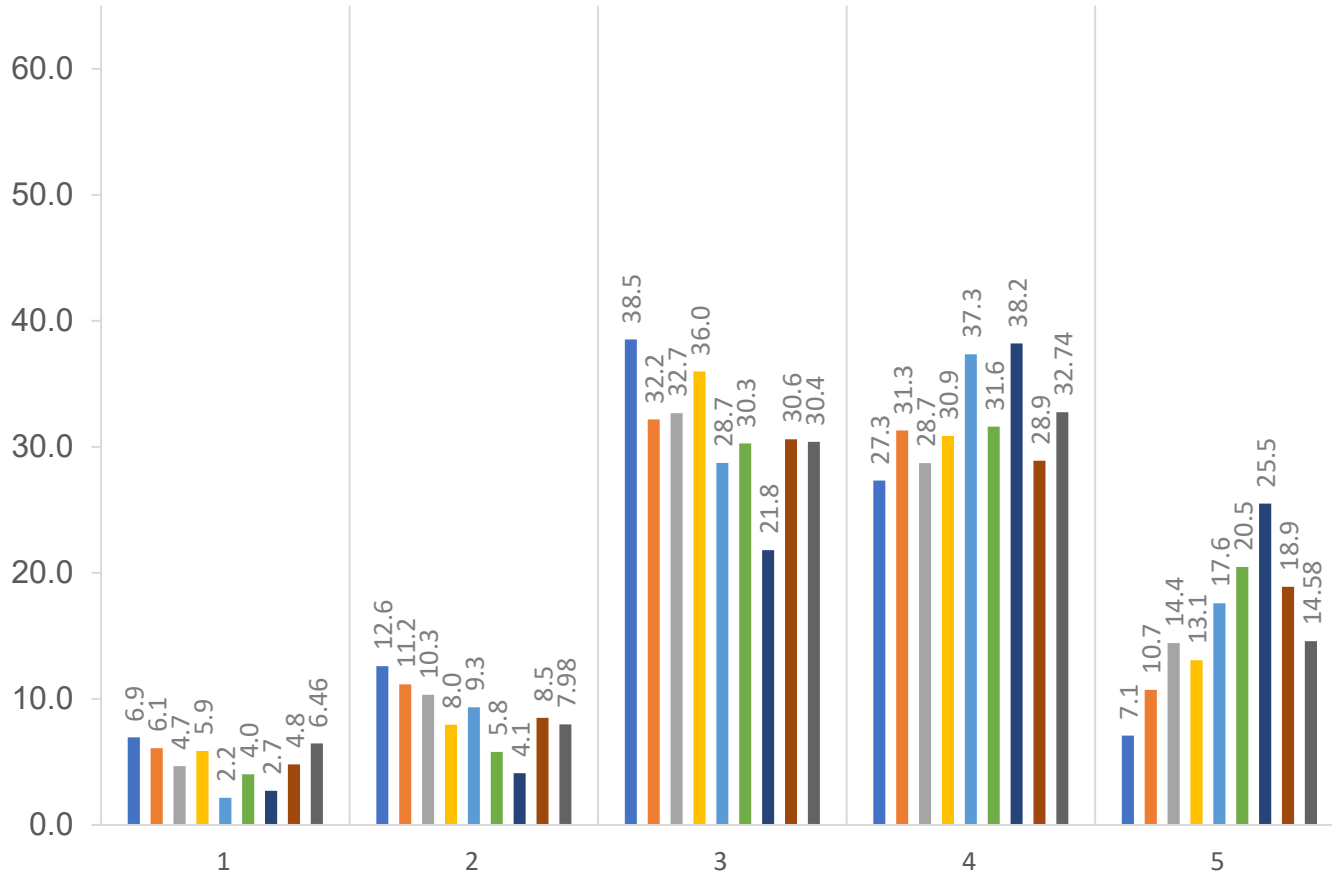
...Supporting graduate education



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During the 2021-22 Academic Year, the President Has Been Effective in...

