

# UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES

Aaron Cramer, Senate Council Chair



AN EQUAL OPPORTUNITY UNIVERSITY

# **ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT**

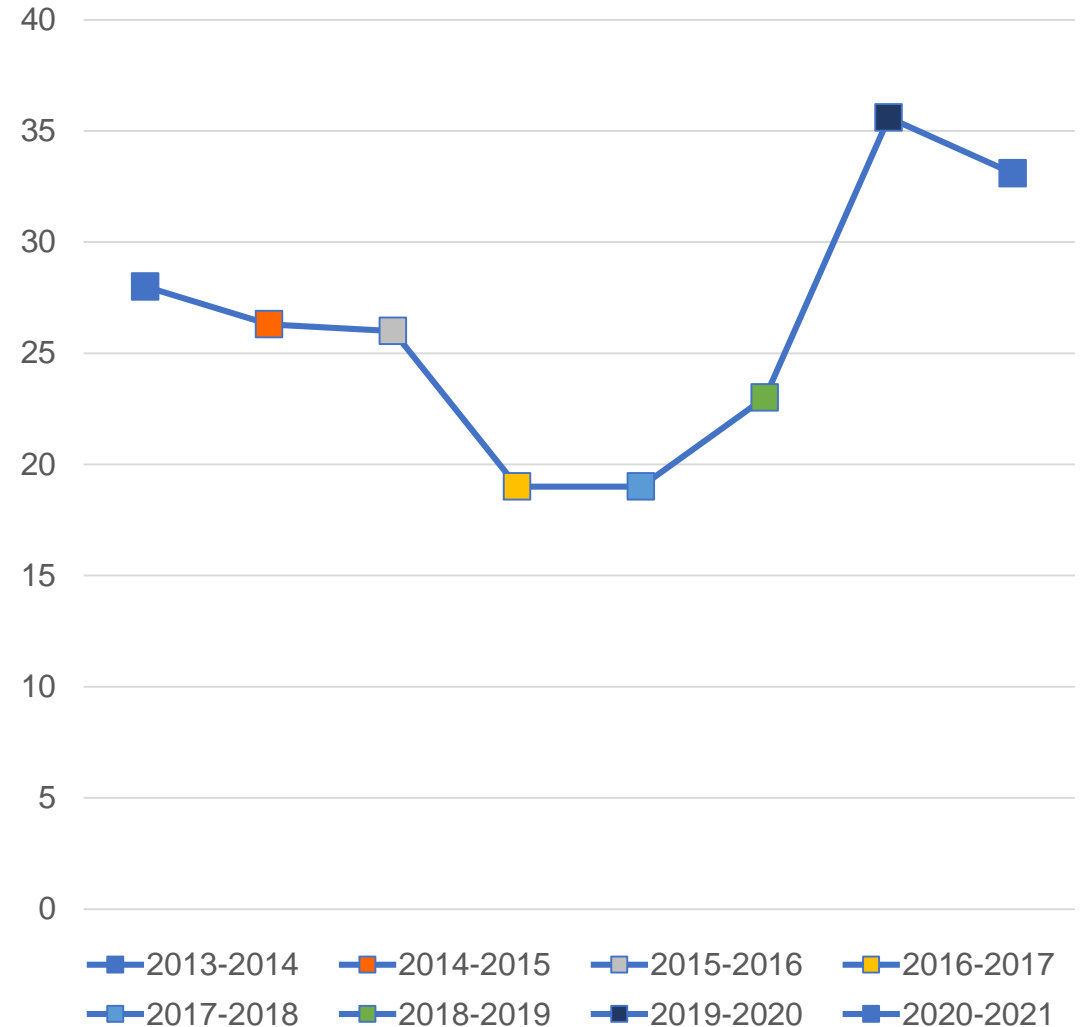
# ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

## Background

The Senate Council assisted in the annual evaluation of President Capilouto by surveying all full-time faculty from April 7, 2021 to May 1, 2021.

There were 957 responses for a response rate of 33.1%.

The results are summarized and compared with the results from the 2013-14, 2014-15, 2015-16, 2016-17, 2017-18, 2018-19, 2019-20, and 2020-21 surveys in the slides that follow.



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## Response Rate by College

| COLLEGE                         | TOTAL FACULTY | RESPONSE RATE (%) | COLLEGE         | TOTAL FACULTY | RESPONSE RATE (%) |
|---------------------------------|---------------|-------------------|-----------------|---------------|-------------------|
| Agriculture, Food & Environment | 261           | 25.3              | Honors College  | 11            | 54.5              |
| Arts & Sciences                 | 458           | 56.3              | Health Sciences | 64            | 37.5              |
| Business & Economics (Gatton)   | 104           | 37.5              | Law             | 32            | 43.7              |
| Communication & Information     | 81            | 39.5              | Library         | 49            | 42.8              |
| Dentistry                       | 66            | 37.9              | Medicine        | 1139          | 20.7              |
| Design                          | 30            | 33.3              | Nursing         | 64            | 35.9              |
| Education                       | 107           | 36.4              | Pharmacy        | 58            | 39.6              |
| Engineering                     | 164           | 34.7              | Public Health   | 59            | 54.2              |
| Fine Arts                       | 105           | 35.2              | Social Work     | 23            | 52.2              |
| Graduate School                 | 18            | 16.7              |                 |               |                   |

# Presidential Evaluation About the Results – Response Scale

Respondents ranked the President on a 5-point Likert scale, with an option to not respond.

- 0 = Choose not to respond
- 1 = Strongly disagree
- 2 = Disagree
- 3 = Neither agree nor disagree
- 4 = Agree
- 5 = Strongly agree

For the following slides, responses can be read by moving from left to right

On the far left are responses of “1” (“Strongly disagree”)

On the far right are responses of “5” (“Strongly agree”)



## **Annual Senate Council Evaluation of the President**

### **About the Results – Colors**

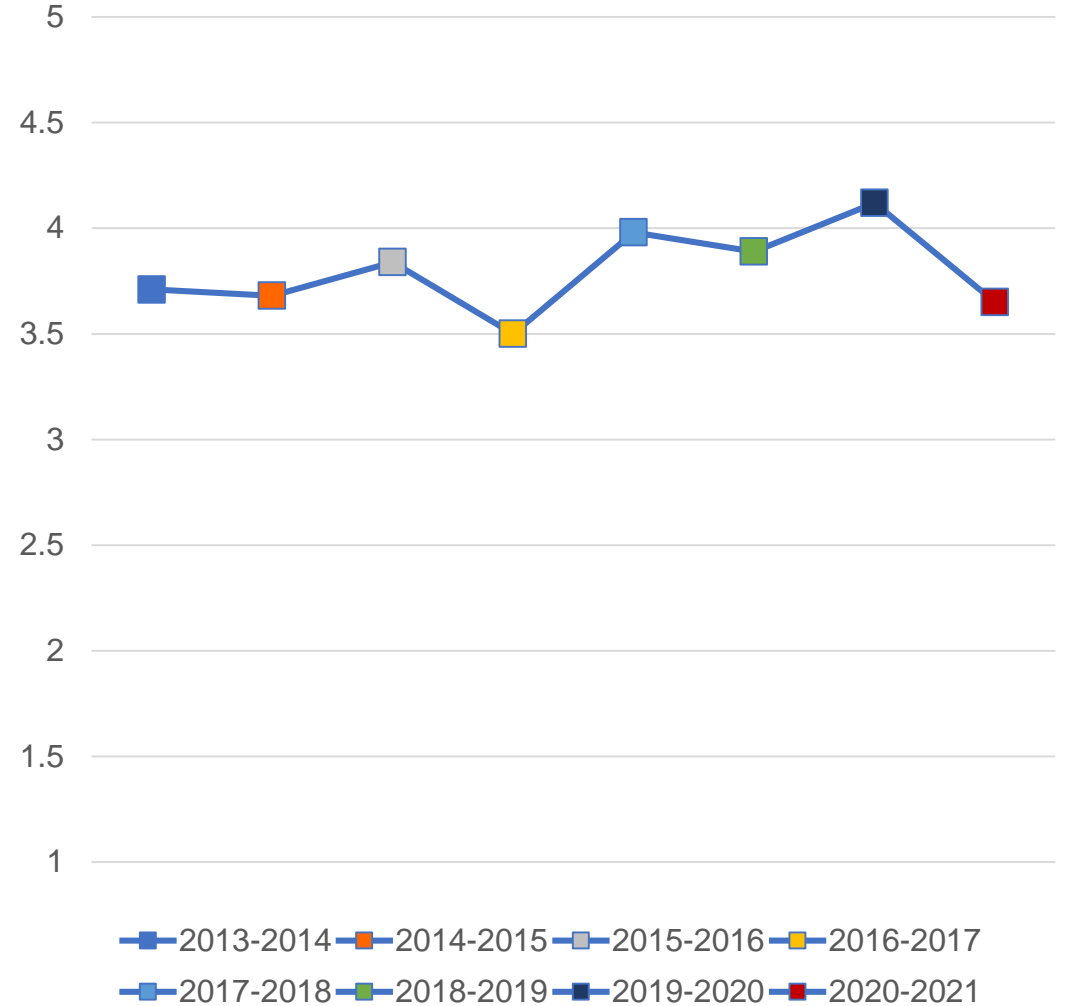
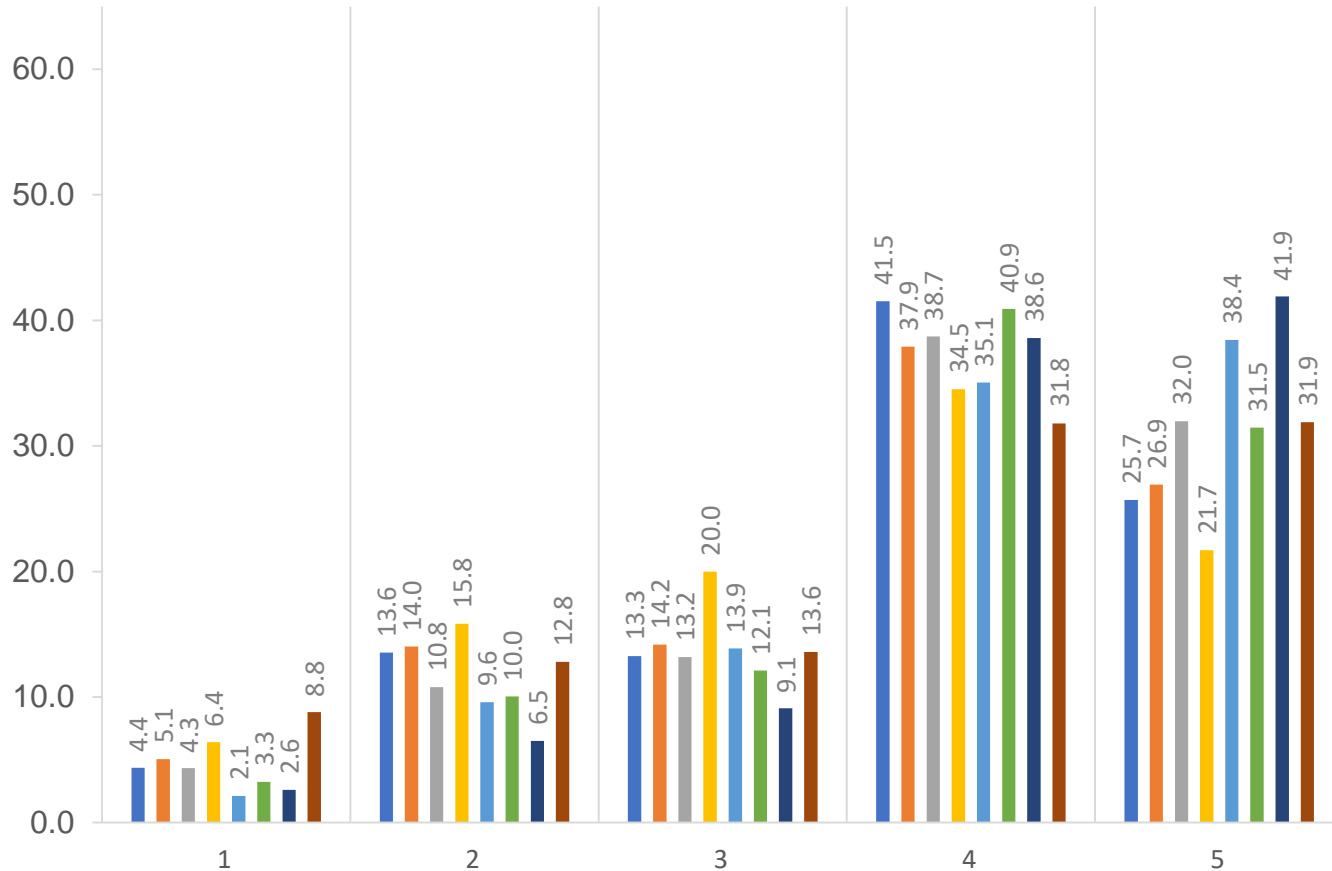
**Colors indicate the year of the survey.**

■ 2013-2014 ■ 2014-2015 ■ 2015-2016 ■ 2016-2017  
■ 2017-2018 ■ 2018-2019 ■ 2019-2020 ■ 2020-2021

