

# UNIVERSITY OF KENTUCKY BOARD OF TRUSTEES

DeShana Collett, Senate Council Chair



AN EQUAL OPPORTUNITY UNIVERSITY

# **ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT**

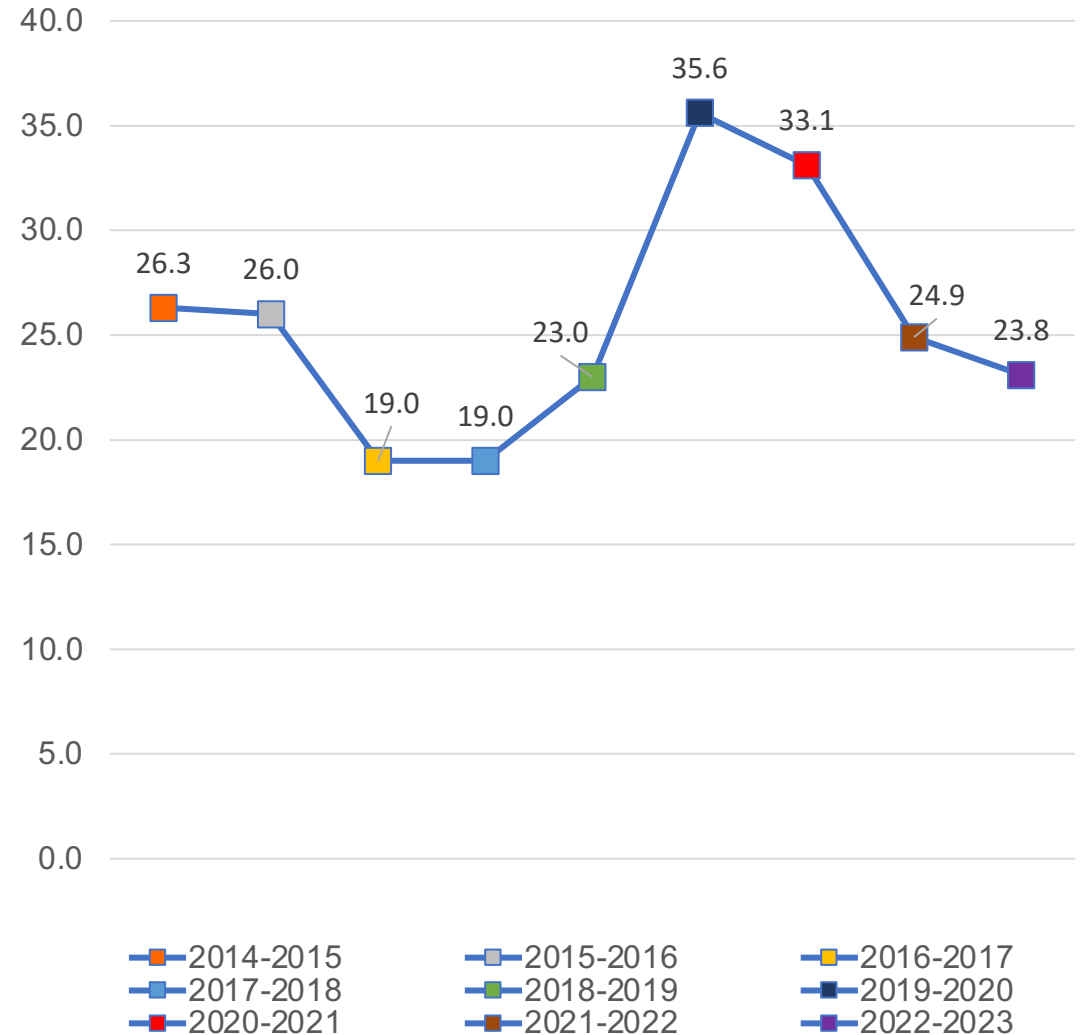
# ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

## Background

The Senate Council assisted in the annual evaluation of President Capilouto by surveying all full-time faculty from April 4, 2023, to May 9, 2022.

Of the 2,860 faculty members surveyed, 681 responses were received yielding a **23.8%** response rate.

The results are summarized and compared with the results from the 2014-15, 2015-16, 2016-17, 2017-18, 2018-19, 2019-20, 2020-21, 2021-22, and 2022-2023 surveys in the slides that follow.



## ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

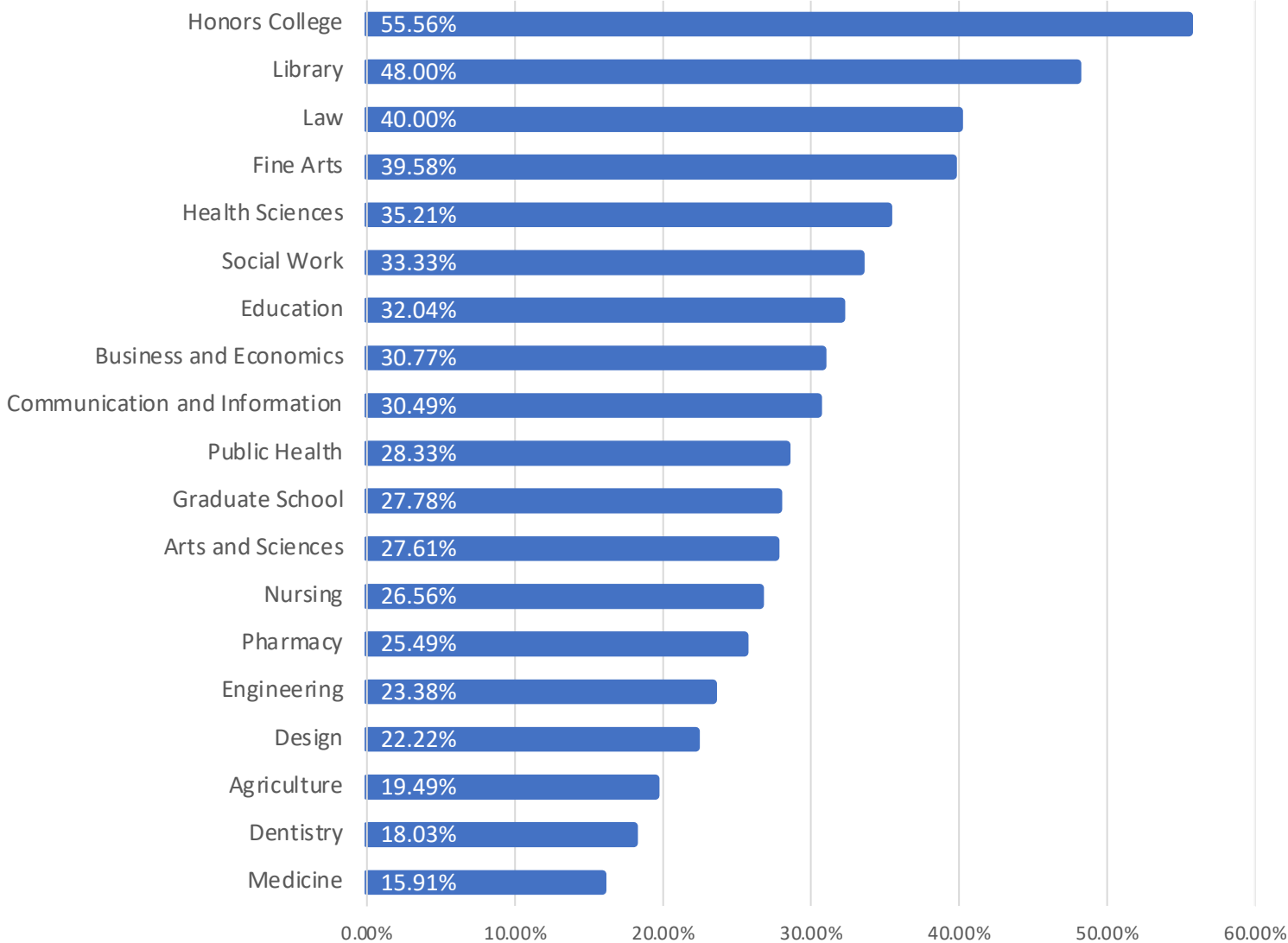
| College                       | Invited | Responded | Response Rate |
|-------------------------------|---------|-----------|---------------|
| Agriculture                   | 236     | 46        | 19.49%        |
| Arts and Sciences             | 431     | 119       | 27.61%        |
| Business and Economics        | 104     | 32        | 30.77%        |
| Communication and Information | 82      | 25        | 30.49%        |
| Dentistry                     | 61      | 11        | 18.03%        |
| Design                        | 36      | 8         | 22.22%        |
| Education                     | 103     | 33        | 32.04%        |
| Engineering                   | 154     | 36        | 23.38%        |
| Fine Arts                     | 96      | 38        | 39.58%        |
| Graduate School               | 18      | 5         | 27.78%        |
| Health Sciences               | 71      | 25        | 35.21%        |
| Honors College                | 9       | 5         | 55.56%        |
| Law                           | 25      | 10        | 40.00%        |
| Library                       | 50      | 24        | 48.00%        |
| Medicine                      | 1182    | 188       | 15.91%        |
| Nursing                       | 64      | 17        | 26.56%        |
| Pharmacy                      | 51      | 13        | 25.49%        |
| Public Health                 | 60      | 17        | 28.33%        |
| Social Work                   | 27      | 9         | 33.33%        |

# Response Rate by College

|                        |       |
|------------------------|-------|
| Total Faculty Surveyed | 2,860 |
| Overall Response Rate  | 23.8% |

# ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

2022-2023 Response Rate by College



**Response  
Rate by  
College,  
*ranked***

# Presidential Evaluation About the Results – Response Scale

Respondents ranked the President on a 5-point Likert scale, with an option to not respond.

- 1 = Strongly disagree
- 2 = Disagree
- 3 = Neither agree nor disagree
- 4 = Agree
- 5 = Strongly agree

For the following slides, responses can be read by moving from left to right

On the far left are responses of “1” (“Strongly disagree”)

On the far right are responses of “5” (“Strongly agree”)



## **Annual Senate Council Evaluation of the President**

### **About the Results – Colors**

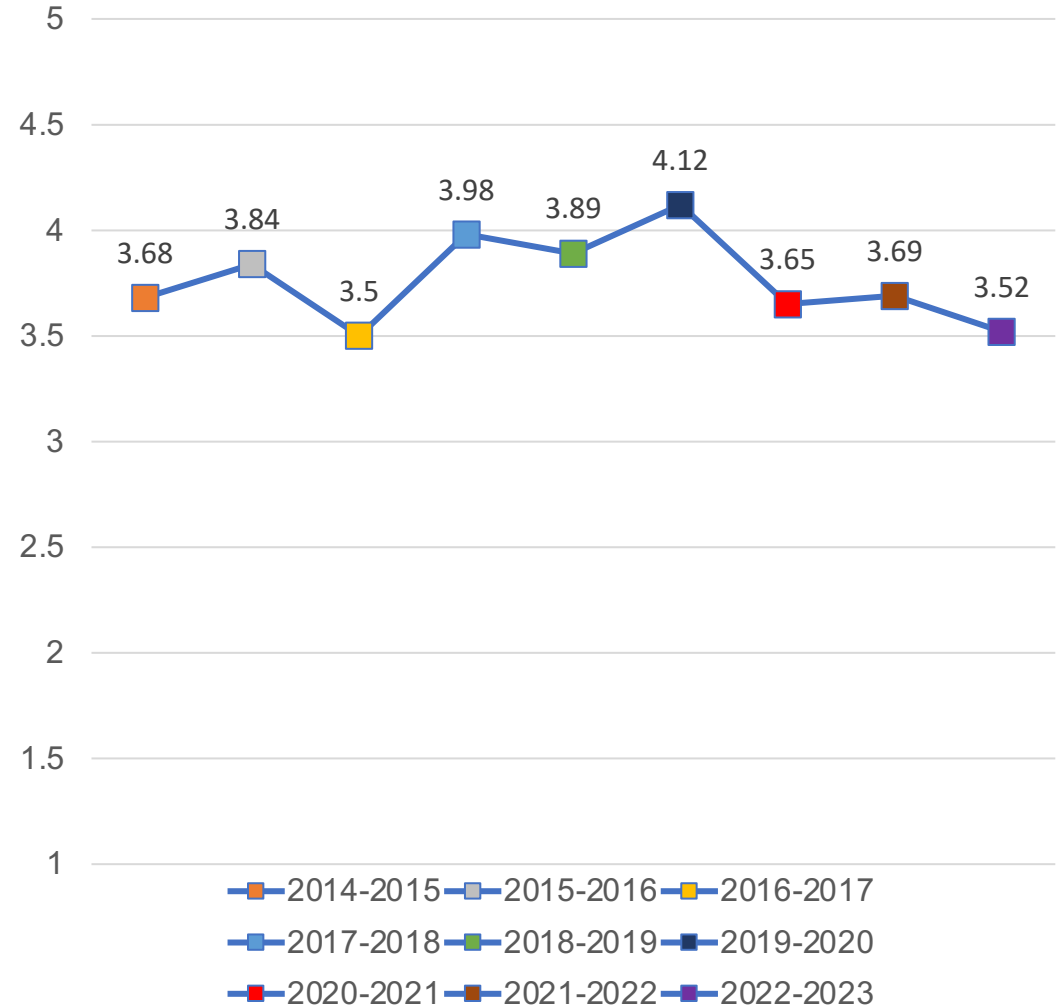
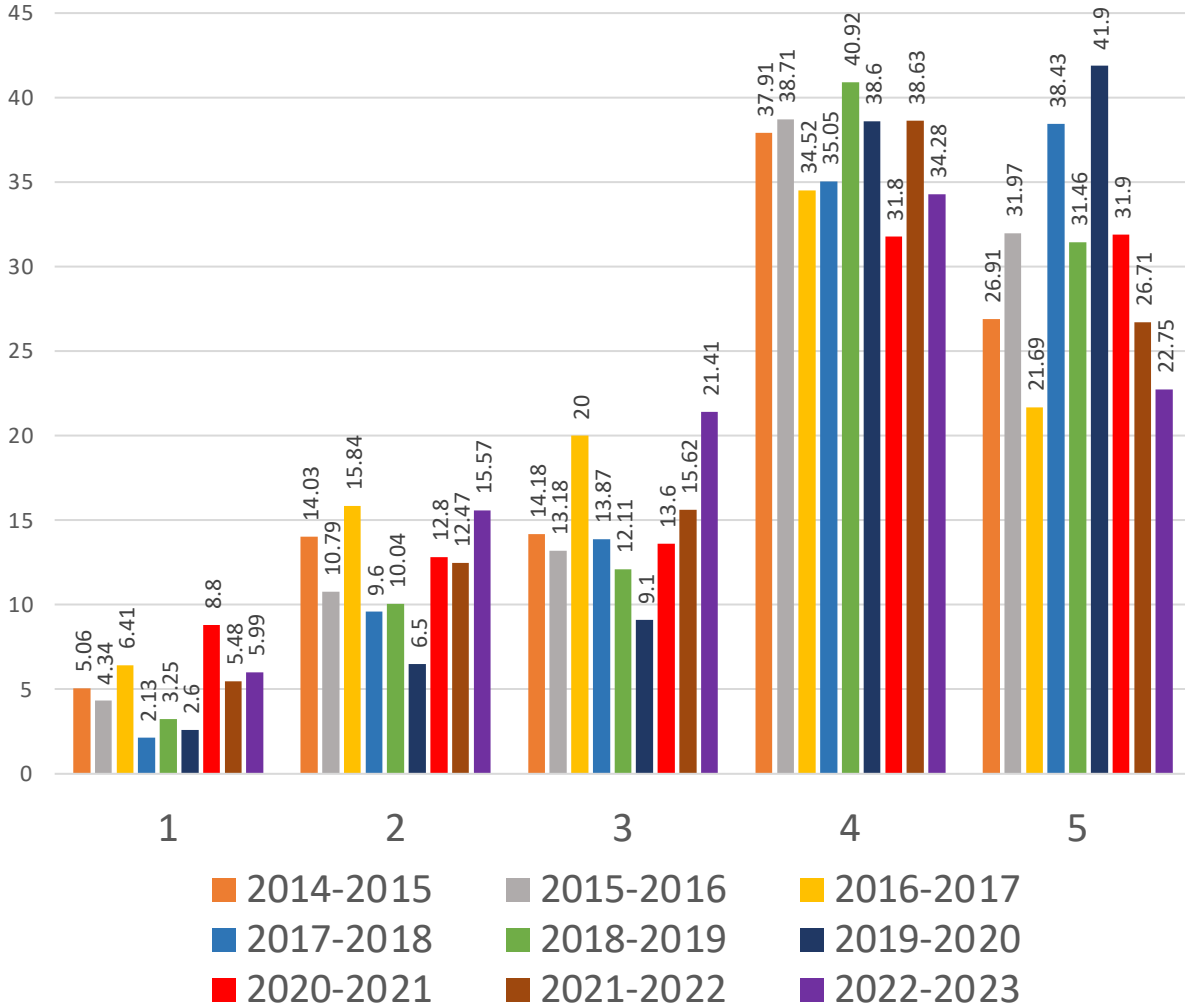
**Colors indicate the year of the survey.**



# ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

## During the 2022-23 Academic Year, the President Has Been Effective in...

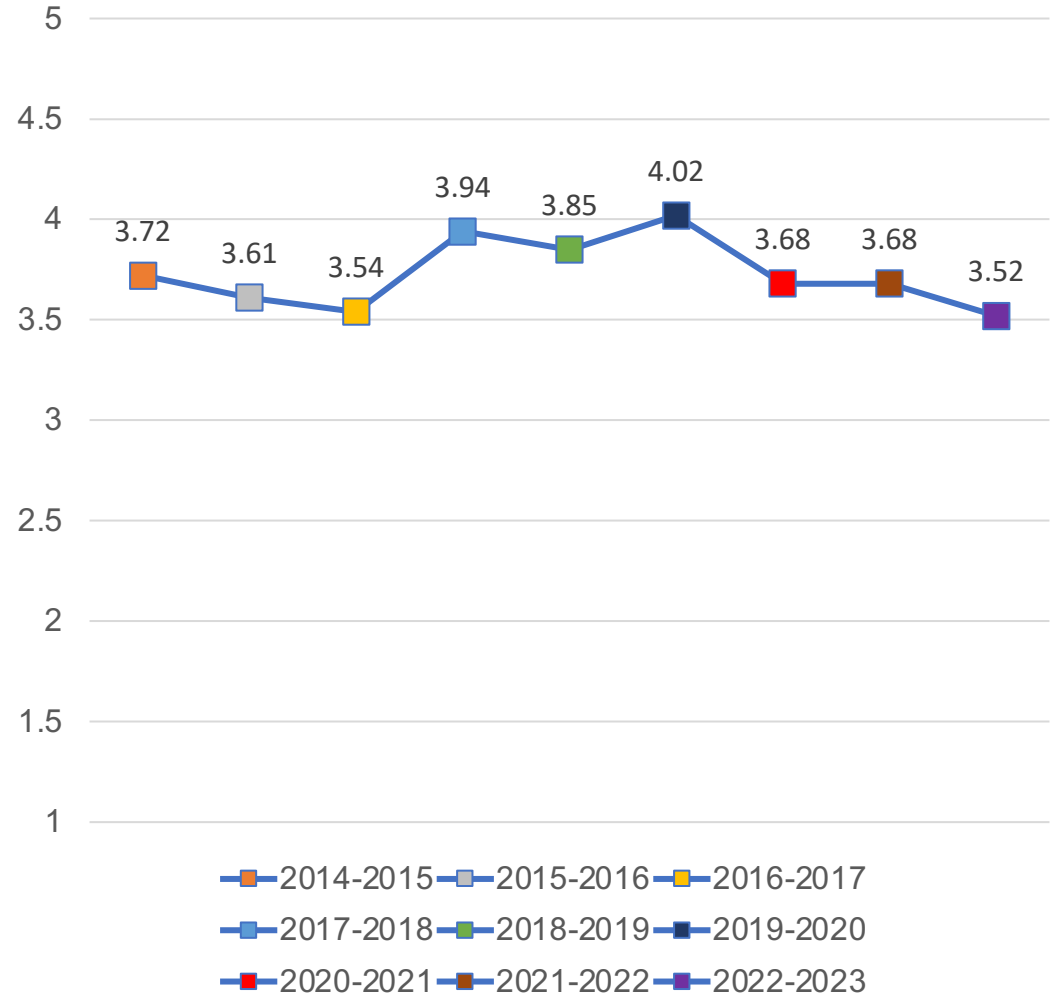
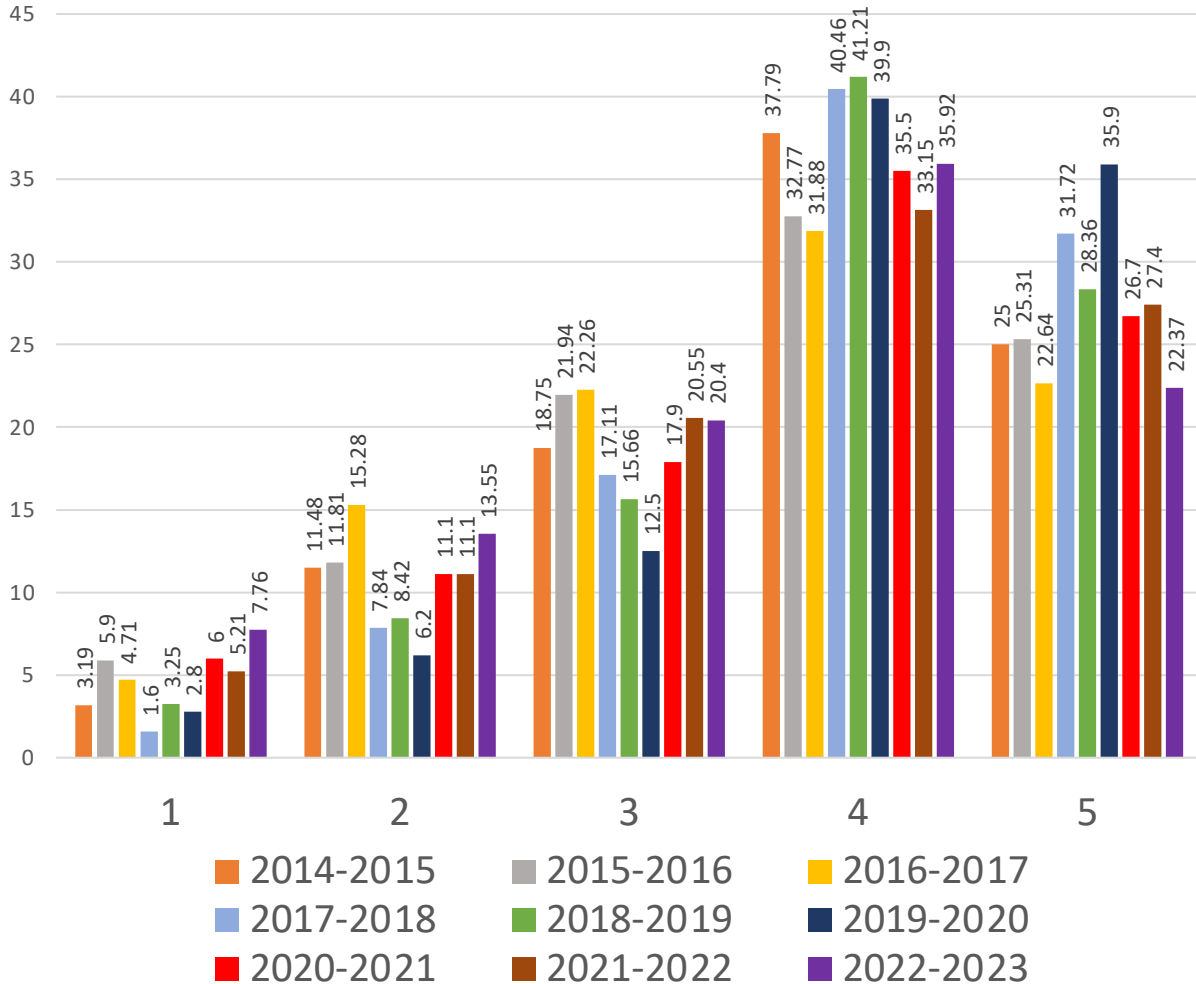
...Communicating his plans for the future of the University





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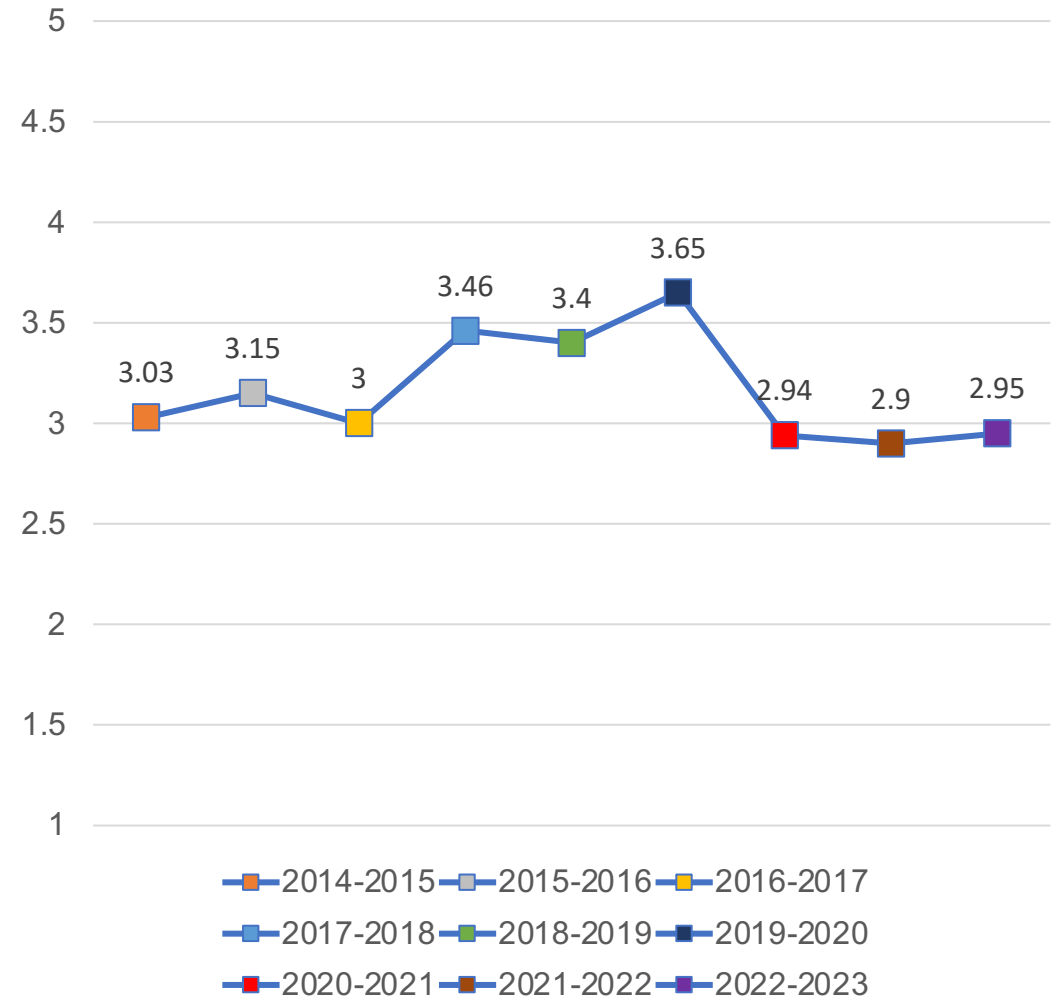
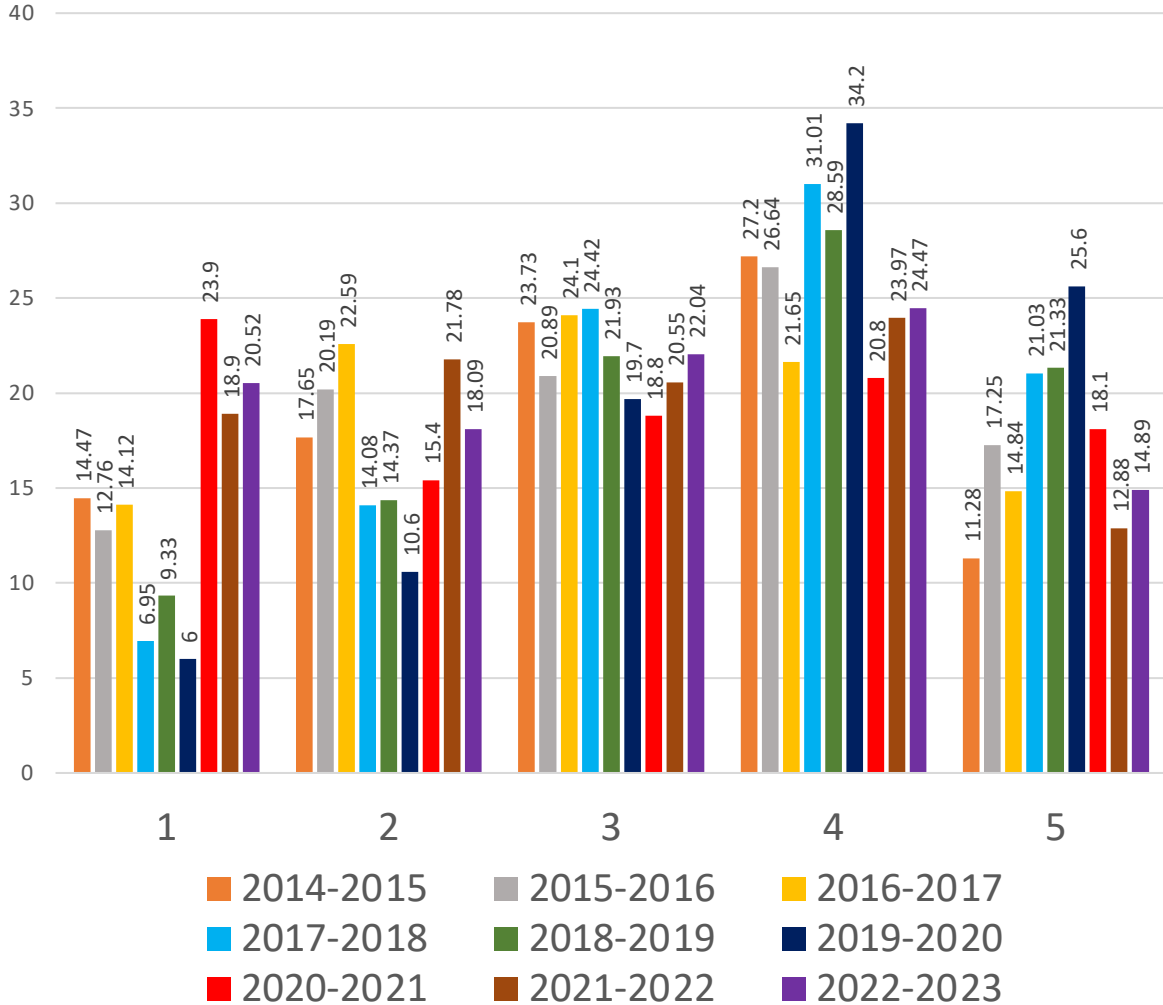
## During the 2022-23 Academic Year, the President Has Been Effective in... ...Generating resources to implement the University mission successfully



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## During the 2022-23 Academic Year, the President Has Been Effective in...