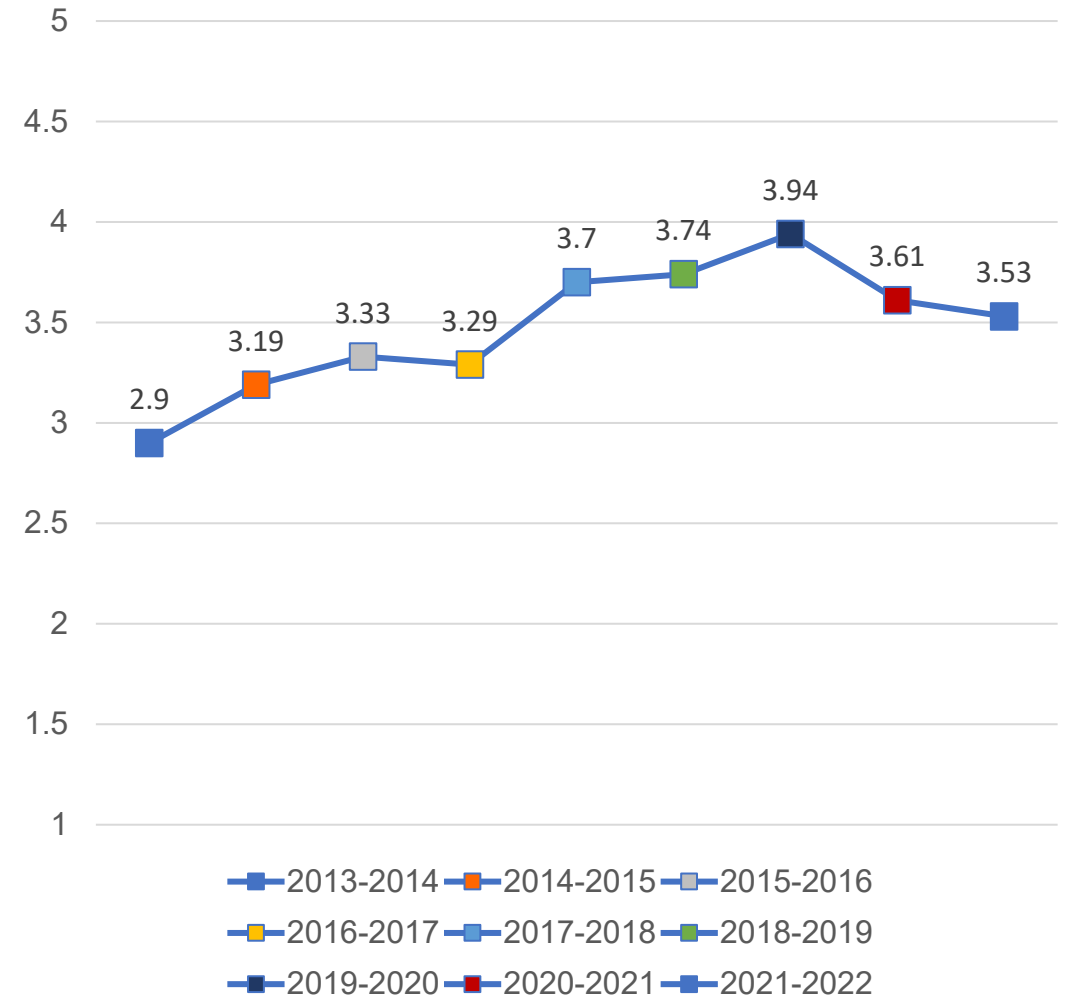
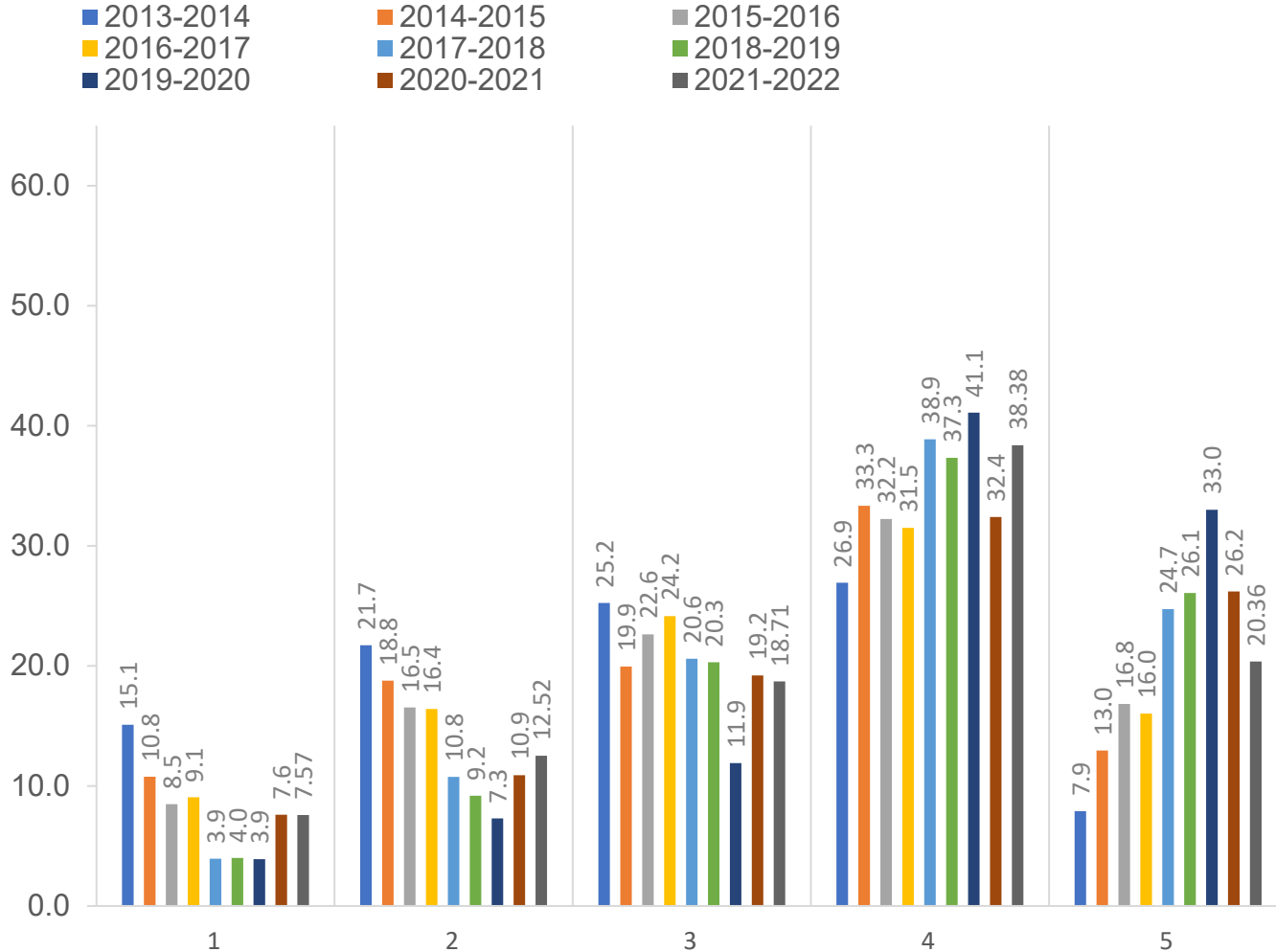
...Supporting professional education



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During