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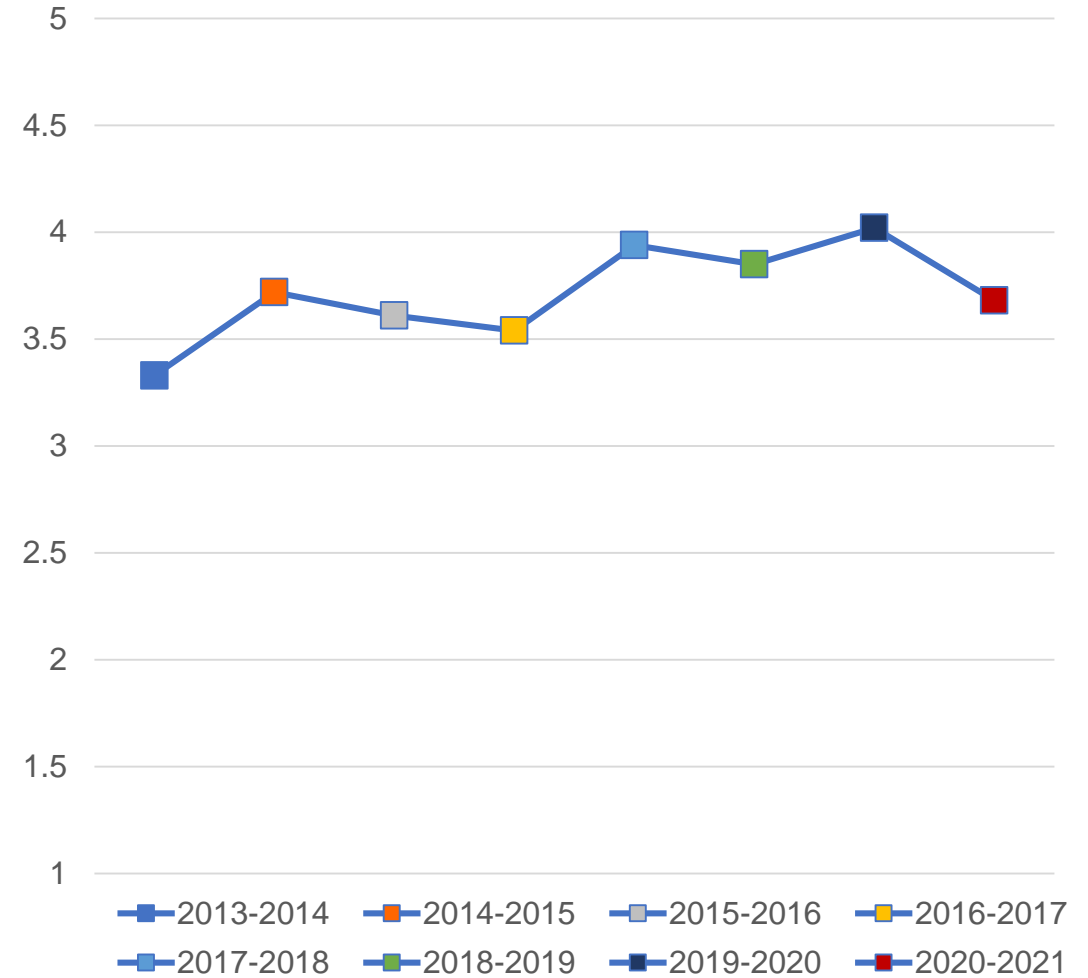
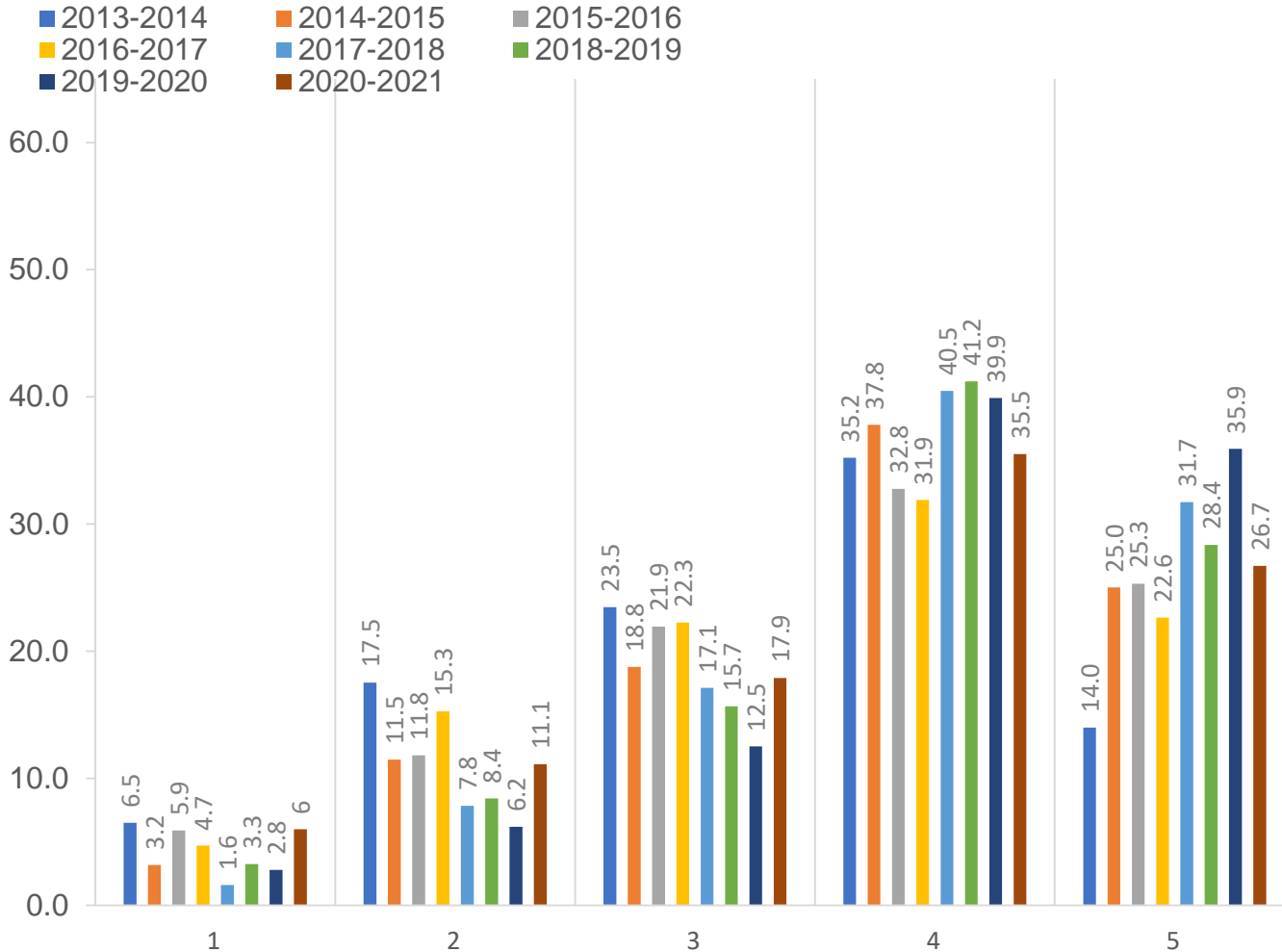
## During the 2020-21 Academic Year, the President Has Been Effective in...

...Communicating his plans for the future of the University



# ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

## During the 2020-21 Academic Year, the President Has Been Effective in... ...Generating resources to implement the University mission successfully

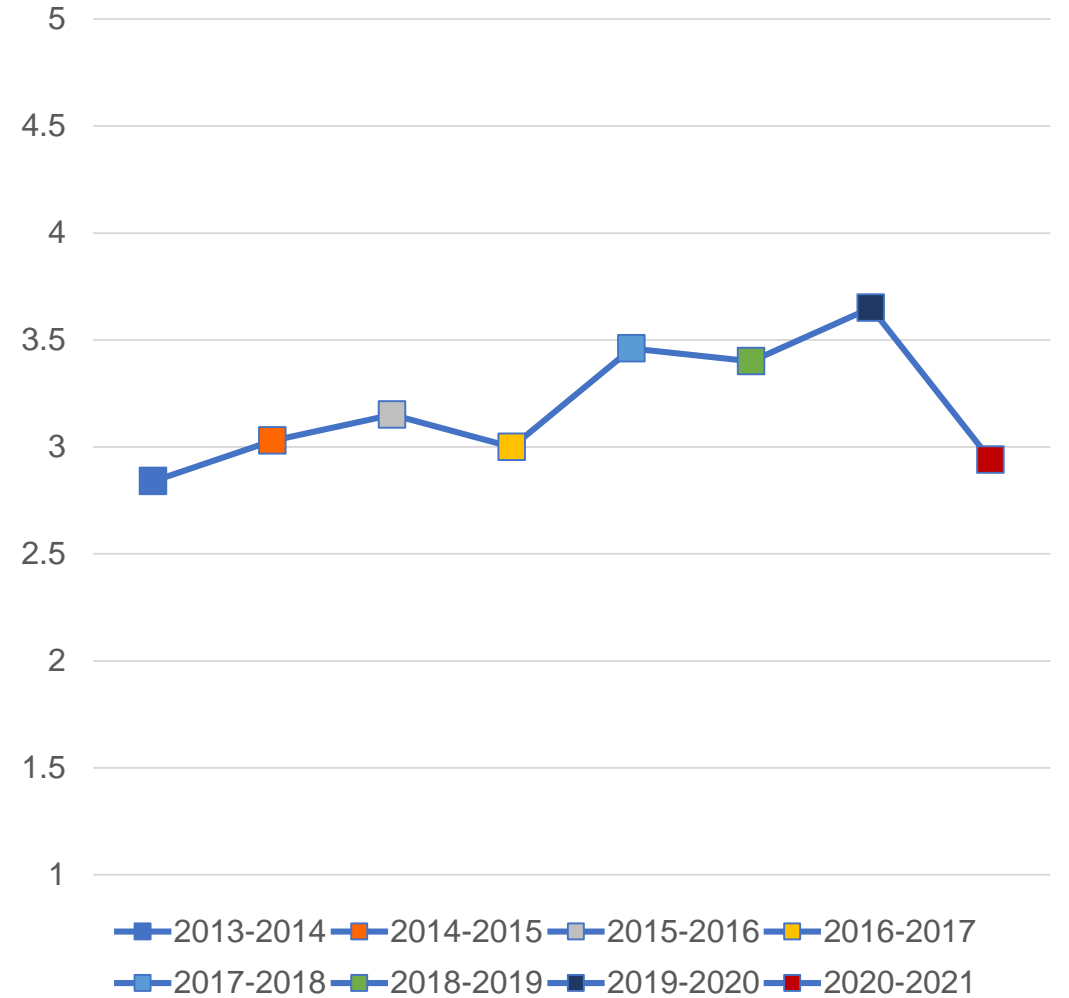
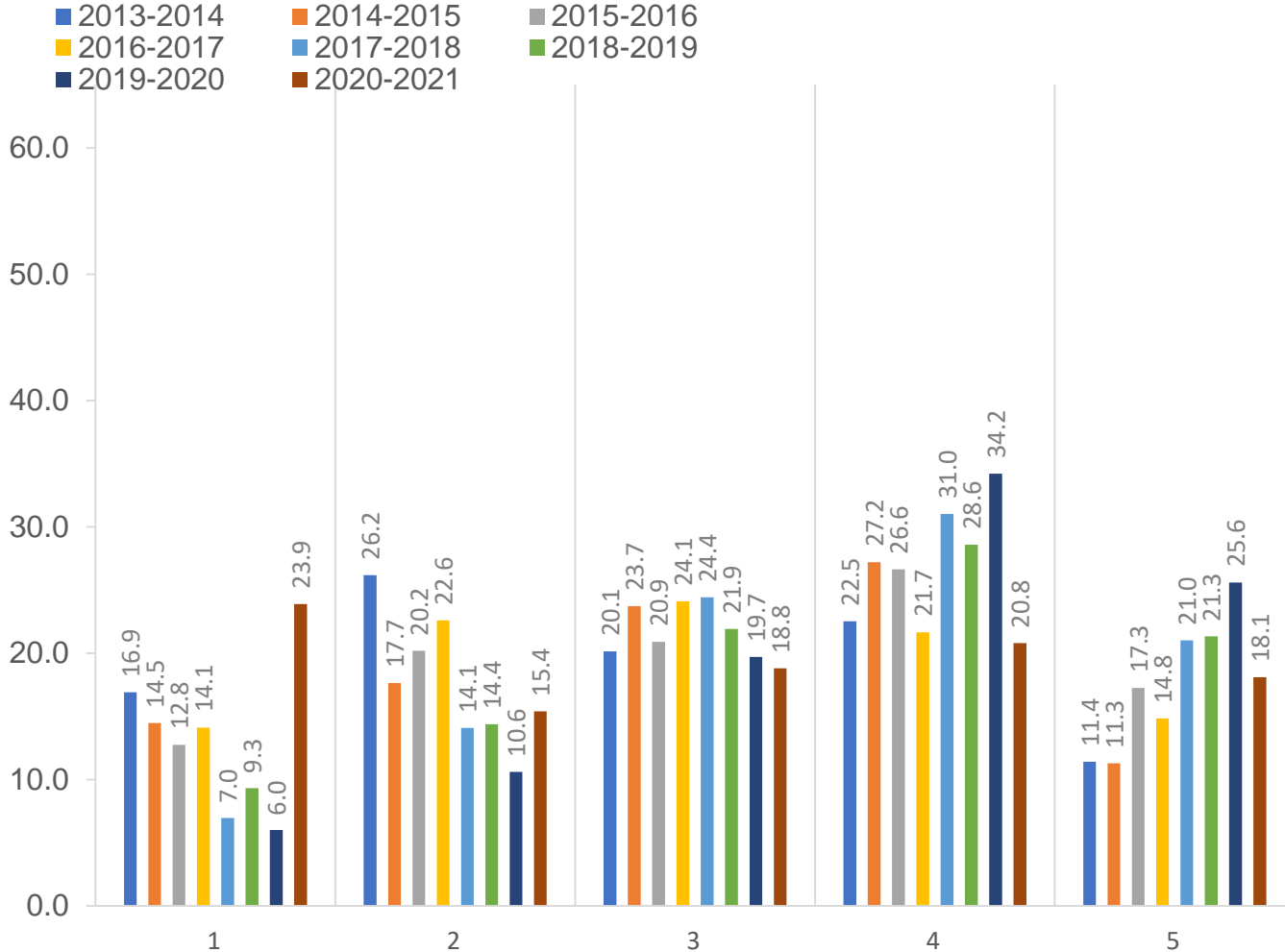




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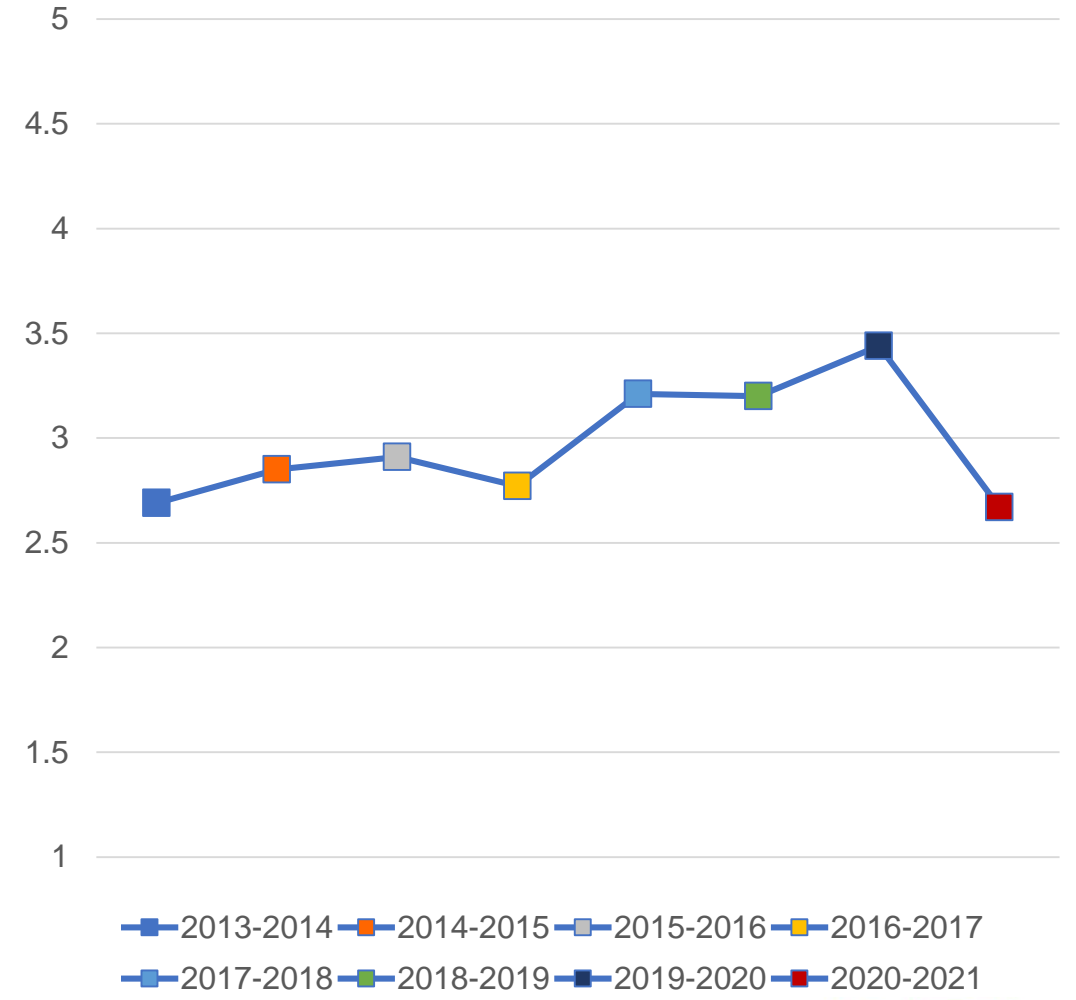
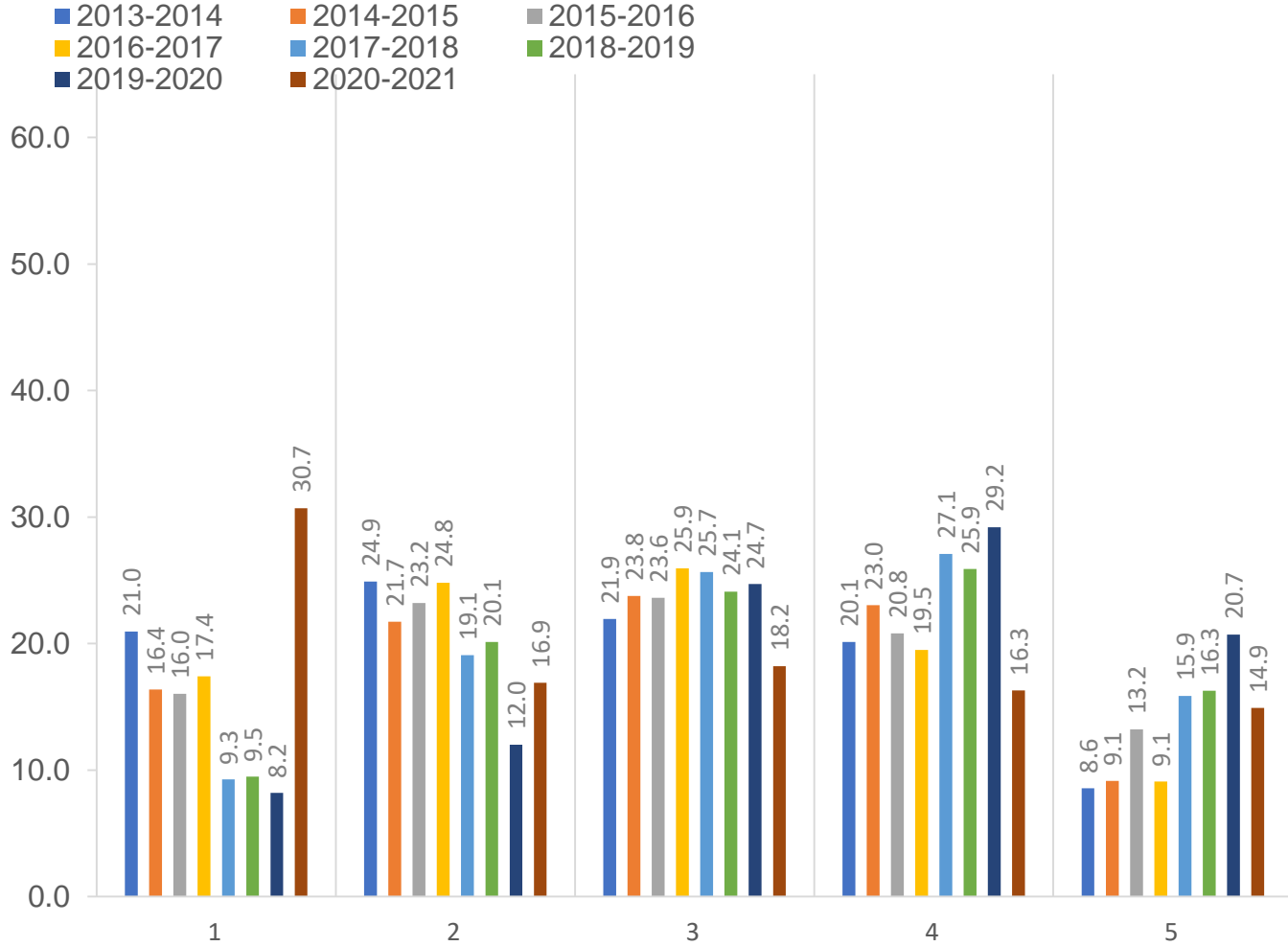
## During the 2020-21 Academic Year, the President Has Been Effective in...