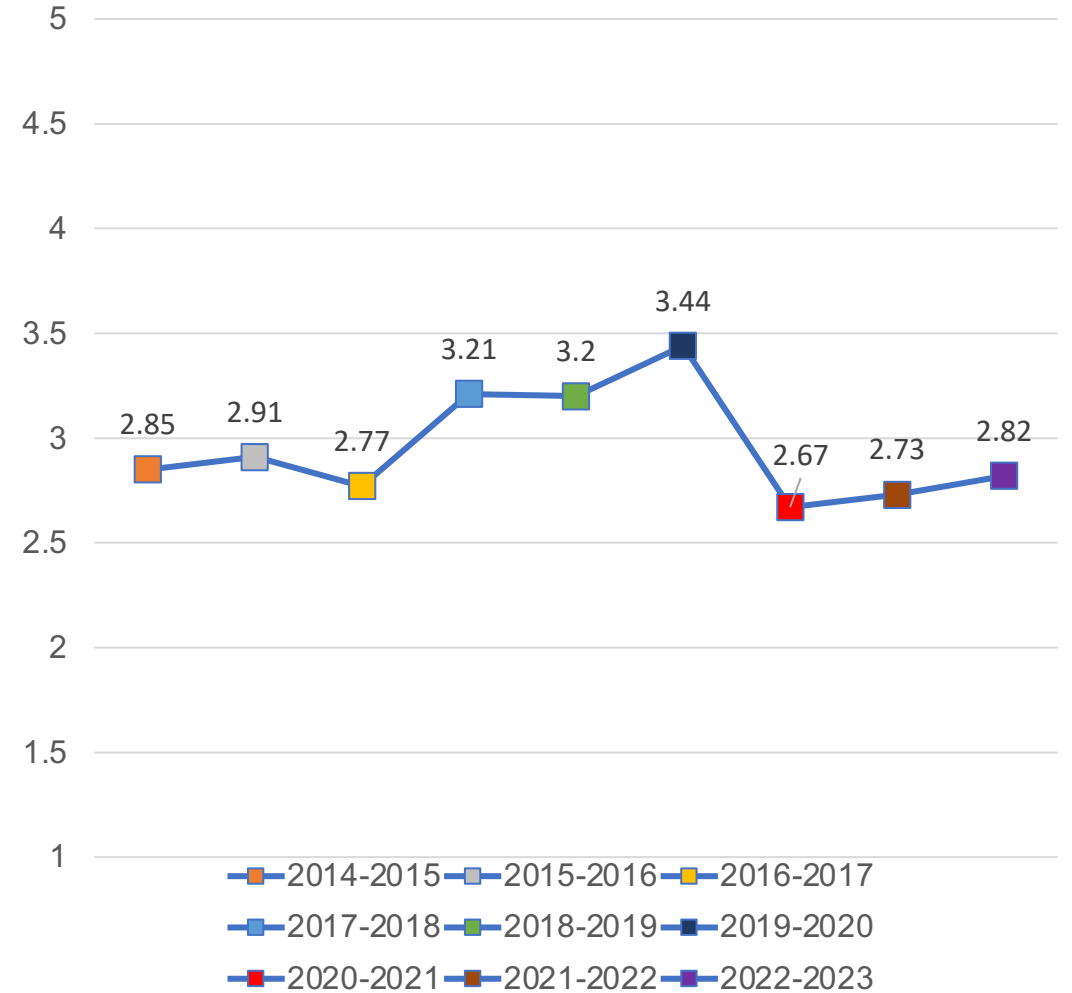
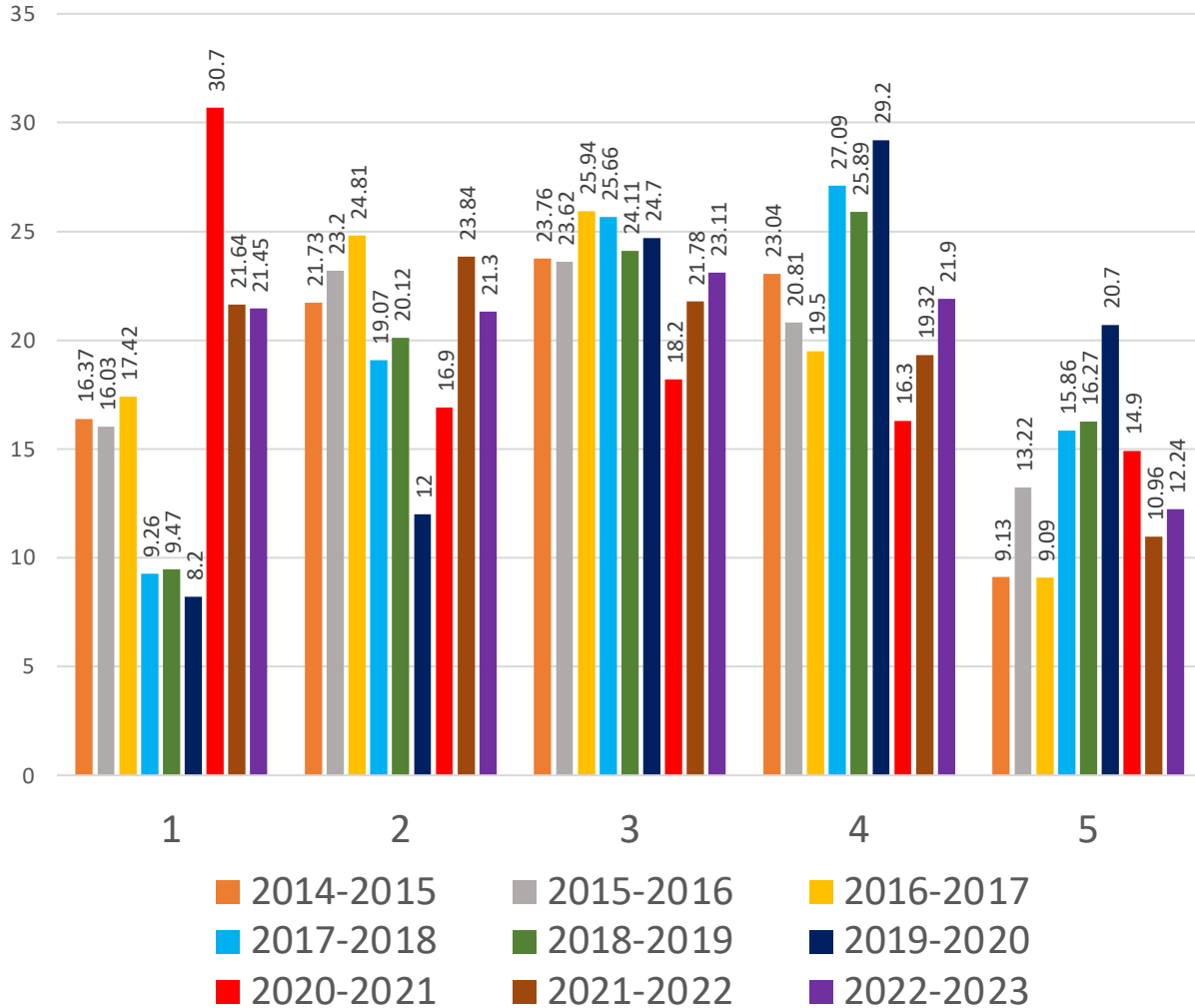
...Listening to faculty concerns



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## During the 2022-23 Academic Year, the President Has Been Effective in...

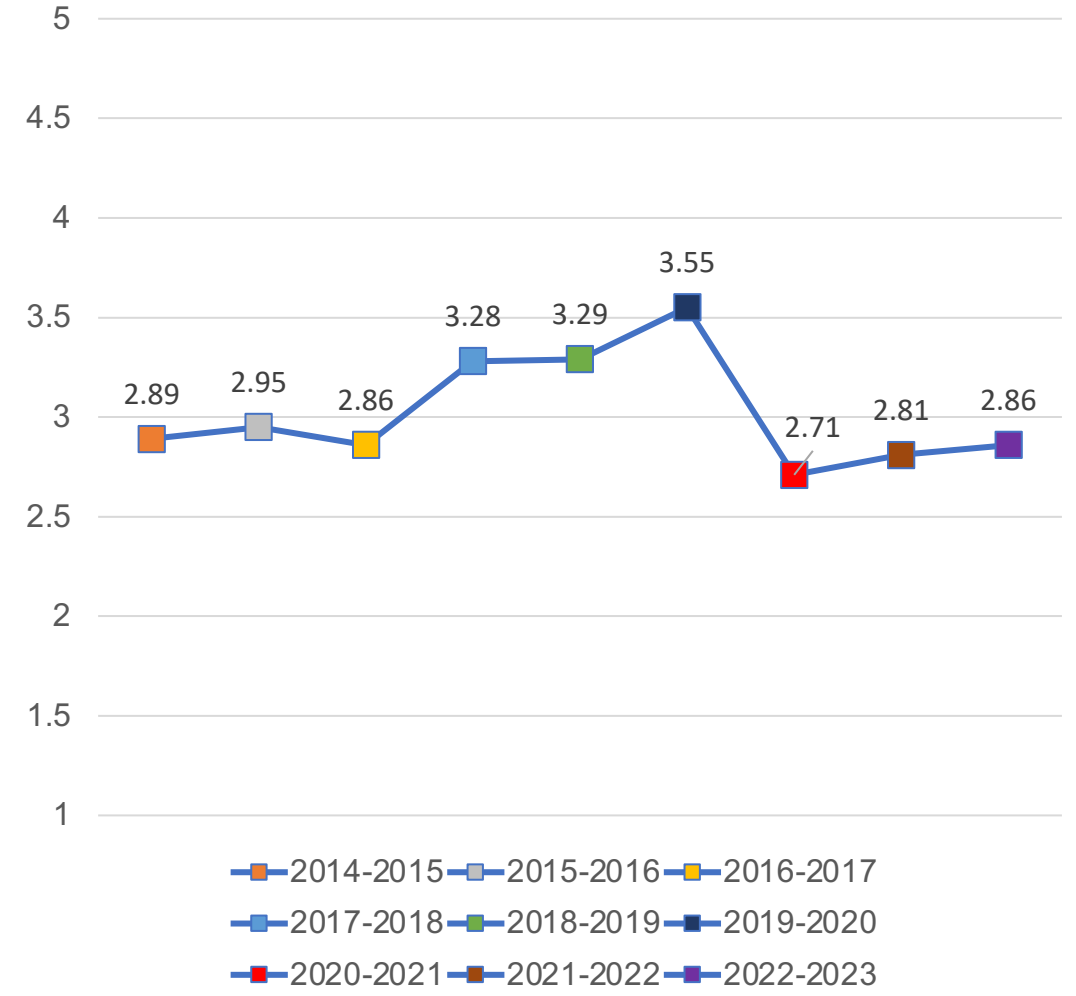
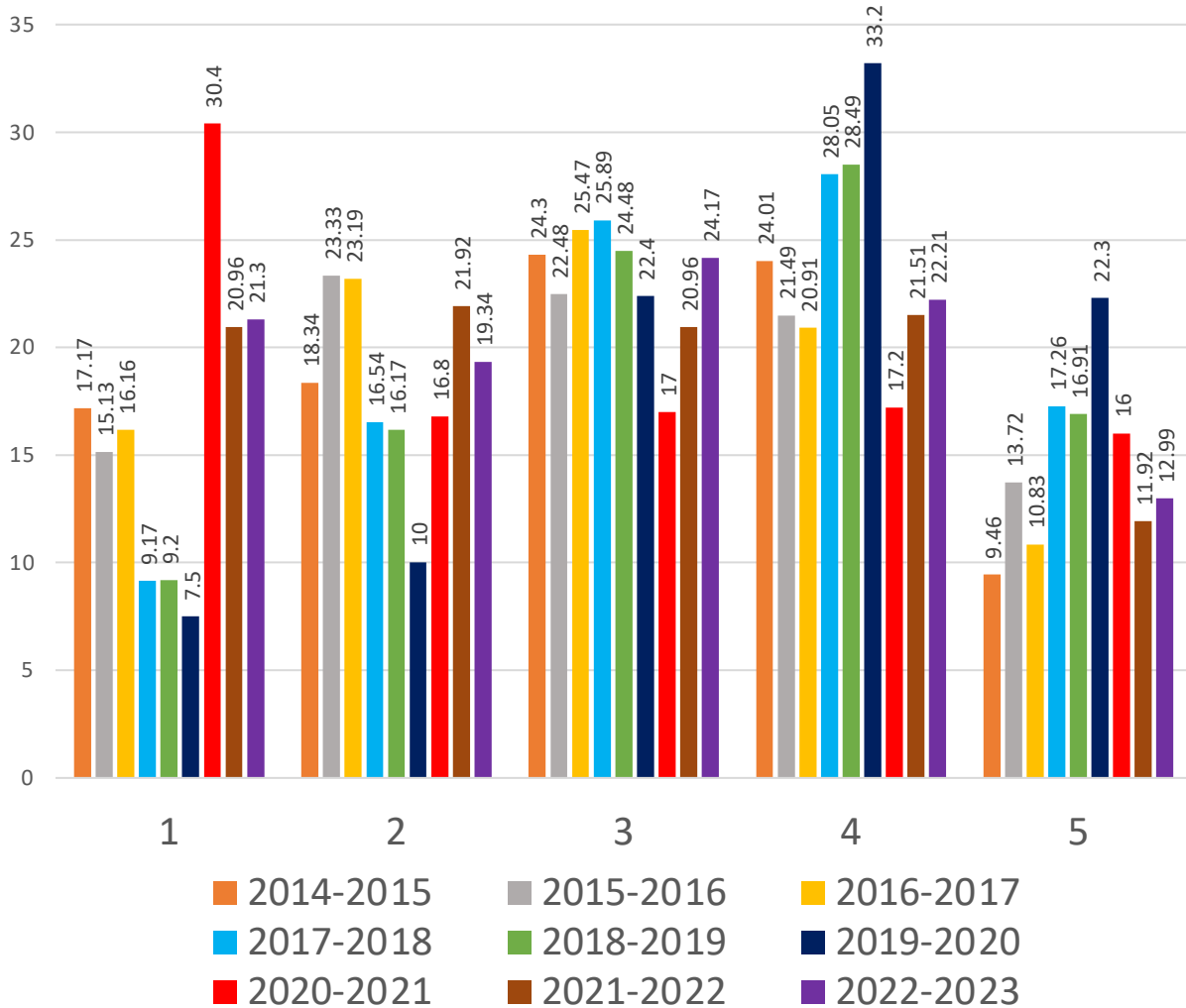
...Involving the faculty in decision-making



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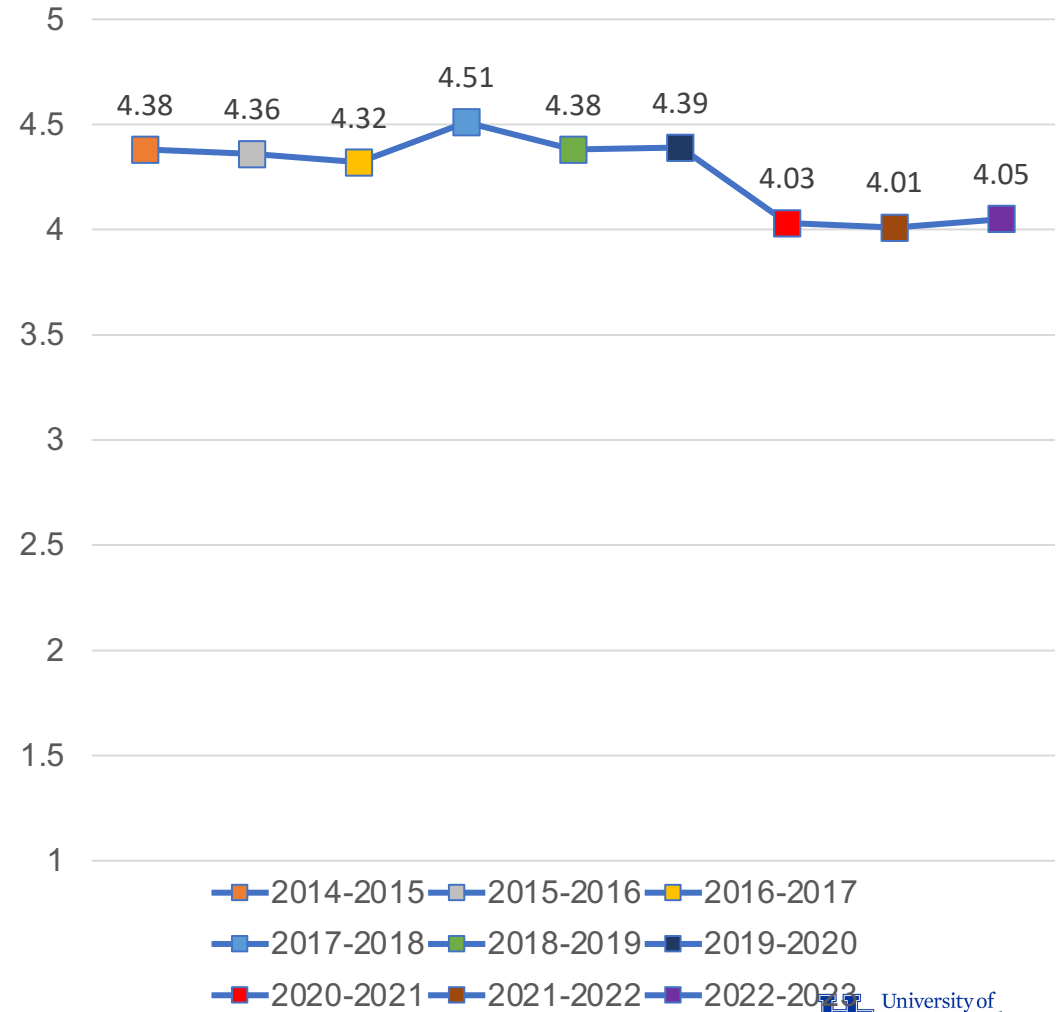
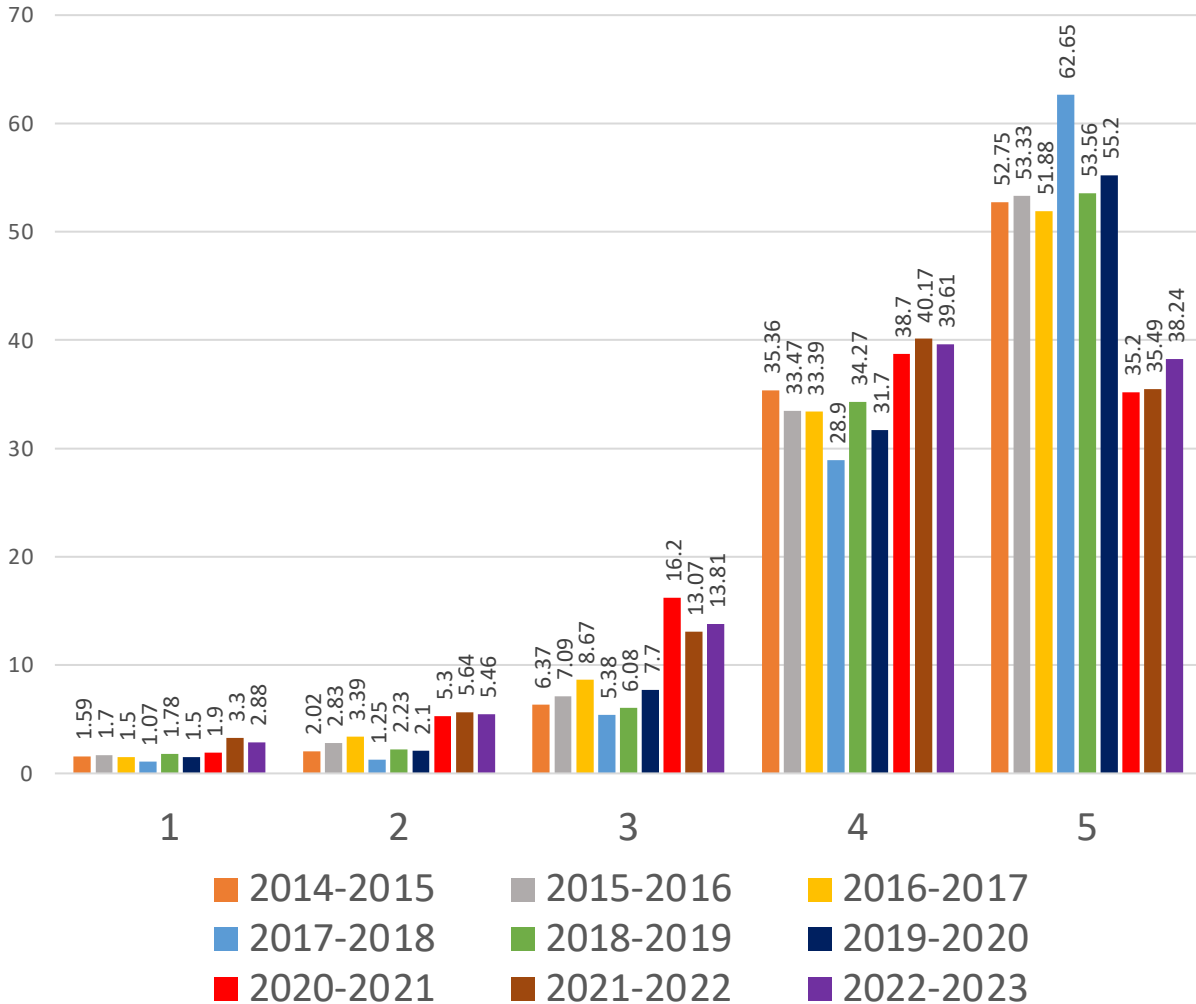
...Engaging the faculty in shared governance



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## During the 2022-23 Academic Year, the President Has Been Effective in...