the 2021-22 Academic Year, the President Has Been Effective in...

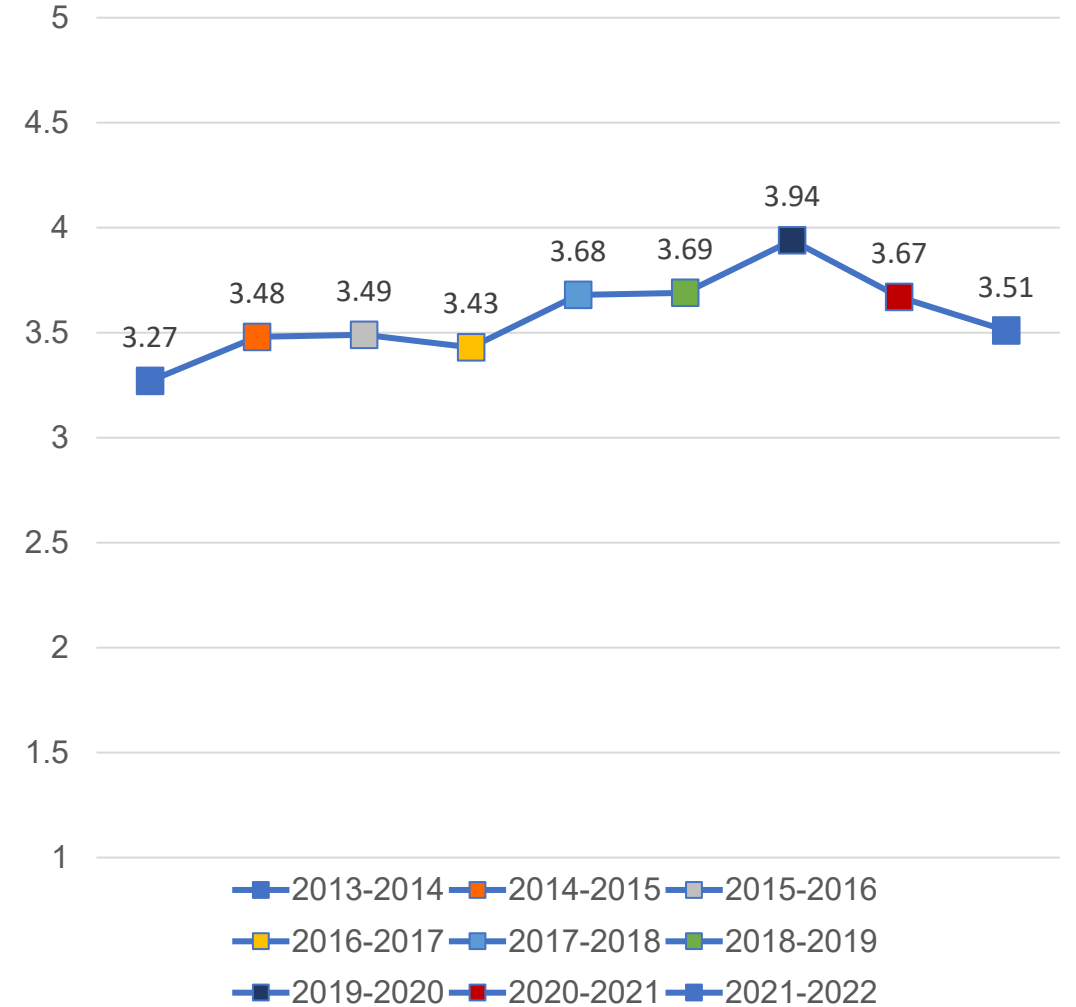
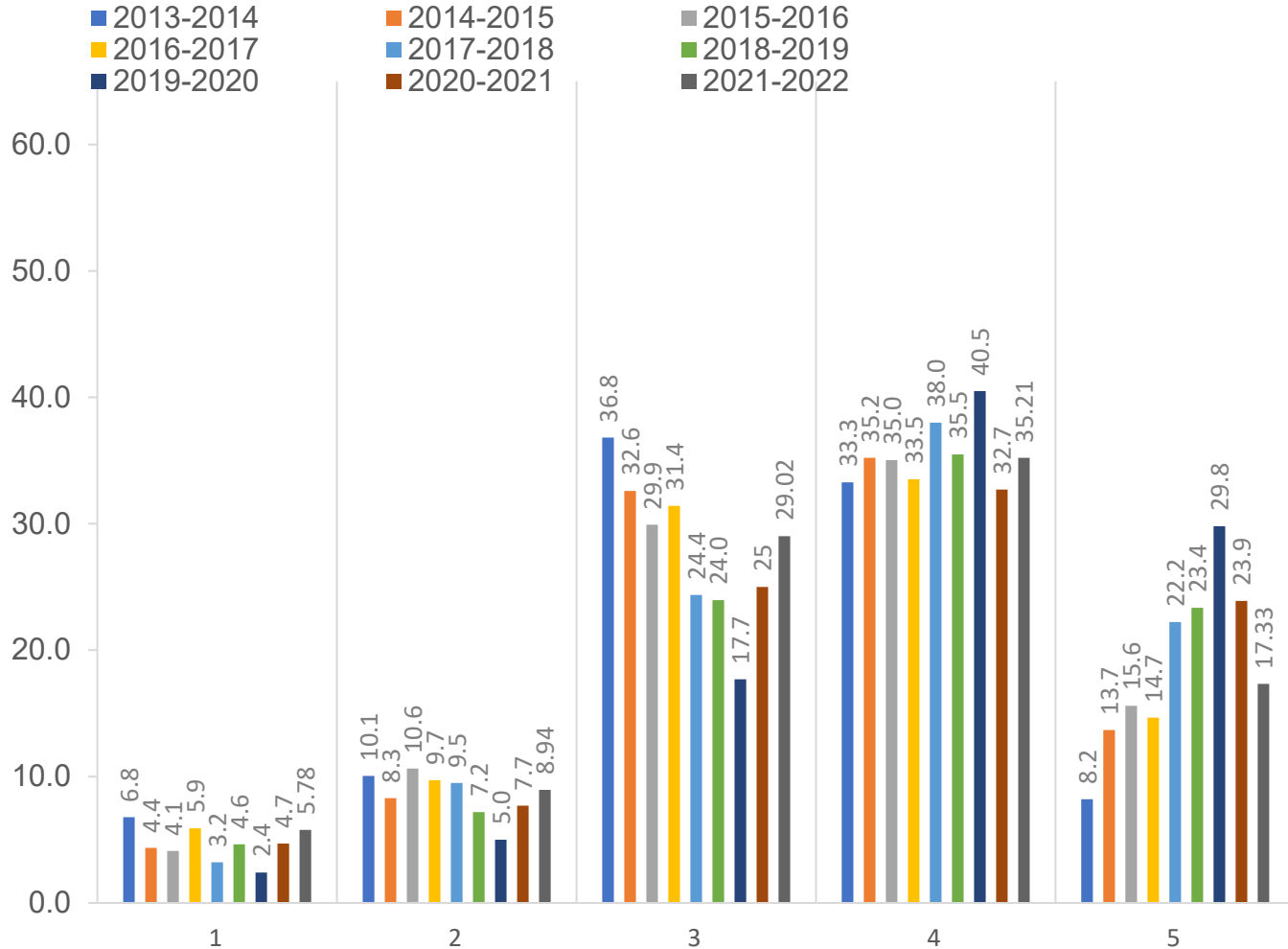
...Supporting the research mission



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During the 2021-22 Academic Year, the President Has Been Effective in...