### ...Listening to faculty concerns



# ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

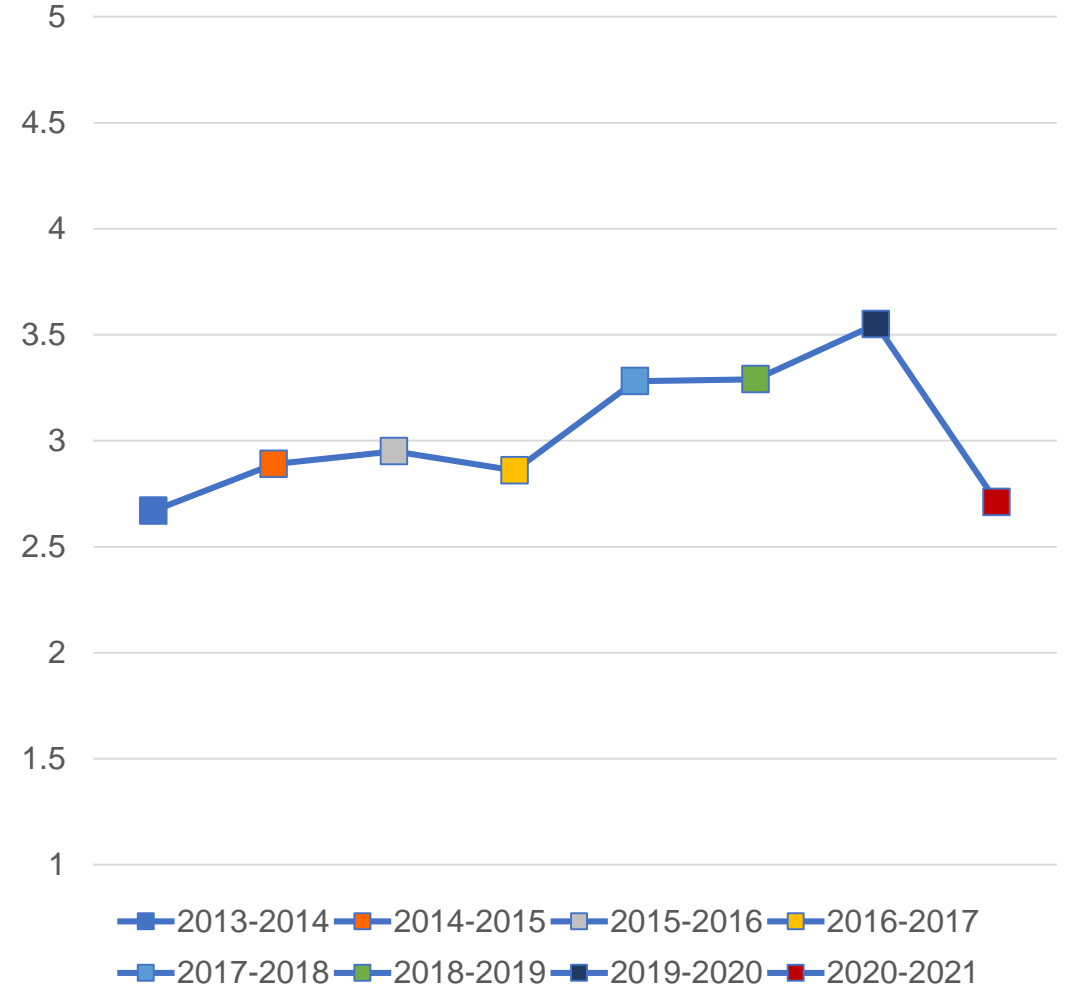
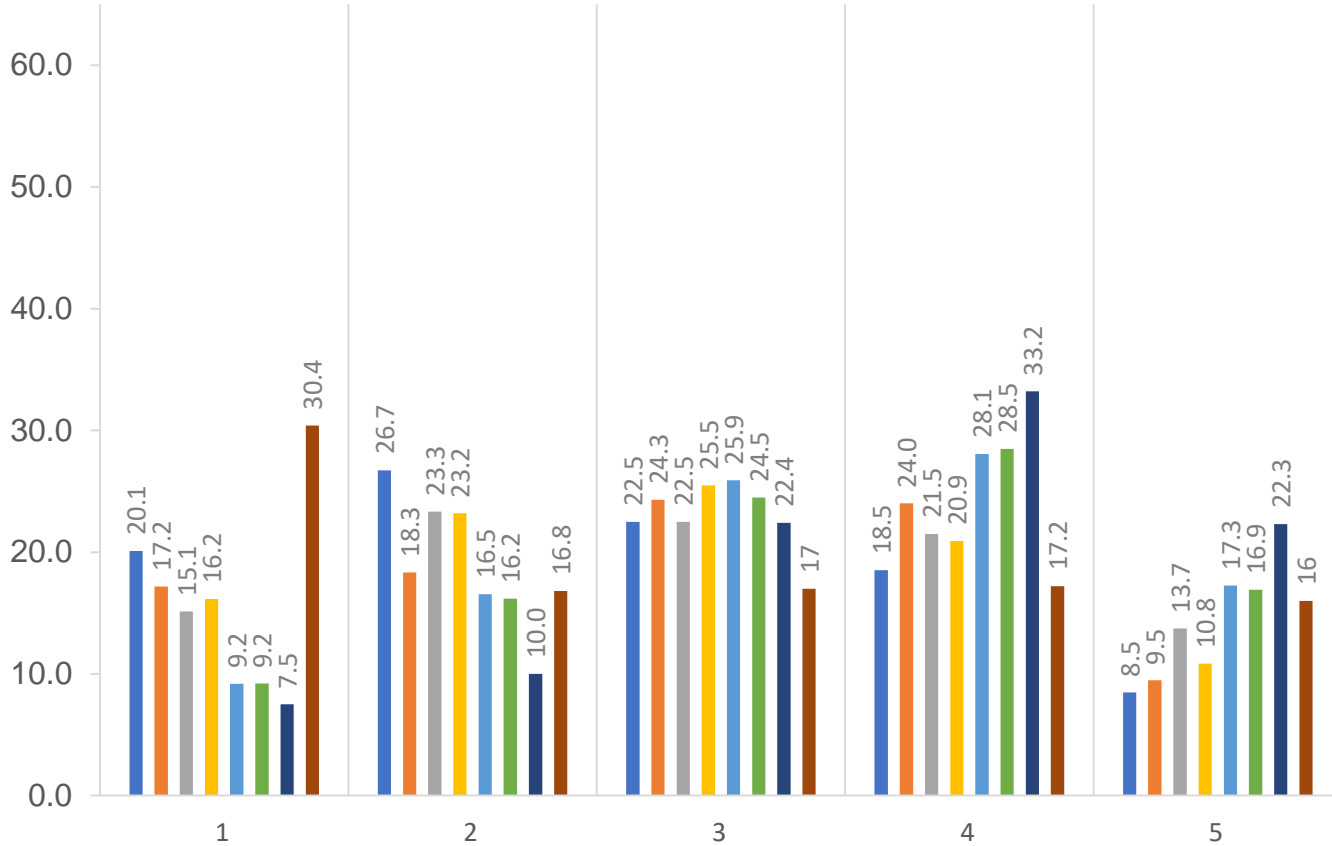
## During the 2020-21 Academic Year, the President Has Been Effective in... ...Involving the faculty in decision-making



# ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

## During the 2020-21 Academic Year, the President Has Been Effective in... ...Engaging the faculty in shared governance

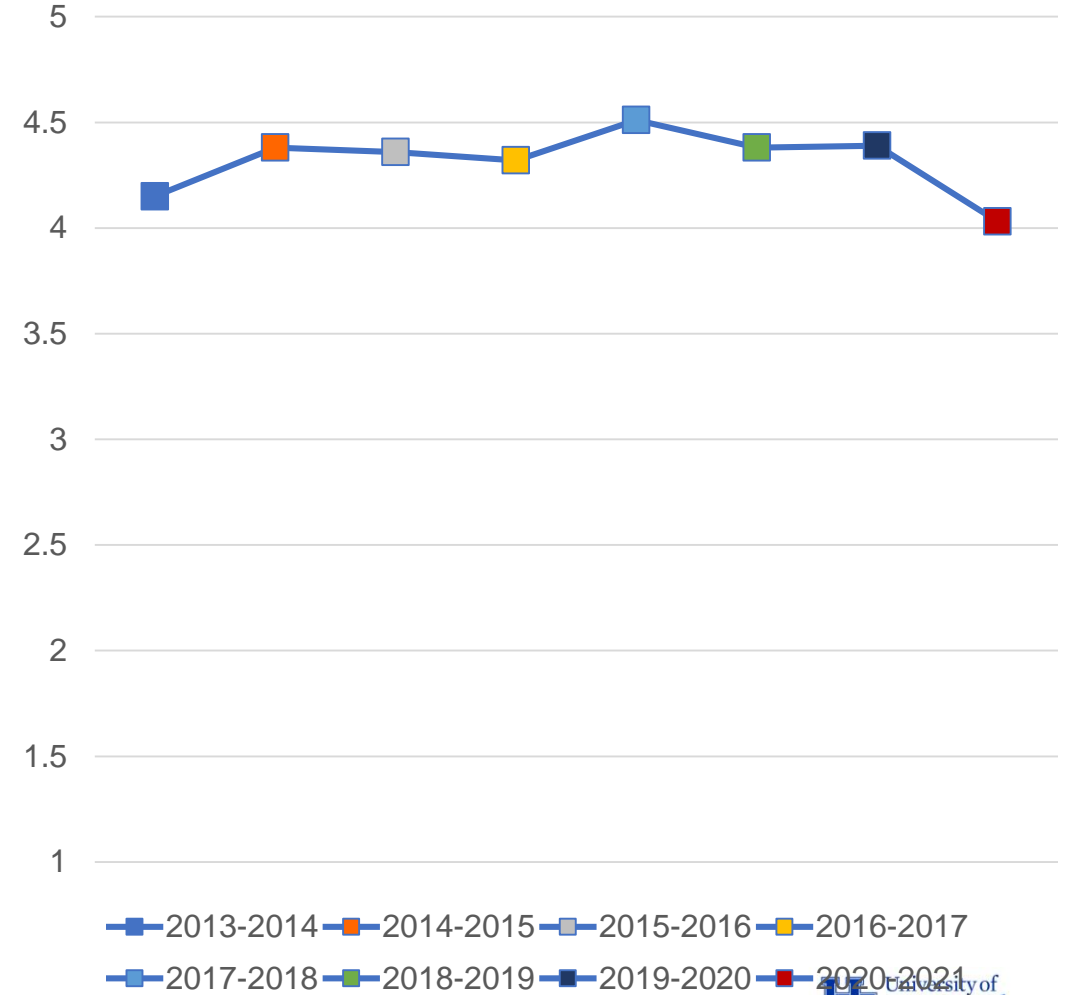
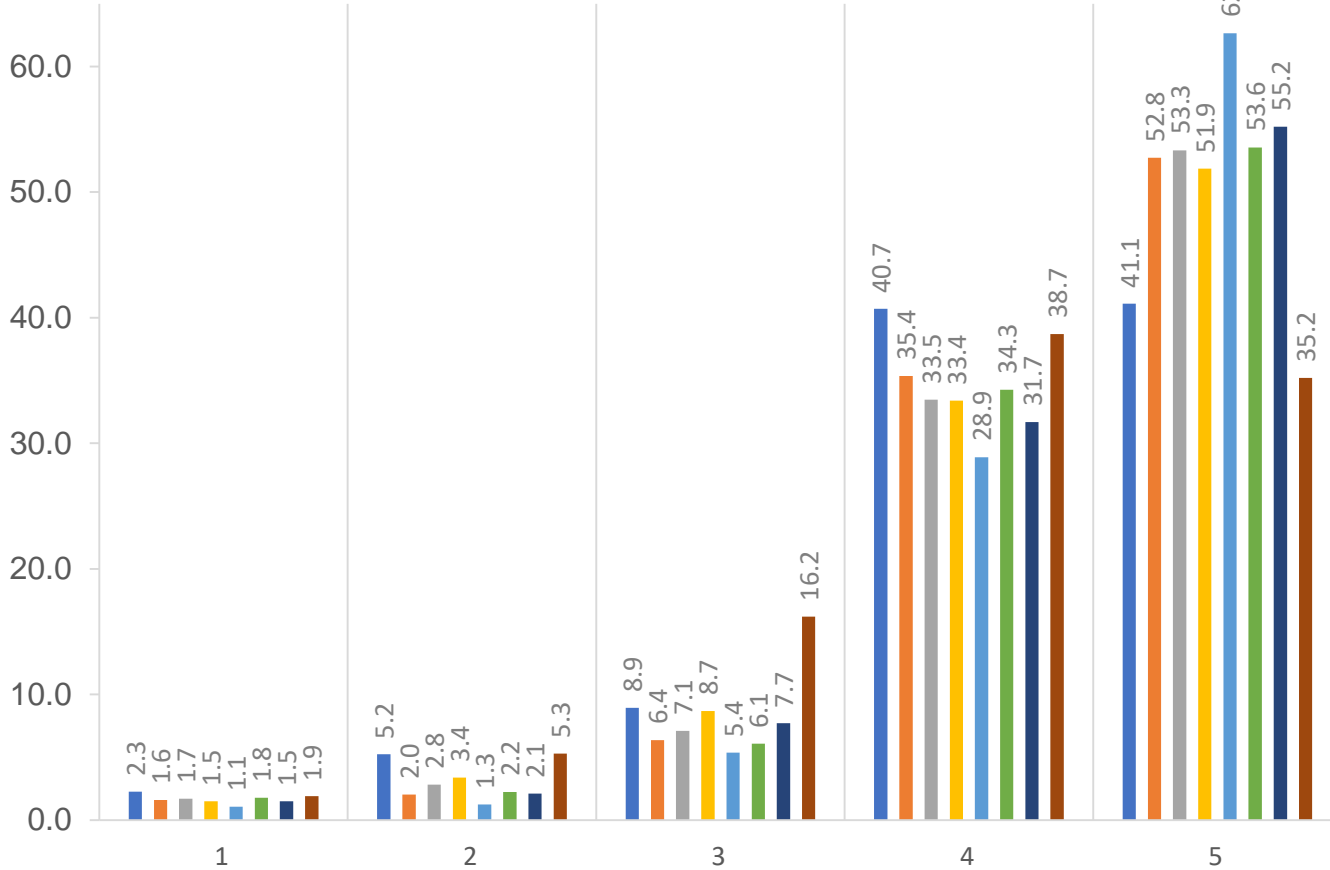
■ 2013-2014    ■ 2014-2015    ■ 2015-2016  
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■ 2019-2020    ■ 2020-2021