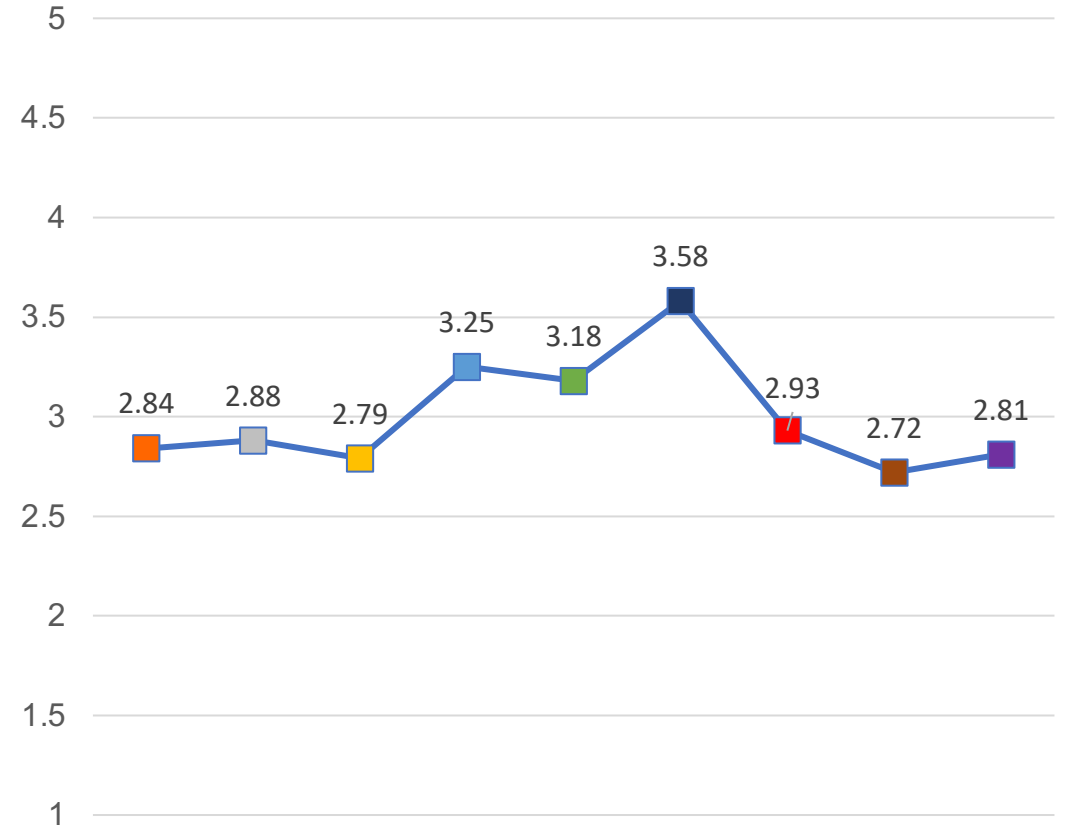
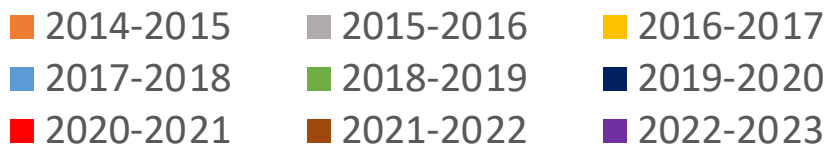
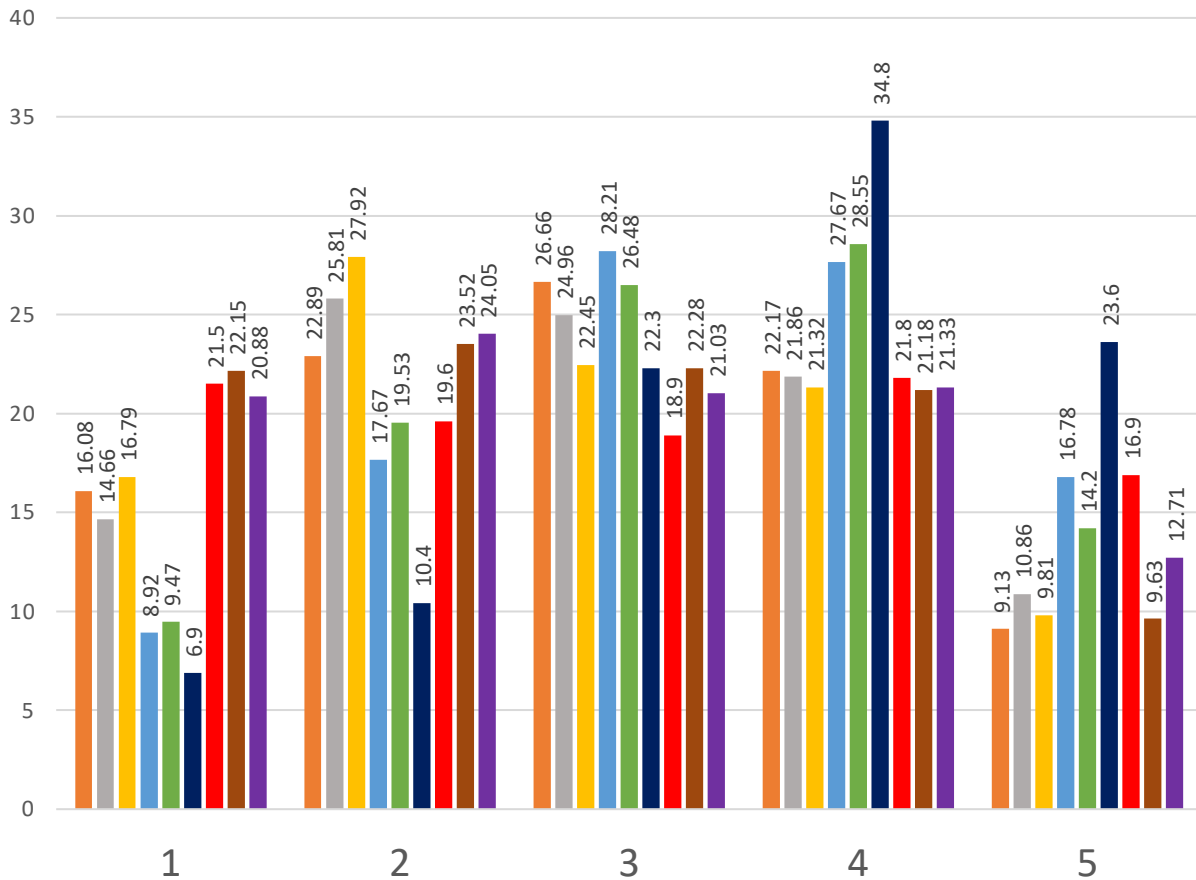
### ...Building campus infrastructure



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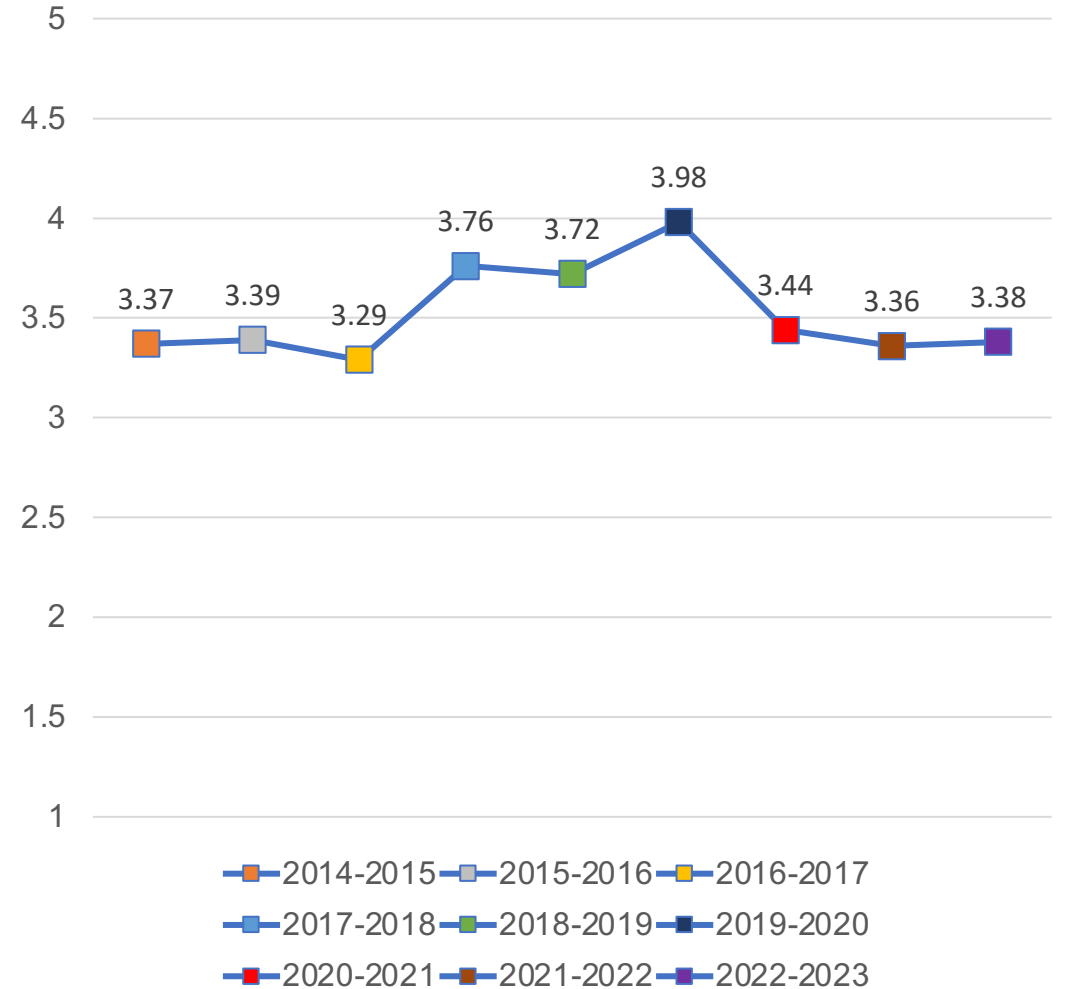
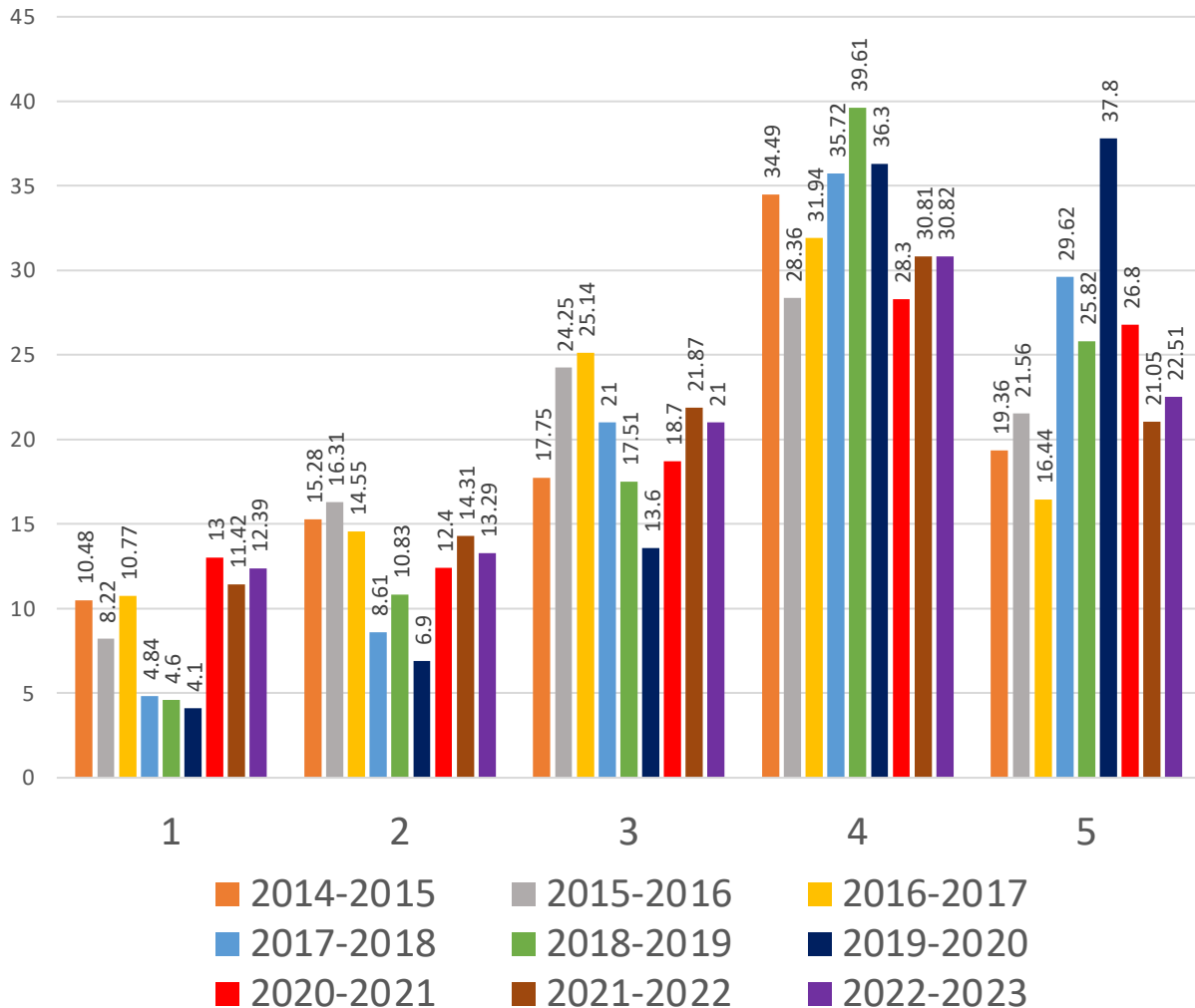
## During the 2022-23 Academic Year, the President Has Been Effective in...

