

Faculty Evaluation of the President

The Senate Council annually conducts a faculty evaluation of the President and provides an analysis of the survey to the Board of Trustees. The SC Chair was queried about the current platform used for the survey (REDCAP), and therefore is providing the information in this file to assist the SC as it discusses the survey platform.

The Board's process is complex and while it may begin in the spring, it is completed in the fall. Generally speaking, the Board solicits input from a series of constituent representatives. The results of the Senate Council's springtime survey is traditionally reported in the fall by the SC Chair to the Board's Executive Committee, which serves as the performance review committee for the President. (see GR II, Section E, Subsection 2 (a, 2)).

The SC establishes an ad hoc committee in the spring every year to conduct the evaluation. In SR 1.3.1.3.2, language dictates that the SC Vice Chair oversees the Senate Council's annual survey of faculty for the President's performance evaluation. In addition to the Vice Chair, the composition has historically included two additional elected faculty SC members. The survey is sent via REDCAP and results are analyzed by the ad hoc committee members. When the time comes, the SC Chair presents the results to the Board (above). The presentation is not considered final until the Board has completed its evaluation process. When the evaluation period has ended, the presentation given by the Chair to the Board's Executive Committee is posted on the Senate's website (with prior year's presentations).

Aside from the SR requirement that the ad hoc committee be chaired by the SC Vice Chair, there are no Senate Rules related to the SC's survey of the faculty. The list of questions included in the survey follows. There have been a handful of changes to the questions, but by and large they have remained the same over time.

President Survey

Please complete the survey below.

Thank you!

During the 2022-2023 academic year, the President has been effective in:

	Strongly Disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree	Choose not to respond
1 Communicating his plans for the future of the university	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2 Generating resources to implement the University mission successfully	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3 Listening to faculty concerns	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4 Involving the faculty in decision making	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5 Engaging the faculty in shared governance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

During the 2022-2023 academic year, the President has been effective in:

	Strongly Disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree	Choose not to respond
6 Building campus infrastructure	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7 Building faculty morale	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8 Fostering confidence in the future of UK	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9 Fostering a campus environment that is diverse and inclusive	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10 Maintaining productive relationships with external constituencies	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

During the 2022-2023 academic year, the President has been effective in:

	Strongly Disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree	Choose not to respond
11 Supporting undergraduate education	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12 Supporting graduate education	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
13 Supporting professional education	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14 Supporting the research mission	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
15 Supporting the service mission	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
16 Restructuring the administration to be cost effective	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

During the 2022-2023 academic year, the President has been effective in:

	Strongly Disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree	Choose not to respond
17 Responding to unusual or crisis situations.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

18 Please use this space, if you wish, to provide comments regarding President Capilouto's performance. (Only President Capilouto will see these comments).

19 Please use this space, if you wish, to provide comments regarding President Capilouto's performance. (These comments will be part of the Senate Council's evaluation of the President. These comments will be used by the committee responsible for evaluating survey results to provide a summary to the Board of Trustees, Senate Council, and/or the campus community, but the comments themselves will not be presented verbatim).

As part of the ongoing assessment process, we would greatly appreciate feedback on an additional question that may help inform the evaluation process in the future. Your answers are confidential and anonymous.

	Strongly Disagree	Disagree	Neither agree nor disagree	Agree	Strongly Agree	Choose not to respond
I am confident that my evaluation accurately assesses the President's performance.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

How long have you been employed by the University of Kentucky?

- Less than 15 years
- 15 to 29 years
- 30 or more years
- Choose not to respond