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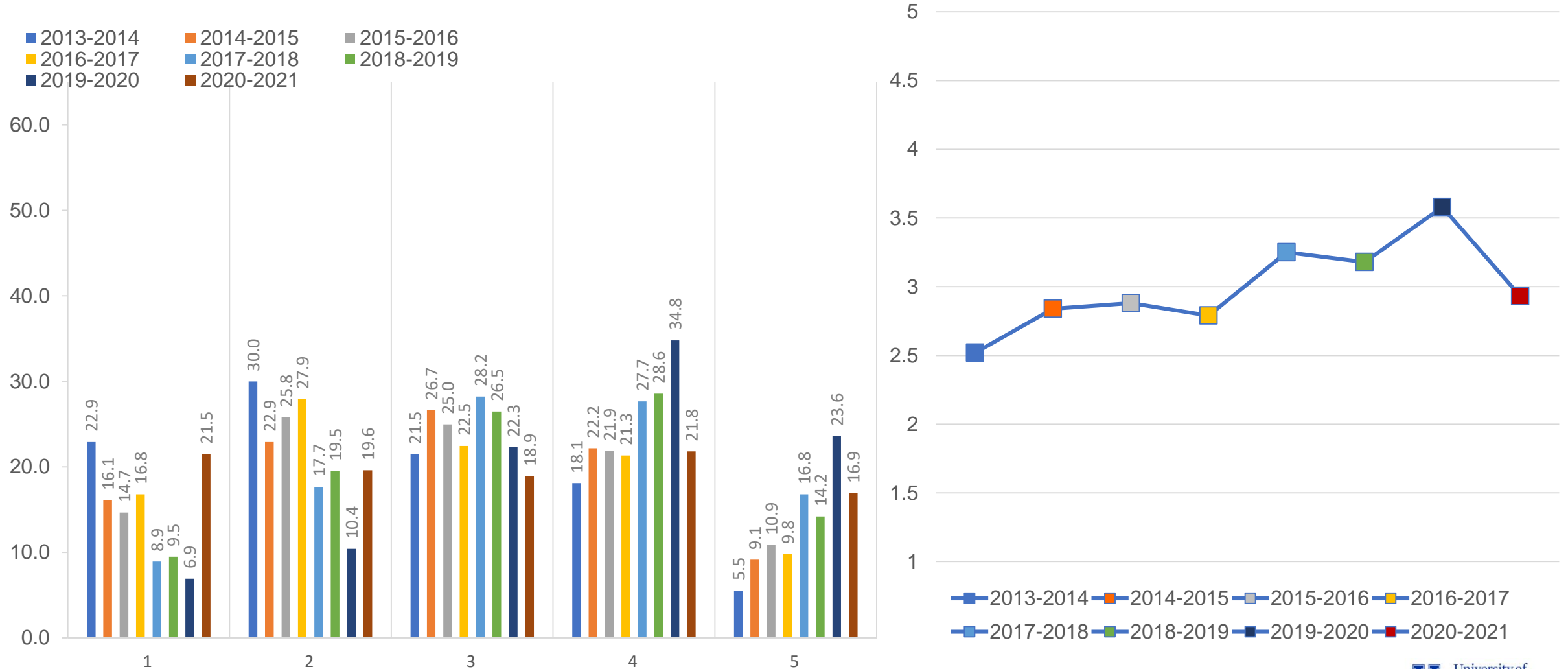
## During the 2020-21 Academic Year, the President Has Been Effective in...

...Building campus infrastructure



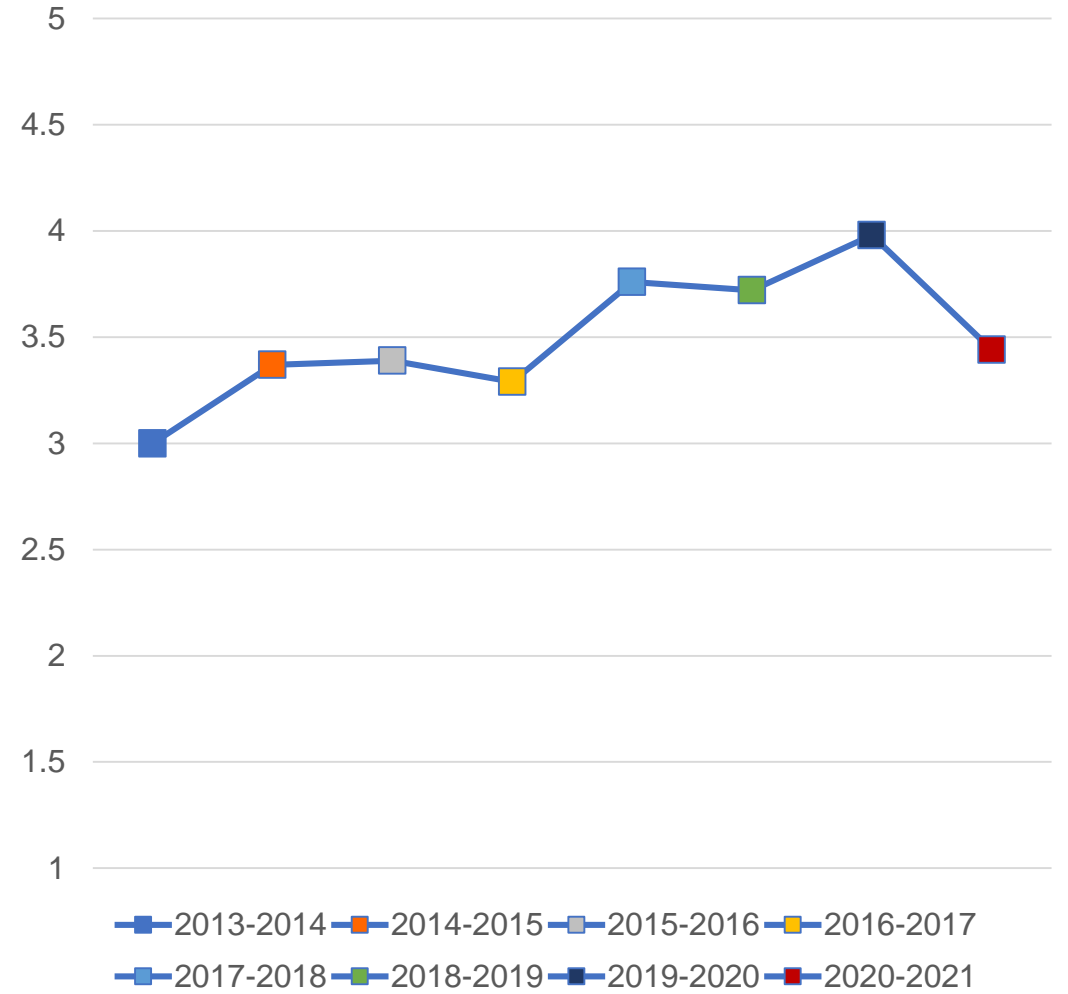
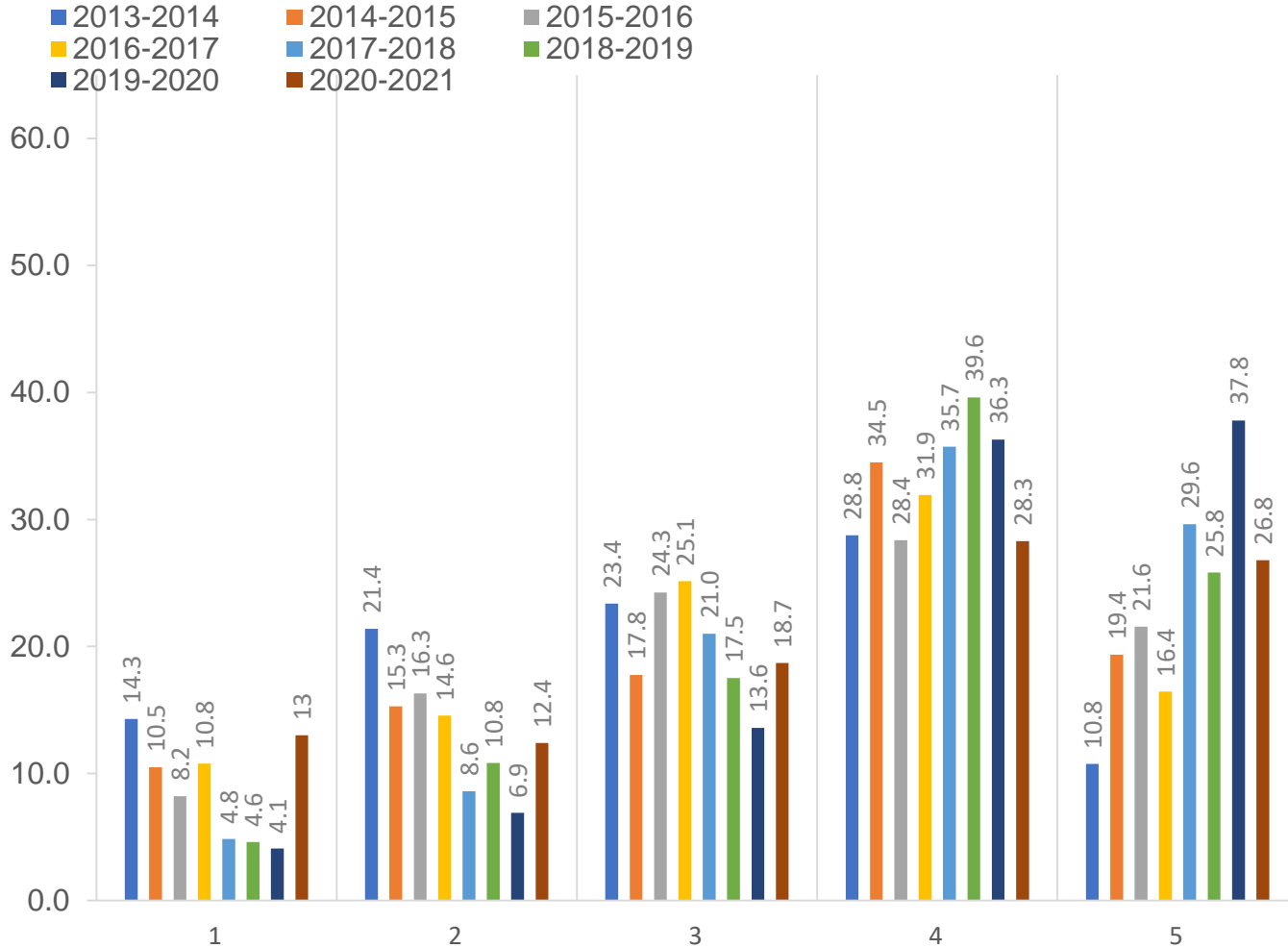
# ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

## During the 2020-21 Academic Year, the President Has Been Effective in... ...Building faculty morale



# ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

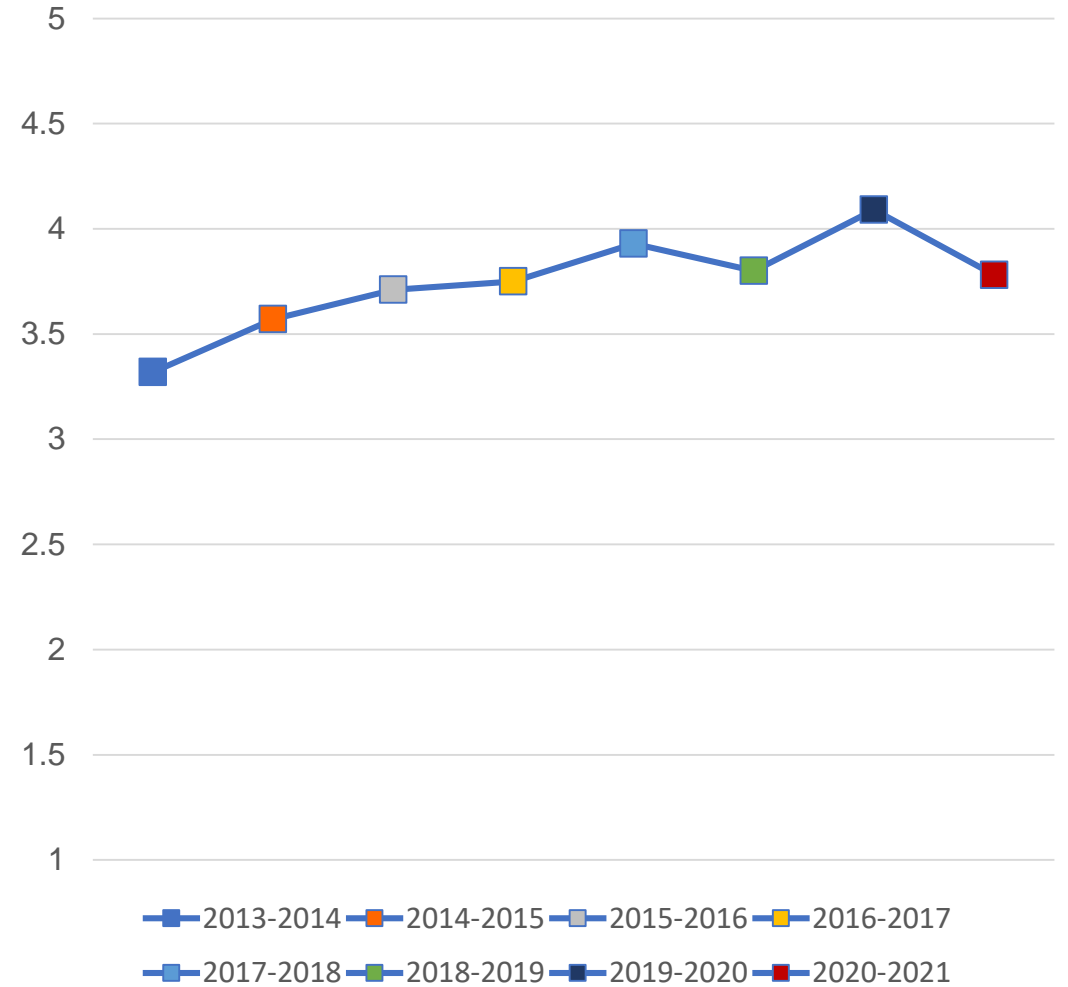
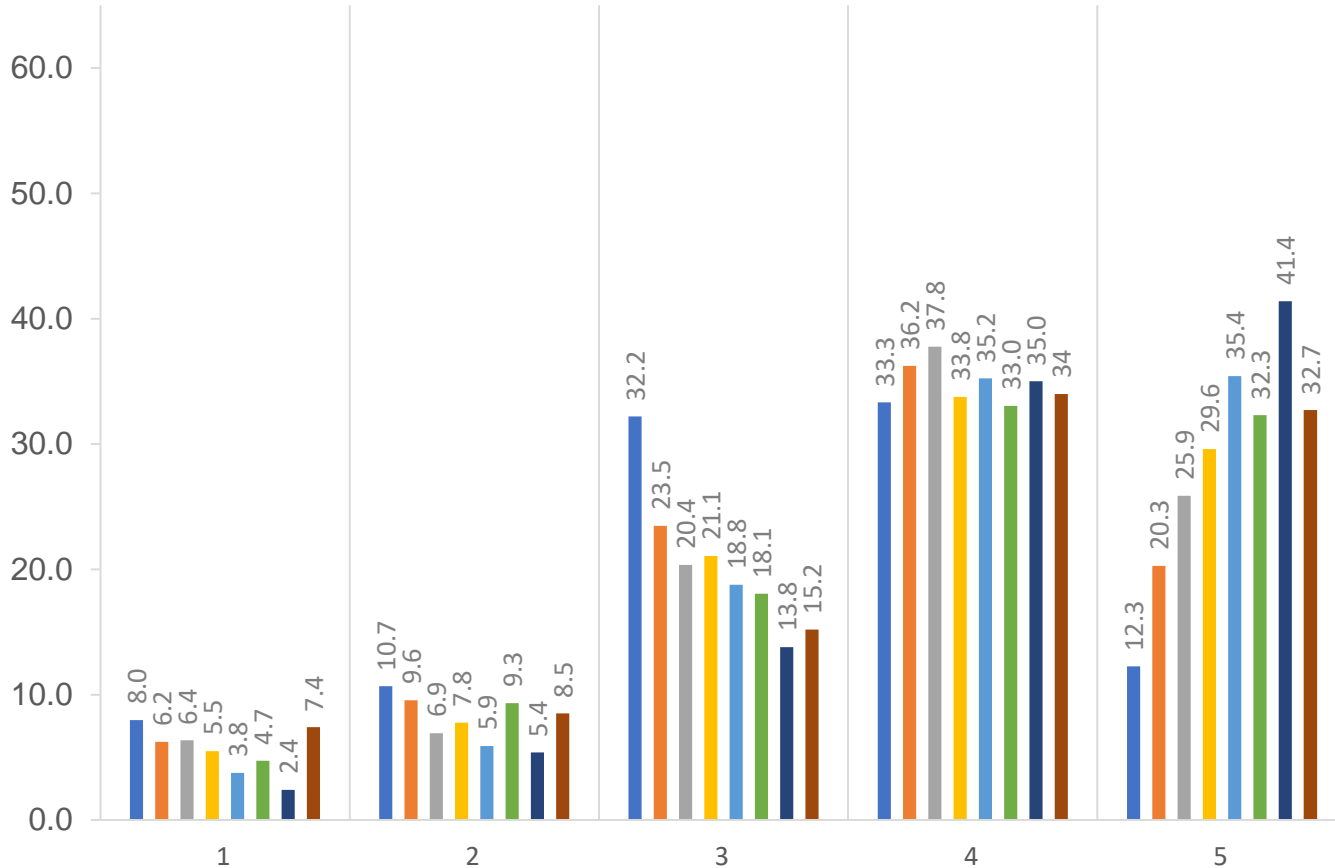
## During the 2020-21 Academic Year, the President Has Been Effective in... ...Fostering confidence in the future of UK



# ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

## During the 2020-21 Academic Year, the President Has Been Effective in...

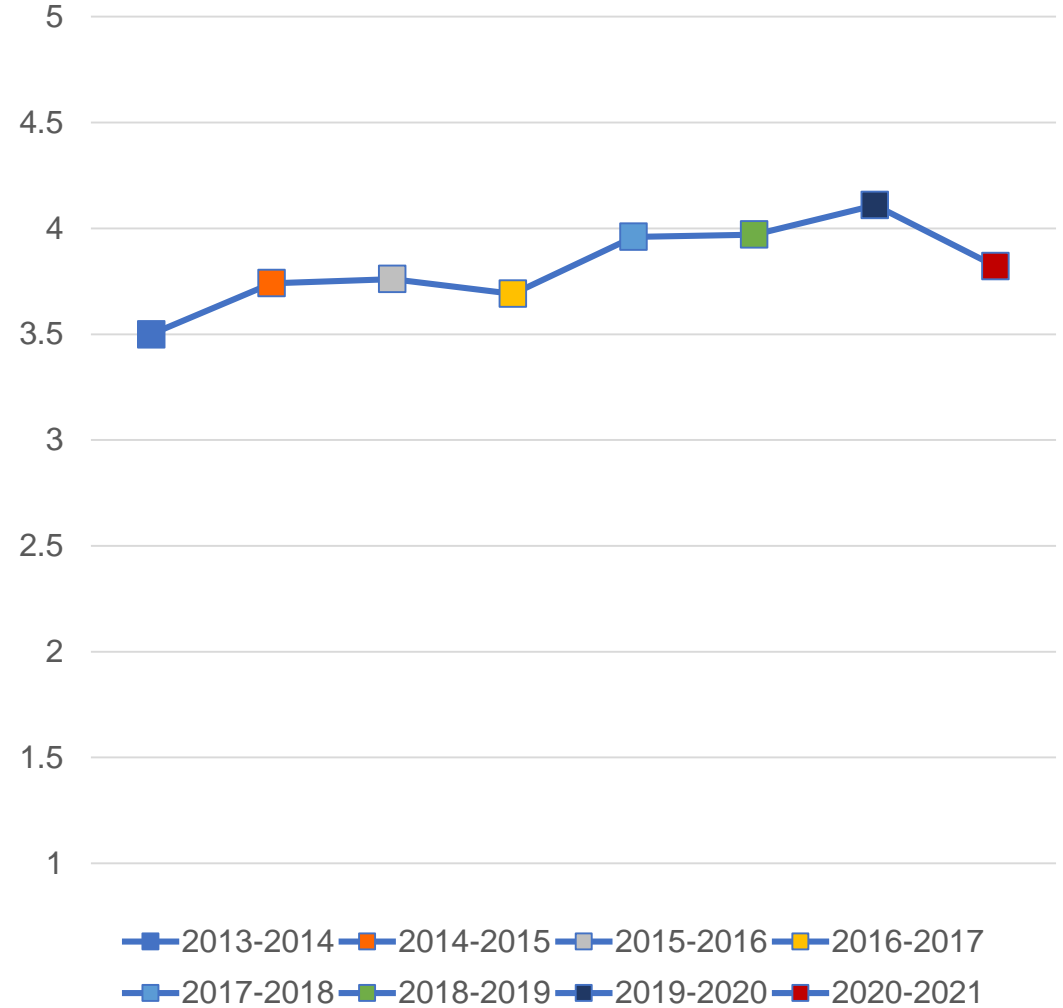
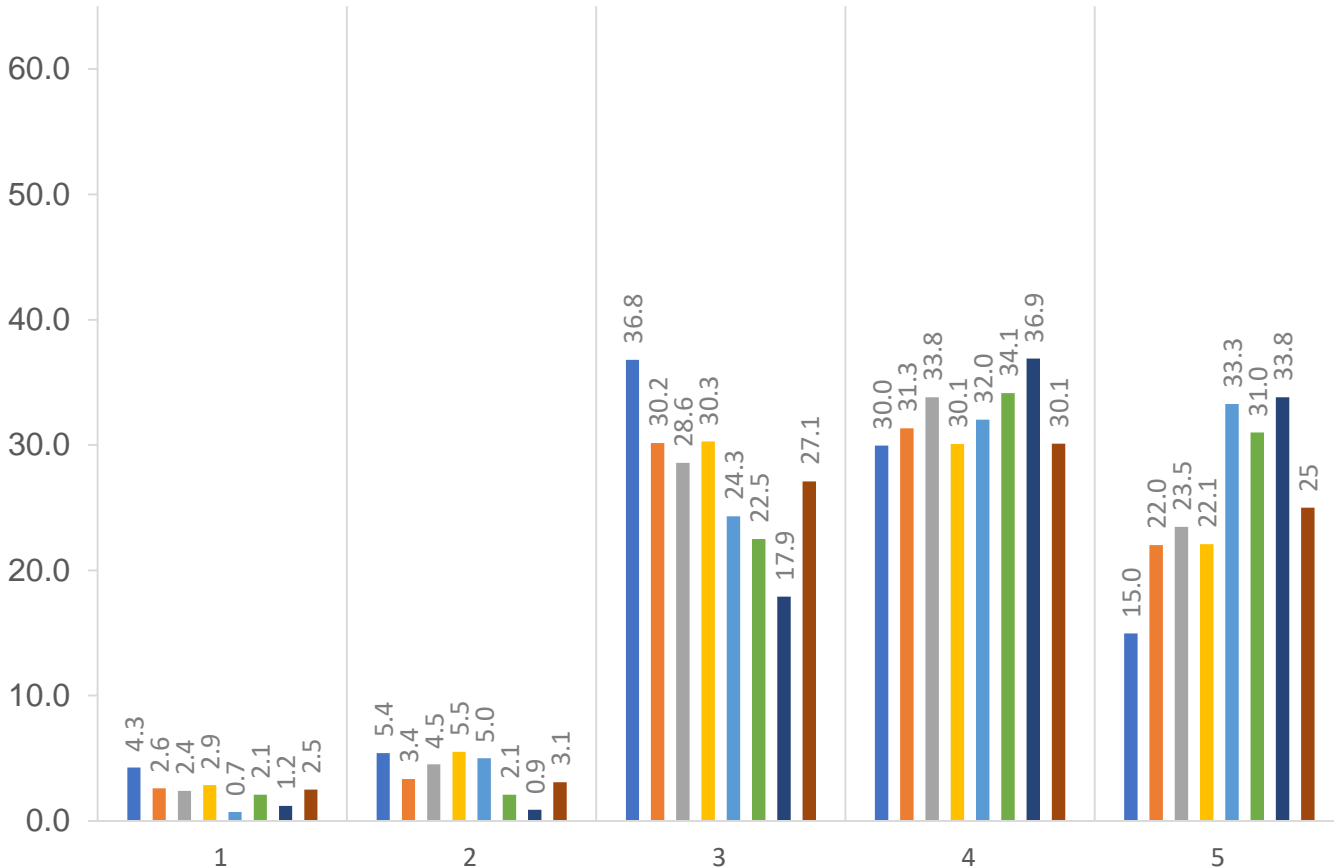
...Fostering a campus environment that is diverse and inclusive



# ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

## During the 2020-21 Academic Year, the President Has Been Effective in...

...Maintaining productive relationships with external constituencies

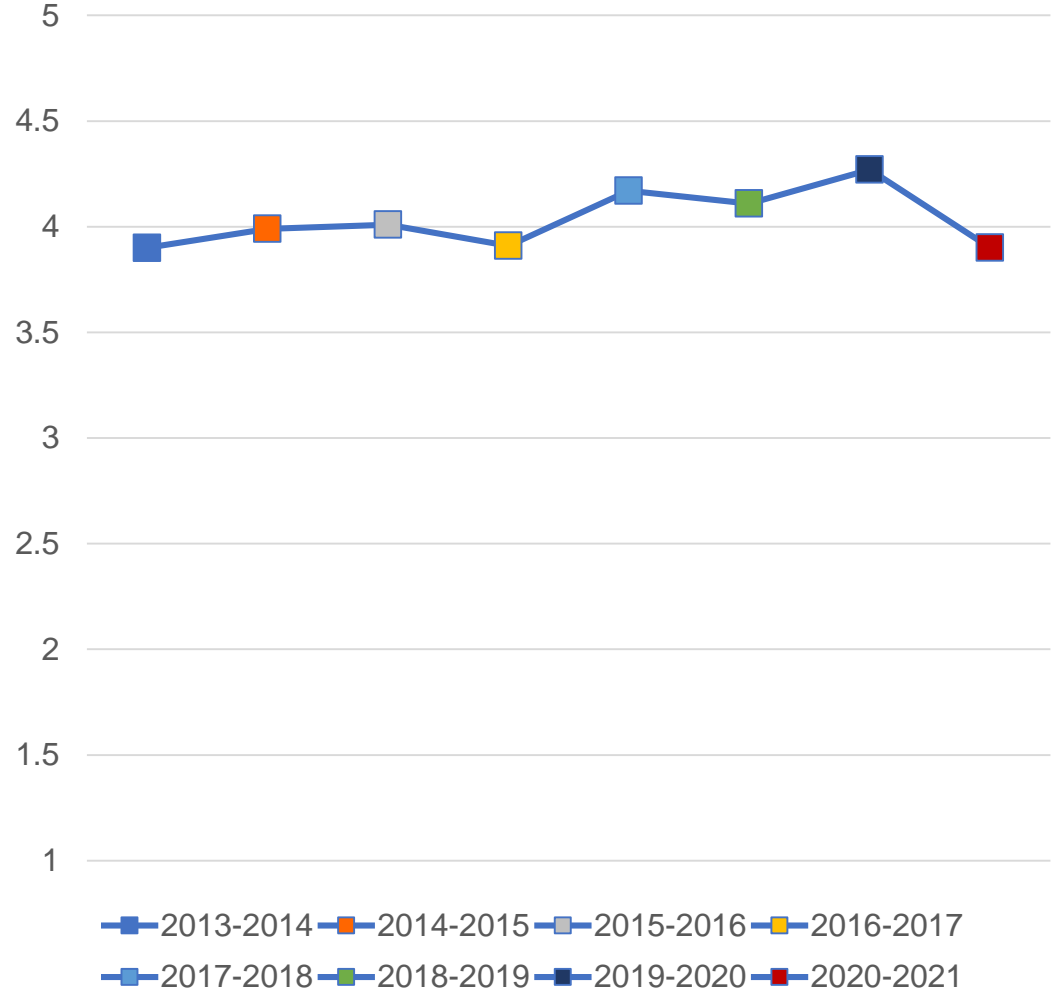
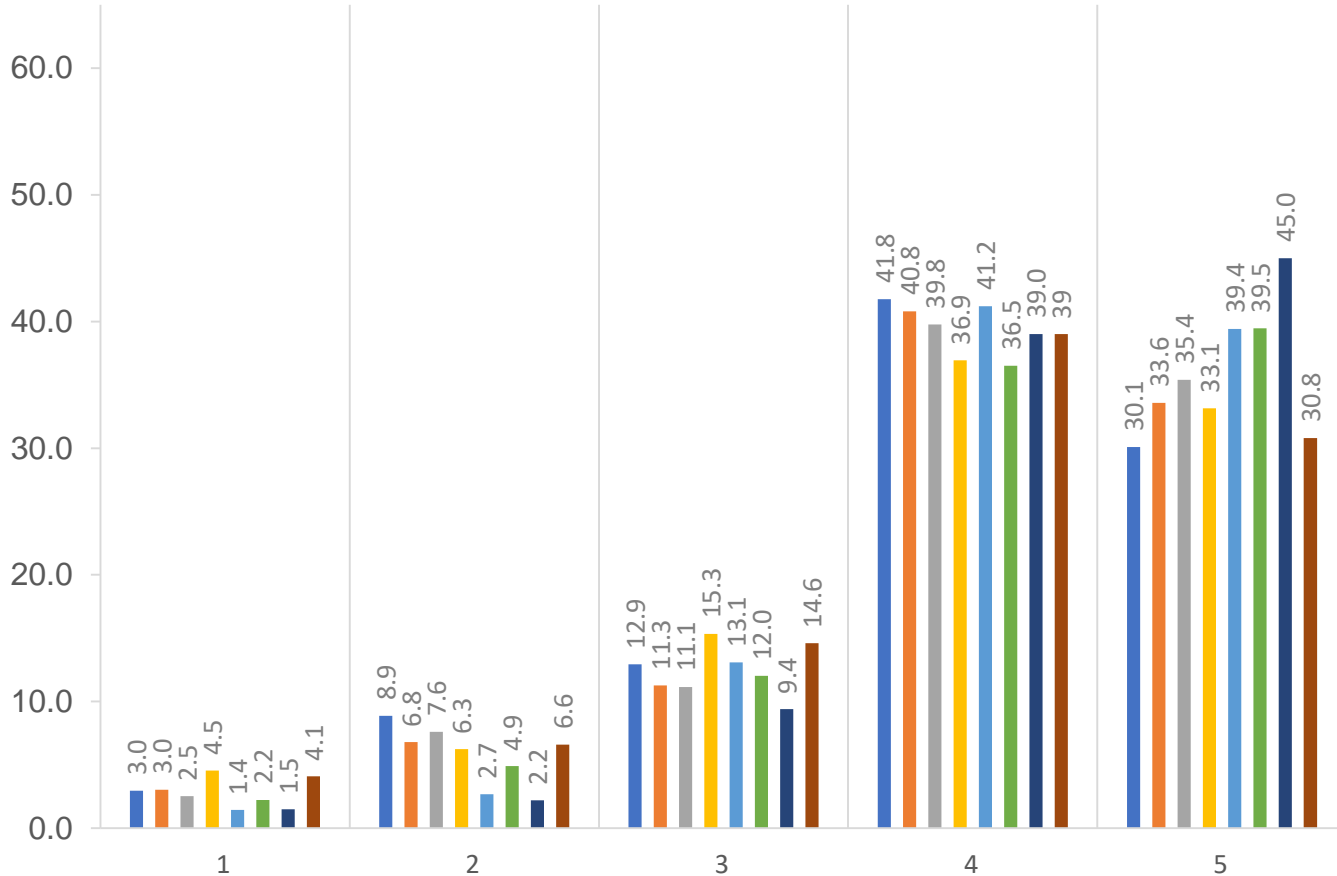




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## During the 2020-21 Academic Year, the President Has Been Effective in...