...Building faculty morale



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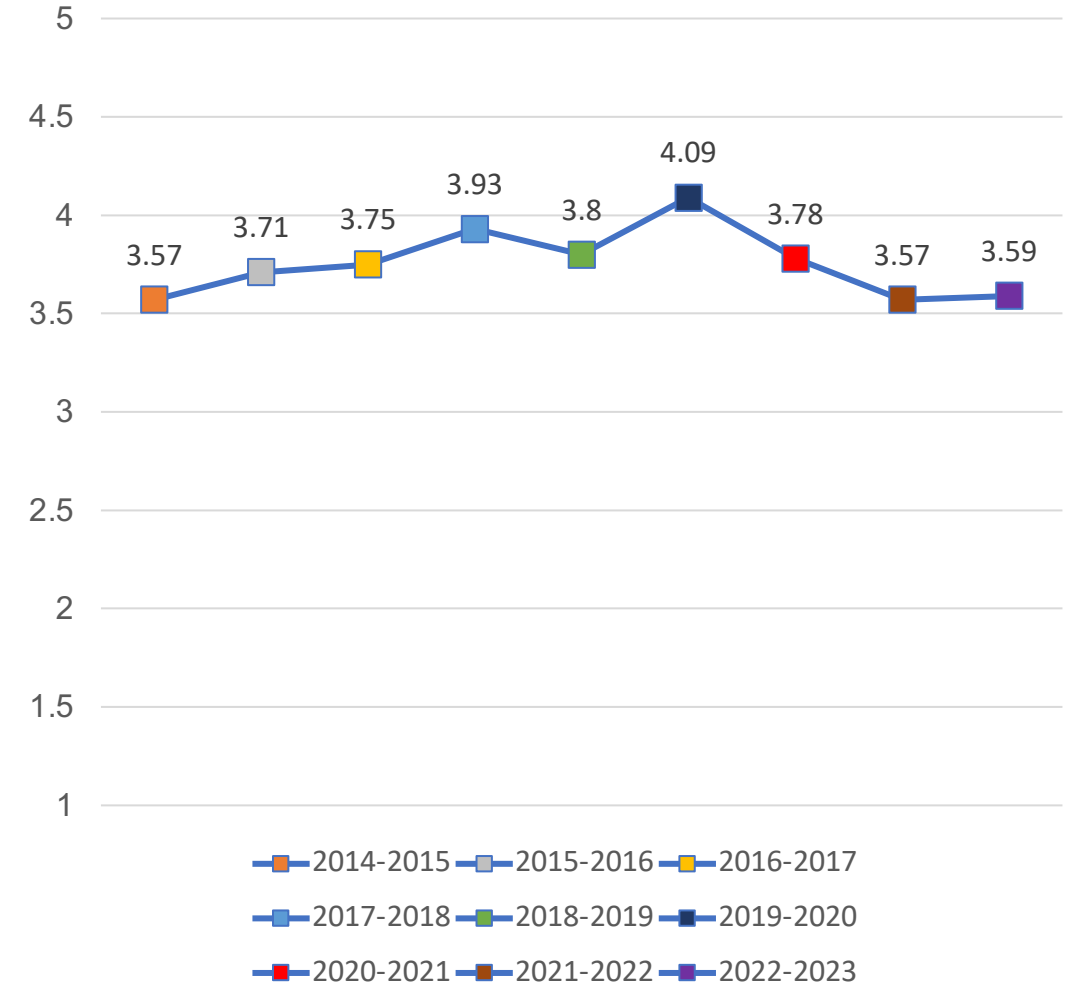
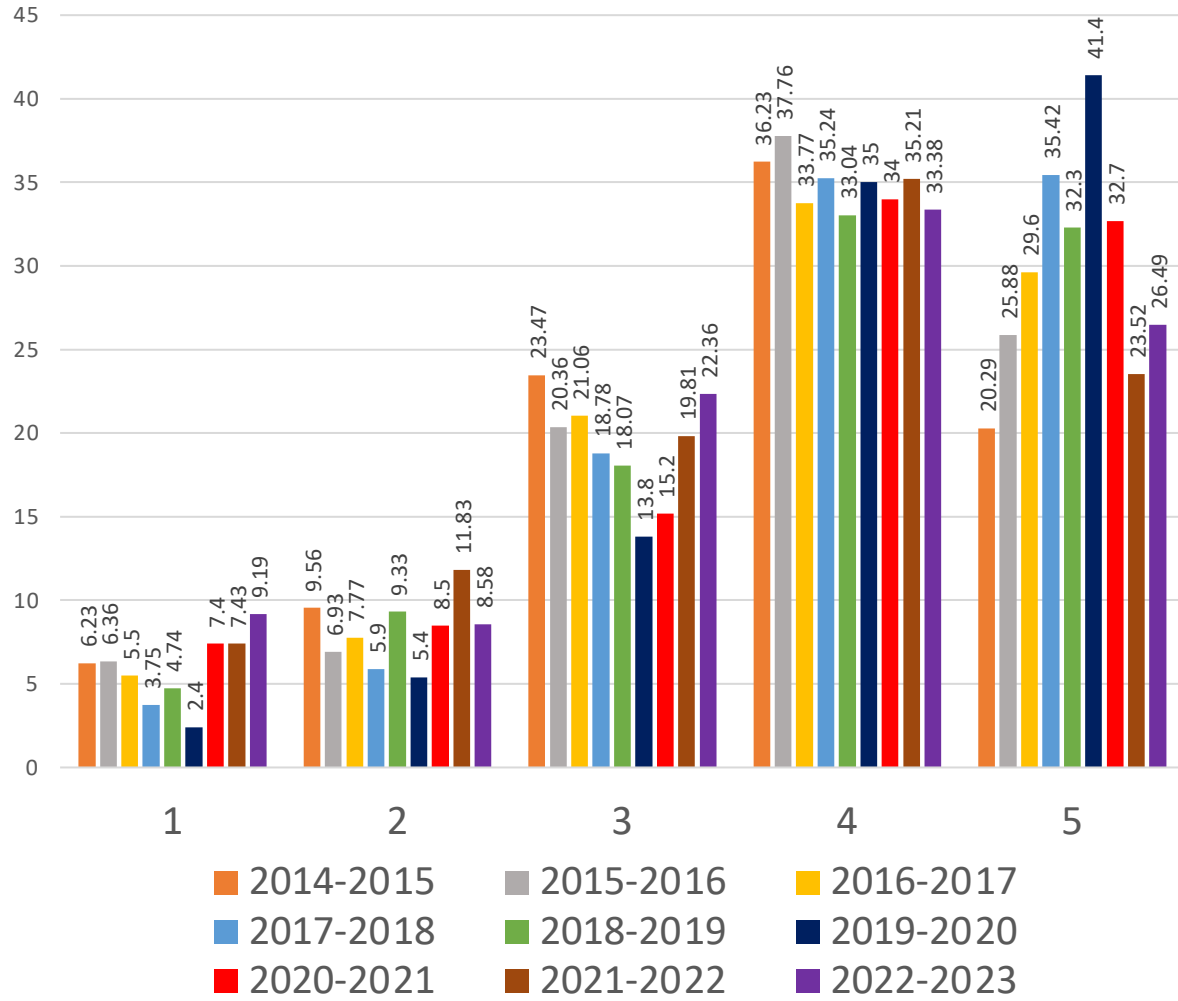
## During the 2022-23 Academic Year, the President Has Been Effective in... ...Fostering confidence in the future of UK



# ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

## During the 2022-23 Academic Year, the President Has Been Effective in...

...Fostering a campus environment that is diverse and inclusive

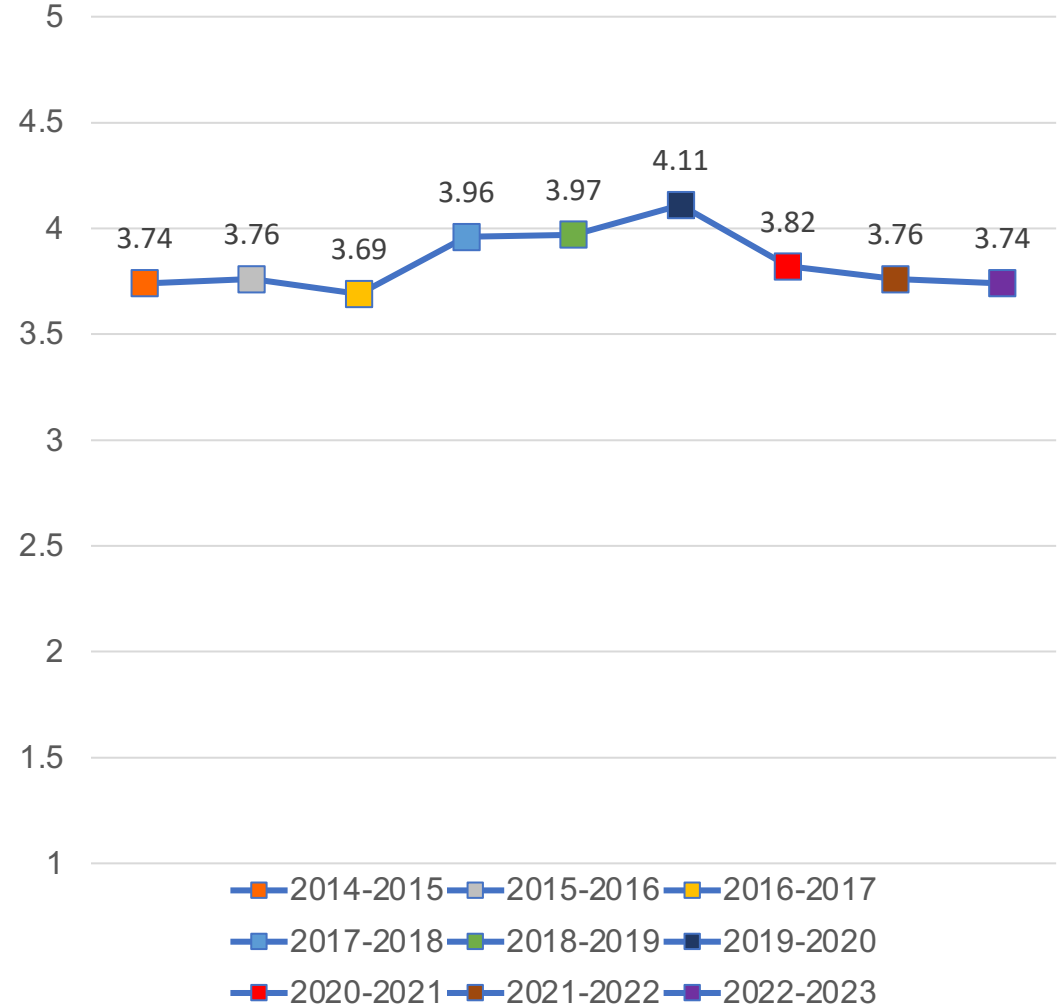
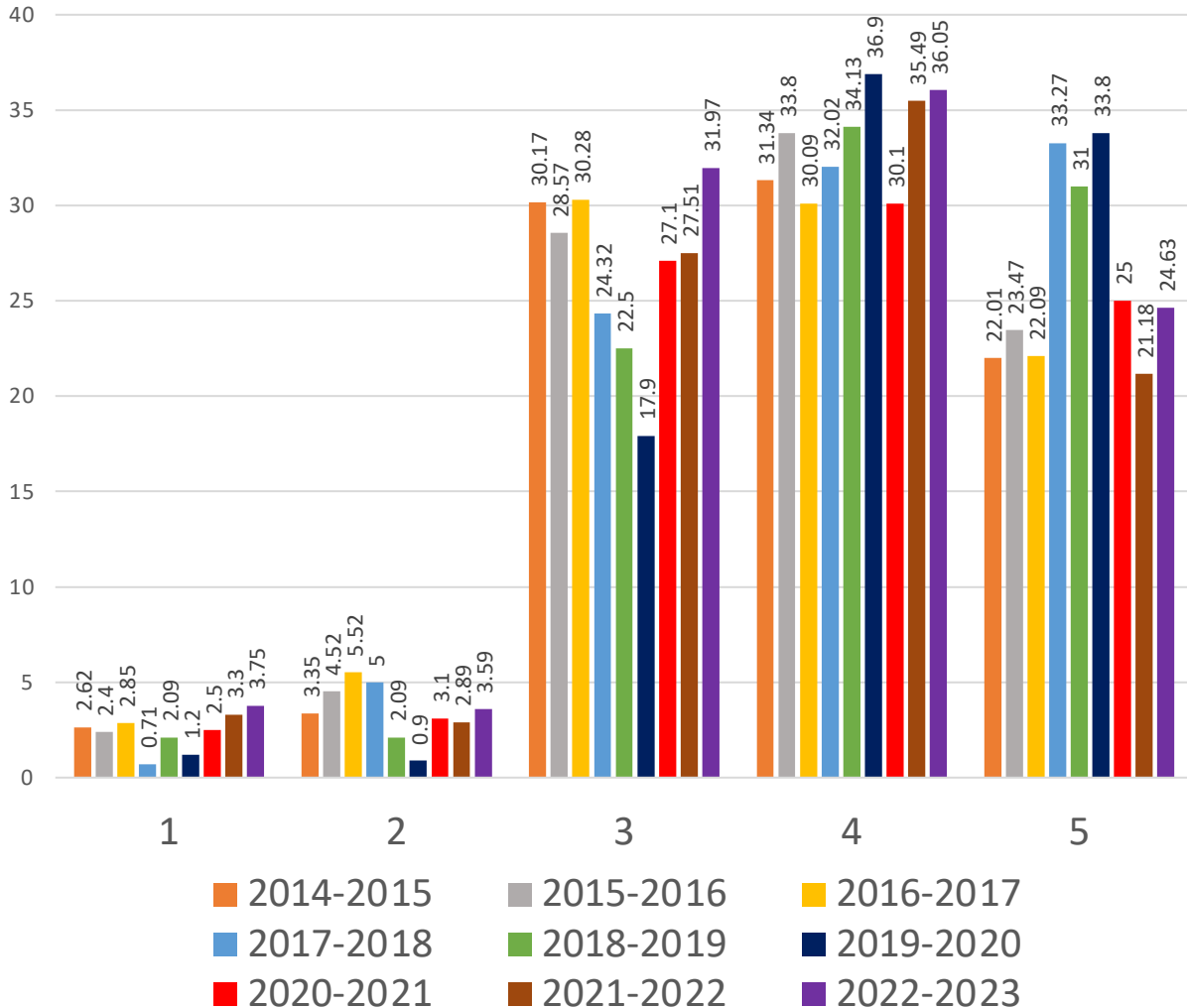