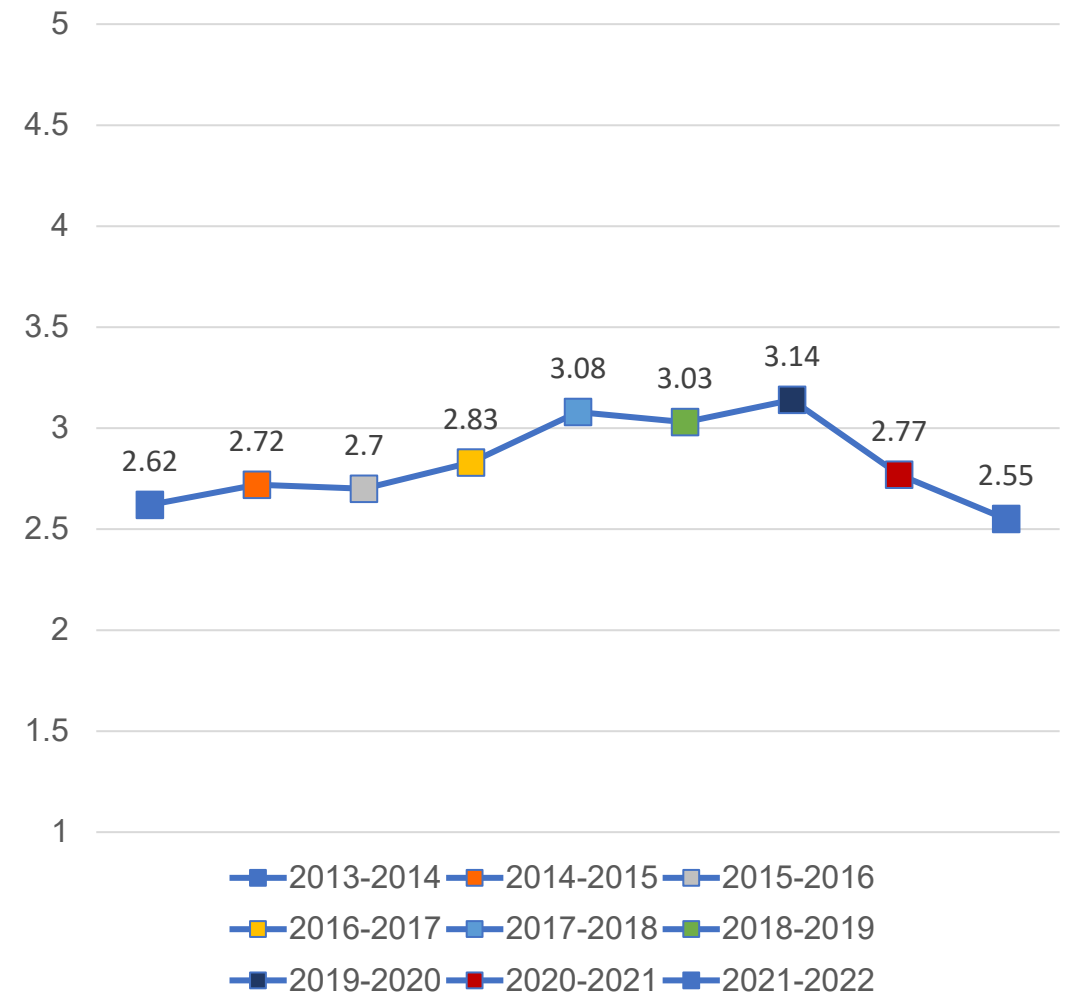
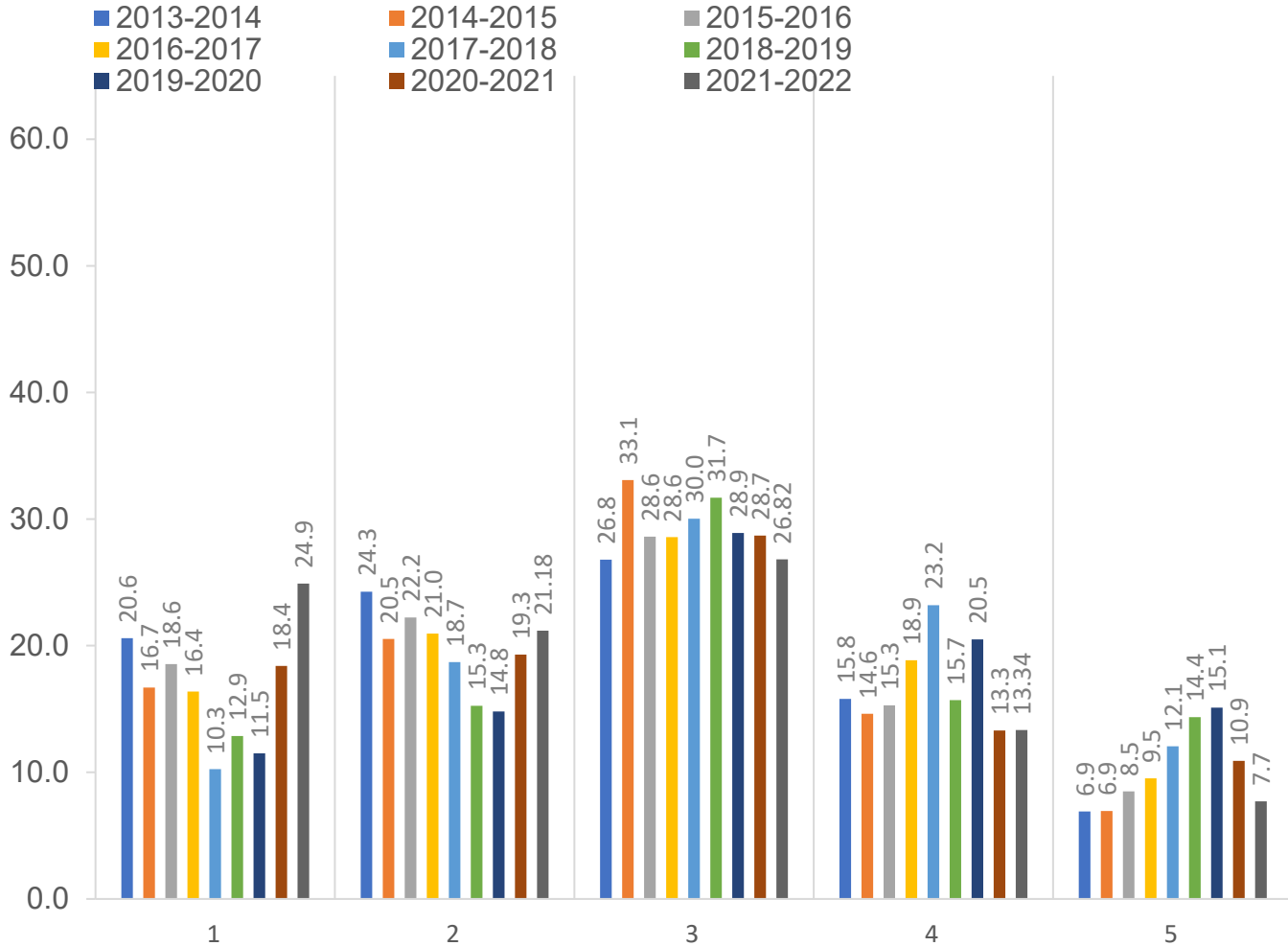
...Supporting the service mission