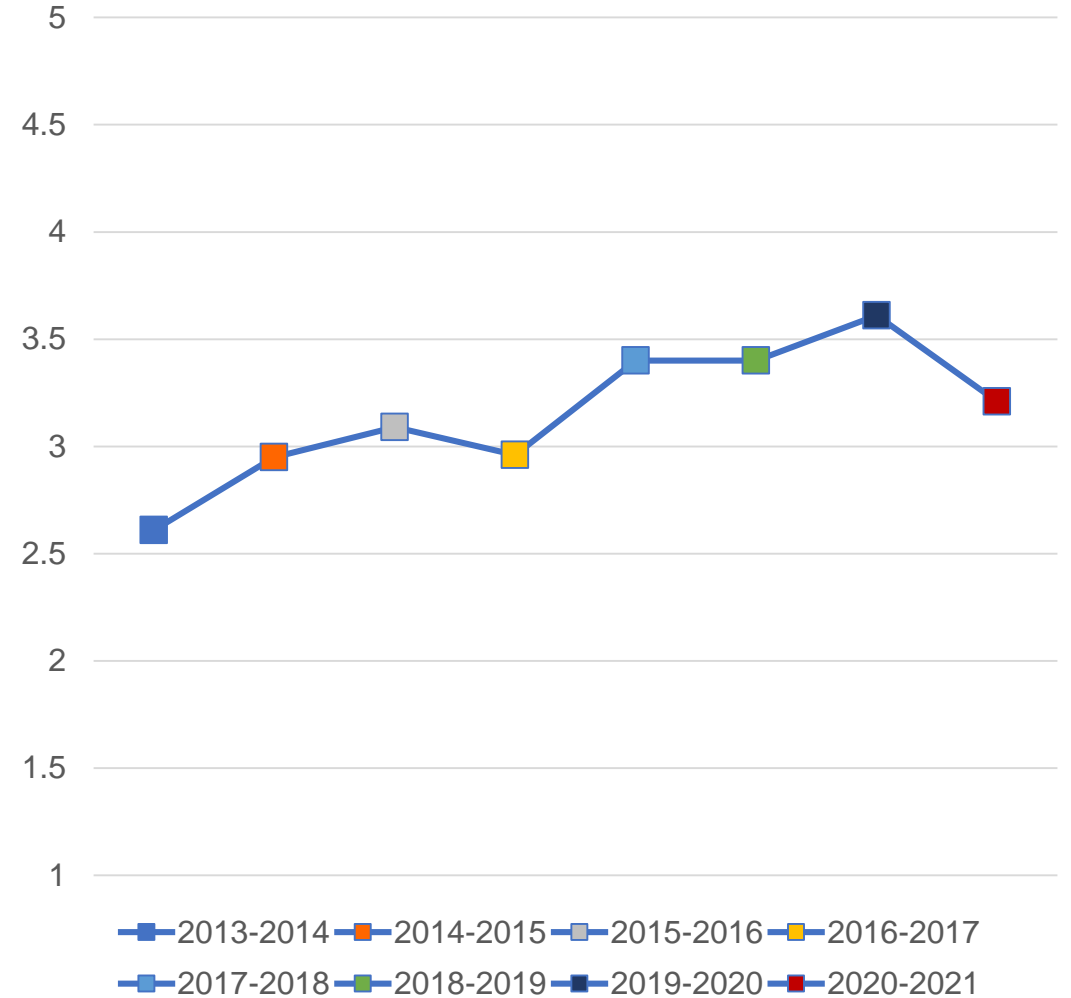
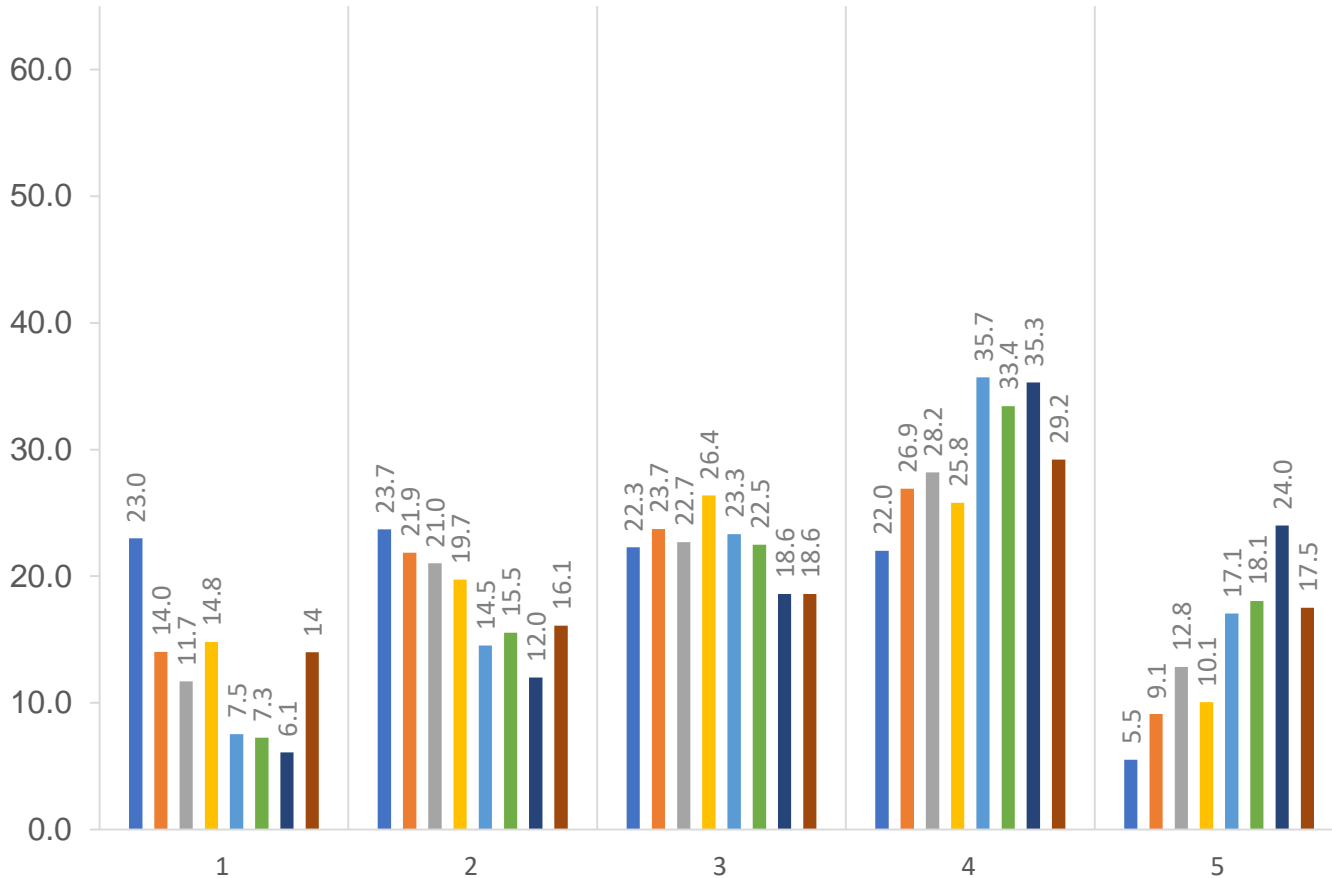
...Supporting undergraduate education



# ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

## During the 2020-21 Academic Year, the President Has Been Effective in...

...Supporting graduate education

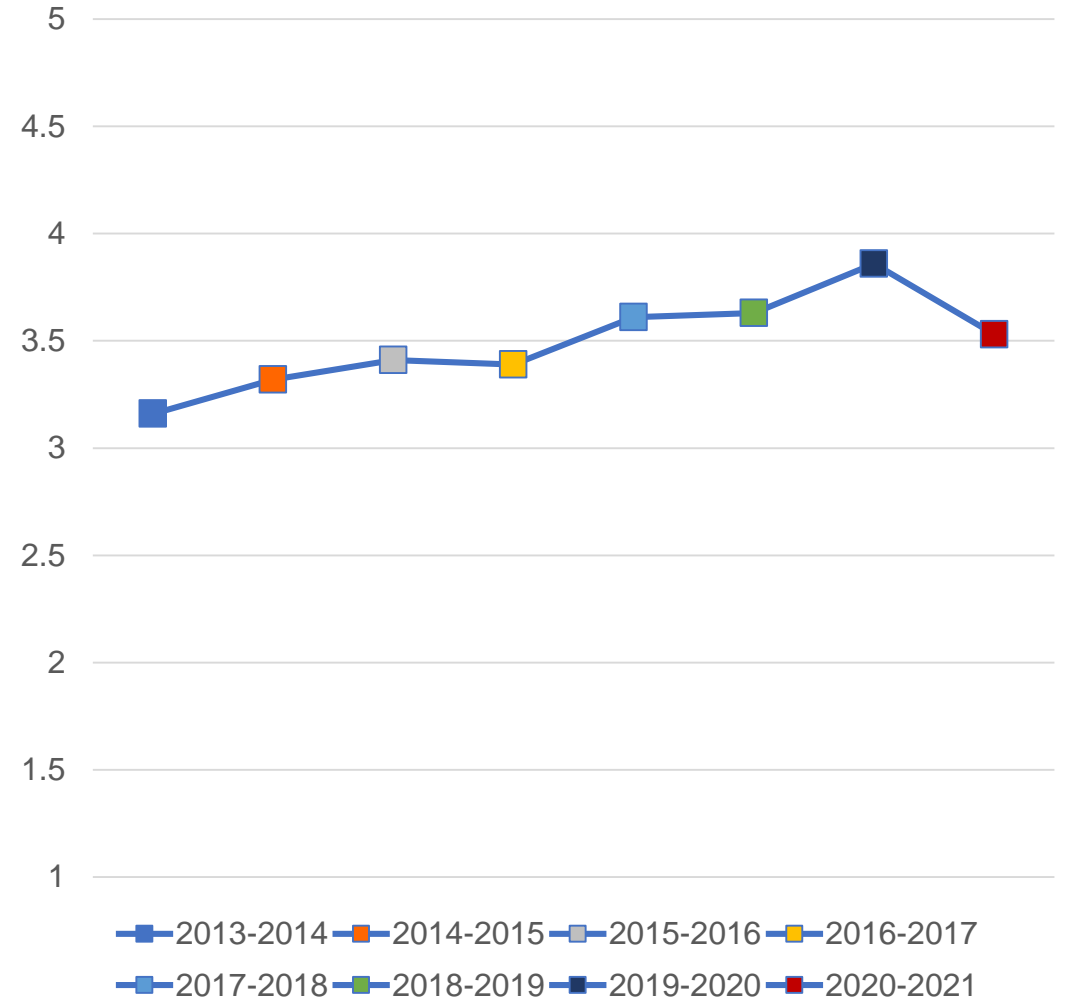
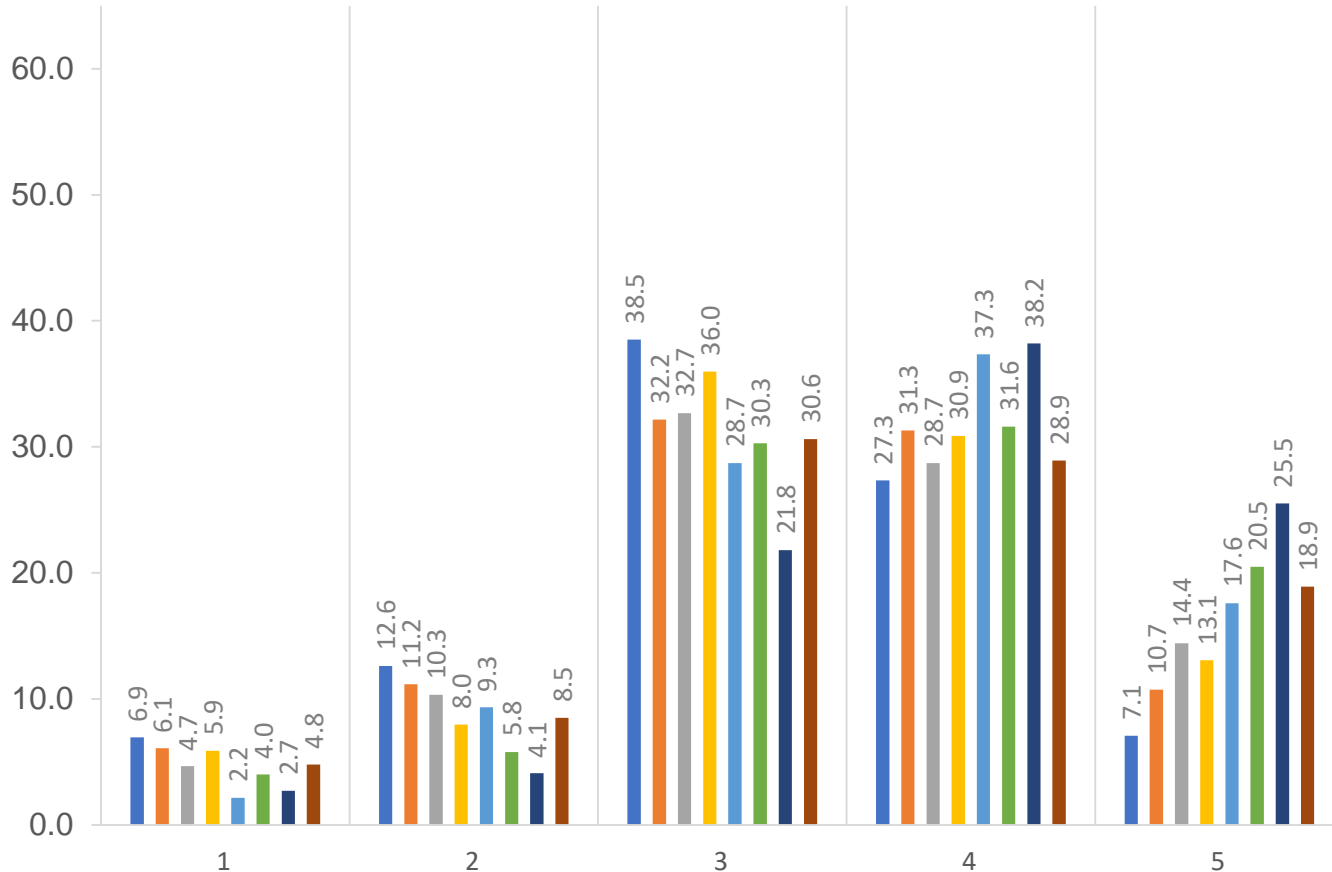


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## During the 2020-21 Academic Year, the President Has Been Effective in...