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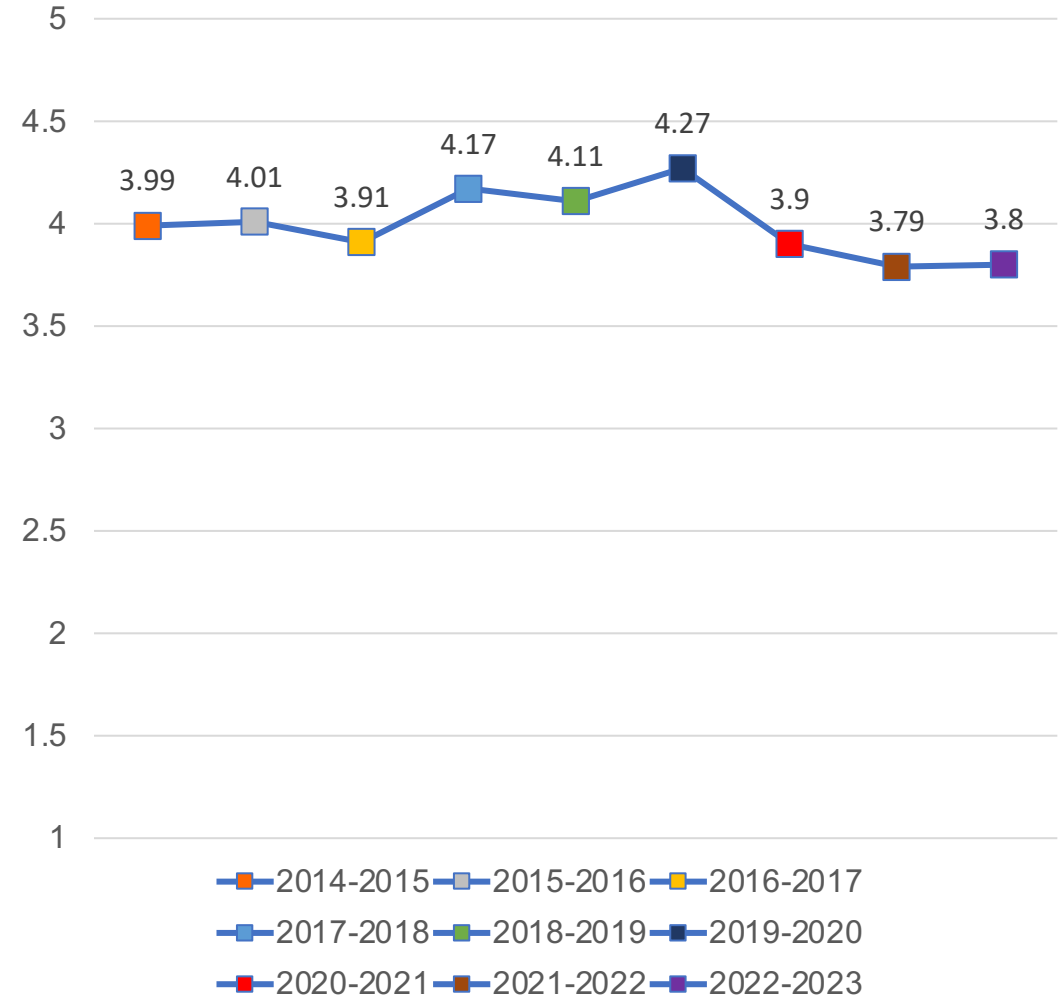
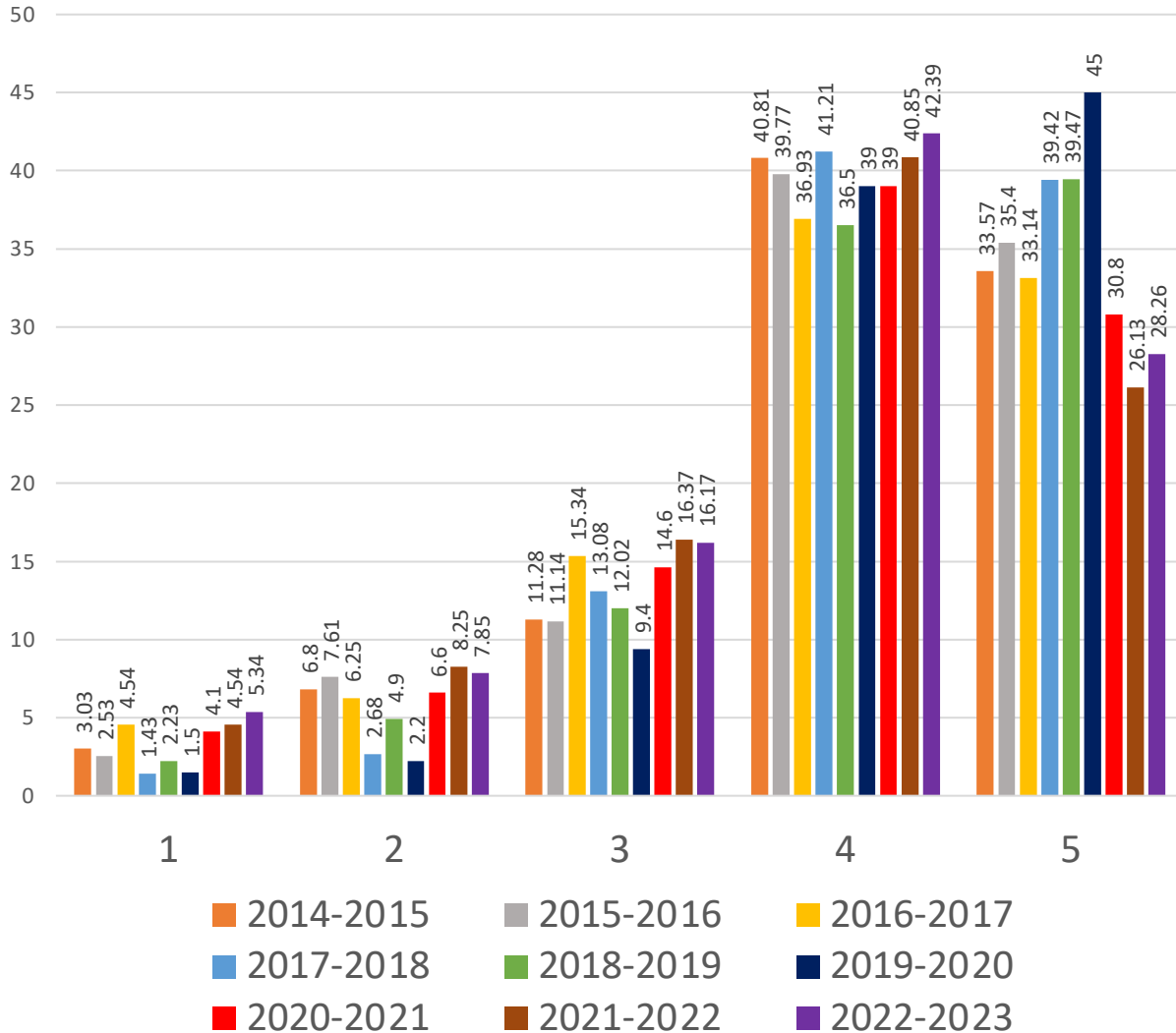
...Maintaining productive relationships with external constituencies



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## During the 2022-23 Academic Year, the President Has Been Effective in...

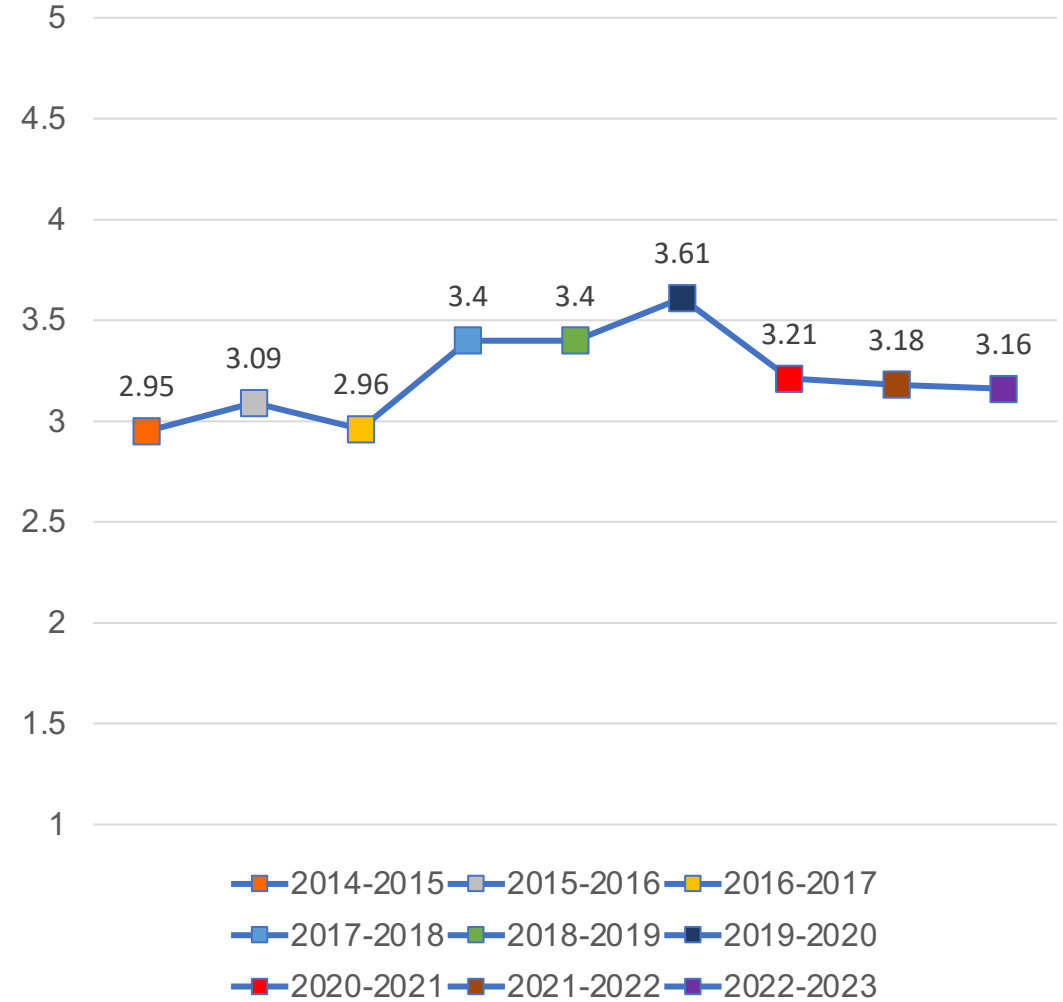
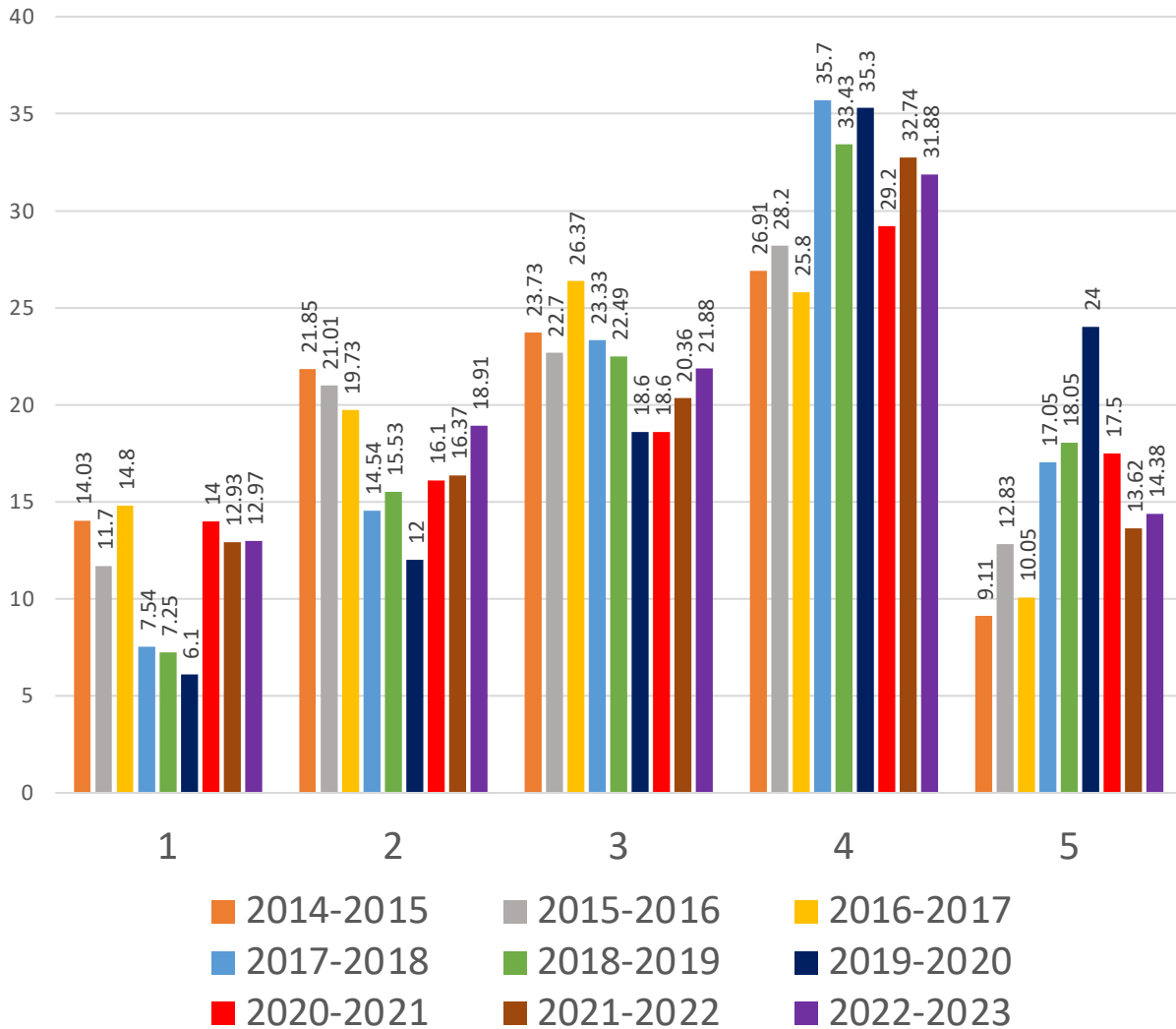
### ...Supporting undergraduate education



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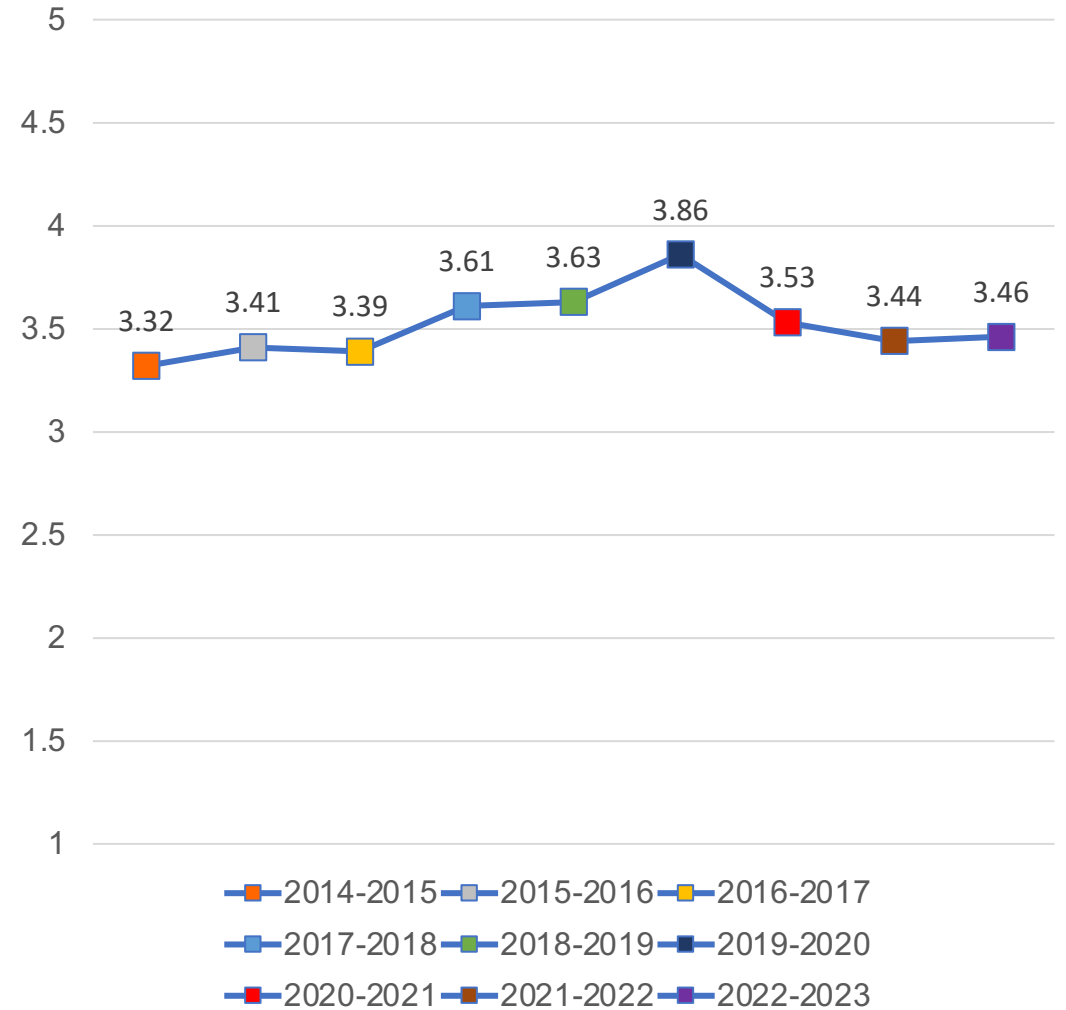
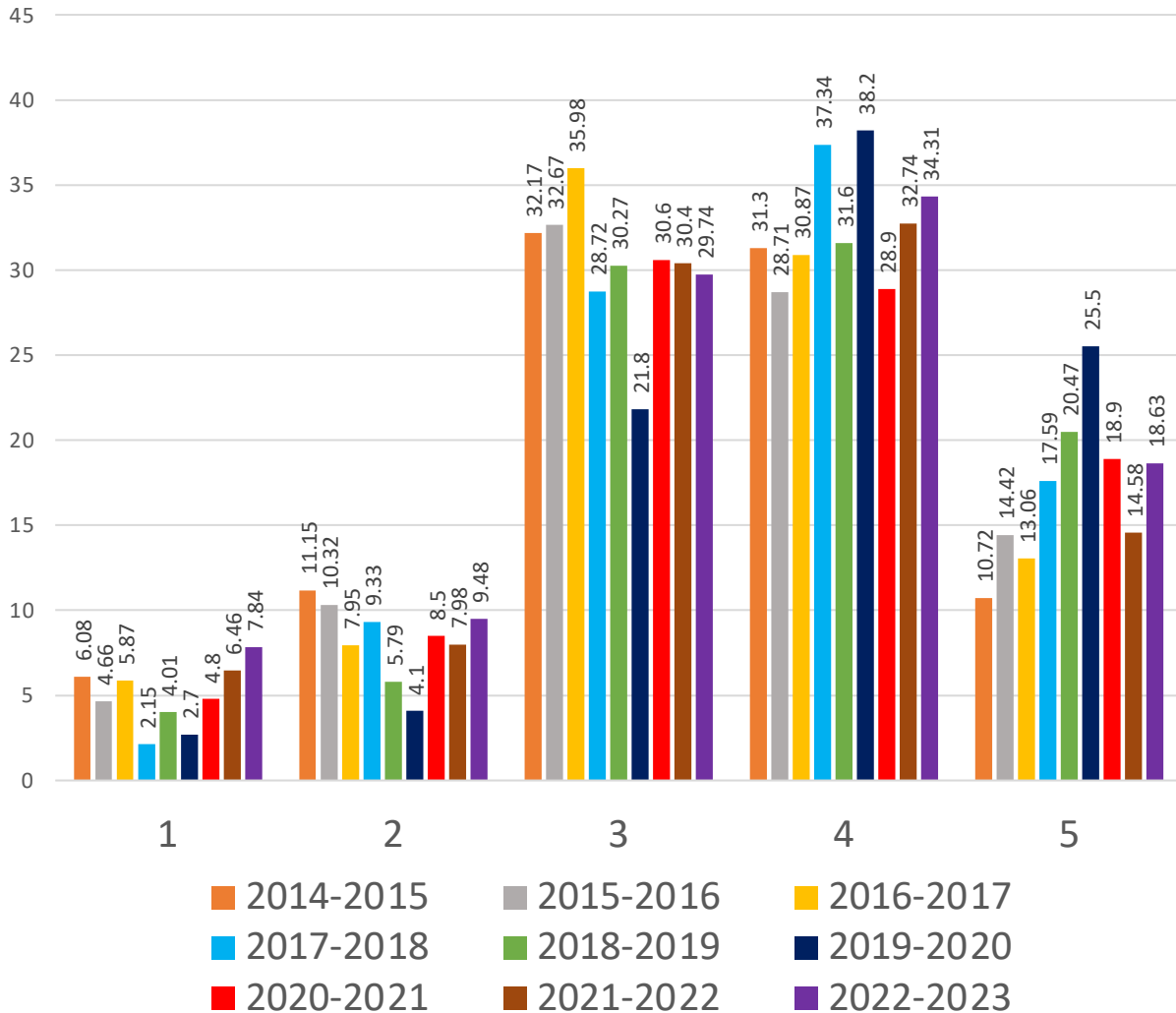
...Supporting graduate education