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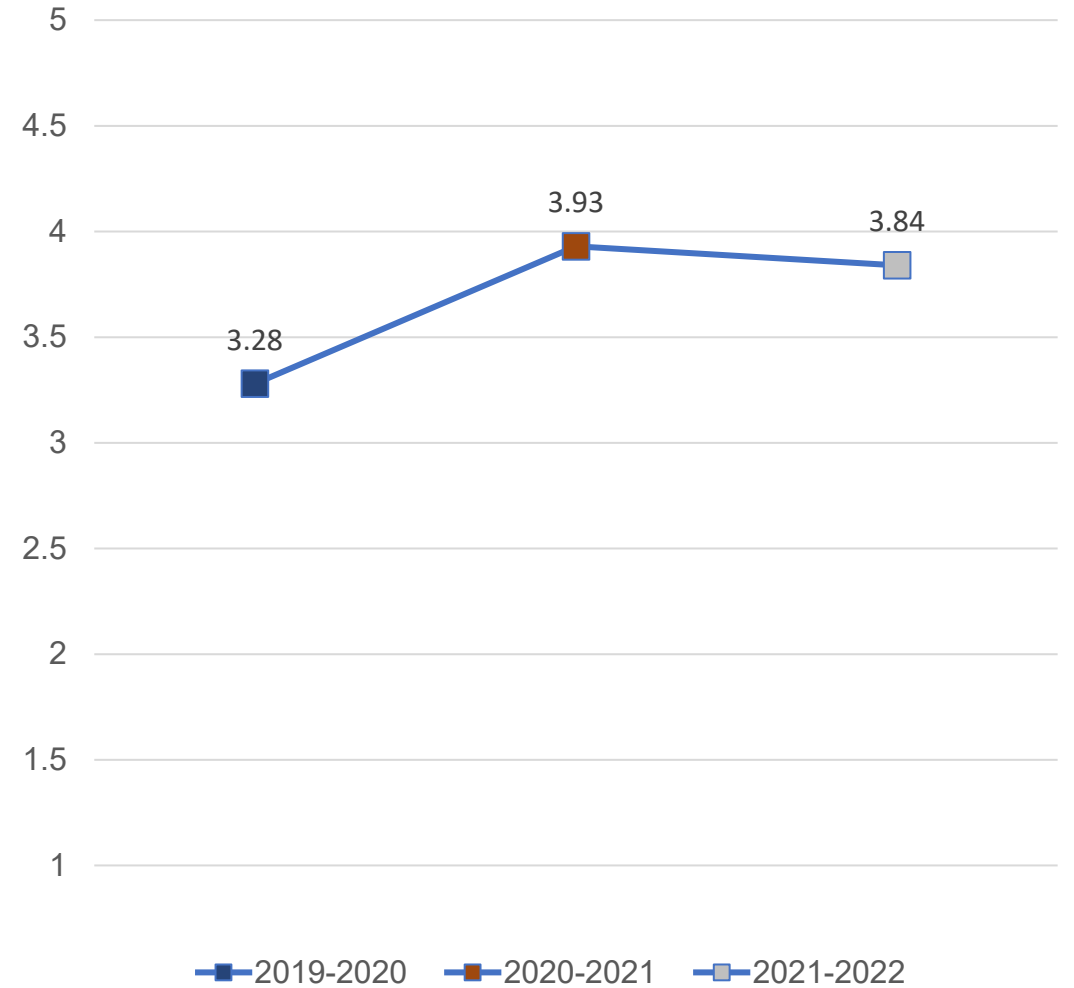