### ...Supporting professional education

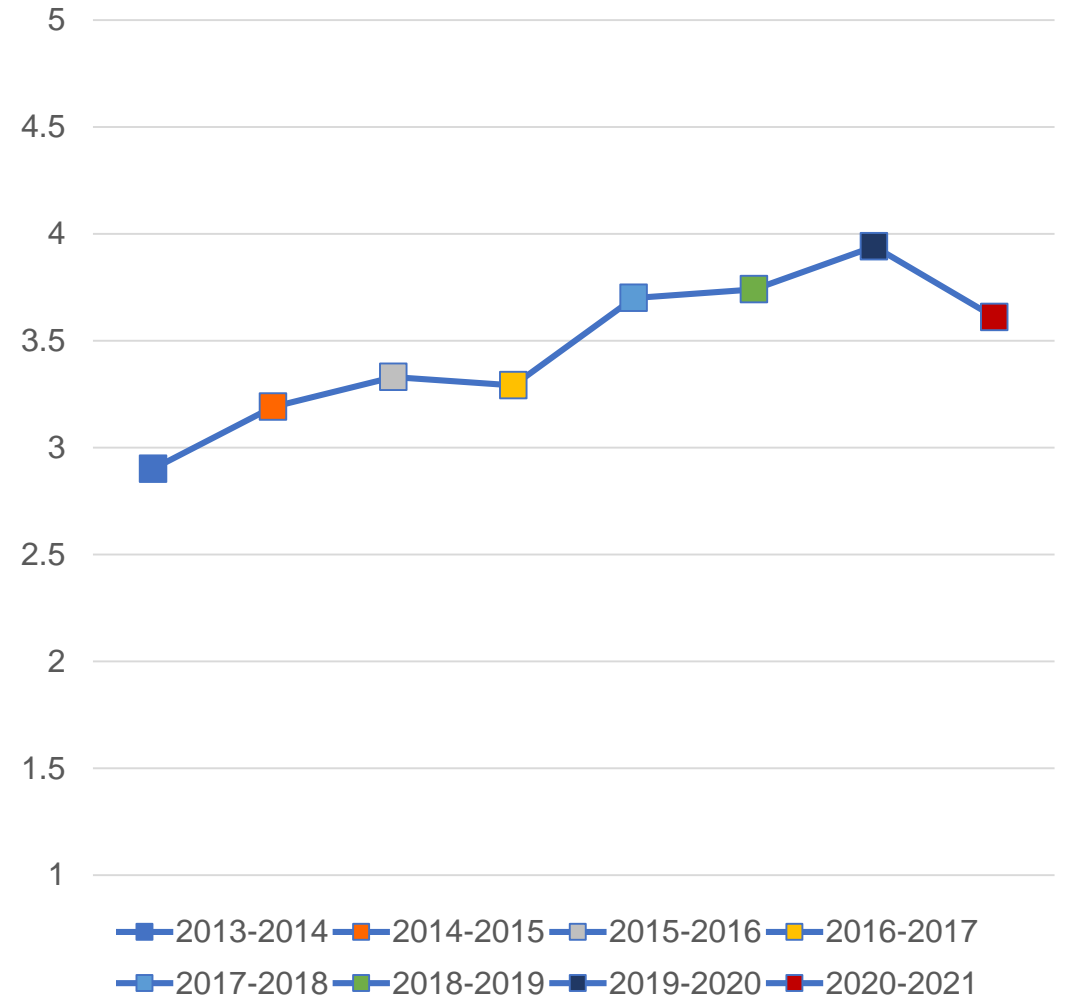
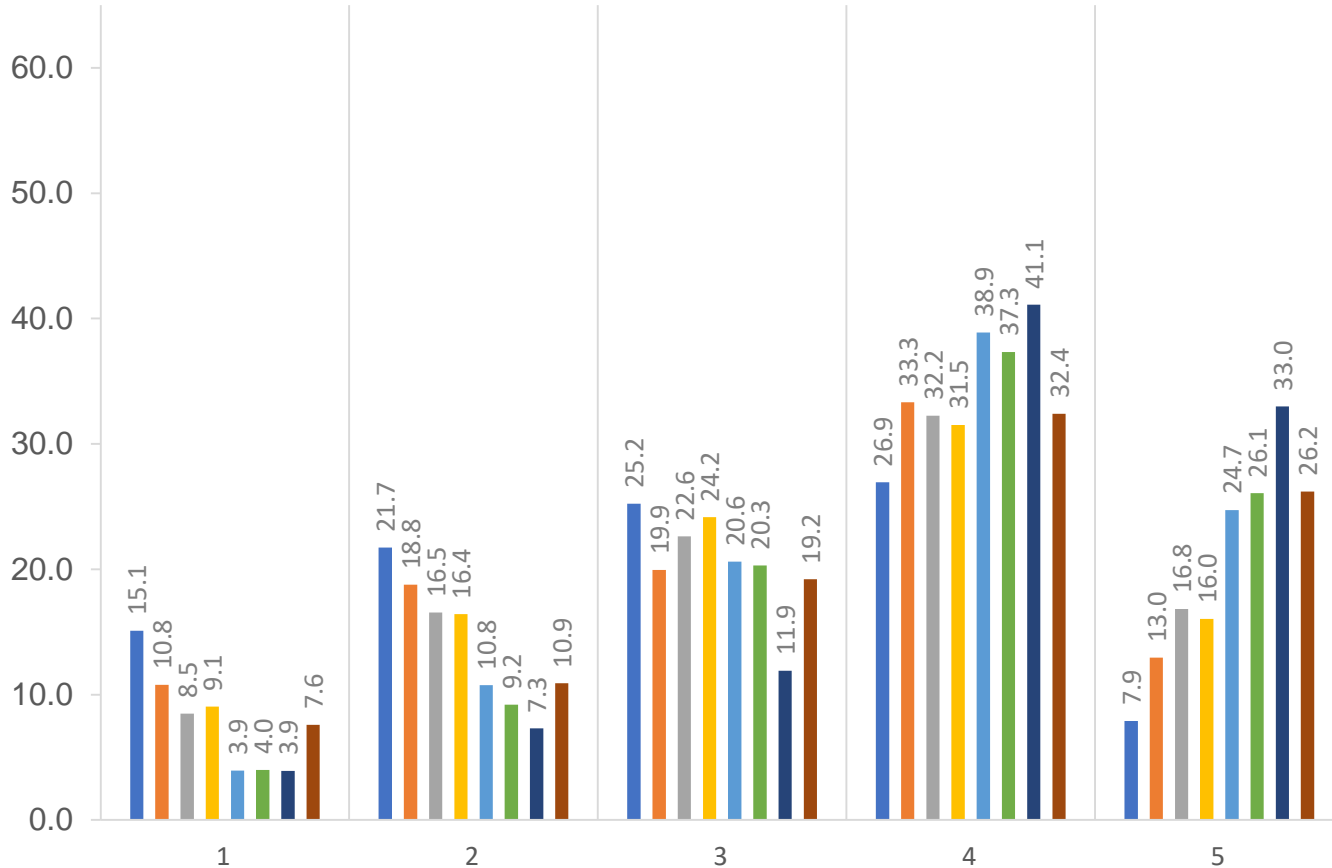
- 2013-2014
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## During the 2020-21 Academic Year, the President Has Been Effective in...

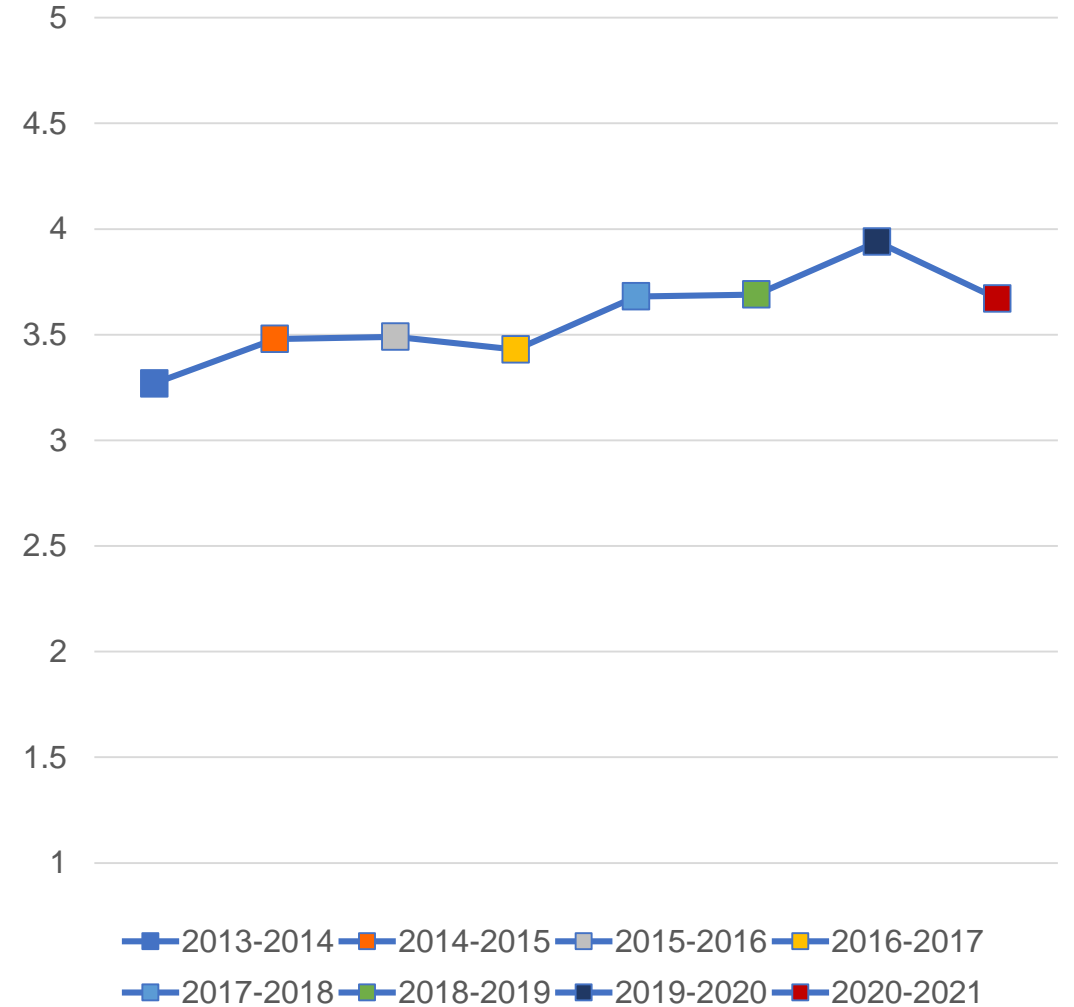
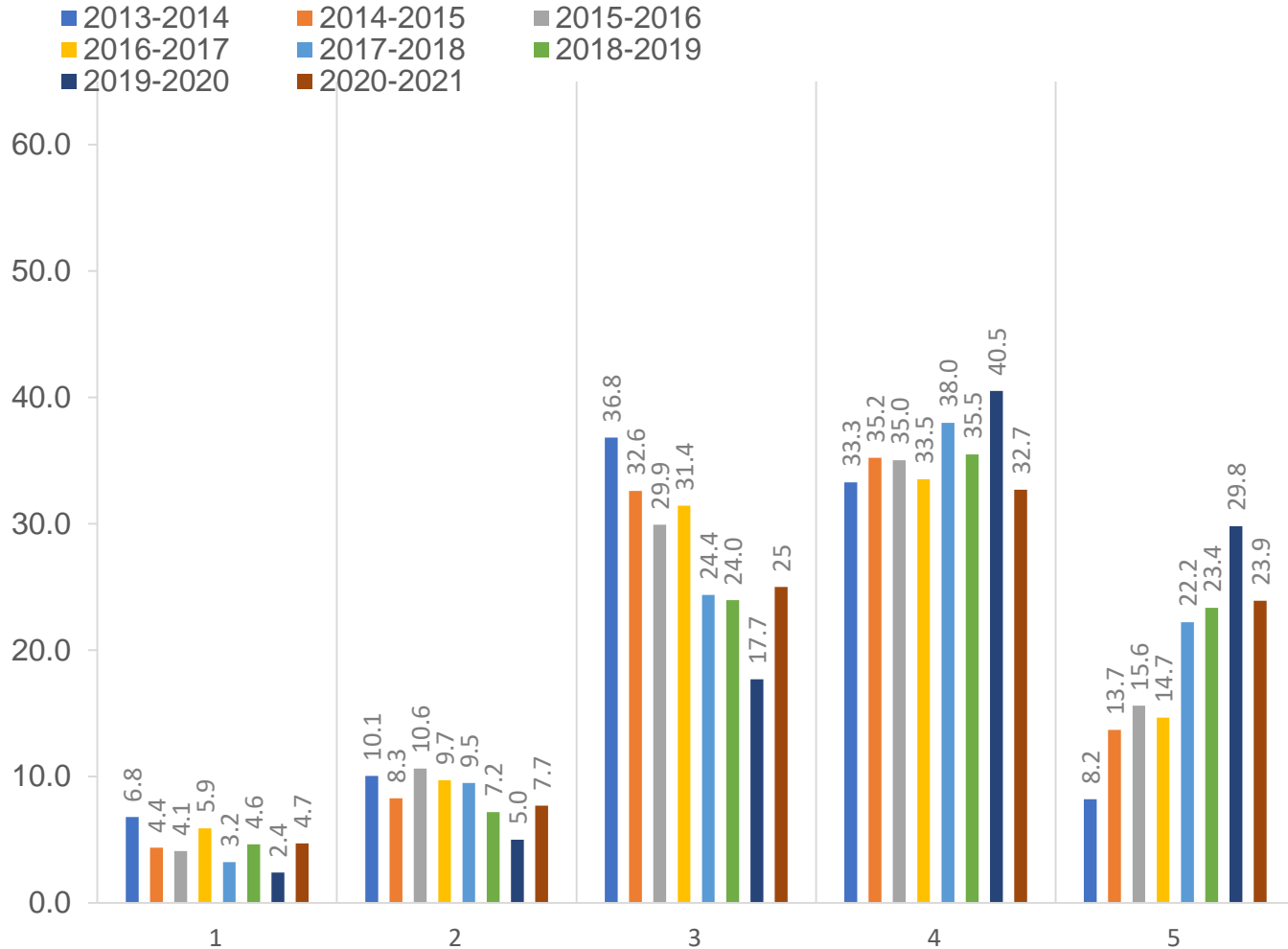
...Supporting the research mission



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## During the 2020-21 Academic Year, the President Has Been Effective in...

