

The Senate Committee on Diversity and Inclusion (SCDI) is charged with: increasing diversity among senators, in particular representation of underrepresented minorities; working with senior leadership to disseminate best practices for recruiting and retaining faculty of color and other underrepresented groups; and addressing other issues around diversity and inclusion as they arise.

November 9, 2023 @ 1 PM

Members in Attendance

Kevin Pearson
Peter Akpunonu
Loka Ashwood
Laneshia Conner
TK Logan
Anaya Ali (Student Rep)
Kiarah Raglin (Student Rep)
Vanessa Jackson (ex officio)

Minutes

- SCDI member introductions
- Summary of previous SCDI committee actions/productivity
- Title IX non-compliance-any updates?
 - Chair Collett (Kevin will email)
- New business from the floor
 - Invite Dr. Lisa Tannock
 - Compensation/equity for gender, diversity for faculty
 - DOE, service committees, or looking at invisible service and work along with wage gap data. Also, looking at title series vs tenure track position by department?
 - Exit interviews and where do they go?
 - Is there any accountability for completion?
 - Food availability and equitable (Food Court, law school)
 - The Food Connection could be a great source here! They source locally and could work with farmers that butcher in line with halal standards.
 - <https://foodconnection.ca.uky.edu/>
 - <https://dhn.ca.uky.edu/directory/kendra-oonorasak>
 - Invite Desmond from MLK Center