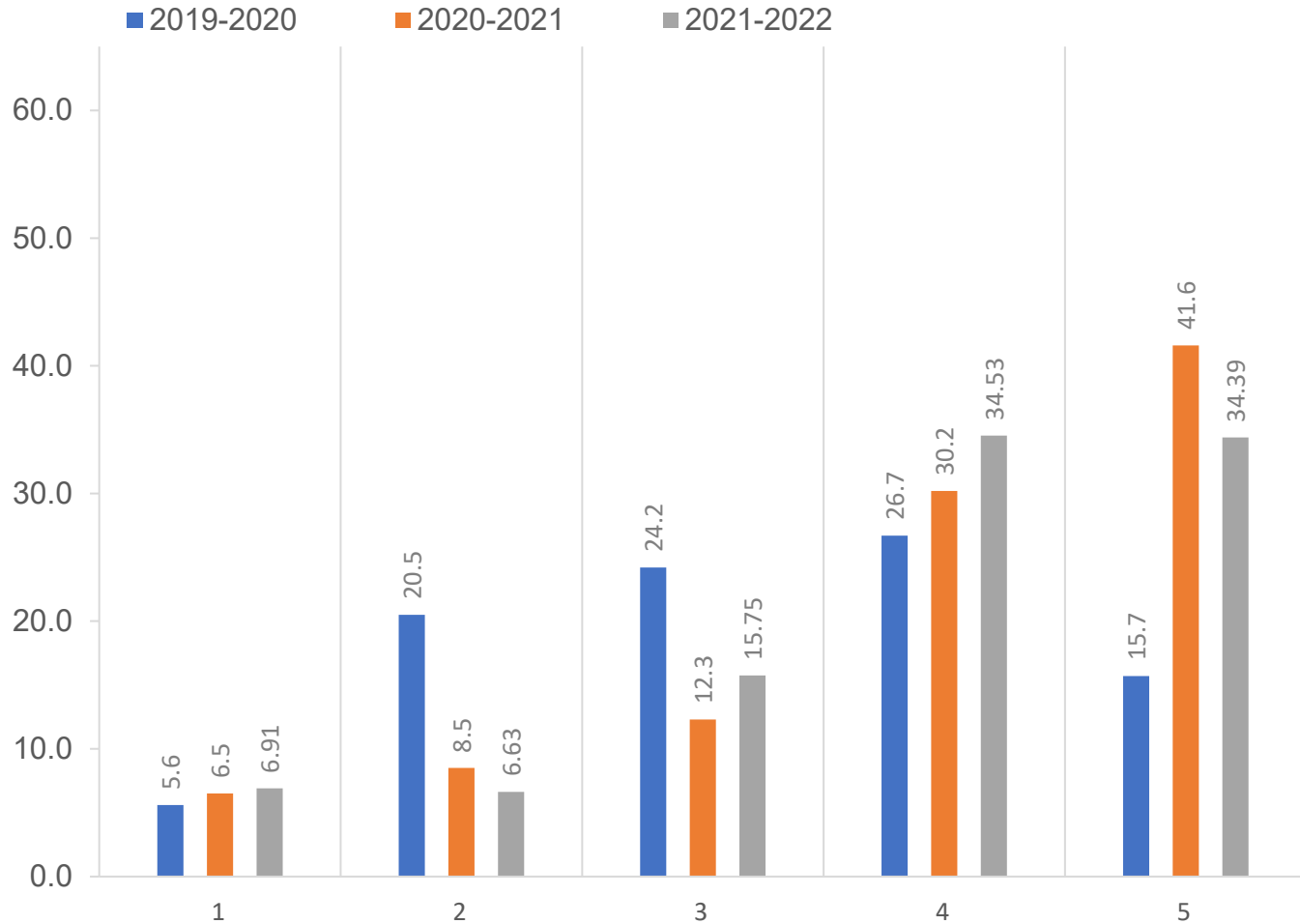
During the 2021-22 Academic Year, the President Has Been Effective in...