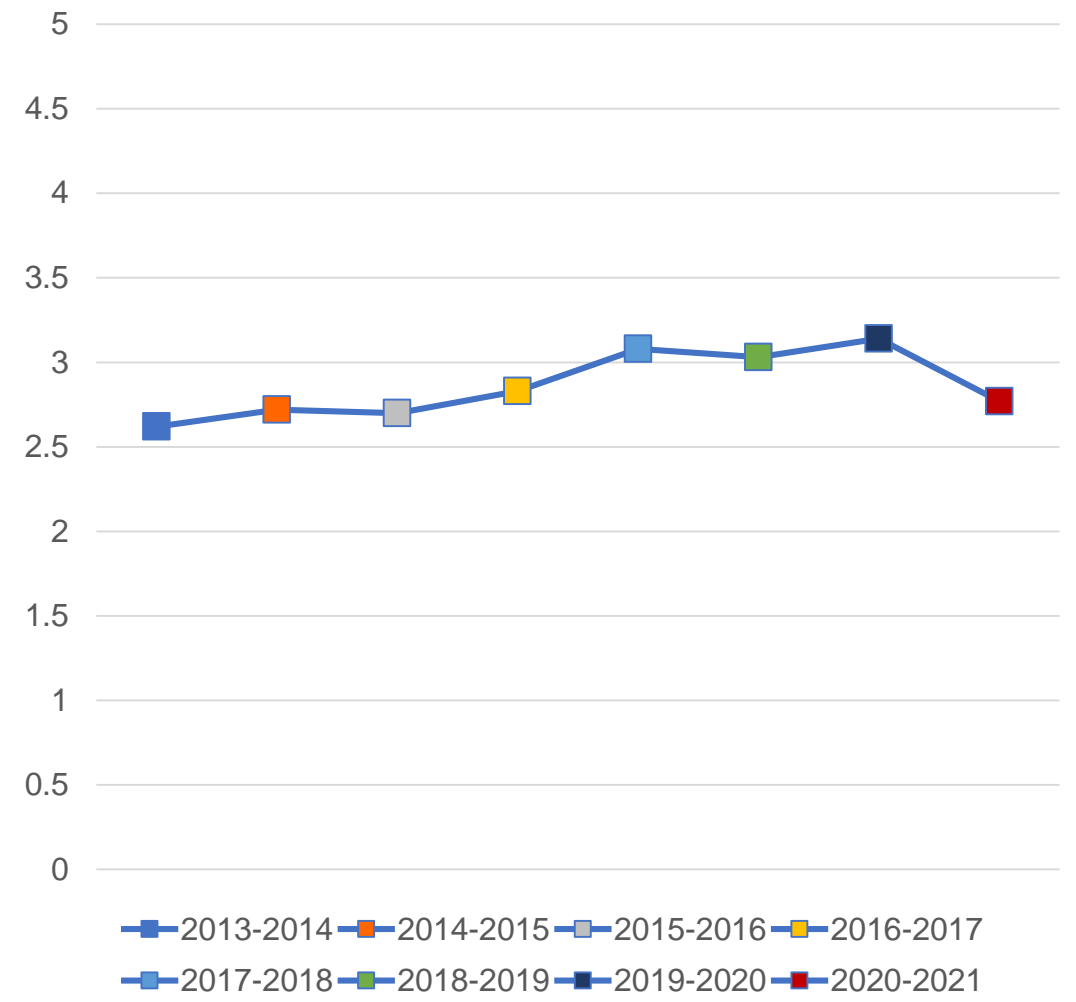
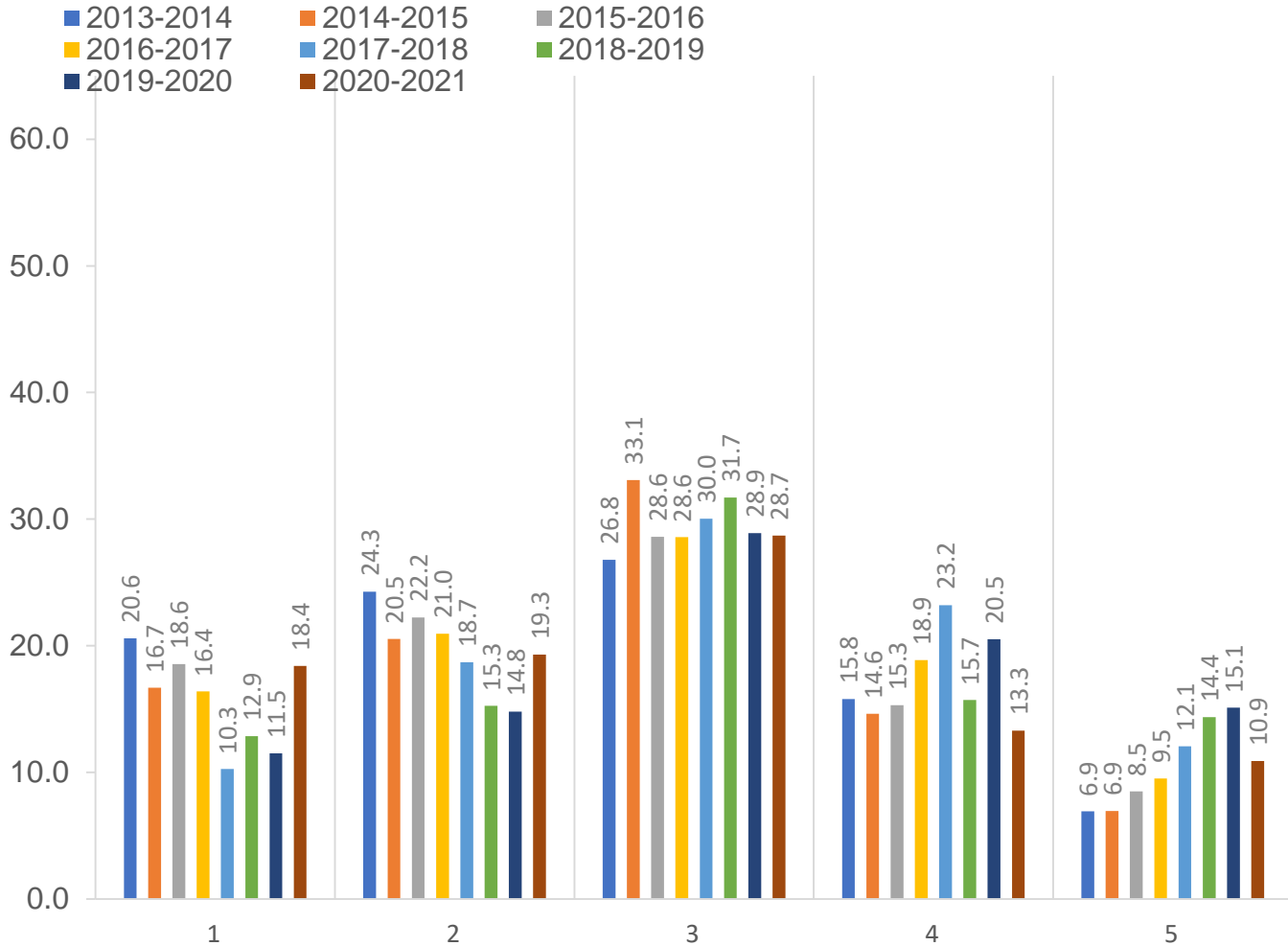
...Supporting the service mission



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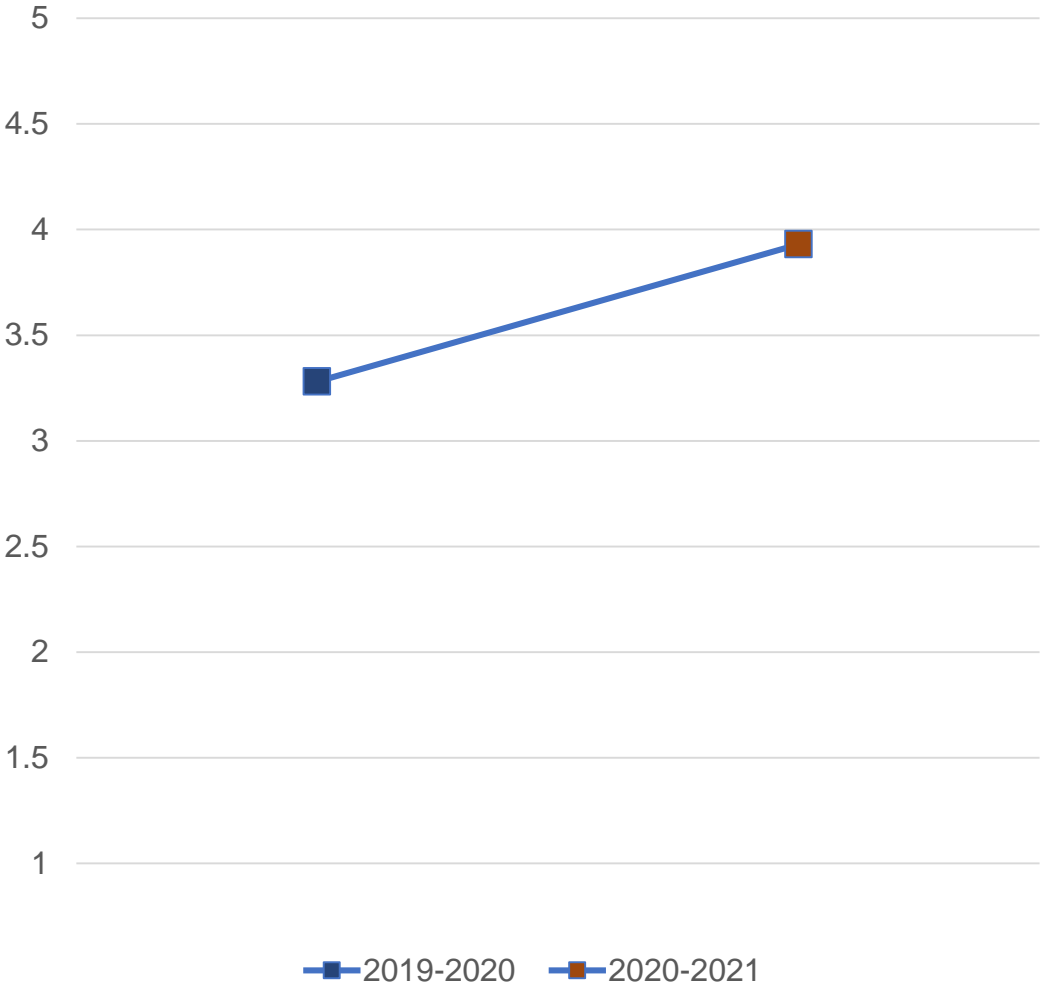
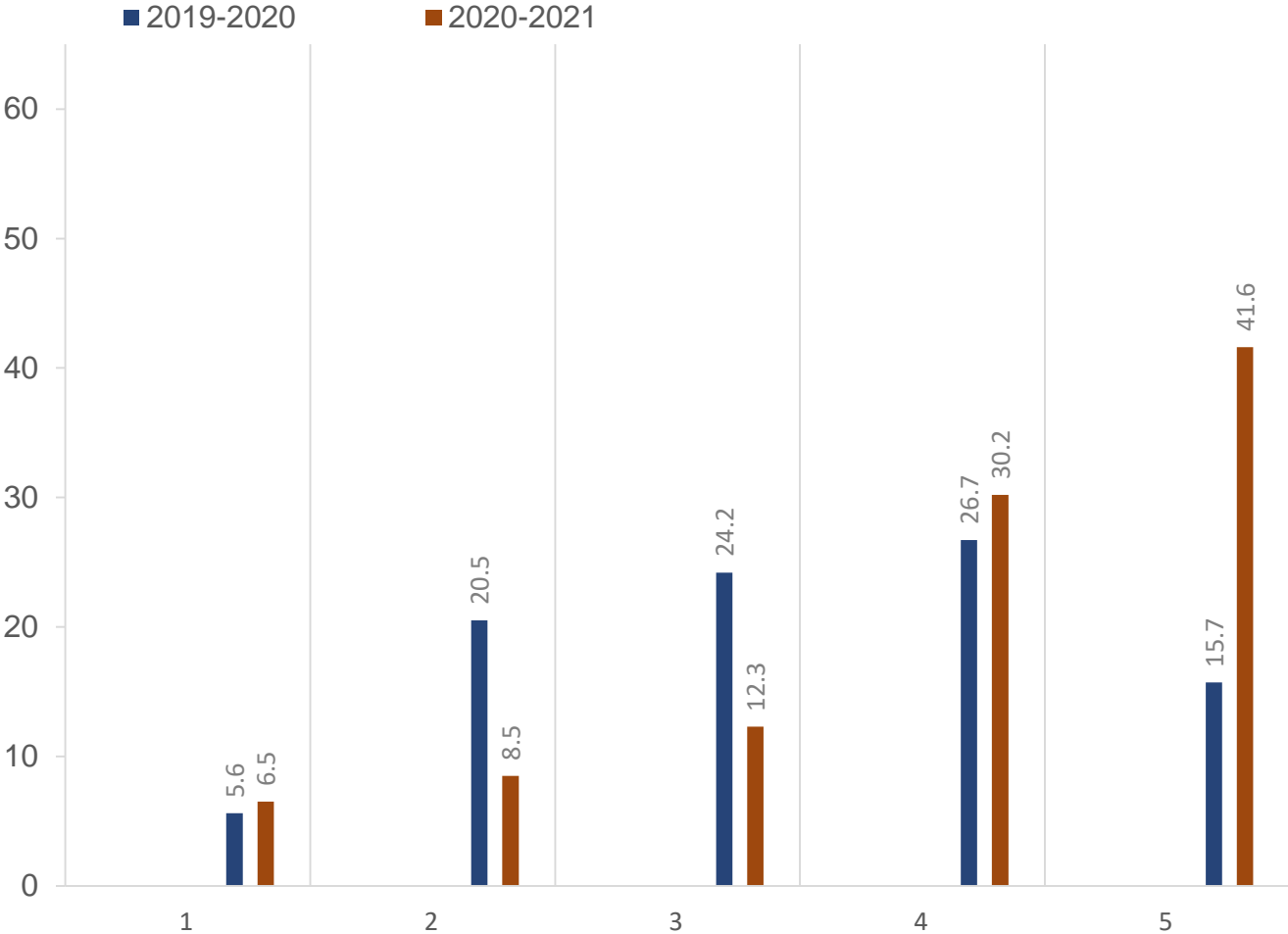
## During the 2020-21 Academic Year, the President Has Been Effective in...

...Restructuring the administration to be cost effective



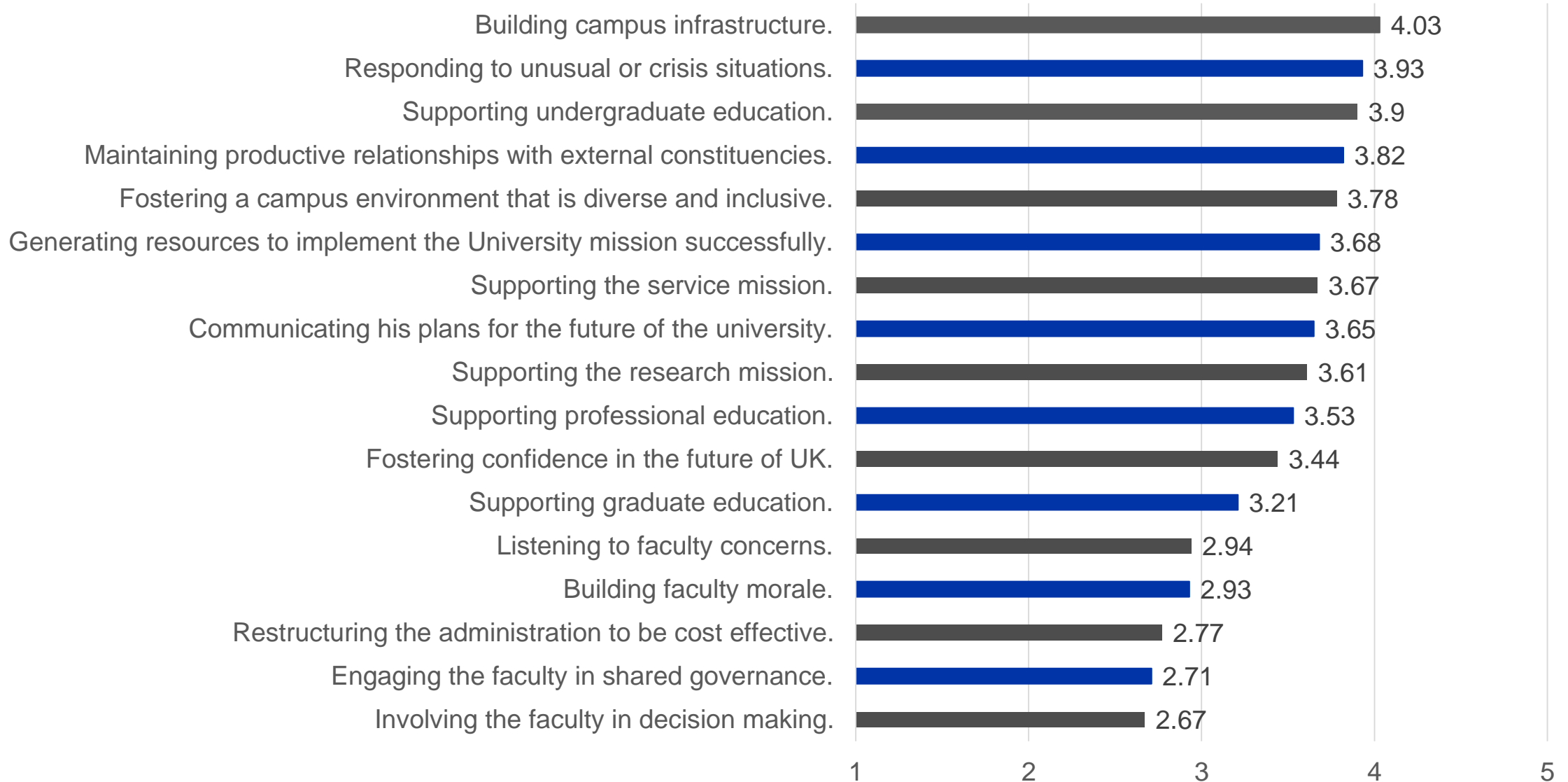
# ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

## During the 2020-21 Academic Year, the President Has Been Effective in... ...Responding to unusual or crisis situations



# ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

## During the 2020-2021 Academic Year, the President Has Been Effective in...





# QUESTIONS