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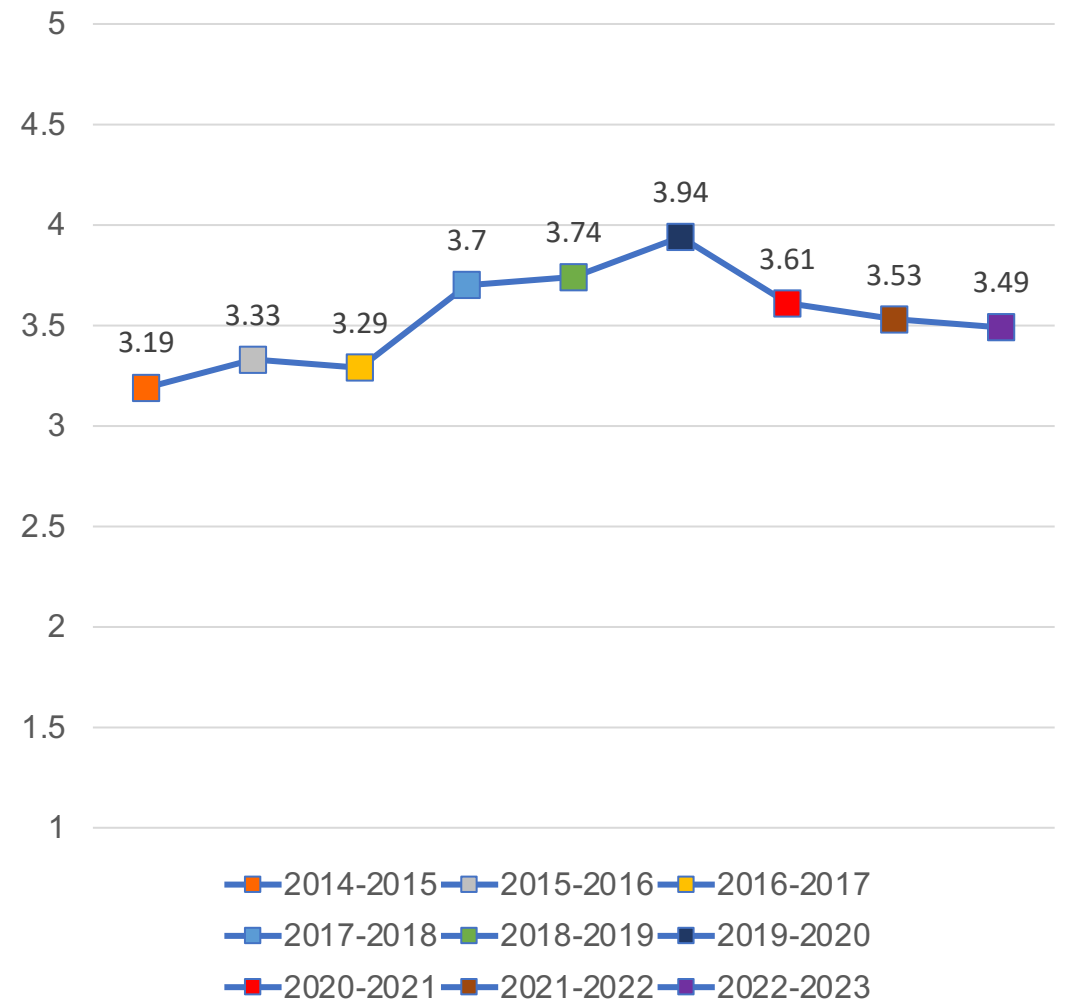
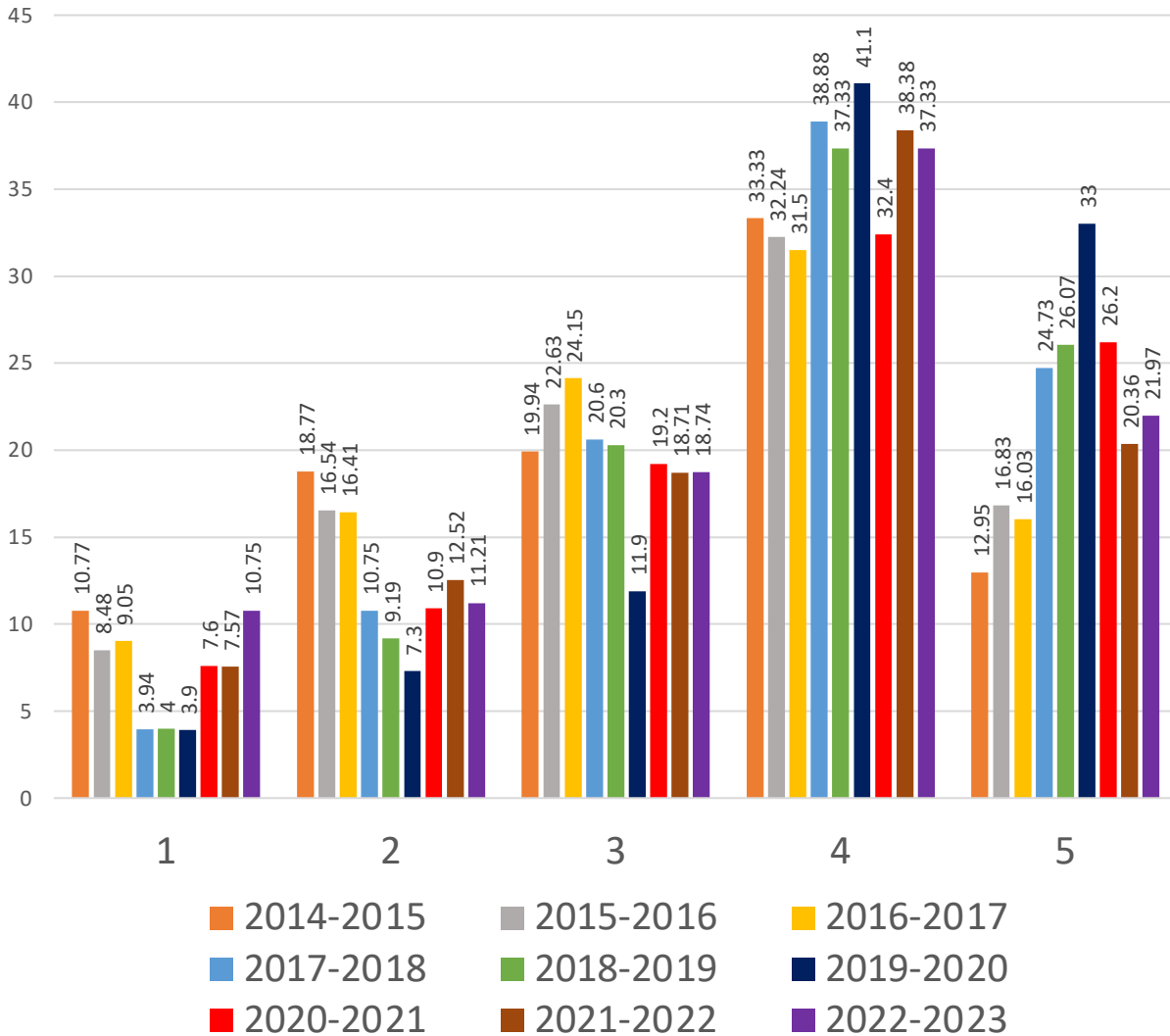
### ...Supporting professional education



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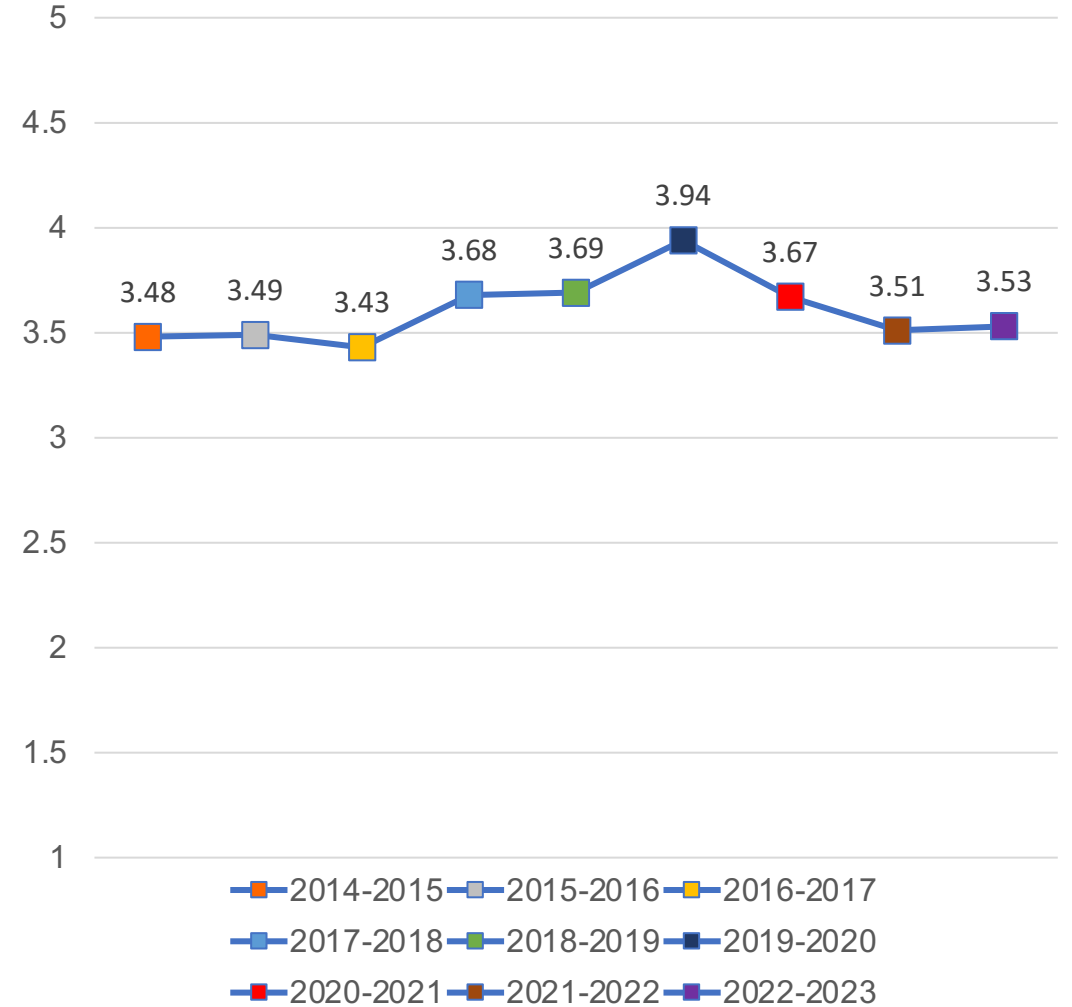
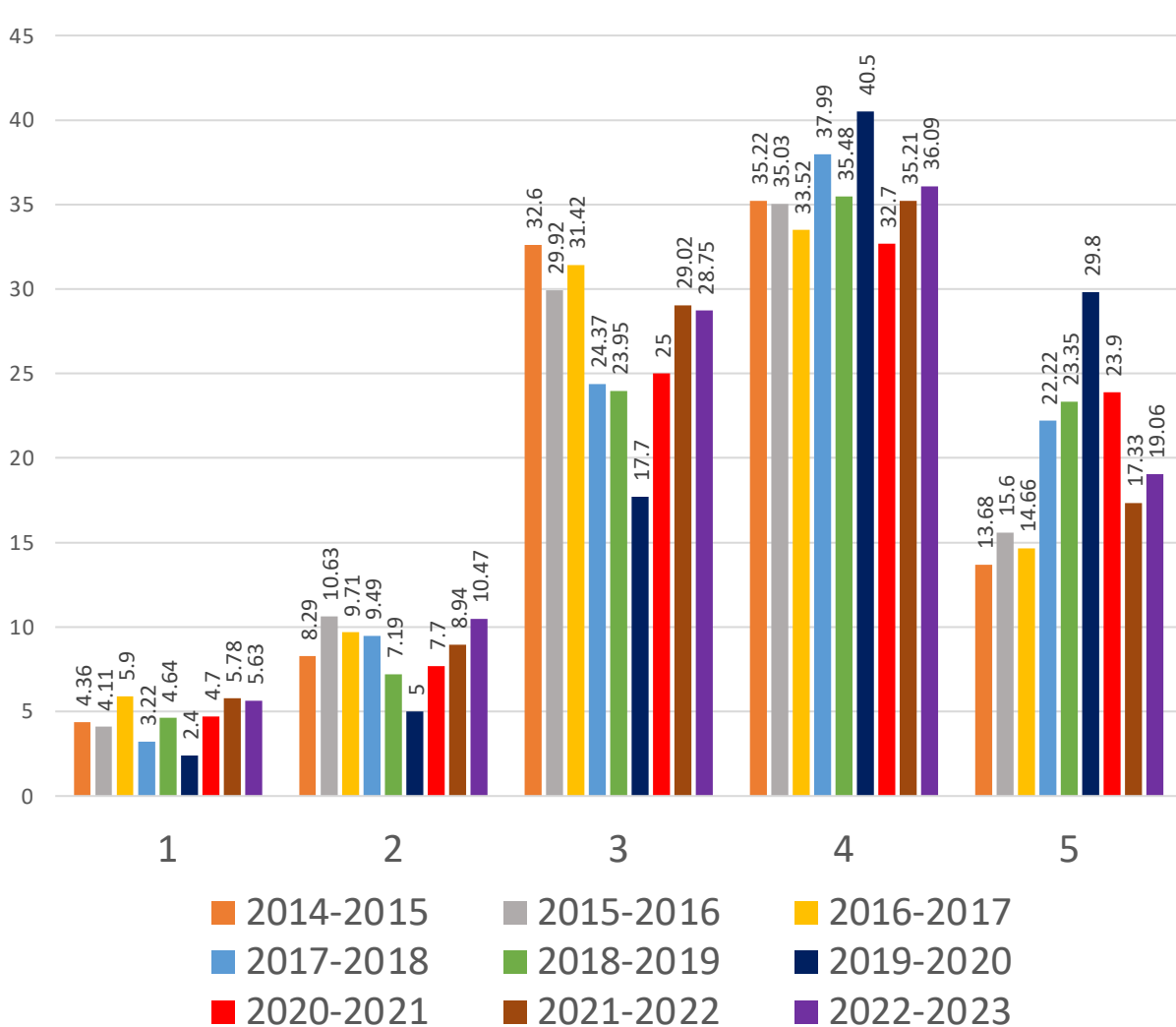
### ...Supporting the research mission