...Restructuring the administration to be cost effective



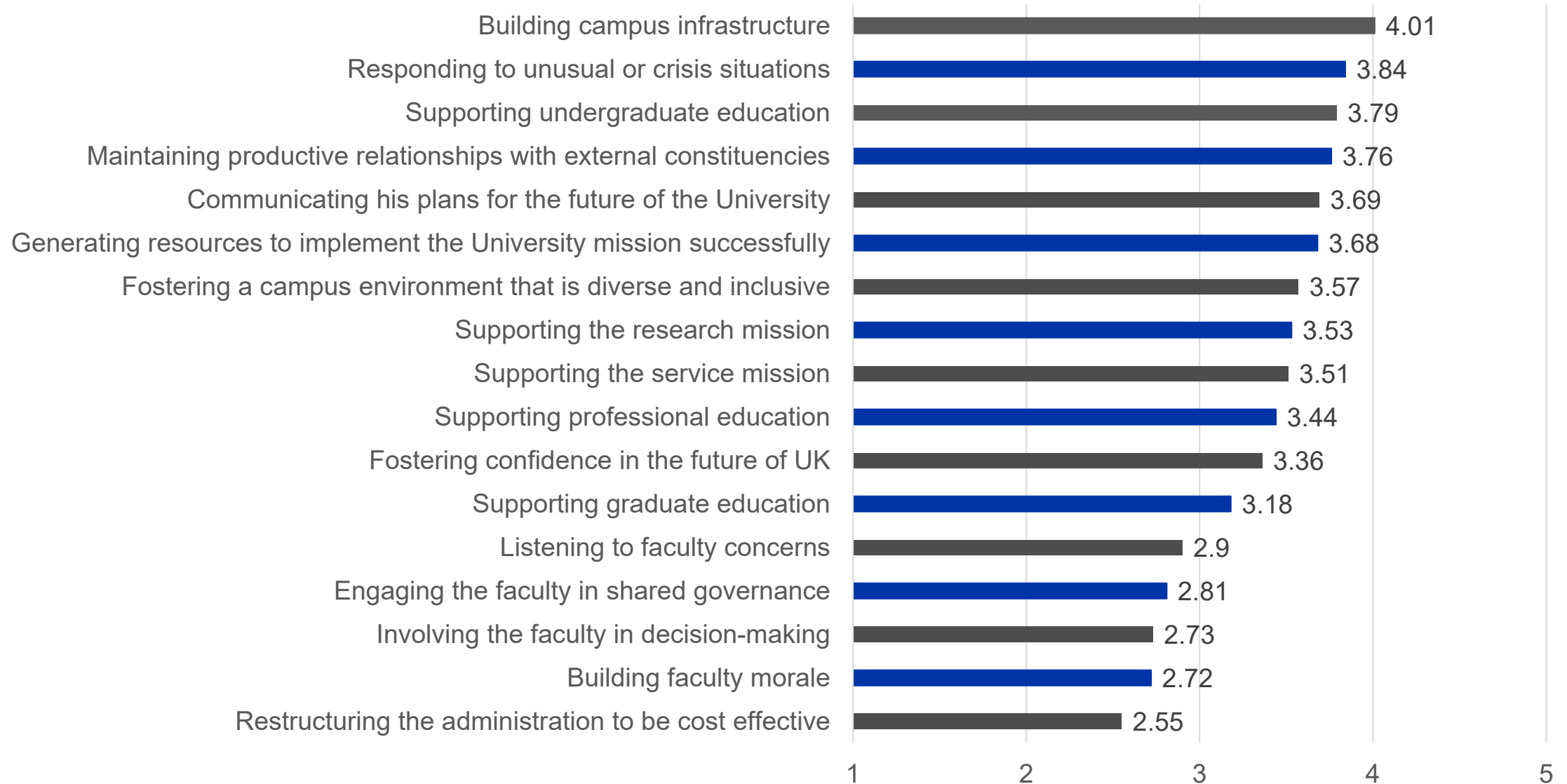
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During the 2021-22 Academic Year, the President Has Been Effective in... ...Responding to unusual or crisis situations



ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

During the 2021-22 Academic Year, the President Has Been Effective in...



QUESTIONS