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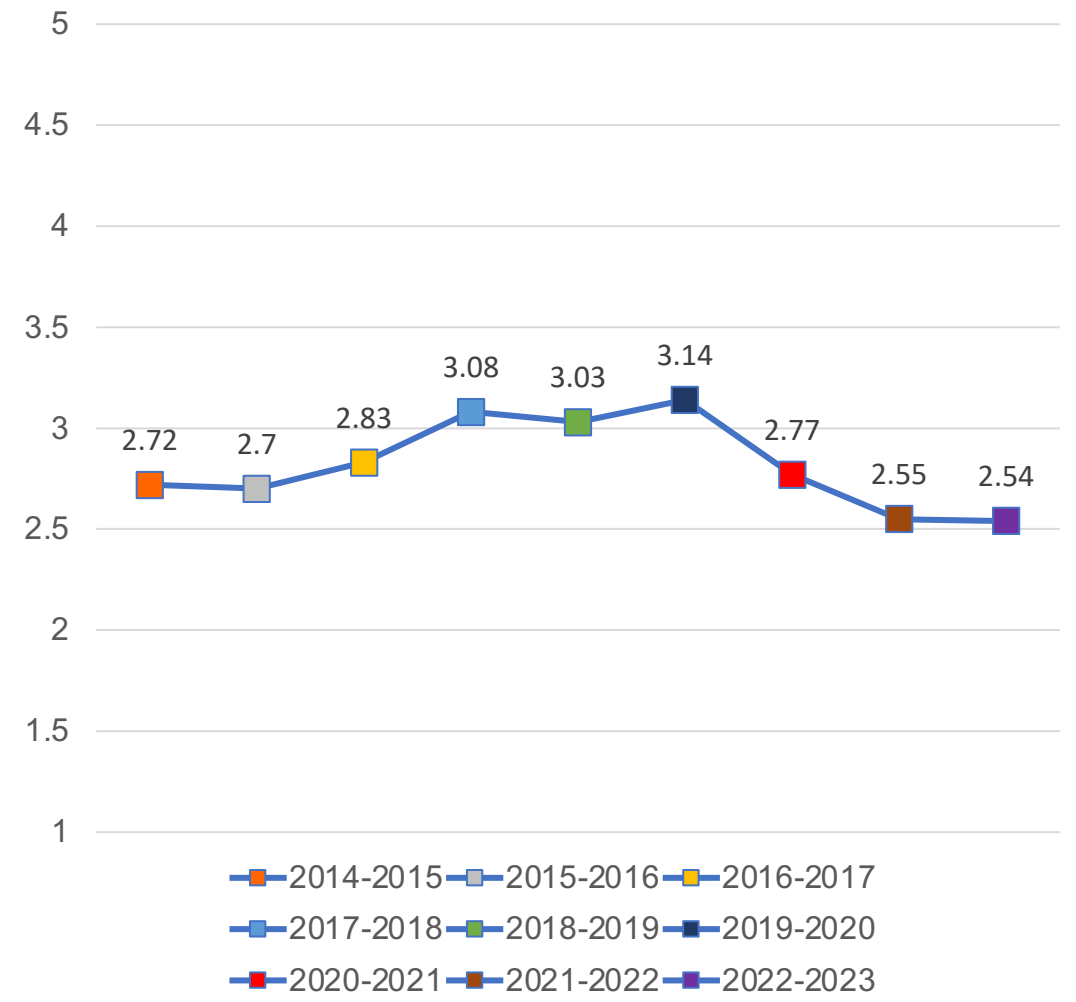
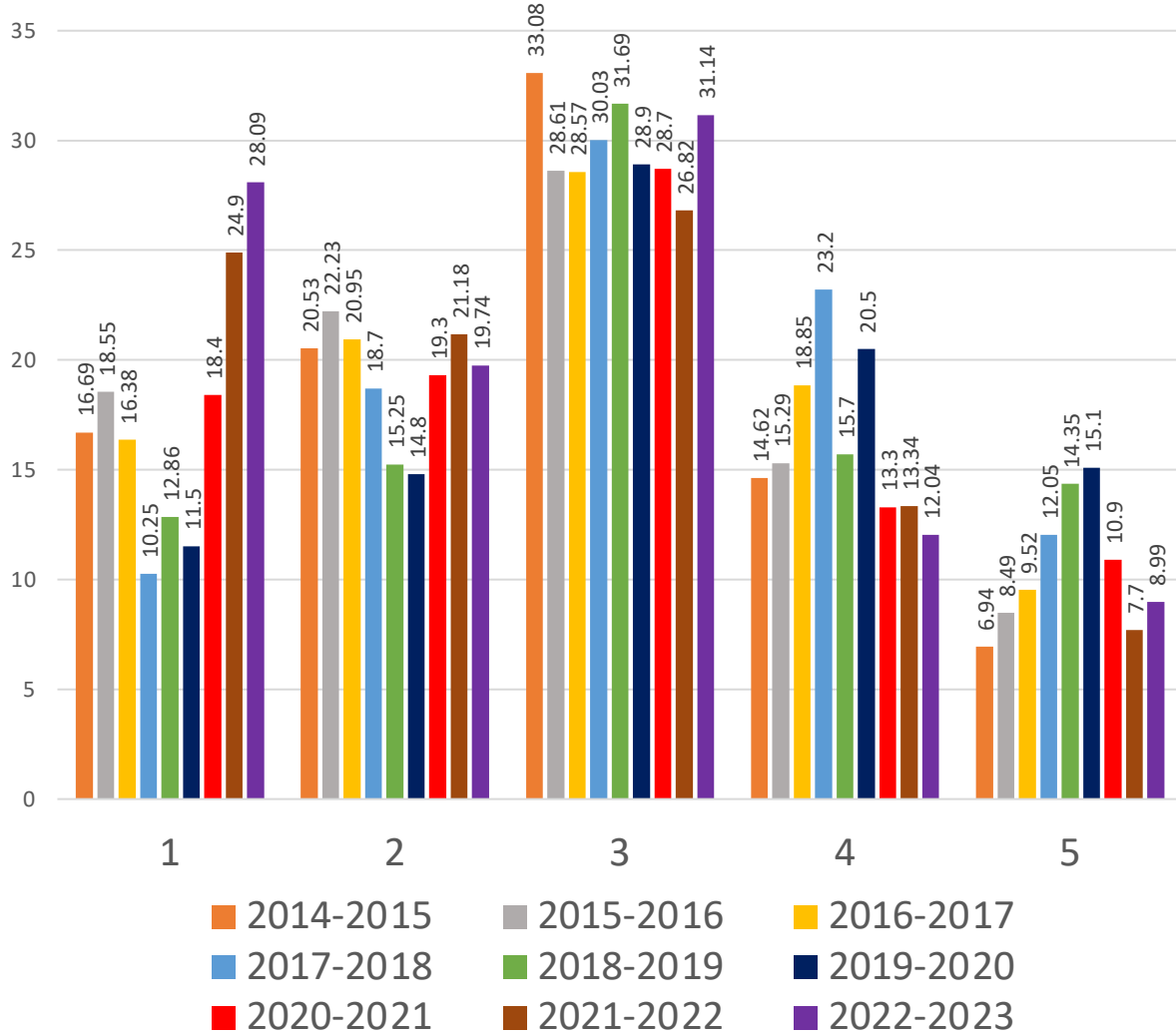
...Supporting the service mission



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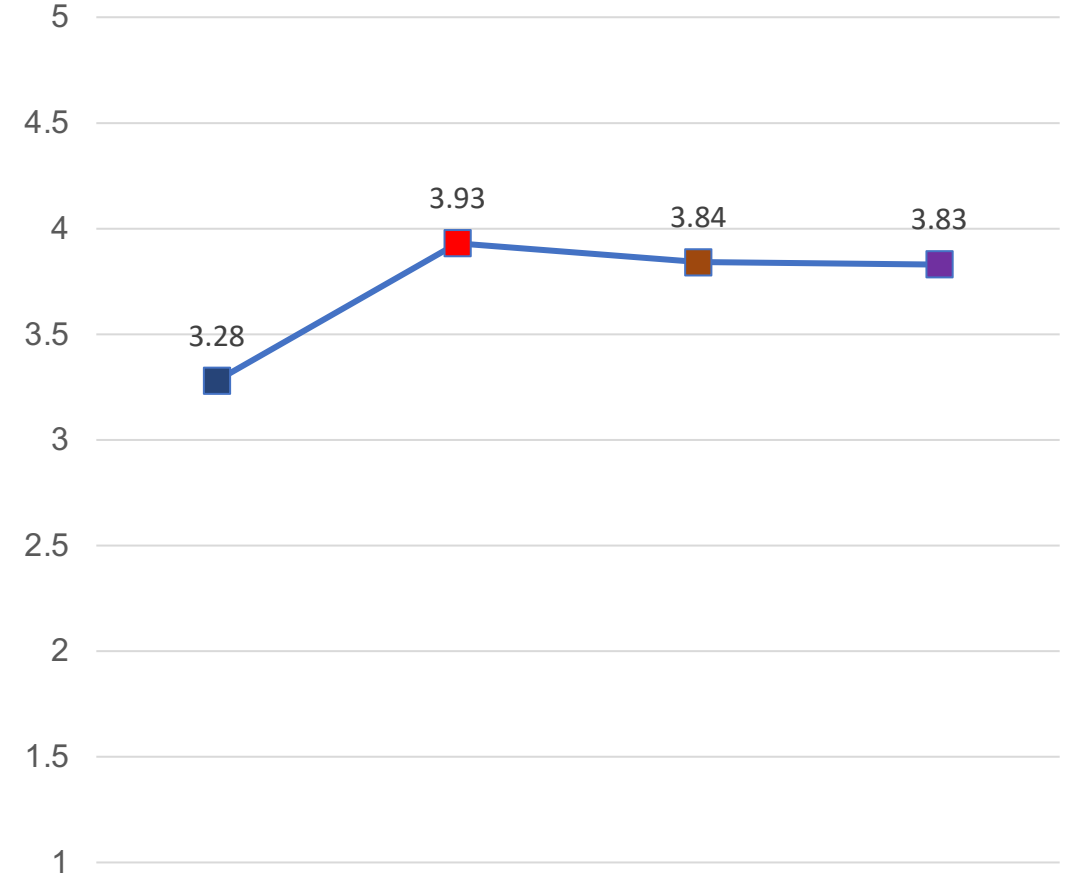
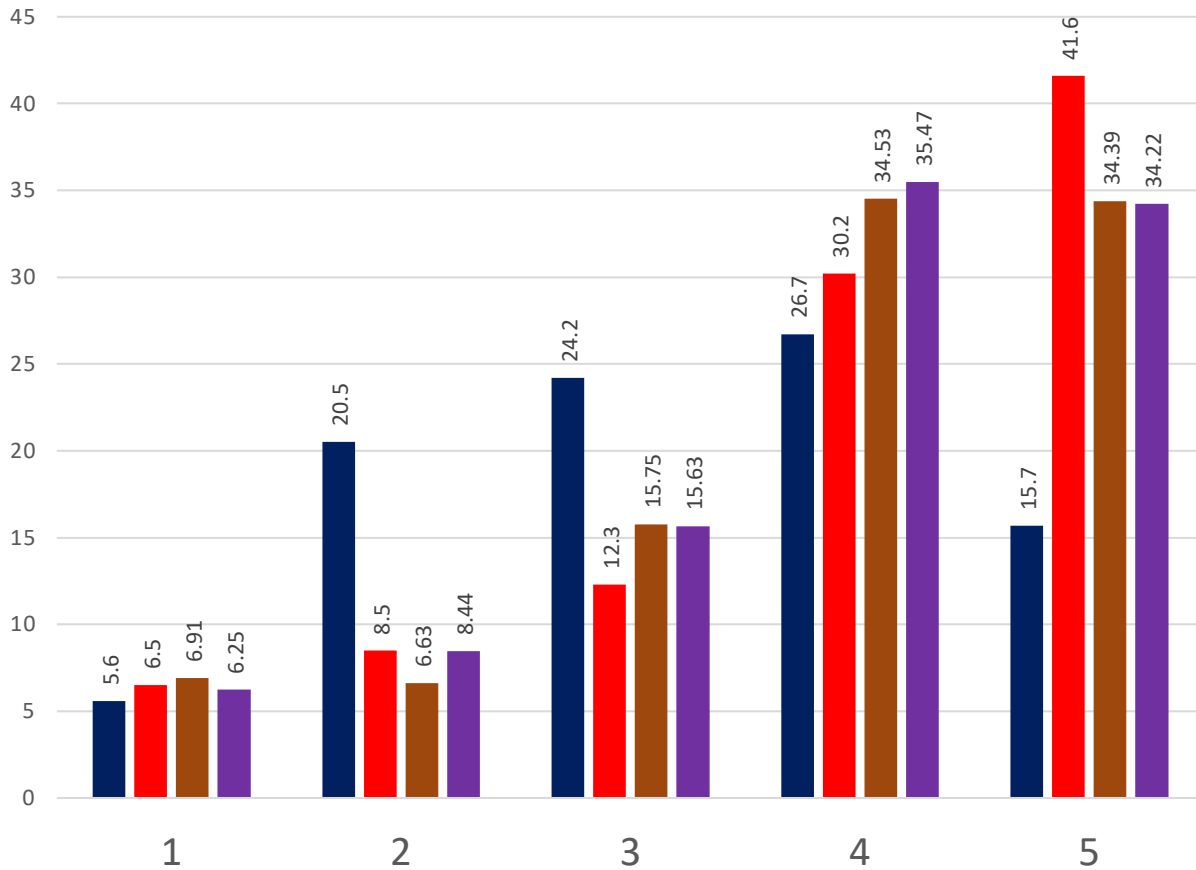
...Restructuring the administration to be cost effective



# ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

## During the 2022-23 Academic Year, the President Has Been Effective in...

...Responding to unusual or crisis situations



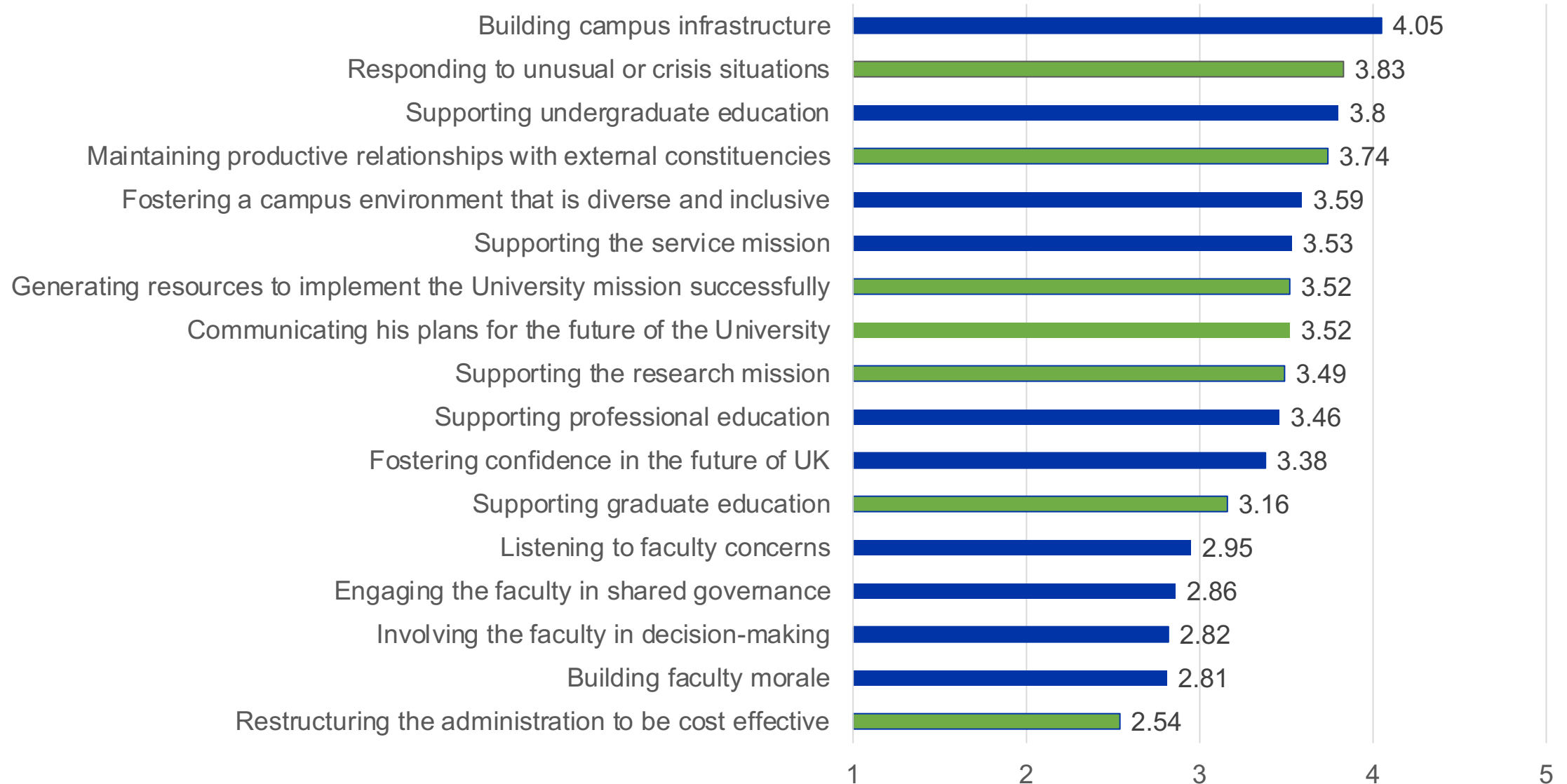
■ 2019-2020 ■ 2020-2021 ■ 2021-2022 ■ 2022-2023

■ 2019-2020 ■ 2020-2021 ■ 2021-2022 ■ 2022-2023



# ANNUAL SENATE COUNCIL EVALUATION OF THE PRESIDENT

## During the 2022-23 Academic Year, the President Has Been Effective in...



# QUESTIONS

